507008549 12/03/2021

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT7055387

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
HENRIK BAK WEIMAR	10/06/2021
MARTIN OLSSON	11/29/2021
MARK STEPHEN WELLS	08/23/2021
JENS BYRGESEN	10/12/2021

RECEIVING PARTY DATA

Name:	MAERSK A/S
Street Address:	ESPLANADEN 50
City:	COPENHAGEN K
State/Country:	DENMARK
Postal Code:	1263

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16855653

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 720-845-6065 Email:

PatentsUS@eip.com **EIP US LLP Correspondent Name:**

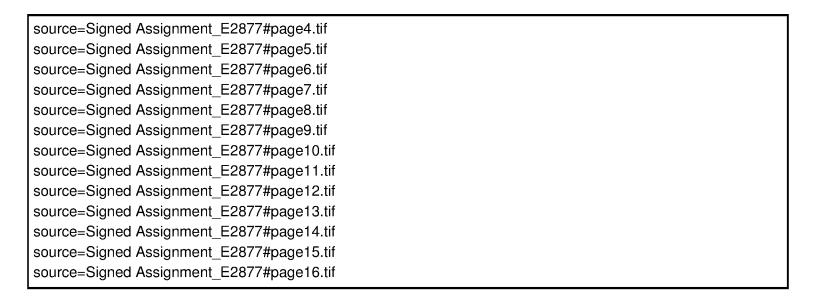
Address Line 1: 5445 DTC PARKWAY, PH4

Address Line 4: GREENWOOD VILLAGE, COLORADO 80111

ATTORNEY DOCKET NUMBER: E2877(DX).USC1W+ NAME OF SUBMITTER: ERIC M. WILLIAMS **SIGNATURE:** /Eric M. Williams/ **DATE SIGNED:** 12/03/2021

Total Attachments: 16

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ASSIGNMENT

WHEREAS, Henrik Bak WEIMAR, residing at København K, Denmark, Martin OLSSON, residing at Malmo, Sweden, Mark Stephen WELLS, residing at Hellerup, Denmark, and Jens BYRGESEN, residing at Charlottenlund, Denmark (individual(s) hereinafter "ASSIGNOR") invented certain new and useful improvements, technology, inventions, developments, ideas, ornamental design and/or discoveries related to APPARATUS AND METHOD FOR BLENDING OIL ON A MARINE VESSEL (collectively hereinafter referred to as the "Work") for which an application for Letters Patent in the United States has been prepared for filing or has already been filed (as identified above) with the United States Patent and Trademark Office (hereinafter the "Application");

AND WHEREAS, Maersk A/S, a corporation, with its principal place of business at Esplanaden 50, Copenhagen K 1263, Denmark (hereinafter the "ASSIGNEE"), desires to acquire the entire right, title, and interest in and to the Application and the Work:

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR bereby acknowledges that ASSIGNOR has sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title, and interest throughout the world in the Application and the Work, including all provisional applications relating thereto, and all nonprovisional applications claiming priority thereto, including, all divisions, continuations, continuations-in-part, reissues, and reexaminations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under international Conventions and any related Letters Patent which may hereafter be granted or filed in any country or countries foreign to the United States, all extensions, renewals and reissues thereof; and ASSIGNOR hereby authorizes and requests the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all related Letters Patent to the ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND ASSIGNOR DOES HEREBY sell, assign, transfer, and convey to ASSIGNEE, its successors, legal representatives, and assigns all claims for damages and all remedies arising out of any violation of the rights assigned bereby that may have accrued prior to the date of assignment to ASSIGNEE, or may accrue hereafter, including, but not limited to, the right to sue for, collect, and retain damages for past infringements of said Letters Patent before or after issuance.

AND ASSIGNOR DOES HEREBY covenant and agree that ASSIGNOR will communicate to said ASSIGNEE, its successors, legal representatives and assigns, any facts known to ASSIGNOR respecting the Work, and testify in any legal proceeding, assist in the preparation of any other provisional or non-provisional applications relating to the Application and the Work or any improvements made thereto, sign all lawful papers, execute and make all rightful oaths and/or declarations in connection with the Application and the Work including any improvements made thereto, any patent applications filed therefrom, and any continuing application filed from any of the aforementioned applications, and generally do everything possible to aid the ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for the Work in all countries.

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Legal Name of inventor: Henrik Bak WEIMAR

Inventor Signature:

Witnessed by:

Witness Name (printed):

Pate: 60ct 2021

Normark Sprensen

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Legal Name of inventor: Martin OLSSON	
Inventor Signature:	Date:
Witnessed by:	
Witness Name (printed):	

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Logal Name of Seventors Mort Stephen WELLS

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Legal Name of inventor: Jens BYRGESEN

Inventor Signature:

Date: 15/10-202

Witnessed by:

Witness Name (printed): And reas Folkmann Johansey

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CONFIRMATORY ASSIGNMENT

WHEREAS, Martin OLSSON, a citizen of Malmo, Sweden with a mailing address at Kransgatan 18, Malmo S-215 65, Sweden (hereinafter "ASSIGNOR") invented certain new and useful improvements, technology, inventions, developments, ideas or discoveries related to APPARATUS AND METHOD FOR BLENDING OIL ON A MARINE VESSEL (collectively hereinafter "Work") for which an application for Letters Patent has been prepared for filing or has already been filed under U.S. Patent Application Serial No. 16/855,653 as identified above;

AND WHEREAS ASSIGNOR executed an employment contract (hereinafter "Employment Contract"), attached hereto as Exhibit A, with Rederiet A.P. Møller A/S, a Danish. Corporation, that has a place of business at Esplanaden 50, 1098 Copenhagen K, Denmark (hereinafter "EMPLOYER"), which Employment Contract states at section 1 that "As of 1 May 2014, you are employed by Rederiet";

AND WHEREAS EMPLOYER is an affiliate of and a 100% owned subsidiary of A.P. Møller Mærsk A/S, a Danish corporation, that has a principal place of business at Esplanaden 50, 1263 Copenhagen K, Denmark;

AND WHEREAS **Maersk A/S**, a Danish Corporation, that has a place of business at Esplanaden 50, 1098 Copenhagen K, Denmark (hereinafter "ASSIGNEE") is an affiliate of and a 100% owned subsidiary of A.P. Møller Mærsk A/S;

AND WHEREAS EMPLOYER and ASSIGNEE are companies in "the Maersk Group";

AND WHEREAS by execution of the Employment Contract, ASSIGNOR assigned all rights, title and interest in all intellectual property rights, including but not limited to developments, patents, inventions, utility models, designs, improvements, and knowhow that are produced during ASSIGNOR'S period of employment to EMPLOYER, as evidenced by section 10 of the Employment Contract;

AND WHEREAS ASSIGNOR co-invented the Work during the period of his employment with EMPLOYER along with co-inventors Henrik Bak WEIMAR, Mark Stephen WELLS, and Jens BYRGESEN:

AND WHEREAS that, by virtue of a pre-existing agreement between EMPLOYER and ASSIGNEE, EMPLOYER assigned all rights, title and interest in all intellectual property rights in respect of the Work, including but not limited to developments, patents, inventions, utility models, designs, improvements, and knowhow that were produced during ASSIGNOR'S period of employment with EMPLOYER, to ASSIGNEE.

NOW. THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, I hereby acknowledge that ASSIGNOR has, at the time the Work came into being and by operation of law, sold, assigned, transferred and set over, unto said EMPLOYER, its successors, legal representatives and assigns, the entire right, title, and interest throughout the world in the Work, including the Application and all provisional applications relating thereto, and all divisions, continuations, continuations-in-part, reissues, and reexaminations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under International Conventions and any related Letters Patent which may hereafter be granted or filed in any country or countries foreign to the United States, all extensions, renewals and reissues thereof; and I hereby acknowledge that EMPLOYER has, at the time the Work came into being and by operation of law, sold, assigned, transferred and set over, unto said ASSIGNEE, its

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successors, legal representatives and assigns, the entire right, title, and interest throughout the world in the Work, including the Application and all provisional applications relating thereto, and all divisions, continuations, continuations-in-part, reissues, and reexaminations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under International Conventions and any related Letters Patent which may hereafter be granted or filed in any country or countries foreign to the United States, all extensions, renewals and reissues thereof, and I hereby authorize and request the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all related Letters Patent to ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

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This <u>19</u> day of <u>NOVEMBER</u> 2021.

Mada Amas

NAME

Simone Frattasi

POSITION

Head of Global IP

Rederiet A.P. Møller A/S

Witnessed by: SEFTON

CERIC

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NAME

Simone Frattasi

POSITION

Head of Global IP

Maersk A/S

Witnessed by: SEFMA CENUL

EXHIBIT A

4816-9556-6831, v. Z



Employment Contract

Between

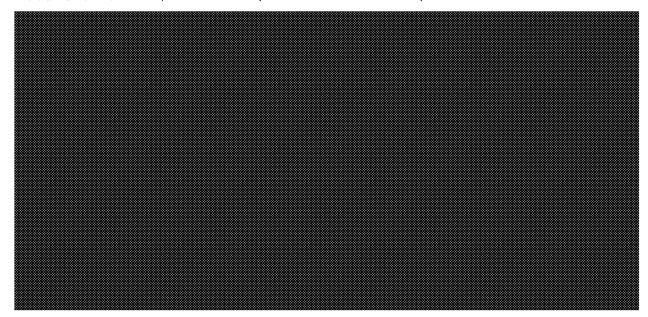
Rederiet A.P. Møller A/S Esplanaden 50 1098 København K Reg. no. 37 04 81 19 ("Rederiet")

and

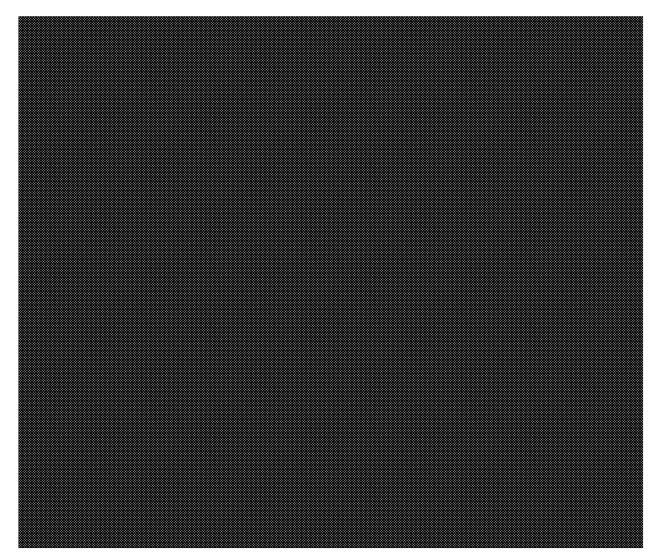
Mr Martin Olsson Kransgatan 18 215 65 Malmö Sweden Date of birth: 2 November 1977 ("Employee")

1. Commencement and Position

- 1.1. As of 1 May 2014, you are employed by Rederiet as Project Specialist Engineer (Manager Job Level) in Lube, Maersk Oil Trading, A.P. Møller Mærsk A/S. Until further, you will report to Head of Lubricant Procurement, Mark Stephen Wells.
- 1.2. You are employed by Rederiet, which makes your working capacity available to A.P. Møller Mærsk A/S or other companies in the Maersk Group.



Rederiet A.P. Maller A/S
Espianaden 50 • 1098 København K • Dønmark
Telefon: 3363 3363
www.maersk.com
CVR 37 04 81 19

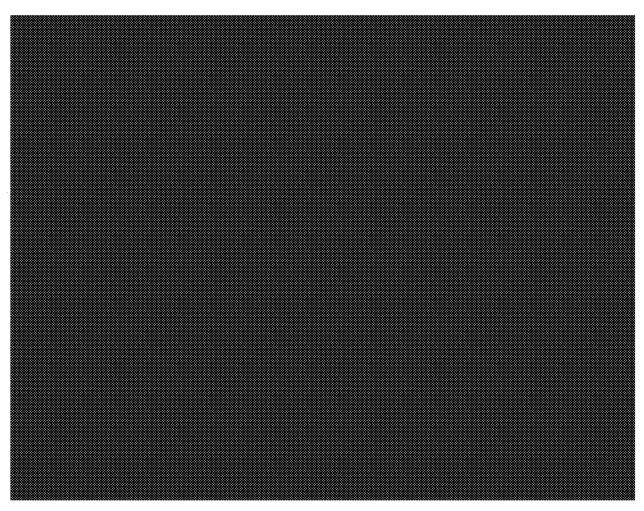


10. Inventions

10.1. Rederiet and/or the Business Unit within the Maersk Group for which you are working has and must be given the unlimited rights, including but not limited to ownership rights and rights of exploitation of all intellectual property rights, including, but not limited to, inventions, patents, knowhow, improvements, copyright works, IT programmes, utility models, designs, developments of new systems and products and similar which you may produce or develop as a result or as part of your employment with Rederiet and/or the Business Unit within the Maersk Group for which you are working, regardless of the media on which it exists, and irrespective of whether such rights have been subject to registration or application for patent or other kinds of protection, and irrespective of whether they qualify for such protection.

Rederiet A.P. Møller A/S. Espianaden 50 • 1098 København K • Danmark. Telefon: 3363 3363 www.maersk.com CVR 37 04 81 19

Rederiet A.P. Møller A/S
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CVR 37 04 81 19



Yours faithfully

Prakash Thangachan Head of HR

Group Procurement & MMT & MOT

/ Lea Maria Nielsen

Røderiet A.P. Møller A/S Esplanaden 50 • 1098 København K • Danmark Telefon: 3363 3363

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Martin Oisson 4 March 2014

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RECORDED: 12/03/2021