

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT7062783

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
HELEN PAN	01/04/2017
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	WAYMO LLC
<b>Street Address:</b>	1600 AMPHITHEATRE PARKWAY
<b>City:</b>	MOUNTAIN VIEW
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	94043
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	16699527
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	13129130001
<b>Email:</b>	docketing@mbhb.com
<b>Correspondent Name:</b>	ALEXANDER D. GEORGES
<b>Address Line 1:</b>	300 SOUTH WACKER DRIVE
<b>Address Line 4:</b>	CHICAGO, ILLINOIS 60606
<b>ATTORNEY DOCKET NUMBER:</b>	17-136-CON
<b>NAME OF SUBMITTER:</b>	ALEXANDER D. GEORGES
<b>SIGNATURE:</b>	/Alexander D. Georges/
<b>DATE SIGNED:</b>	12/08/2021
<b>Total Attachments: 8</b>	
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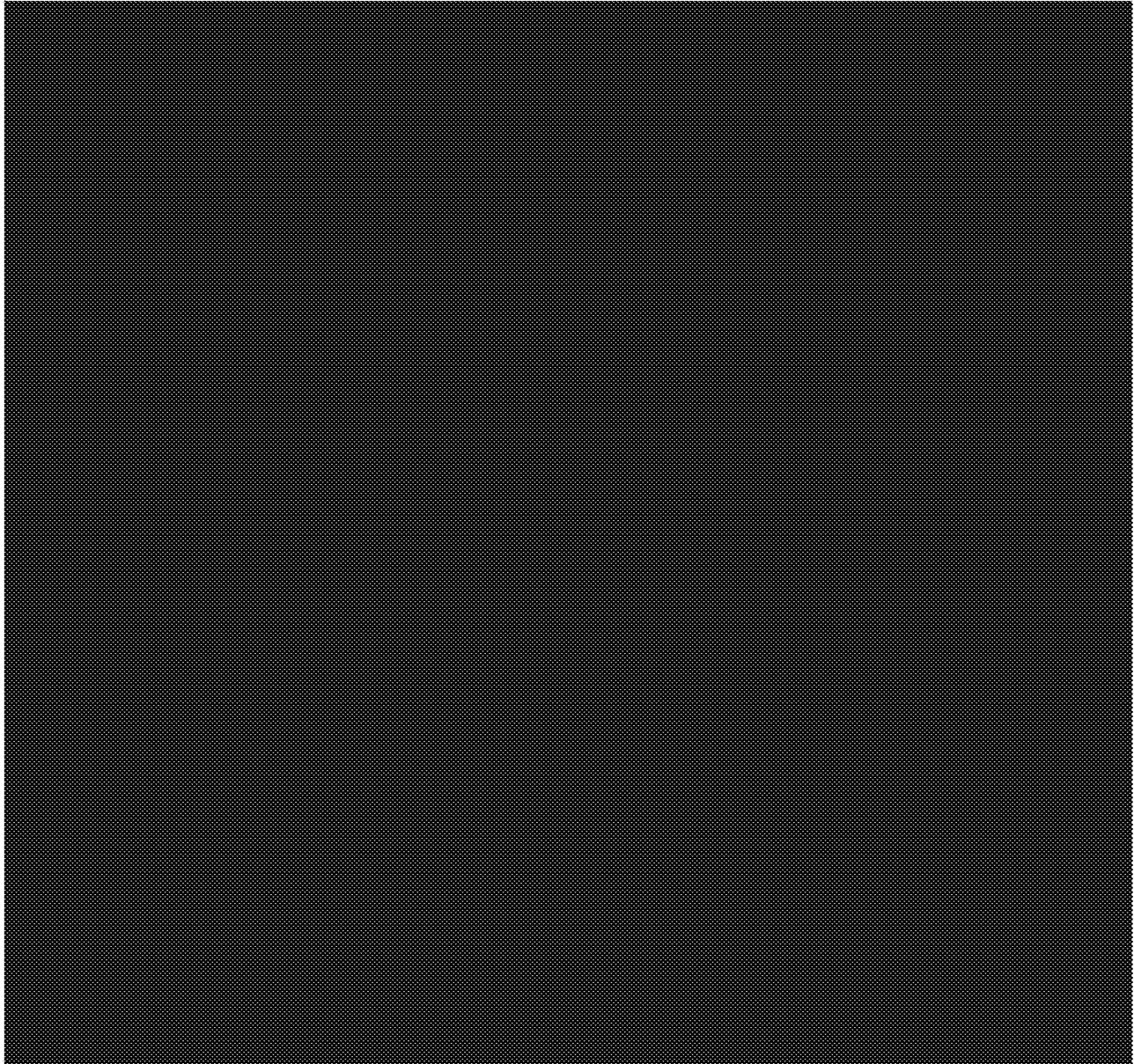
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WAYMO LLC

AT-WILL EMPLOYMENT, CONFIDENTIAL INFORMATION, INVENTION ASSIGNMENT AND ARBITRATION AGREEMENT

As a condition of my employment with Waymo LLC, its parent, subsidiaries, successors or assigns (together, "Waymo") and in consideration of my receipt of confidential information and compensation from Waymo and Google Inc. ("Google"), I agree to the terms of this At-Will Employment, Confidential Information, Invention Assignment and Arbitration Agreement (this "Agreement"):



3. Inventions.

(a) Definition of Inventions. "Inventions" includes inventions, designs, developments, ideas, concepts, source code, techniques, devices, discoveries, formulae, processes, improvements, writings, records, original works of authorship, trademarks, trade secrets, all related know-how, and any other intellectual property, whether or not patentable, registrable, or protectable under patent, copyright, trade secret or similar laws.



(b) Assignment of Inventions. Except as provided in Section 3(e) below, Waymo LLC, or its designee, will have sole and exclusive ownership of all inventions that I created, conceived, invented, developed, reduced to practice, or otherwise contributed to, solely or jointly with others, during my Waymo employment (including during my off-duty hours and whether or not in the course of my Waymo employment) that (i) are developed with the use of Waymo Property or Waymo Confidential Information, (ii) result from work performed by me for Waymo, or (iii) relate to Waymo's business or actual or demonstrably anticipated research and development, and any intellectual property rights in the inventions (the "Assigned Inventions").

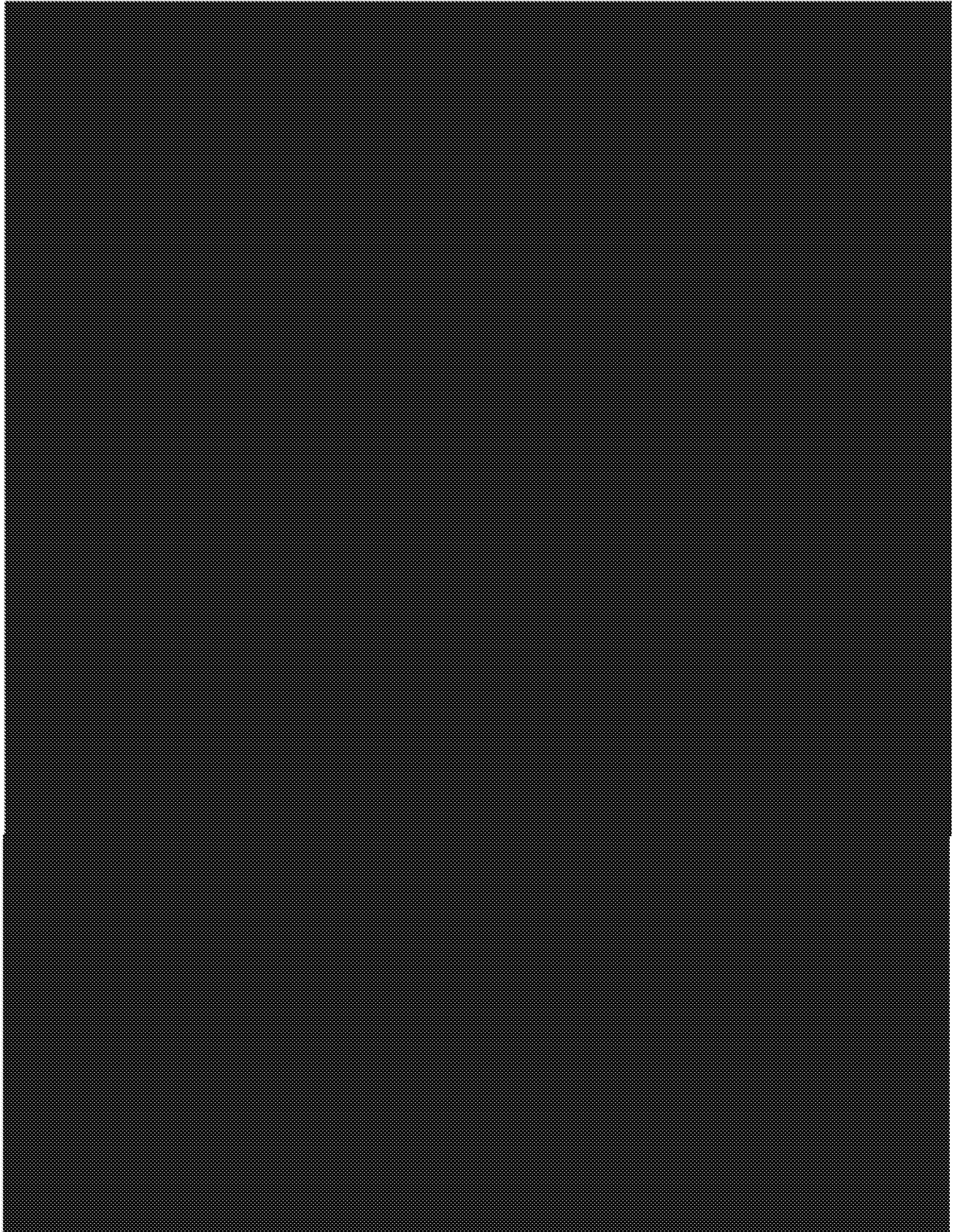
I hereby irrevocably assign, and agree to assign, to Waymo LLC, my rights in all Assigned Inventions.

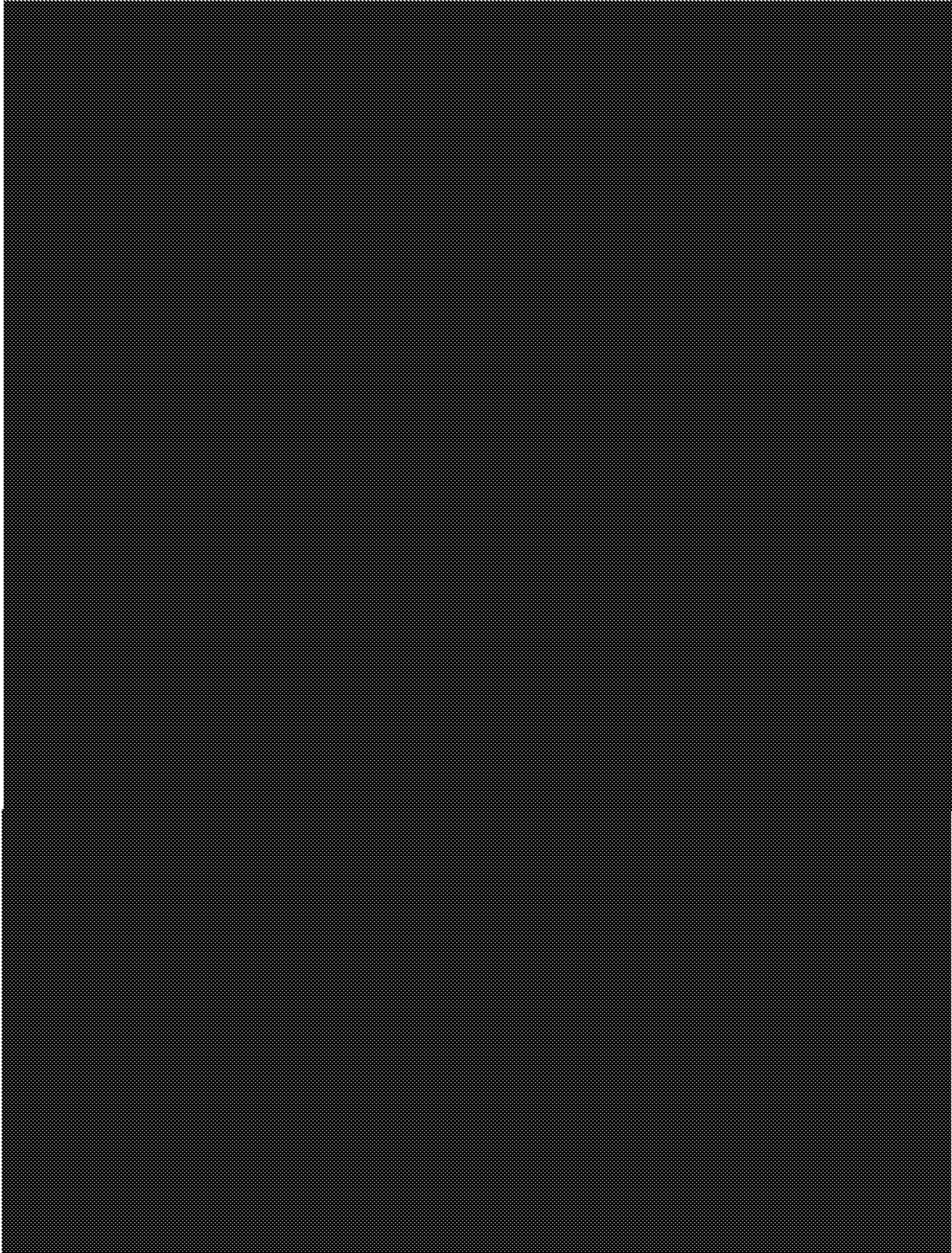
(e) Exception to Assignments. I have been notified and understand that the terms of this Agreement requiring disclosure and assignment of Inventions to Waymo do not apply to any invention that qualifies fully under California Labor Code Section 2870, which reads:

"(a) Any provision in an employment agreement which provides that an employee shall assign, or offer to assign, any of his or her rights in an invention to his or her employer shall not apply to an invention that the employee developed entirely on his or her own time without using the employer's equipment, supplies, facilities, or trade secret information except for those inventions that either:

- (1) Relate at the time of conception or reduction to practice of the invention to the employer's business, or actual or demonstrably anticipated research or development of the employer.
- (2) Result from any work performed by the employee for the employer.

(b) To the extent a provision in an employment agreement purports to require an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable."

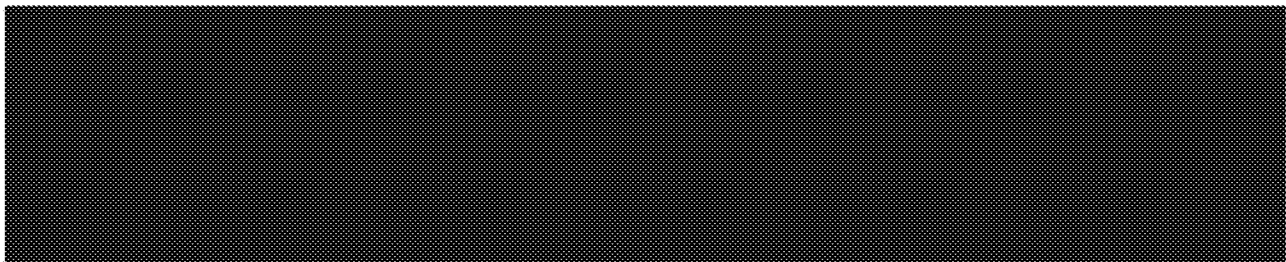


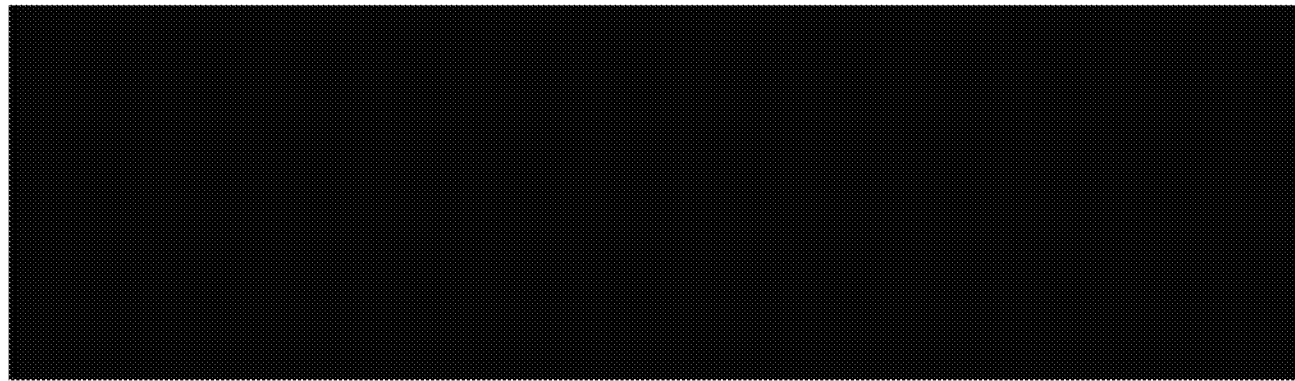




13. General Provisions

(a) Governing Law. This Agreement will be governed by the laws of the State of California.





Signature of Employee:

DocuSigned by:  
*Helen Parr*  
03452E9C802F4F5...





Exhibit A

[REDACTED]

LIST OF PRIOR INVENTIONS



No inventions or improvements

Yes they are listed above

Additional Sheets Attached

Signature of Employee:

DocuSigned by:  
*Helen Pan*

DocuSigned by:  
Print Name of Employee:

Helen Pan

Date:

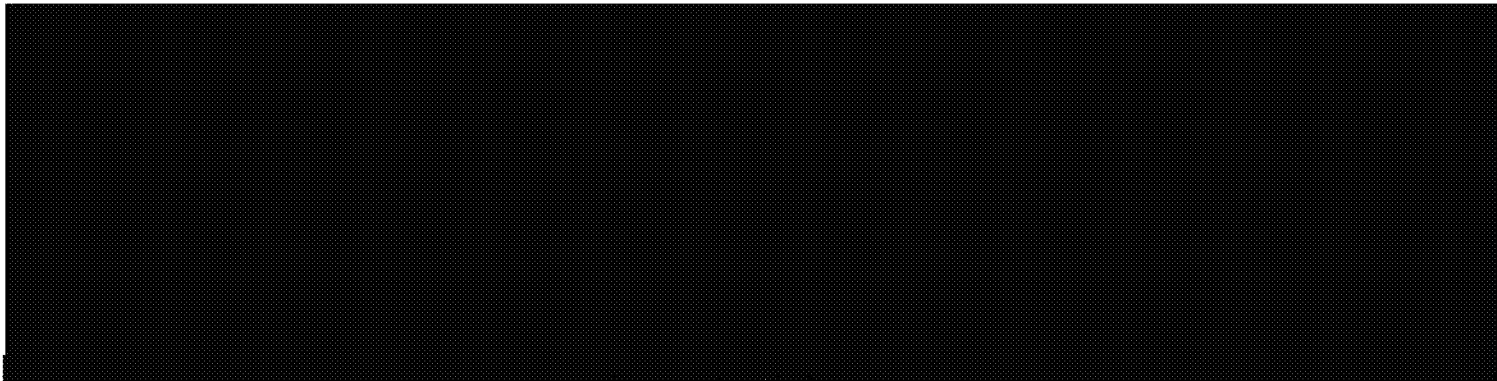
1/4/2017



**Certificate Of Completion**

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Status: Completed



**Signer Events**

**Signature**

**Timestamp**

Helen Pan  
helenkpan@google.com

DocuSigned by:  
*Helen Pan*  
0244228C8927E435

Sent: 1/3/2017 4:10:26 PM  
Viewed: 1/4/2017 10:25:23 AM  
Signed: 1/4/2017 10:25:49 AM



**In Person Signer Events**

**Signature**

**Timestamp**

**Editor Delivery Events**

**Status**

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**Agent Delivery Events**

**Status**

**Timestamp**

**Intermediary Delivery Events**

**Status**

**Timestamp**

**Certified Delivery Events**

**Status**

**Timestamp**

**Carbon Copy Events**

**Status**

**Timestamp**

**Notary Events**

**Timestamp**

**Envelope Summary Events**

**Status**

**Timestamps**

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**Electronic Record and Signature Disclosure**