

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT7096837

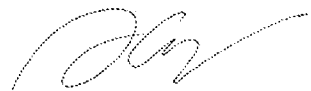
SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
TAHLENT INC. DBA SWOOPTALENT	10/26/2021
RECEIVING PARTY DATA	
Name:	SAP SE
Street Address:	DIETMAR-HOPP-ALLEE 16
City:	WALLDORF
State/Country:	GERMANY
Postal Code:	69190
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17645242
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NAME OF SUBMITTER:	CANDICE R. ROCKETT
SIGNATURE:	/Candice R. Rockett/
DATE SIGNED:	12/29/2021
Total Attachments: 1	
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PATENT APPLICATION ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, Tahlent Inc. DBA SwoopTalent, having a place of business at 555 12th Street; 5th Floor; Oakland CA 94607 UNITED STATES OF AMERICA, and its successors, and assigns (collectively, "the ASSIGNOR") hereby grants and assigns to SAP SE, a corporation of Europe, having a place of business at Dietmar-Hopp-Allee 16, 69190 Walldorf, Germany its title and interest throughout the world in the patents and applications identified as follows:

Country	App. No.	Patent No.	Filing Date	Issue Date
US	16/172,755	N/A	Oct 27, 2018	N/A
US	62/580,027	N/A	Nov 1, 2017	N/A

This assignment includes the foregoing, as well as continuations and divisionals of said applications, all legal equivalents in any country, and all patents issuing from such legal equivalents; all patents, utility models, and design registrations granted by any jurisdiction for any said disclosures, inventions and improvements; and the right to claim priority based on the filing date of any such foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes.

Signature: 
 Title: Director
 Date: 26 Oct 2021