

<b>PATENT ASSIGNMENT COVER SHEET</b>
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Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT7080375

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	EMPLOYMENT AGREEMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
DAVID ARAZAWA	03/26/2014
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	STRYKER EUROPEAN OPERATIONS HOLDINGS LLC
<b>Street Address:</b>	2825 AIRVIEW BOULEVARD
<b>City:</b>	KALAMAZOO
<b>State/Country:</b>	MICHIGAN
<b>Postal Code:</b>	49002
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	17100184
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(908)654-7866
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	(908) 654-5000
<b>Email:</b>	assignment@lerner david.com
<b>Correspondent Name:</b>	LERNER, DAVID, LITTENBERG, KRUMHOLZ & MENTLIK, LLP
<b>Address Line 1:</b>	20 COMMERCE DR.
<b>Address Line 4:</b>	CRANFORD, NEW JERSEY 07016
<b>ATTORNEY DOCKET NUMBER:</b>	SPINE 3.0F-652 DIV
<b>NAME OF SUBMITTER:</b>	LIZ SEMON
<b>SIGNATURE:</b>	/Liz Semon/
<b>DATE SIGNED:</b>	12/17/2021
<b>Total Attachments: 8</b>	
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**STRYKER CONFIDENTIALITY, INTELLECTUAL  
PROPERTY, NON-COMPETITION AND  
NON-SOLICITATION AGREEMENT**

David Arazawa

**Employee:** \_\_\_\_\_

stryker

**Employer:** \_\_\_\_\_

In consideration of the receipt or use of Confidential Information (as hereinafter defined), the offer of employment from Stryker (as hereinafter defined), the continuation of my employment by Stryker, and other compensation and benefits being provided to me in connection with my employment by Stryker and by this Agreement, I agree as follows:

**ACKNOWLEDGEMENTS**

I acknowledge and agree that:

**DEFINITIONS**

As used in this Agreement:

2.1 The "Company" or "Stryker" means collectively, Stryker Corporation, the Employer identified above, their respective successors, assigns, purchasers and acquirers, and their existing and future subsidiaries, divisions and affiliates, including any such subsidiary, division or affiliate of Stryker Corporation to which I may be transferred or by which I may be employed in the future, wherever located. "Affiliates" of Stryker means any corporation, entity or organization at least 50% owned directly or indirectly by Stryker.

2.2 "Confidential Information" means know-how, trade secrets, and technical, business and financial information and any other non-public information in any way learned by me during my employment with Stryker, including, but not limited to (a) prices, renewal dates and other detailed terms of customer or supplier contracts and

proposals; (b) information concerning Stryker's customers, clients, referral sources and vendors, and potential customers, clients, referral sources and vendors, including, but not limited to, names of these entities or their employees or representatives, preferences, needs or requirements, purchasing or sales histories, or other customer or client-specific information; (c) supplier and distributor lists; (d) pricing policies, methods of delivering services and products, and marketing and sales plans or strategies; (e) products, product know-how, product technology and product development strategies and plans; (f) employees, personnel or payroll records or information; (g) forecasts, budgets and other non-public financial information; (h) expansion plans, management policies and other business strategies; (i) inventions, research, development, manufacturing, purchasing, finance processes, technologies, machines, computer software, computer hardware, automated systems, engineering, marketing, merchandising, and selling. Confidential Information shall not include information that is or becomes part of the public domain, such that it is readily available to the public, through no fault of me.

2.3 **"Copyrightable Works"** means all works that I prepare within the scope of my employment with Stryker, including, but not limited to, reports, computer programs, drawings, designs, documentation and publications.

2.4 **"Employer"** means the Employer identified in the introduction to this Agreement or any other entity included within the definition of "Stryker" to which I may be transferred or by which I may be employed in the future.

2.5 **"Inventions"** means all intellectual property, inventions, designs, discoveries, innovations, ideas, know-how and/or improvements, whether patentable or not and whether made by me alone or jointly with others, which (a) relates to the existing or foreseeable business interests of Stryker, (b) relates to Stryker's actual or anticipated research or development or (c) is suggested by, is related to or results from any task assigned to me or work performed by me for, or on behalf of, Stryker.

## INVENTIONS

4.1 **Disclosure of Inventions.** I agree that during and subsequent to my employment with Stryker, I will promptly disclose and furnish complete information to Stryker relating to the Inventions conceived or made by me.

4.2 **Inventions are Stryker Property.** I agree that all Inventions are and will remain the sole and exclusive property of Stryker. I assign and agree to assign my entire right, title and interest in the Inventions to Stryker.

4.3 **Copyrightable Works.** I recognize that all Copyrightable Works shall to the fullest extent permissible be considered "works made for hire" in the United States as defined in the U.S. Copyright Laws and in any other country adhering to the "works made for hire" or similar notion. All such Copyrightable Works shall from the time of creation be owned solely and exclusively by Stryker throughout the world. If any Copyrightable Work or portion thereof shall not be legally qualified as a work made for hire in the United States or elsewhere, or shall subsequently be held to not

be a work made for hire, I agree to assign and do hereby assign to Stryker all of my right, title and interest to the Copyrightable Works and all registered and applied for copyrights therein.

**4.4 Employee Cooperation.** When requested to do so by Stryker, either during or subsequent to my employment with Stryker, I will (a) execute all documents requested by Stryker for the vesting in Stryker of the entire right, title and interest in and to the Inventions, Confidential Information and Copyrightable Works, and all patent applications filed and issuing on the Inventions; (b) execute all documents requested by Stryker for filing and obtaining of patents or copyrights; and (c) provide assistance that Stryker reasonably requires to protect its right, title and interest in the Inventions, Confidential Information and Copyrightable Works, including, but not limited to, providing declarations and testifying in administrative and legal proceedings with regarding to Inventions, Confidential Information and Copyrightable Works. Whenever requested to do so by Stryker, I shall execute any applications, assignments or other instruments which Stryker shall consider necessary to apply for and obtain Letters Patent, trademark and/or copyright registrations in the United States or any foreign country, or to otherwise protect Stryker's interests. These obligations shall continue beyond the termination of my employment with Stryker with respect to Inventions, trademarks and Copyrightable Works conceived, authored or made by me during my period of employment, and shall be binding upon my executors, administrators or other legal representatives.

**4.5 Prior Inventions.** I will not assert any rights under or to any Inventions as having been made or acquired by me prior to my being employed by Stryker unless such Inventions are identified on a sheet attached hereto and signed by me and Stryker as of the date of this Agreement.

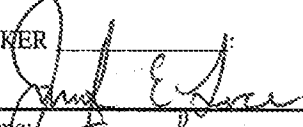










<b>EMPLOYEE:</b> <small>Discussed by:</small> David Arzawa <small>03/26/2014 09:30:10</small>	<b>STRYKER</b>
<b>EMPLOYEE SIGNATURE</b> DAVID ARZAWA	By: 
<b>Print Name</b> Piper Run Drive	Name: Jennifer E Luce
<b>Address</b> Hummelstown, PA 17036	Title: HR Manager
<b>City/State</b> 3/26/2014	DATE: 3/26/2014
<b>DATE:</b> _____	