#### 507073905 01/13/2022

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT7120741

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

### **CONVEYING PARTY DATA**

Name	Execution Date
BRIAN JENNINGS	08/28/2015
RYAN GIOVACCHINI	06/10/2015
THOMAS SLATER	06/10/2015
TIANHAO YE	03/31/2017

## **RECEIVING PARTY DATA**

Name:	INTEGRATED CONSTRUCTION ENTERPRISES, INC.
Street Address:	259 STEPHENS STREET
City:	BELLEVILLE
State/Country:	NEW JERSEY
Postal Code:	07109

### **PROPERTY NUMBERS Total: 3**

Property Type	Number
Application Number:	16185682
Application Number:	15832505
PCT Number:	US2018035644

## **CORRESPONDENCE DATA**

Fax Number: (678)835-9310

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: (678)218-5065 Email: info@brientip.com BRIENT IP LAW, LLC **Correspondent Name:** 

Address Line 1: 1175 GRIMES BRIDGE ROAD

Address Line 2: SUITE 100

Address Line 4: **ROSWELL, GEORGIA 30075** 

ATTORNEY DOCKET NUMBER: 1139-02003-US-CPCN ALFRED STEVEN NUGENT, IV NAME OF SUBMITTER: **SIGNATURE:** /Alfred Steven Nugent, IV/ **DATE SIGNED:** 01/13/2022

## **Total Attachments: 16** source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page1.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page2.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page3.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page4.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page5.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page6.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page7.tif source=2022-01-13\_1139-02003-US-CPCN\_Executed\_Employment\_Agreement#page8.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page9.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page10.tif source=2022-01-13\_1139-02003-US-CPCN\_Executed\_Employment\_Agreement#page11.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page12.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page13.tif source=2022-01-13\_1139-02003-US-CPCN\_Executed\_Employment\_Agreement#page14.tif source=2022-01-13\_1139-02003-US-CPCN\_Executed\_Employment\_Agreement#page15.tif source=2022-01-13 1139-02003-US-CPCN Executed Employment Agreement#page16.tif

# INTEGRATED CONSTRUCTION ENTERPRISES, INC. EMPLOYMENT AND/OR CONSULTATION

This Assignment And Release, dated 8/28/-, 2015, is given

BY (name) Bio Tennings
(address) 14000/2 Yukon Ave

Hawinory, CA 90250, referred to as "I", "me", or "my";

TO INTEGRATED CONSTRUCTION ENTERPRISES, INC.
259 Stephens Street

Belleville, New Jersey 07109, referred to as "you" or "your".

- 1. <u>Scope</u>. This Agreement regards all work product and materials developed and to be developed by me for your use as part of my employment and/or consultation by you ("Engagement"). These materials include, but are not limited to, ideas, concepts, proposals, discussions, inventions, sketches, prototypes, samples, and devices; writings related to ideas, concepts, trademarks, and trade names; music, lyrics, musical performances, photographs; videotapes; results of editing, dubbing, or digitizing; artwork; illustrations; translations; text; slogans; logos; website material; computer programming; computer software; documentation; brochures; press releases; promotional material; stationery; and other related materials, regardless of the medium used, collectively referred to as the "Materials".
- 2. <u>Personnel</u>. All references to "I", "me", and "my" includes my officers, employees, and our independent contractors, whether individually or jointly.

### A. Assignment And Release

- 3. <u>Work For Hire</u>. I confirm that all work done by me on the Materials, and all work I will subsequently do on the Materials, is a "work done for hire" by me, who is an "employee-for-hire". The terms "work done for hire" and "employee-for-hire" are defined by the Copyright Laws of the United States.
- 4. <u>Assignment</u>. I assign to you all of my rights, title, and interest in and to the Materials and in and to the patents, copyrights, trademarks, all other intellectual property rights, and all other rights in the Materials. These include, but are not limited to, the visual elements and the textual elements of the Materials. This Assignment is for the full duration of patent, copyright, trademark, and other rights in and to the Materials, including all renewals and extensions thereof, throughout the world. This Assignment includes, but is not limited to, the right to renew any rights in and to the Materials, create derivative works from the Materials, and all claims and causes of action which may now exist or which may come into existence after

1845empl-cons.kkk 052615

..... 1 ....

5. Release. I release and give up any and all claims and rights which I may have against you. This releases all claims, including those of which I am not aware and those not mentioned in this Release. This Release applies to claims related to all of my rights, title, and interest in and to the patents, copyrights, trademarks, and all other rights in the Materials.

## B. Confidential Disclosure

Definitions. "CONFIDENTIAL INFORMATION" as used herein shall mean all information, ideas, concepts, slogans, advertising headlines, and program names; applications for patent and/or copyright protection, documentation, software (including listings thereof and documentation related thereto), sketches, prototypes, samples, and devices; client/customer-related information, vendor-related information, financial information, and general business records and information; which is disclosed or made available by you to me, including, but not limited to, the existence of discussions between you and me and your business and marketing plans, present and future products, clients, and policies, whether disclosed to me in writing or orally, and whether or not marked "CONFIDENTIAL", "PROPRIETARY", or with any other restrictive or proprietary legends. Some CONFIDENTIAL INFORMATION already exists as of the Agreement Date; some CONFIDENTIAL INFORMATION will come into existence after the Agreement Date. The CONFIDENTIAL INFORMATION includes, without limitation, all copies, summaries, extracts, notes or other information or material regarding the CONFIDENTIAL INFORMATION made by or for vou.

CONFIDENTIAL INFORMATION shall not include information which: (a) at the time of disclosure, is in the public domain; (b) after disclosure, becomes part of the public domain by publication or otherwise through no action or fault of me; (c) I can show is in its possession at the time of disclosure and was not acquired, directly or indirectly, from you; (d) was received by me from a third party having the legal right to transmit that information.

- 7. Acknowledgments. You have represented that you have sole rights to the CONFIDENTIAL INFORMATION and/or that you have the right to disclose to me the CONFIDENTIAL INFORMATION. I acknowledge and agree I have no rights in the CONFIDENTIAL INFORMATION and the CONFIDENTIAL Information is the sole property of, proprietary to, and/or a valuable trade secret of you and that any disclosure or unauthorized use thereof will cause irreparable harm and loss to you.
- 8. MY Offications. In consideration of the disclosure to me of the CONFIDENTIAL INFORMATION, I agree to treat the CONFIDENTIAL INFORMATION in confidence and to undertake the following additional obligations with respect thereto, for a period of five (5) years after the last disclosure of CONFIDENTIAL INFORMATION to me:

1845empl-cons.kkk 052615

- (a) to use the CONFIDENTIAL INFORMATION exclusively for the Engagement;
- (b) not to copy the CONFIDENTIAL INFORMATION, in whole or in part;
- (c) not to disclose the CONFIDENTIAL INFORMATION to third parties (except as indicated in Subparagraph 8(d) of this Agreement);
- (d) to limit dissemination of the CONFIDENTIAL INFORMATION to only those of my employees who have a need to know to perform the limited tasks set forth in Subparagraph 8(a) of this Agreement; such employees shall be informed of the terms of this Agreement and each such employee shall sign a copy of this Agreement prior to any dissemination, and I shall supply you with all such signed copies and a list of the names of all such employees;
- (e) to return the CONFIDENTIAL INFORMATION, including all copies and records thereof, to you promptly upon your request or termination of the Engagement, whichever occurs first.
- 9. <u>Survival</u>. The restrictions and obligations of Paragraph 8 of this Agreement shall survive any expiration; termination; applications for patents, trademarks, copyright registrations; or cancellation of this Agreement and shall continue to bind me, my successors, heirs, and assigns.
- 10. <u>Meastion of Licenses</u>: No rights or licenses, expressed or implied, are hereby granted to me under any patents, copyrights, trademarks, or trade secrets of you as a result of or related to this Agreement.

#### C. General

- 11. <u>Injunctive Relief; Fees</u>. Recognizing the unusual nature of trade secrets and work product, I acknowledge your right to immediate injunctive relief if warranted under legal principles and under the circumstances in case of any breach of this Agreement by me. This relief is in addition to any other appropriate remedy in damages. I further acknowledge that I will be responsible for reasonable attorneys fees, court costs, and expenses incurred by you in connection with the enforcement of this Agreement in the event of an outcome favorable to you.
- 12. Compensation. I have received full compensation, and/or will receive full compensation as agreed, for making this Agreement. I agree that I will not seek any other compensation, including royalty payments, from you.
- 13. Who is Bound, I am bound by this Agreement. Anyone who succeeds to my rights and responsibilities, such as my heirs or the executor of my estates, is also bound. This Agreement is made for your benefit and all who succeed to

- 14. <u>Sole Agreements Changes</u>. This Agreement is the sole agreement between you and me regarding Assignment And Release and Confidential Information. All changes to this Agreement must be written and signed by all parties.
- 15. Acceptance. I understand and agree to the terms of this Agreement,

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as set forth below.

INTEGRATED CONSTRUCTION ENTERPRISES, INC.	ME: Brian Jeonings
Date: 6/28/15	Signature Name: 8: Sennings Title: Date: (hc/2015
STATE OF No Usef) COUNTY OF ESSEN	

BE IT REMEMBERED, that on this day of day of

Motorus Dubilio

## INTEGRATED CONSTRUCTION ENTERPRISES, INC. EMPLOYMENT AND/OR CONSULTATION

This Assignment And Release, dated JWE 10 , 2015, is given

BY (name) Ryc. in Giovacchini.

(address) 3465 Quakerbridge Rd

O6619 Homilton NJ , referred to as "I", "me", or "my";

TO INTEGRATED CONSTRUCTION ENTERPRISES, INC.
259 Stephens Street
Belleville, New Jersey 07109, referred to as "you" or "your".

- 1. Scope. This Agreement regards all work product and materials developed and to be developed by me for your use as part of my employment and/or consultation by you ("Engagement"). These materials include, but are not limited to, ideas, concepts, proposals, discussions, inventions, sketches, prototypes, samples, and devices; writings related to ideas, concepts, trademarks, and trade names; music, lyrics, musical performances, photographs; videotapes; results of editing, dubbing, or digitizing; artwork; illustrations; translations; text; slogans; logos; website material; computer programming; computer software; documentation; brochures; press releases; promotional material; stationery; and other related materials, regardless of the medium used, collectively referred to as the "Materials".
- 2. <u>Fersonnel</u>. All references to "I", "me", and "my" includes my officers, employees, and our independent contractors, whether individually or jointly.

## A. Assignment And Release

- 3. <u>Work For Rive</u>. I confirm that all work done by me on the Materials, and all work I will subsequently do on the Materials, is a "work done for hire" by me, who is an "employee-for-hire". The terms "work done for hire" and "employee-for-hire" are defined by the Copyright Laws of the United States.
- 4. Assignment. I assign to you all of my rights, title, and interest in and to the Materials and in and to the patents, copyrights, trademarks, all other intellectual property rights, and all other rights in the Materials. These include, but are not limited to, the visual elements and the textual elements of the Materials. This Assignment is for the full duration of patent, copyright, trademark, and other rights in and to the Materials, including all renewals and extensions thereof, throughout the world. This Assignment includes, but is not limited to, the right to renew any rights in and to the Materials, create derivative works from the Materials, and all claims and causes of action which may now exist or which may come into existence after

1845empl-cons.kkk 052615

4. ...

5. Release. I release and give up any and all claims and rights which I may have against you. This releases all claims, including those of which I am not aware and those not mentioned in this Release. This Release applies to claims related to all of my rights, title, and interest in and to the patents, copyrights, trademarks, and all other rights in the Materials.

## B. Confidential Disclosure

Definitions. "CONFIDENTIAL INFORMATION" as used herein shall mean all information, ideas, concepts, slogans, advertising headlines, and program names; applications for patent and/or copyright protection, documentation, software (including listings thereof and documentation related thereto), sketches, prototypes, samples, and devices; client/customer-related information, vendor-related information, financial information, and general business records and information; which is disclosed or made available by you to me, including, but not limited to, the existence of discussions between you and me and your business and marketing plans, present and future products, clients, and policies, whether disclosed to me in writing or orally, and whether or not marked "CONFIDENTIAL", "PROPRIETARY", or with any other restrictive or proprietary legends. Some CONFIDENTIAL INFORMATION already exists as of the Agreement Date; some CONFIDENTIAL INFORMATION will come into existence after the Agreement Date. The CONFIDENTIAL INFORMATION includes, without limitation, all copies, summaries, extracts, notes or other information or material regarding the CONFIDENTIAL INFORMATION made by or for you.

CONFIDENTIAL INFORMATION shall not include information which: (a) at the time of disclosure, is in the public domain; (b) after disclosure, becomes part of the public domain by publication or otherwise through no action or fault of me; (c) I can show is in its possession at the time of disclosure and was not acquired, directly or indirectly, from you; (d) was received by me from a third party having the legal right to transmit that information.

- 7. ACKNOWLEDGEMENTS. You have represented that you have sole rights to the CONFIDENTIAL INFORMATION and/or that you have the right to disclose to me the CONFIDENTIAL INFORMATION. I acknowledge and agree I have no rights in the CONFIDENTIAL INFORMATION and the CONFIDENTIAL Information is the sole property of, proprietary to, and/or a valuable trade secret of you and that any disclosure or unauthorized use thereof will cause irreparable harm and loss to you.
- 8. My Coligations. In consideration of the disclosure to me of the CONFIDENTIAL INFORMATION, I agree to treat the CONFIDENTIAL INFORMATION in confidence and to undertake the following additional obligations with respect thereto, for a period of five (5) years after the last disclosure of CONFIDENTIAL INFORMATION to me:

- (a) to use the CONFIDENTIAL INFORMATION exclusively for the Engagement;
- (b) not to copy the CONFIDENTIAL INFORMATION, in whole or in part;
- (c) not to disclose the CONFIDENTIAL INFORMATION to third parties (except as indicated in Subparagraph 8(d) of this Agreement);
- (d) to limit dissemination of the CONFIDENTIAL INFORMATION to only those of my employees who have a need to know to perform the limited tasks set forth in Subparagraph 8(a) of this Agreement; such employees shall be informed of the terms of this Agreement and each such employee shall sign a copy of this Agreement prior to any dissemination, and I shall supply you with all such signed copies and a list of the names of all such employees;
- (e) to return the CONFIDENTIAL INFORMATION, including all copies and records thereof, to you promptly upon your request or termination of the Engagement, whichever occurs first.
- 9. <u>Survival</u>. The restrictions and obligations of Paragraph 8 of this Agreement shall survive any expiration; termination; applications for patents, trademarks, copyright registrations; or cancellation of this Agreement and shall continue to bind me, my successors, heirs, and assigns.
- 10. <u>Negation of Licenses</u>. No rights or licenses, expressed or implied, are hereby granted to me under any patents, copyrights, trademarks, or trade secrets of you as a result of or related to this Agreement.

## C. <u>General</u>

- 11. Iniunctive Relief: Fees. Recognizing the unusual nature of trade secrets and work product, I acknowledge your right to immediate injunctive relief if warranted under legal principles and under the circumstances in case of any breach of this Agreement by me. This relief is in addition to any other appropriate remedy in damages. I further acknowledge that I will be responsible for reasonable attorneys fees, court costs, and expenses incurred by you in connection with the enforcement of this Agreement in the event of an outcome favorable to you.
- 12. <u>Compensation</u>. I have received full compensation, and/or will receive full compensation as agreed, for making this Agreement. I agree that I will not seek any other compensation, including royalty payments, from you.
- 13. Who is Bound. I am bound by this Agreement. Anyone who succeeds to my rights and responsibilities, such as my heirs or the executor of my estates, is also bound. This Agreement is made for your benefit and all who succeed to

- 14. <u>Sole Agreement: Changes</u>. This Agreement is the sole agreement between you and me regarding Assignment And Release and Confidential Information. All changes to this Agreement must be written and signed by all parties.
- 15. Acceptance. I understand and agree to the terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as set forth below.

INTEGRATED CONSTRUCTION ENTERPRISES, INC.	ME:
Signature All J	signature Ay birdin
1/20/16	Name: Nymal (:0) essain. Title: 2/8/8/8/27  Date: 6/10/14
STATE OF NJ	

COUNTY OF 4554(S) SS.;
BERGEN

BE IT REMEMBERED, that on this day of JWE, 2015, before me, the subscriber, a Notary Public of Notary Public of Alexander of the person who has signed this instrument, and that this instrument is his/her voluntary act and deed, for the uses and purposes therein expressed.

Of A. Hall

# INTEGRATED CONSTRUCTION ENTERPRISES, INC. EMPLOYMENT AND/OR CONSULTATION

This	Assignment And Release, dated 6/10 , 2015, is given
BY	(name) Thomas Slates
	(address) 414 Uss - 23n) 5-
	NYNY 1001 referred to as "I", "me", or "my"
ma.	THEFT CONCEDITOR THEFT OF THE

- TO INTEGRATED CONSTRUCTION ENTERPRISES, INC.

  259 Stephens Street

  Belleville, New Jersey 07109, referred to as "you" or "your".
- 1. <u>Scope</u>. This Agreement regards all work product and materials developed and to be developed by me for your use as part of my employment and/or consultation by you ("Engagement"). These materials include, but are not limited to, ideas, concepts, proposals, discussions, inventions, sketches, prototypes, samples, and devices; writings related to ideas, concepts, trademarks, and trade names; music, lyrics, musical performances, photographs; videotapes; results of editing, dubbing, or digitizing; artwork; illustrations; translations; text; slogans; logos; website material; computer programming; computer software; documentation; brochures; press releases; promotional material; stationery; and other related materials, regardless of the medium used, collectively referred to as the "Materials".
- 2. <u>Personnel</u>. All references to "I", "me", and "my" includes my officers, employees, and our independent contractors, whether individually or jointly.

#### A. Assignment And Release

- 3. <u>Work For Hire</u>. I confirm that all work done by me on the Materials, and all work I will subsequently do on the Materials, is a "work done for hire" by me, who is an "employee-for-hire". The terms "work done for hire" and "employee-for-hire" are defined by the Copyright Laws of the United States.
- 4. Assignment. I assign to you all of my rights, title, and interest in and to the Materials and in and to the patents, copyrights, trademarks, all other intellectual property rights, and all other rights in the Materials. These include, but are not limited to, the visual elements and the textual elements of the Materials. This Assignment is for the full duration of patent, copyright, trademark, and other rights in and to the Materials, including all renewals and extensions thereof, throughout the world. This Assignment includes, but is not limited to, the right to renew any rights in and to the Materials, create derivative works from the Materials, and all claims and causes of action which may now exist or which may come into existence after

1845empl-cons.kkk 052615

8. 3.315.315

· 1 ·

5. <u>Release</u>. I release and give up any and all claims and rights which I may have against you. This releases all claims, including those of which I am not aware and those not mentioned in this Release. This Release applies to claims related to all of my rights, title, and interest in and to the patents, copyrights, trademarks, and all other rights in the Materials.

### B. Confidential Disclosure

Definitions. "CONFIDENTIAL INFORMATION" as used herein shall mean all information, ideas, concepts, slogans, advertising headlines, and program names; applications for patent and/or copyright protection, documentation, software (including listings thereof and documentation related thereto), sketches, prototypes, samples, and devices; client/customer-related information, vendor-related information, financial information, and general business records and information; which is disclosed or made available by you to me, including, but not limited to, the existence of discussions between you and me and your business and marketing plans, present and future products, clients, and policies, whether disclosed to me in writing or orally, and whether or not marked "CONFIDENTIAL", "PROPRIETARY", or with any other restrictive or proprietary legends. Some CONFIDENTIAL INFORMATION already exists as of the Agreement Date; some CONFIDENTIAL INFORMATION will come into existence after the Agreement Date. The CONFIDENTIAL INFORMATION includes, without limitation, all copies, summaries, extracts, notes or other information or material regarding the CONFIDENTIAL INFORMATION made by or for you.

CONFIDENTIAL INFORMATION shall not include information which: (a) at the time of disclosure, is in the public domain; (b) after disclosure, becomes part of the public domain by publication or otherwise through no action or fault of me; (c) I can show is in its possession at the time of disclosure and was not acquired, directly or indirectly, from you; (d) was received by me from a third party having the legal right to transmit that information.

- 7. ACKNOWLEGGMENTS. You have represented that you have sole rights to the CONFIDENTIAL INFORMATION and/or that you have the right to disclose to me the CONFIDENTIAL INFORMATION. I acknowledge and agree I have no rights in the CONFIDENTIAL INFORMATION and the CONFIDENTIAL Information is the sole property of, proprietary to, and/or a valuable trade secret of you and that any disclosure or unauthorized use thereof will cause irreparable harm and loss to you.
- 8. My Obligations. In consideration of the disclosure to me of the CONFIDENTIAL INFORMATION, I agree to treat the CONFIDENTIAL INFORMATION in confidence and to undertake the following additional obligations with respect thereto, for a period of five (5) years after the last disclosure of CONFIDENTIAL INFORMATION to me:

- (a) to use the CONFIDENTIAL INFORMATION exclusively for the Engagement;
- (b) not to copy the CONFIDENTIAL INFORMATION, in whole or in part;
- (c) not to disclose the CONFIDENTIAL INFORMATION to third parties (except as indicated in Subparagraph 8(d) of this Agreement);
- (d) to limit dissemination of the CONFIDENTIAL INFORMATION to only those of my employees who have a need to know to perform the limited tasks set forth in Subparagraph 8(a) of this Agreement; such employees shall be informed of the terms of this Agreement and each such employee shall sign a copy of this Agreement prior to any dissemination, and I shall supply you with all such signed copies and a list of the names of all such employees;
- (e) to return the CONFIDENTIAL INFORMATION, including all copies and records thereof, to you promptly upon your request or termination of the Engagement, whichever occurs first.
- 9. <u>Survival</u>. The restrictions and obligations of Paragraph 8 of this Agreement shall survive any expiration; termination; applications for patents, trademarks, copyright registrations; or cancellation of this Agreement and shall continue to bind me, my successors, heirs, and assigns.
- 10. <u>Negation of Licenses</u>. No rights or licenses, expressed or implied, are hereby granted to me under any patents, copyrights, trademarks, or trade secrets of you as a result of or related to this Agreement.

#### C. General

- 11. Injunctive Relief: Fees. Recognizing the unusual nature of trade secrets and work product, I acknowledge your right to immediate injunctive relief if warranted under legal principles and under the circumstances in case of any breach of this Agreement by me. This relief is in addition to any other appropriate remedy in damages. I further acknowledge that I will be responsible for reasonable attorneys fees, court costs, and expenses incurred by you in connection with the enforcement of this Agreement in the event of an outcome favorable to you.
- 12. <u>Compensation</u>. I have received full compensation, and/or will receive full compensation as agreed, for making this Agreement. I agree that I will not seek any other compensation, including royalty payments, from you.
- 13. Who is Bound. I am bound by this Agreement. Anyone who succeeds to my rights and responsibilities, such as my heirs or the executor of my estates, is also bound. This Agreement is made for your benefit and all who succeed to

1845empl-cons.kkk 052615

ger e we Gerek Kilong

- 14. <u>Sole Agreement: Changes</u>. This Agreement is the sole agreement between you and me regarding Assignment And Release and Confidential Information. All changes to this Agreement must be written and signed by all parties.
- 15. Acceptance. I understand and agree to the terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as set forth below.

	CONSTRUCTION ENTERPRISES,	ME X
INC	Mass	494
Signature		Signature / / / Signature / / / / / / / / / / / / / / / / / / /
Date:	1/20/16	Date: 6/10/15

STATE OF Wallsey > ss.

BE IT REMEMBERED, that on this day of JUNE, 2015, before me, the subscriber, a Notary Public of JUNE, personally appeared THOMAS SLATED, who, I am satisfied, is the person who has signed this instrument, and that this instrument is his/her voluntary act and deed, for the uses and purposes therein expressed.

Notary Public

# INTEGRATED CONSTRUCTION ENTERPRISES, INC. EMPLOYMENT AND/OR CONSULTATION

This Assignment And Release, dated MU 5 , 2016, is given

(address) 700 lst St. Apt 50.

Noboken New Tercey 27230 , referred to as "I", "me", or "my";

TO INTEGRATED CONSTRUCTION ENTERPRISES, INC.
259 Stephens Street
Belleville, New Jersey 07109, referred to as "you" or "your".

- 1. <u>Scope</u>. This Agreement regards all work product and materials developed and to be developed by me for your use as part of my employment and/or consultation by you ("Engagement"). These materials include, but are not limited to, ideas, concepts, proposals, discussions, inventions, sketches, prototypes, samples, and devices; writings related to ideas, concepts, trademarks, and trade names; music, lyrics, musical performances, photographs; videotapes; results of editing, dubbing, or digitizing; artwork; illustrations; translations; text; slogans; logos; website material; computer programming; computer software; documentation; brochures; press releases; promotional material; stationery; and other related materials, regardless of the medium used, collectively referred to as the "Materials".
- 2. <u>Personnel</u>. All references to "I", "me", and "my" includes my officers, employees, and our independent contractors, whether individually or jointly.

### A. Assignment And Release

- 3. <u>Work For Hire</u>. I confirm that all work done by me on the Materials, and all work I will subsequently do on the Materials, is a "work done for hire" by me, who is an "employee-for-hire". The terms "work done for hire" and "employee-for-hire" are defined by the Copyright Laws of the United States.
- 4. <u>Assignment</u>. I assign to you all of my rights, title, and interest in and to the Materials and in and to the patents, copyrights, trademarks, all other intellectual property rights, and all other rights in the Materials. These include, but are not limited to, the visual elements and the textual elements of the Materials. This Assignment is for the full duration of patent, copyright, trademark, and other rights in and to the Materials, including all renewals and extensions thereof, throughout the world. This Assignment includes, but is not limited to, the right to renew any rights in and to the Materials, create derivative works from the Materials, and all claims and causes of action which may now exist or which may come into existence after

- 1 - w.

5. <u>Release</u>. I release and give up any and all claims and rights which I may have against you. This releases all claims, including those of which I am not aware and those not mentioned in this Release. This Release applies to claims related to all of my rights, title, and interest in and to the patents, copyrights, trademarks, and all other rights in the Materials.

## B. <u>Confidential Disclosure</u>

Definitions. "CONFIDENTIAL INFORMATION" as used berein shall mean all information, ideas, concepts, slogans, advertising headlines, and program names; applications for patent and/or copyright protection, documentation, software (including listings thereof and documentation related thereto), shetches, prototypes, samples, and devices; client/customer-related information, vendor-related information, financial information, and general business records and information; which is disclosed or made available by you to me, including, but not limited to, the existence of discussions between you and me and your business and marketing plans, present and future products, clients, and policies, whether disclosed to me in writing or orally, and whether or not marked "CONFIDENTIAL", "PROPRIETARY", or with any other restrictive or proprietary legends. Some CONFIDENTIAL INFORMATION already exists as of the Agreement Date; some CONFIDENTIAL INFORMATION will come into existence after the Agreement Date. The CONFIDENTIAL INFORMATION includes, without limitation, all copies, summaries, extracts, notes or other information or material regarding the CONFIDENTIAL INFORMATION made by or for you.

CONFIDENTIAL INFORMATION shall not include information which: (a) at the time of disclosure, is in the public domain; (b) after disclosure, becomes part of the public domain by publication or otherwise through no action or fault of me; (c) I can show is in its possession at the time of disclosure and was not acquired, directly or indirectly, from you; (d) was received by me from a third party having the legal right to transmit that information.

- 7. Anknowledgments. You have represented that you have sole rights to the CONFIDENTIAL INFORMATION and/or that you have the right to disclose to me the CONFIDENTIAL INFORMATION. I acknowledge and agree I have no rights in the CONFIDENTIAL INFORMATION and the CONFIDENTIAL Information is the sole property of, proprietary to, and/or a valuable trade secret of you and that any disclosure or unauthorized use thereof will cause irreparable harm and loss to you.
- 8. My Obligations. In consideration of the disclosure to me of the CONFIDENTIAL INFORMATION, I agree to treat the CONFIDENTIAL INFORMATION in confidence and to undertake the following additional obligations with respect thereto, for a period of five (5) years after the last disclosure of CONFIDENTIAL INFORMATION to me:

1845empl-cons.kkk 052615

- m 2 m

- (a) to use the CONFIDENTIAL INFORMATION exclusively for the Engagement;
- (b) not to copy the CONFIDENTIAL INFORMATION, is whole or in part;
- (c) not to disclose the CONFIDENTIAL INFORMATION to third parties (except as indicated in Subparagraph 8(d) of this Agreement);
- (d) to limit dissemination of the CONFIDENTIAL INFORMATION to only those of my employees who have a need to know to perform the limited tasks set forth in Subparagraph 8(a) of this Agreement; such employees shall be informed of the terms of this Agreement and each such employee shall sign a copy of this Agreement prior to any dissemination, and I shall supply you with all such signed copies and a list of the names of all such employees;
- (a) to return the CONFIDENTIAL INFORMATION, including all copies and records thereof, to you promptly upon your request or termination of the Engagement, whichever occurs first.
- 9. <u>Survival</u>. The restrictions and obligations of Paragraph 8 of this Agreement shall survive any expiration; termination; applications for patents, trademarks, copyright registrations; or cancellation of this Agreement and shall continue to bind me, my successors, heirs, and assigns.
- 10. <u>Negation of Licenses</u>. No rights or licenses, expressed or implied, are bereby granted to me under any patents, copyrights, trademarks, or trade secrets of you as a result of or related to this Agreement.

#### C. General

- 11. Injunctive Relief: Fees. Pecognizing the unusual nature of trade secrets and work product, I acknowledge your right to immediate injunctive relief if warranted under legal principles and under the circumstances in case of any breach of this Agreement by me. This relief is in addition to any other appropriate remedy in damages. I further acknowledge that I will be responsible for reasonable attorneys fees, court costs, and expenses incurred by you in connection with the enforcement of this Agreement in the event of an outcome favorable to you.
- 12. <u>Compensation</u>. I have received full compensation, and/or will receive full compensation as agreed, for making this Agreement. I agree that I will not seek any other compensation, including royalty payments, from you.
- 13. Who is Bound. I am bound by this Agreement. Anyone who succeeds to my rights and responsibilities, such as my heirs or the executor of my estates, is also bound. This Agreement is made for your benefit and all who succeed to

- 14. <u>Sels Agreement; Changes</u>. This Agreement is the sole agreement between you and me regarding Assignment And Release and Confidential Information. All changes to this Agreement must be written and signed by all parties.
- 15. Acceptance. I understand and agree to the terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as set forth below.

INTEGRATED CONSTRUCTION ENTERPRISES, INC.	MET Tranher Ye
Signature CAAGT	Signature <u>Ziankai ye</u> Name:
to a House	Title;
Date: 3/31/17	Date: 03/31/2217
STATE OF MAJUSEY) COUNTY OF ESSEX	
COUNTY OF <u>Essey</u> )	
BE IT REMEMBERED, that on t before me, the subscriber, a Notary Publ appeared 1/40/146 /C	his $3\ell^{5\ell}$ day of MACH , 201 $^{\prime\prime}$ ,
before me, the subscriber, a Notary Publ	ic of 1/14/ JR/SCY , personally
appeared 1180100 YC	who, I am satisfied, is the person
who has signed this instrument, and that	this instrument is his/her voluntary

act and deed, for the uses and purposes therein expressed.

Notary Public

1845empl-cons.kkk 052615

*™* % ∞