

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT7123373

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	NGAN DUY PHAM	03/30/2020
RECEIVING PARTY DATA		
Name:	ZENPAYROLL, INC.	
Street Address:	525 20TH STREET	
City:	SAN FRANCISCO	
State/Country:	CALIFORNIA	
Postal Code:	94107	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	17572522
CORRESPONDENCE DATA		
Fax Number:	(650)938-5200	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	6503357158	
Email:	dchevalier@fenwick.com	
Correspondent Name:	ANTHONY T. JACOBSON	
Address Line 1:	801 CALIFORNIA STREET	
Address Line 4:	MOUNTAIN VIEW, CALIFORNIA 94041	
ATTORNEY DOCKET NUMBER:	29740-51508/US	
NAME OF SUBMITTER:	ANTHONY T. JACOBSON	
SIGNATURE:	/ANTHONY T. JACOBSON/	
DATE SIGNED:	01/14/2022	
	This document serves as an Oath/Declaration (37 CFR 1.63).	
Total Attachments: 2		
source=51508 US Combined Declaration and Assignment EXECUTED#page1.tif		
source=51508 US Combined Declaration and Assignment EXECUTED#page2.tif		

COMBINED DECLARATION AND ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to **ZenPayroll, Inc.**, a Delaware Corporation, having a place of business at **525 20th Street, San Francisco, CA 94107** ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the following provisional or non-provisional application(s), including those filed under 35 U.S.C. § 111, design applications filed under 35 U.S.C. § 171, Registered Community Designs, international applications filed according to the Patent Cooperation Treaty (PCT), U.S. national phase applications filed under 35 U.S.C. § 371, national or regional applications filed in any other country throughout the world, and any patents issuing thereon ("PATENT RIGHTS"):

- U.S. Application No. 16/835,586, entitled "**Format Agnostic Database Migration**", filed on March 31, 2020.

2. The entire worldwide right, title, and interest in and to:
 (a) the PATENT RIGHTS, including any right of priority; (b) any provisional, divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; (c) any patents which may be granted on the applications set forth in (a) and (b) above; and (d) the right to sue in its own name and to recover for past infringement of any or all of any applications or patents issuing therefrom together with all rights to recover damages for infringement of provisional rights.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has not made and will not hereafter make any assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

Title:	Format Agnostic Database Migration		
Filed:	March 31, 2020	Attorney Docket #:	29740-45300/US
Application #:	16/835,586		

INVENTOR grants the attorney of record the power to insert on this Assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office or other authority for recordation of this document.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

By signing below, INVENTOR further attests to the following:

- The APPLICATION was made or authorized to be made by INVENTOR.
- INVENTOR believes that INVENTOR is the original inventor or an original joint inventor of a claimed invention in the APPLICATION.

INVENTOR hereby acknowledges that any willful false statement made in this document is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than five (5) years, or both.

Name and Signature

Ngan Pham

Ngan Duy Pham

Date of Signature (REQUIRED)

Mar 30, 2020