

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7136790

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
PETER JAMES LONG	02/17/2017
RECEIVING PARTY DATA	
Name:	OZTENT AUSTRALIA PTY. LIMITED
Street Address:	UNIT 3, 8-9 LAGANA PLACE
City:	WETHERILL PARK, NEW SOUTH WALES
State/Country:	AUSTRALIA
Postal Code:	2164
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16625981
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	docketing@dority-manning.com
Correspondent Name:	DORITY & MANNING, P.A.
Address Line 1:	POST OFFICE BOX 1449
Address Line 4:	GREENVILLE, SOUTH CAROLINA 29602-1449
ATTORNEY DOCKET NUMBER:	SFN-49-PCT-US
NAME OF SUBMITTER:	JASON A. JENNINGS
SIGNATURE:	/Jason A. Jennings/
DATE SIGNED:	01/24/2022
Total Attachments: 8	
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OZTENT AUSTRALIA
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ADDRESS
1/8-9 Laguna Place
Mickelton Park
NSW 2164

POSTAL
PO Box 21700
Sydney
NSW 2010

ABN
19 050 035 964

Contract of Employment

**Oztent Australia Pty Limited
(ABN 19 050 035 964)**

And

Peter James Long

Commercial in confidence

**PATENT
REEL: 058826 FRAME: 0890**

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OZTENT AUSTRALIA
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ADDRESS
1/8-9 Lagana Place
Wetherill Park
NSW 2154

POSTAL
PO Box Q1700
Sydney
NSW 2000

ABN
19 050 035 964

Contract of Employment

Date 17 February 2017

Parties Oztent Australia Pty Limited of

ABN 19 050 035 964 of Unit 3, 8-9 Lagana Place, Wetherill Park in the state of New South Wales

(the Company)

Peter James Long

5 Beaumaris Avenue,

Castle Hill NSW 2154

(the Employee)

1. Commencement and Term

The Employee's employment will commence on the date set out at Item 1 of the Schedule (the Commencement Date), and will continue until terminated in accordance with this agreement.

2. Position and reporting lines

- 2.1 The Employee will be employed in the position set out at Item 3 of the Schedule (the Position), and on the basis set out in Item 4 of the Schedule (the Employment Type).
- 2.2 Without limiting the Employee's Duties, the Employee's reporting lines, duties and responsibilities as at the Commencement Date are set out in the Position Description at Annexure A. The Company may amend this document from time to time.

3. Place and Hours of Work

- 3.1 The Employee's primary place of work is at the location set out at item 5 of the Schedule (the Place of Work)

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Westfield Park
NSW 2154

POSTAL
PO Box Q1700
Sydney
NSW 2000

ABN
19 651835 563

- use Confidential Information in any way that will or is likely to cause loss either directly or indirectly to the Company.
- 15.3 During the Employment, the Employee will use the Employee's best endeavours to prevent the publication, use or disclosure of any Confidential Information, including by a third party.
- 15.4 The Employee acknowledges that no electronic file, hardcopy printed version, or any other file format, confidential or not, created and/or obtained during the course of Employment, shall be copied or located remotely on any media or device including but not only limited to thumb drives, mobile phones, hard drives, servers, email servers, CDs, DVDs, BlueRay discs and/or MPEG devices, other than as expressly authorised by the Company.
- 15.5 The Employee acknowledges that if the Employee is required to work at a site that is not the Place of Work, any and all files or hardcopy documents received, created or modified in the process of working on a project, shall at the completion of the Employee's engagement with respect to such project, be given to the Company and that any and all local files held by the Employee shall be removed, erased and/or destroyed, other than as expressly authorised by the Company.
- 15.6 The Employee must immediately notify the Company if the Employee:
- (a) becomes aware of any breach of this clause;
 - (b) is required by law to disclose any Confidential Information to a third party, e.g. under a Subpoena
- 15.7 The Employee's obligations under this clause do not apply to information that is freely available to the public, other than due to a breach by the Employee of any of their obligations in relation to confidential information.
- 15.8 The operation of this clause 15 extends to all forms and channels of communication, including social media.

16 Intellectual Property

- 16.1 The Employee acknowledges and agrees that all Intellectual Property developed, created or conceived by the Employee (whether alone or with others) during the Employment, and which is related to or may be adapted to the Business) is and will be the sole and exclusive property of the Company. The Employee further acknowledges and agrees that:
- (a) full right, title and interest in copyright works created by the Employee will vest in the Company immediately on creation;
 - (b) full right, title and interest in all other Intellectual Property is assigned to the Company by the Employee; and
 - (c) the Employee will promptly execute all documents and do all things necessary to vest or assign full right, title and interest in the Intellectual Property in and to the Company.

17 Moral Rights

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ADDRESS
 3/3-5 Legana Place
 Westral Park
 NSW 2164

POSTAL
 PO Box 93300
 Sydney
 NSW 2000

ABN
 19 050 035 964

Signing page

Executed as agreement

Executed by Oztent Australia Pty
 Limited ABN 19 050 035 964 in
 accordance with section 127(1) of the
 Corporations Act 2001 (Cth) by:

Signature of Chief Executive Officer

Luke Garner

Full name (print)

Executed by Peter James Long in the presence of:

Signature of witness

Signature of Peter James Long

Michael Lawrence CHAMP

Full name of witness (print)

5 Bungee Ave Mt Riverton

Address of witness (print)

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