

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT7149279

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	EMPLOYMENT AGREEMENT TRANSFERRING IP RIGHTS
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
SANDEEP KUMAR	02/02/2012
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	EATON CORPORATION
<b>Street Address:</b>	1000 EATON BOULEVARD
<b>City:</b>	CLEVELAND
<b>State/Country:</b>	OHIO
<b>Postal Code:</b>	44122
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	17007367
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(888)706-1173
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	7032500803
<b>Email:</b>	kcolantoni@meimark.com
<b>Correspondent Name:</b>	MEI & MARK LLP
<b>Address Line 1:</b>	P.O. BOX 65981
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<b>ATTORNEY DOCKET NUMBER:</b>	20018.0273-US
<b>NAME OF SUBMITTER:</b>	KRYSTYNA COLANTONI
<b>SIGNATURE:</b>	/Krystyna Colantoni, Reg No. 60226/
<b>DATE SIGNED:</b>	01/31/2022
<b>Total Attachments: 2</b>	
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Annexure II

AGREEMENT CONCERNING EMPLOYEE INVENTIONS  
AND CONFIDENTIAL INFORMATION

In consideration of my employment, the continuation of my employment and/or other consideration I have received or will receive in connection with my employment by **EATON CORPORATION** or any of its affiliates including subsidiaries or partnerships (collectively "**Eaton**") I hereby agree as follows :

1. to promptly disclose to **Eaton** any and all discoveries, inventions, improvements and expressions of ideas that I may make or conceive, either solely or jointly with others, while in the employ of **Eaton** relating to any product, service, manufacturing process, equipment or business of **Eaton** or to any need of development of **Eaton**. Unless otherwise agreed in writing by **Eaton**, any expression of idea or original work of authorship fixed in any tangible form and prepared by me, either solely or jointly with others, during the period and within the scope of my employment with **Eaton** shall be deemed a work "work made for hire" under the copyright laws and shall be owned by **Eaton**. I understand that any assignment or release of such work can be made only by **Eaton**. I will do everything necessary to enable **Eaton** to protect its rights in such work. All such discoveries, inventions, improvements and expressions of ideas shall be property of **Eaton**. However, this agreement shall not apply to a discovery, invention, improvement or expression of idea for which no equipment, supplies, facility or trade secret information of **Eaton** was used and which was developed entirely on my own time and (1) which does not relate (a) to the business of **Eaton** or (b) to **Eaton's** actual or demonstrably anticipated research or development, or (2) which does not result from any work performed by me for **Eaton**.
2. To promptly execute applications, registrations, assignments and other papers relating to all such discoveries, inventions, improvements and expression of ideas as may be desired by **Eaton** whether or not I am then in the employ of **Eaton** in order to secure, fully protect and preserve for **Eaton** all right, title and interest in such discoveries, inventions, improvements and expressions of ideas and to obtain Letters Patent or registrations therefore in the United States and all foreign countries; and I further agree to give testimony as to facts within my knowledge in connection with any such discoveries, inventions, improvements and expression of ideas, or any litigation or controversy related thereto, it being understood that **Eaton** shall bear all reasonable expenses in connection with the foregoing. During the course of my employment, I will maintain records and render assistance as required by **Eaton** in connection with the objectives described in this clause.
3. To not disclose, misappropriate or use any time either during or subsequent to my employment, except as required in my duties to **Eaton**, any confidential information to **Eaton** or information which has been entrusted to **Eaton** and which I have learned of in the course of my employment, whether or not developed by me. It is understood that "confidential information" means technical or business information that is not generally available to the public. Further, I agree not to disclose to **Eaton** or use on behalf of **Eaton** any confidential information of my former employer or any the party unless duly authorized.



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- To deliver to Eaton upon termination of my employment or at any other time upon the request of Eaton all property of Eaton including all written materials and other tangible objects, including copies, made or compiled by me or made available to me in the course of my employment.

This agreement shall be legally binding upon my heirs, executors and administrators and may be transferred by Eaton to any of its successors and/or assigns.

Executed at: PUNE

This 01 of 02, 2012 Employee Name: SANDEEP KUMAR  
Day Month Year Print or Type

Hire Date: 01 FEB 2012 Employee Signature [Signature]

Witness Name: MANISH BHARTI Witness Signature [Signature]