

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT7190641

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	AVTEX SOLUTIONS, LLC	02/17/2022
RECEIVING PARTY DATA		
Name:	TELETECH HOLDINGS, INC.	
Street Address:	9197 SOUTH PEORIA STREET	
City:	ENGLEWOOD	
State/Country:	COLORADO	
Postal Code:	80112	
PROPERTY NUMBERS Total: 14		
Property Type	Number	
Patent Number:	8631034	
Patent Number:	10990599	
Patent Number:	10904087	
Patent Number:	10963455	
Patent Number:	8788254	
Patent Number:	9015250	
Patent Number:	9384237	
Patent Number:	8694295	
Patent Number:	9785668	
Patent Number:	9860124	
Patent Number:	10430406	
Patent Number:	9996584	
Patent Number:	10348560	
Patent Number:	10740327	
CORRESPONDENCE DATA		
Fax Number:		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
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Correspondent Name:	WOMBLE BOND DICKINSON (US) LLP	

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Address Line 4:	ATLANTA, GEORGIA 30357-0037

ATTORNEY DOCKET NUMBER:	TELETECH 9092P024-P038
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NAME OF SUBMITTER:	KEVIN G. SHAO
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SIGNATURE:	/Kevin G. Shao/
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DATE SIGNED:	02/23/2022
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Total Attachments: 4

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ASSIGNMENT OF PATENT RIGHTS

This patent assignment (this "Assignment") is entered into as of the date set forth below by and between Avtex Solutions, LLC, a corporation having a principal place of business at 3500 American Blvd W, Suite 300, Minneapolis, Minnesota 55431 ("Assignor"), and TeleTech Holdings, Inc., a corporation having a principal place of business at 9197 South Peoria Street, Englewood, Colorado 80112 ("Assignee").

Whereas, the Assignor and Assignee have entered into a certain Patent Purchase Agreement under which, among other things, Assignor assigns to Assignee all right, title and interest in and to the Patents (as defined below).

For good and valuable consideration, the receipt of which is hereby acknowledged, Assignor does hereby irrevocably sell, assign, transfer, and convey unto Assignee, or Assignee's designee, all of Assignor's right, title, and interest in and to all of the following (collectively, the "Assigned Patent Rights"):

- (a) all provisional patent applications, patent applications, and patents listed in the attached Appendix (the "Patents");
- (b) all provisional patent applications, patent applications, patents or other similar governmental grants or issuances worldwide (i) from which any of the Patents directly or indirectly claims priority and/or (ii) for which any of the Patents directly or indirectly forms a basis for priority;
- (c) any reissues, reexaminations, extensions, continuations, continuations in part, continuing prosecution applications, requests for continuing examinations, and divisions, worldwide, of any provisional patent application, patent application, patent or other governmental grant or issuance set forth in clauses (a) and/or (b) (clauses (a) through (c), collectively, the "Assigned Patents");
- (d) foreign patents, patent applications, and counterparts relating to any item in the foregoing categories (a) through (c), including, without limitation, certificates of invention, utility models, industrial design protection, design patent protection, and other governmental grants or issuances;
- (e) items in any of the foregoing in categories (a) through (d), whether or not expressly listed as Patents below and whether or not claims in any of the foregoing have been rejected, withdrawn, cancelled, or the like;
- (f) rights to all inventions, invention disclosures, and discoveries described in any item in the foregoing categories (a) through (e) and all other rights arising out of such inventions, invention disclosures, and discoveries;
- (g) rights to apply in any or all countries of the world for patents, certificates of invention, utility models, industrial design protections, design patent protections, or other governmental grants or issuances of any type related to any item in the foregoing categories (a) through (f),

including, without limitation, under the Paris Convention for the Protection of Industrial Property, the International Patent Cooperation Treaty, or any other convention, treaty, agreement, or understanding;

(h) any causes of action (whether currently pending, filed or otherwise) and all other enforcement rights and rights to remedies under, on account of, or related to any of the Patents and/or any item in any of the foregoing categories (a) through (g), including, without limitation, all causes of action and other enforcement rights for (i) damages, (ii) injunctive relief, and (iii) other remedies of any kind for past, current and future infringement, misappropriation or violation of rights and all rights to sue for any of the foregoing;

(i) all rights to collect royalties and other payments under or on account of any of the Patents and/or any item in the foregoing categories (b) through (h); and

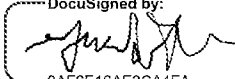
(j) any and all other rights and interests worldwide, arising out of, in connection with or in relation to the Assigned Patents.

Assignor hereby authorizes the respective patent office or governmental agency in each jurisdiction to issue any and all patents, certificates of invention, utility models or other governmental grants or issuances that may be granted upon any of the Assigned Patent Rights in the name of Assignee, as the assignee to the entire interest therein.

The terms and conditions of this Assignment will inure to the benefit of Assignee, its successors, assigns, and other legal representatives and will be binding upon Assignor, its successors, assigns, and other legal representatives.

In witness whereof, intending to be legally bound, the Parties have executed this Assignment as of the Assignment Date.

ASSIGNOR:
Avtex Solutions, LLC

DocuSigned by:

By: 9AF6E16AE3GA1FA...
Name: George Demou
Title: President & CEO
Date: 2/17/2022

ASSIGNEE:
TeleTech Holdings, Inc.

DocuSigned by:

By: 8C104BC29AEB456...
Name: Michael McKnight
Title: Vice President & Chief Legal Counsel
Date: 2/23/2022

APPENDIX

Attorney Docket No.	Country	Status	Title	Application Number	Filing Date	Patent Number
9092P024CA	CA	Granted	HIGH PERFORMANCE REAL-TIME RELATIONAL DATABASE SYSTEM AND METHODS FOR USING SAME	CA20132881804	08/13/2013	CA2881804
9092P024	US	Granted	HIGH PERFORMANCE REAL-TIME RELATIONAL DATABASE SYSTEM AND METHODS FOR USING SAME	13/792,058	03/09/2013	8,631,034
9092P025	US	Granted	SYSTEM AND METHOD FOR OBJECT- ORIENTED PATTERN MATCHING IN ARBITRARY DATA OBJECT STREAMS	16/214,620	12/10/2018	10,990,599
9092P026	US	Granted	CONFIGURABLE CLOUD-BASED ROUTING	16/507,022	07/09/2019	10,904,087
9092P027	US	Granted	ENHANCED HIGH PERFORMANCE REAL-TIME RELATIONAL DATABASE SYSTEM AND METHODS FOR USING SAME	16/590,306	10/01/2019	10,963,455
9092P028	US	Granted	MONITORING AND CONTROL OF CONTACT CENTERS WITH DYNAMIC TEMPORAL DIMENSION	13/934,149	07/02/2013	8,788,254
9092P029	US	Granted	ADAPTIVE CLOUD-BASED WORK ROUTING	14/242,883	04/02/2014	9,015,250
9092P030	US	Granted	HIGH PERFORMANCE REAL-TIME RELATIONAL DATABASE SYSTEM AND METHODS FOR USING SAME	14/137,445	12/20/2013	9,384,237
9092P032	US	Granted	System and method for time virtualization in computer systems	12/804,750	07/27/2010	8,694,295
9092P033	US	Granted	HIGH PERFORMANCE REAL-TIME RELATIONAL DATABASE SYSTEM AND METHODS FOR USING SAME	15/202,516	07/05/2016	9,785,668
9092P034	US	Granted	CONFIGURABLE CLOUD-BASED ROUTING	14/629,493	02/24/2015	9,860,124
9092P035	US	Granted	ENHANCED HIGH PERFORMANCE REAL-TIME RELATIONAL DATABASE SYSTEM AND METHODS FOR USING SAME	15/610,528	05/31/2017	10,430,406
9092P036	US	Granted	HIGH PERFORMANCE REAL-TIME RELATIONAL DATABASE SYSTEM AND METHODS FOR USING SAME	14/833,088	08/22/2015	9,996,584

Attorney Docket No.	Country	Status	Title	Application Number	Filing Date	Patent Number
9092P037	US	Granted	CONFIGURABLE CLOUD-BASED ROUTTING	15/860,177	01/02/2018	10,348,560
9092P038	US	Granted	HIGH PERFORMANCE REAL-TIME RELATIONAL DATABASE SYSTEM AND METHODS FOR USING SAME	16/006,754	06/12/2018	10,740,327

PATENT**REEL: 059077 FRAME: 0406****RECORDED: 02/23/2022**