

|                                      |
|--------------------------------------|
| <b>PATENT ASSIGNMENT COVER SHEET</b> |
|--------------------------------------|

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT7185250

|   |   |
|---|---|
| <b>SUBMISSION TYPE:</b>   | NEW ASSIGNMENT  |
| <b>NATURE OF CONVEYANCE:</b>  | ASSIGNMENT  |
| <b>CONVEYING PARTY DATA</b>   |   |
| <b>Name</b>   | <b>Execution Date</b>                                     |
| CHRIS J HARMELINK   | 07/30/2021  |
| JONATHAN ALAN DYKSTRA   | 07/23/2021  |
| BRANDON MILLER  | 01/11/2022  |
| BRIAN SCOTT DEBLAAY   | 08/25/2021  |
| THOMAS SCOTT HODGSON  | 07/21/2021  |
| RICK ALAN ANDERSON  | 08/05/2021  |
| NATALIE BOGDANOV  | 08/11/2021  |
| NORBERT TRUXA   | 07/28/2021  |
| LUCAS EYL   | 07/22/2021  |
| JESUS MARIA GALAN GARCIA  | 10/10/2021  |
| IVO ERLER   | 08/31/2021  |
| WEI LANGE-MAO   | 02/09/2022  |
| BOGDAN MURESAN  | 08/03/2021  |
| <b>RECEIVING PARTY DATA</b>   |   |
| <b>Name:</b>  | SHANGHAI YANFENG JINQIAO AUTOMOTIVE TRIM SYSTEMS CO. LTD. |
| <b>Street Address:</b>  | C/O LAW DEPARTMENT, 41935 WEST 12 MILE ROAD               |
| <b>City:</b>  | NOVI  |
| <b>State/Country:</b>   | MICHIGAN  |
| <b>Postal Code:</b>   | 48377   |
| <b>PROPERTY NUMBERS Total: 1</b>  |   |
| <b>Property Type</b>  | <b>Number</b>   |
| <b>Application Number:</b>  | 17373217  |
| <b>CORRESPONDENCE DATA</b>  |   |
| <b>Fax Number:</b>  | (216)696-8731   |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |   |
| <b>Phone:</b>   | 2166968730  |
| <b>Email:</b>   | EPAS@thepatentattorneys.com                               |
| <b>Correspondent Name:</b>  | AMIN, TUROCY & WATSON, LLP (YFAI)                         |
| <b>Address Line 1:</b>  | 200 PARK AVENUE   |

PATENT

**Address Line 2:** SUITE 300  
**Address Line 4:** BEACHWOOD, OHIO 44122

**ATTORNEY DOCKET NUMBER:** 18118-UT-US-08/YFAIP155D

**NAME OF SUBMITTER:** HIMANSHU S. AMIN

**SIGNATURE:** /Himanshu S. Amin/

**DATE SIGNED:** 02/18/2022

**Total Attachments: 39**

source=18118-UT-US-08\_Assignment#page1.tif  
source=18118-UT-US-08\_Assignment#page2.tif  
source=18118-UT-US-08\_Assignment#page3.tif  
source=18118-UT-US-08\_Assignment#page4.tif  
source=18118-UT-US-08\_Assignment#page5.tif  
source=18118-UT-US-08\_Assignment#page6.tif  
source=18118-UT-US-08\_Assignment#page7.tif  
source=18118-UT-US-08\_Assignment#page8.tif  
source=18118-UT-US-08\_Assignment#page9.tif  
source=18118-UT-US-08\_Assignment#page10.tif  
source=18118-UT-US-08\_Assignment#page11.tif  
source=18118-UT-US-08\_Assignment#page12.tif  
source=18118-UT-US-08\_Assignment#page13.tif  
source=18118-UT-US-08\_Assignment#page14.tif  
source=18118-UT-US-08\_Assignment#page15.tif  
source=18118-UT-US-08\_Assignment#page16.tif  
source=18118-UT-US-08\_Assignment#page17.tif  
source=18118-UT-US-08\_Assignment#page18.tif  
source=18118-UT-US-08\_Assignment#page19.tif  
source=18118-UT-US-08\_Assignment#page20.tif  
source=18118-UT-US-08\_Assignment#page21.tif  
source=18118-UT-US-08\_Assignment#page22.tif  
source=18118-UT-US-08\_Assignment#page23.tif  
source=18118-UT-US-08\_Assignment#page24.tif  
source=18118-UT-US-08\_Assignment#page25.tif  
source=18118-UT-US-08\_Assignment#page26.tif  
source=18118-UT-US-08\_Assignment#page27.tif  
source=18118-UT-US-08\_Assignment#page28.tif  
source=18118-UT-US-08\_Assignment#page29.tif  
source=18118-UT-US-08\_Assignment#page30.tif  
source=18118-UT-US-08\_Assignment#page31.tif  
source=18118-UT-US-08\_Assignment#page32.tif  
source=18118-UT-US-08\_Assignment#page33.tif  
source=18118-UT-US-08\_Assignment#page34.tif  
source=18118-UT-US-08\_Assignment#page35.tif  
source=18118-UT-US-08\_Assignment#page36.tif  
source=18118-UT-US-08\_Assignment#page37.tif  
source=18118-UT-US-08\_Assignment#page38.tif  
source=18118-UT-US-08\_Assignment#page39.tif

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                   |
|-------------------|
| I. Inventor(s)    |
| Chris J Harmelink |
|                   |
|                   |

|   |
|---|
| II. Assignee/Applicant                                    |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                               |                            |                       |                  |                    |

|  |
|--|
| IV. Agreement  |
| <p>This Assignment Agreement is between each Inventor (as identified), an individual (including on behalf of any heirs, executors and administrators of the Inventor), and Assignee/Applicant (as identified) (collectively referred to with its affiliates as Assignee). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by Inventor, and in confirmation of an obligation to Assignee (directly and/or indirectly by affiliate), Inventor and Assignee agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified Inventions/Patent Rights) and shall include any exhibit or appendix (if any) provided for Inventor by Assignee/Applicant.</p> |

|  |
|--|
| V. Background  |
| <p>Inventor has participated with Assignee (including its affiliates) in the conception of one or more Inventions (collectively referred to as the Inventions) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the Patent Rights). The Inventions and Patent Rights (including all associated rights) will be collectively referred to as Inventions/Patent Rights. It is the intent of each Inventor and Assignee that Assignee be the sole and exclusive owner of the Inventions/Patent Rights and that Assignee will exercise and hold all control over the Inventions/Patent Rights, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|   |  |
|---|--|
| VI. Residence of Assignee/Applicant   |  |
| Assignee is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).   |  |
| For purposes of transacting with patent/intellectual property offices (including as Applicant for matters relating to the Inventions/Patent Rights (present and future)) (not for any other purpose), the Assignee/Applicant operates |  |
| (a) as a resident in the United States at: c/o Law Department<br>Yanfeng US Automotive Interior Systems I LLC<br>45000 Helm Street<br>Plymouth, MI 48170<br>Attention: IP Manager (Manager, IP Operations)                            | (b) as a resident in China at:<br>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.<br>No. 2166 Jufeng Road, Pudong New Area<br>Shanghai, China<br>Attention: IP Manager/YFAI Law Department |
| (c) as a resident in Germany at: c/o Law Department<br>Yanfeng Europe Automotive Interior Systems Management<br>Limited & Co. KG<br>Jagenbergstr. 1<br>41468 Neuss, Germany<br>Attention: IP Manager (Manager, Intellectual Property) |  |

ASSIGNMENT AGREEMENT

VII. Assignment

Inventor agrees to assign and transfer and hereby does assign and transfer to Assignee the entire right, title and interest of Inventor in and to the Inventions/Patent Rights, including but not limited to ownership of (a) the Inventions including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the Patent Rights including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the Inventions/Patent Rights; (d) any and all improvements or modifications of the Inventions/Patent Rights made by Inventor alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the Inventions/Patent Rights, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the Inventions/Patent Rights including but not limited to the right to make a claim of priority based on any patent application relating to the Inventions/Patent Rights and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of Assignee (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the Inventions/Patent Rights or improvements or modifications of the Inventions/Patent Rights.

Inventor agrees to assign and transfer and hereby assigns and transfers to Assignee the entire right, title and interest of Inventor in and to any and all other intellectual property rights relating to the Inventions/Patent Rights, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

Inventor agrees and acknowledges that Assignee shall be sole and exclusive owner of the entire right, title and interest of Inventor in and to the Inventions/Patent Rights and to any other intellectual property rights relating to the Assignee/Applicant. Inventor agrees that right, title and interest in the Inventions/Patent Rights will be held and enjoyed fully and exclusively by Assignee without restriction (no less fully and exclusively as would have been held by Inventor had no assignment and transfer been made by Inventor).

VIII. Authorization/Power of Attorney

The Assignee/Applicant may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the YFAI Law Department). For purposes of the present Agreement (a) the term General Counsel will mean the corporate counsel holding the title of "General Counsel" (or equivalent title/position) with the YFAI Law Department; (b) the term IP Manager will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the YFAI Law Department and/or the YFAI Advanced Product Development and Sales (APDS) Department.

Inventor appoints and authorizes the General Counsel and the IP Manager of the YFAI Law Department to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the Inventions/Patent Rights; such appointment and authorization of the General Counsel and IP Manager shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the Inventions/Patent Rights; the General Counsel and IP Manager may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the Inventor/Applicant (and any affiliate) in or before any patent/intellectual property office on any matter relating to the Inventions/Patent Rights.

**ASSIGNMENT AGREEMENT**

Inventor authorizes and agrees that any patent application that has been or may be filed relating to the Inventions/Patent Rights will name Assignee (or an affiliate designated by Assignee) as Applicant. Inventor authorizes and agrees that Assignee (by authorized representative including but not limited to any manager acting on behalf of Assignee (or any affiliate) for intellectual property matters) as Applicant may designate and authorize an agent/attorney to act as correspondent/representative of Assignee (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the Inventions/Patent Rights. Inventor authorizes and requests that any patent that may be granted on the Inventions/Patent Rights will issue to and in the name of Assignee (or affiliate designated by Assignee) as Applicant.

**IX. Consent/Cooperation**


Inventor agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the Inventions/Patent Rights, including but not limited to establishing proof of the right of Assignee (including any affiliate) as Applicant to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each inventor with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by Assignee (and any affiliates) for any and all purposes in relation to the Inventions/Patent Rights, including but not limited to filing/recordation with any patent/intellectual property office.

Inventor (including any and every heir, executor and administrator of the Inventor) agrees (a) to execute and deliver to Assignee (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with Assignee in the procurement, maintenance and enforcement of rights relating to the Inventions/Patent Rights; and (c) to perform on behalf of Assignee any lawful acts that may be deemed necessary or appropriate by Assignee to obtain, maintain and enforce the rights of Assignee in the Inventions/Patent Rights.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English language version and the translation of the Agreement, the English language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|   |                         |
|---|-------------------------|
|  | <u>7-30-2021</u>        |
| Signature   | Date                    |
| <u>5795 HICKORY RIDGE DR SW</u>   | Citizenship: <u>USA</u> |
| <u>WYOMING MI 49418-8303</u>  |                         |
| Inventor Residence/Address:   |                         |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                       |
|-----------------------|
| <b>I. Inventor(s)</b> |
| Jonathan Alan Dykstra |
|                       |
|                       |

|   |
|---|
| <b>II. Assignee/Applicant</b>                             |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                               |                            |                       |                  |                    |

|   |
|---|
| <b>IV. Agreement</b>  |
| <p>This Assignment Agreement is between each <b>Inventor</b> (as identified), an individual (including on behalf of any heirs, executors and administrators of the <b>Inventor</b>), and <b>Assignee/Applicant</b> (as identified) (collectively referred to with its affiliates as <b>Assignee</b>). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by <b>Inventor</b>, and in confirmation of an obligation to <b>Assignee</b> (directly and/or indirectly by affiliate), <b>Inventor</b> and <b>Assignee</b> agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified <b>Inventions/Patent Rights</b>) and shall include any exhibit or appendix (if any) provided for <b>Inventor</b> by <b>Assignee/Applicant</b>.</p> |

|   |
|---|
| <b>V. Background</b>  |
| <p><b>Inventor</b> has participated with <b>Assignee</b> (including its affiliates) in the conception of one or more inventions (collectively referred to as the <b>Inventions</b>) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the <b>Patent Rights</b>). The <b>Inventions</b> and <b>Patent Rights</b> (including all associated rights) will be collectively referred to as <b>Inventions/Patent Rights</b>. It is the intent of each <b>Inventor</b> and <b>Assignee</b> that <b>Assignee</b> be the sole and exclusive owner of the <b>Inventions/Patent Rights</b> and that <b>Assignee</b> will exercise and hold all control over the <b>Inventions/Patent Rights</b>, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|   |   |
|---|---|
| <b>VI. Residence of Assignee/Applicant</b>  |   |
| <p><b>Assignee</b> is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).</p> <p>For purposes of transacting with patent/intellectual property offices (including as <b>Applicant</b> for matters relating to the <b>Inventions/Patent Rights</b> (present and future)) (not for any other purpose), the <b>Assignee/Applicant</b> operates</p> |   |
| <p>(a) as a resident in the United States at: c/o Law Department<br/>Yanfeng US Automotive Interior Systems I LLC<br/>45000 Helm Street<br/>Plymouth, MI 48170<br/>Attention: IP Manager (Manager, IP Operations)</p>   | <p>(b) as a resident in China at:<br/>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.<br/>No. 2166 Jufeng Road, Pudong New Area<br/>Shanghai, China<br/>Attention: IP Manager/YFAI Law Department</p> |
| <p>(c) as a resident in Germany at: c/o Law Department<br/>Yanfeng Europe Automotive Interior Systems Management Limited &amp; Co. KG<br/>Jagenbergstr. 1<br/>41468 Neuss, Germany<br/>Attention: IP Manager (Manager, Intellectual Property)</p>   |   |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                        |
|------------------------|
| <b>VII. Assignment</b> |
|------------------------|

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

|  |
|--|
| <b>VIII. Authorization/Power of Attorney</b> |
|--|

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the YFAI Advanced Product Development and Sales (APDS) Department.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

**Inventor** authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

|                                |
|--------------------------------|
| <b>IX. Consent/Cooperation</b> |
|--------------------------------|

**Inventor** agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recordation with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

|                                    |
|------------------------------------|
| <b>X. Translation of Agreement</b> |
|------------------------------------|

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

|  |
|--|
| <b>ACKNOWLEDGED AND AGREED BY EACH INVENTOR:</b> |
|--|

|  |                            |
|--|----------------------------|
| Signature <u>Josh Alan White</u>   | Date <u>7-23-2021</u>      |
| Inventor Residence/Address:<br><u>1204 E 8th St.</u><br><u>Holland, MI 49423</u> | Citizenship: <u>U.S.A.</u> |



|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                       |
|-----------------------|
| <b>I. Inventor(s)</b> |
| Brandon Miller        |
|                       |
|                       |

|   |
|---|
| <b>II. Assignee/Applicant</b>                             |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                               |                            |                       |                  |                    |

|   |
|---|
| <b>IV. Agreement</b>  |
| <p>This Assignment Agreement is between each <b>Inventor</b> (as identified), an individual (including on behalf of any heirs, executors and administrators of the <b>Inventor</b>), and <b>Assignee/Applicant</b> (as identified) (collectively referred to with its affiliates as <b>Assignee</b>). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by <b>Inventor</b>, and in confirmation of an obligation to <b>Assignee</b> (directly and/or indirectly by affiliate), <b>Inventor</b> and <b>Assignee</b> agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified <b>Inventions/Patent Rights</b>) and shall include any exhibit or appendix (if any) provided for <b>Inventor</b> by <b>Assignee/Applicant</b>.</p> |

|   |
|---|
| <b>V. Background</b>  |
| <p><b>Inventor</b> has participated with <b>Assignee</b> (including its affiliates) in the conception of one or more inventions (collectively referred to as the <b>Inventions</b>) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the <b>Patent Rights</b>). The <b>Inventions</b> and <b>Patent Rights</b> (including all associated rights) will be collectively referred to as <b>Inventions/Patent Rights</b>. It is the intent of each <b>Inventor</b> and <b>Assignee</b> that <b>Assignee</b> be the sole and exclusive owner of the <b>Inventions/Patent Rights</b> and that <b>Assignee</b> will exercise and hold all control over the <b>Inventions/Patent Rights</b>, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|  |   |
|--|---|
| <b>VI. Residence of Assignee/Applicant</b>   |   |
| <b>Assignee</b> is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).   |   |
| For purposes of transacting with patent/intellectual property offices (including as <b>Applicant</b> for matters relating to the <b>Inventions/Patent Rights</b> (present and future)) (not for any other purpose), the <b>Assignee/Applicant</b> operates |   |
| (a) as a resident in the United States at: c/o <b>Law Department Yanfeng US Automotive Interior Systems I LLC</b><br>45000 Helm Street<br>Plymouth, MI 48170<br>Attention: IP Manager (Manager, IP Operations)   | (b) as a resident in China at:<br><b>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.</b><br>No. 2166 Jufeng Road, Pudong New Area<br>Shanghai, China<br>Attention: IP Manager/YFAI Law Department |
| (c) as a resident in Germany at: c/o <b>Law Department Yanfeng Europe Automotive Interior Systems Management Limited &amp; Co. KG</b><br>Jagenbergstr. 1<br>41468 Neuss, Germany<br>Attention: IP Manager (Manager, Intellectual Property)                 |   |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                        |
|------------------------|
| <b>VII. Assignment</b> |
|------------------------|

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

|  |
|--|
| <b>VIII. Authorization/Power of Attorney</b> |
|--|

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the YFAI Advanced Product Development and Sales (APDS) Department.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

**Inventor** authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

**IX. Consent/Cooperation**

**Inventor** agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recordation with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|  |            |                               |
|--|------------|-------------------------------|
| <i>Brandon Miller</i><br>Signature                                 | <i>BSM</i> | 1/11/2022<br>Date             |
| Inventor Residence/Address:<br>4614 132nd Ave. Hamilton, 49419, MI |            | Citizenship:<br>United States |

## ASSIGNMENT AGREEMENT

### I. Inventor(s)

Brian Scott DeBlaay

### II. Assignee/Applicant

Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.

### III. Inventions/Patent Rights

| Application/Patent Title   | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
|----------------------------|----------------------------|-----------------------|------------------|--------------------|
| Vehicle Interior Component | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |

### IV. Agreement

This Assignment Agreement is between each **Inventor** (as identified), an individual (including on behalf of any heirs, executors and administrators of the **Inventor**), and **Assignee/Applicant** (as identified) (collectively referred to with its affiliates as **Assignee**). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by **Inventor**, and in confirmation of an obligation to **Assignee** (directly and/or indirectly by affiliate), **Inventor** and **Assignee** agree to the terms and conditions set forth in this Agreement.

This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified **Inventions/Patent Rights**) and shall include any exhibit or appendix (if any) provided for **Inventor** by **Assignee/Applicant**.

### V. Background

**Inventor** has participated with **Assignee** (including its affiliates) in the conception of one or more inventions (collectively referred to as the **Inventions**) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the **Patent Rights**). The **Inventions** and **Patent Rights** (including all associated rights) will be collectively referred to as **Inventions/Patent Rights**. It is the intent of each **Inventor** and **Assignee** that **Assignee** be the sole and exclusive owner of the **Inventions/Patent Rights** and that **Assignee** will exercise and hold all control over the **Inventions/Patent Rights**, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.

### VI. Residence of Assignee/Applicant

**Assignee** is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).

For purposes of transacting with patent/intellectual property offices (including as **Applicant** for matters relating to the **Inventions/Patent Rights** (present and future)) (not for any other purpose), the **Assignee/Applicant** operates

(a) as a resident in the United States at: c/o **Law Department**  
**Yanfeng US Automotive Interior Systems I LLC**  
45000 Helm Street  
Plymouth, MI 48170  
Attention: IP Manager (Manager, IP Operations)

(b) as a resident in China at:  
**Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.**  
No. 2166 Jufeng Road, Pudong New Area  
Shanghai, China  
Attention: IP Manager/YFAI Law Department

(c) as a resident in Germany at: c/o **Law Department**  
**Yanfeng Europe Automotive Interior Systems Management Limited & Co. KG**  
Jagenbergstr. 1  
41468 Neuss, Germany  
Attention: IP Manager (Manager, Intellectual Property)

## ASSIGNMENT AGREEMENT

### VII. Assignment

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

### VIII. Authorization/Power of Attorney

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the YFAI Advanced Product Development and Sales (APDS) Department.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

**ASSIGNMENT AGREEMENT**

**Inventor** authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

**IX. Consent/Cooperation**

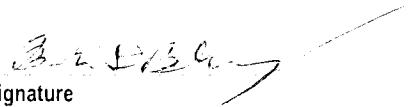
**Inventor** agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recording with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|  |                     |
|--|---------------------|
| <br>Signature | 8-25-2027<br>Date   |
| Inventor Residence/Address:<br>7716 RIDGEWOOD DR<br>JENISON, MI 49428                            | Citizenship:<br>USA |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                       |
|-----------------------|
| <b>I. Inventor(s)</b> |
| Thomas Scott Hodgson  |
|                       |
|                       |

|   |
|---|
| <b>II. Assignee/Applicant</b>                             |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                               |                            |                       |                  |                    |

|   |
|---|
| <b>IV. Agreement</b>  |
| <p>This Assignment Agreement is between each <b>Inventor</b> (as identified), an individual (including on behalf of any heirs, executors and administrators of the <b>Inventor</b>), and <b>Assignee/Applicant</b> (as identified) (collectively referred to with its affiliates as <b>Assignee</b>). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by <b>Inventor</b>, and in confirmation of an obligation to <b>Assignee</b> (directly and/or indirectly by affiliate), <b>Inventor</b> and <b>Assignee</b> agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified <b>Inventions/Patent Rights</b>) and shall include any exhibit or appendix (if any) provided for <b>Inventor</b> by <b>Assignee/Applicant</b>.</p> |

|   |
|---|
| <b>V. Background</b>  |
| <p><b>Inventor</b> has participated with <b>Assignee</b> (including its affiliates) in the conception of one or more inventions (collectively referred to as the <b>Inventions</b>) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the <b>Patent Rights</b>). The <b>Inventions</b> and <b>Patent Rights</b> (including all associated rights) will be collectively referred to as <b>Inventions/Patent Rights</b>. It is the intent of each <b>Inventor</b> and <b>Assignee</b> that <b>Assignee</b> be the sole and exclusive owner of the <b>Inventions/Patent Rights</b> and that <b>Assignee</b> will exercise and hold all control over the <b>Inventions/Patent Rights</b>, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|   |  |
|---|--|
| <b>VI. Residence of Assignee/Applicant</b>  |  |
| <p><b>Assignee</b> is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).</p> <p>For purposes of transacting with patent/intellectual property offices (including as <b>Applicant</b> for matters relating to the <b>Inventions/Patent Rights</b> (present and future)) (not for any other purpose), the <b>Assignee/Applicant</b> operates</p> |  |
| <p>(a) as a resident in the United States at: c/o <b>Law Department</b><br/> <b>Yanfeng US Automotive Interior Systems I LLC</b><br/>           45000 Helm Street<br/>           Plymouth, MI 48170<br/>           Attention: IP Manager (Manager, IP Operations)</p>   | <p>(b) as a resident in China at:<br/> <b>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.</b><br/>           No. 2166 Jufeng Road, Pudong New Area<br/>           Shanghai, China<br/>           Attention: IP Manager/YFAI Law Department</p> |
| <p>(c) as a resident in Germany at: c/o <b>Law Department</b><br/> <b>Yanfeng Europe Automotive Interior Systems Management Limited &amp; Co. KG</b><br/>           Jagenbergstr. 1<br/>           41468 Neuss, Germany<br/>           Attention: IP Manager (Manager, Intellectual Property)</p>   |  |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                        |
|------------------------|
| <b>VII. Assignment</b> |
|------------------------|

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

|  |
|--|
| <b>VIII. Authorization/Power of Attorney</b> |
|--|

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the YFAI Advanced Product Development and Sales (APDS) Department.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.



|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

**Inventor** authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

**IX. Consent/Cooperation**

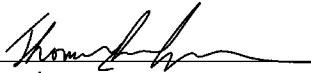
**Inventor** agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recordation with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|  |                      |
|--|----------------------|
| <br>Signature | 21 July 2021<br>Date |
| Inventor Residence/Address:<br>1009 E 10th ST<br>Holland, MI 49423                               | Citizenship:<br>US   |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                       |
|-----------------------|
| <b>I. Inventor(s)</b> |
| Rick Alan Anderson    |
|                       |
|                       |

|   |
|---|
| <b>II. Assignee/Applicant</b>                             |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| <b>III. Inventions/Patent Rights</b> |                            |                       |                  |                    |
|--------------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title             | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component           | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                                      |                            |                       |                  |                    |

|   |
|---|
| <b>IV. Agreement</b>  |
| <p>This Assignment Agreement is between each <b>Inventor</b> (as identified), an individual (including on behalf of any heirs, executors and administrators of the <b>Inventor</b>), and <b>Assignee/Applicant</b> (as identified) (collectively referred to with its affiliates as <b>Assignee</b>). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by <b>Inventor</b>, and in confirmation of an obligation to <b>Assignee</b> (directly and/or indirectly by affiliate), <b>Inventor</b> and <b>Assignee</b> agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified <b>Inventions/Patent Rights</b>) and shall include any exhibit or appendix (if any) provided for <b>Inventor</b> by <b>Assignee/Applicant</b>.</p> |

|   |
|---|
| <b>V. Background</b>  |
| <p><b>Inventor</b> has participated with <b>Assignee</b> (including its affiliates) in the conception of one or more inventions (collectively referred to as the <b>Inventions</b>) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the <b>Patent Rights</b>). The <b>Inventions</b> and <b>Patent Rights</b> (including all associated rights) will be collectively referred to as <b>Inventions/Patent Rights</b>. It is the intent of each <b>Inventor</b> and <b>Assignee</b> that <b>Assignee</b> be the sole and exclusive owner of the <b>Inventions/Patent Rights</b> and that <b>Assignee</b> will exercise and hold all control over the <b>Inventions/Patent Rights</b>, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|   |   |
|---|---|
| <b>VI. Residence of Assignee/Applicant</b>  |   |
| <p><b>Assignee</b> is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).</p> <p>For purposes of transacting with patent/intellectual property offices (including as <b>Applicant</b> for matters relating to the <b>Inventions/Patent Rights</b> (present and future)) (not for any other purpose), the <b>Assignee/Applicant</b> operates</p> |   |
| <p>(a) as a resident in the United States at: c/o Law Department<br/>Yanfeng US Automotive Interior Systems I LLC<br/>45000 Helm Street<br/>Plymouth, MI 48170<br/>Attention: IP Manager (Manager, IP Operations)</p>   | <p>(b) as a resident in China at:<br/>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.<br/>No. 2166 Jufeng Road, Pudong New Area<br/>Shanghai, China<br/>Attention: IP Manager/YFAI Law Department</p> |
| <p>(c) as a resident in Germany at: c/o Law Department<br/>Yanfeng Europe Automotive Interior Systems Management Limited &amp; Co. KG<br/>Jagenbergstr. 1<br/>41468 Neuss, Germany<br/>Attention: IP Manager (Manager, Intellectual Property)</p>   |   |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                        |
|------------------------|
| <b>VII. Assignment</b> |
|------------------------|

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

|  |
|--|
| <b>VIII. Authorization/Power of Attorney</b> |
|--|

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the YFAI Advanced Product Development and Sales (APDS) Department.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

**ASSIGNMENT AGREEMENT**

**Inventor** authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

**IX. Consent/Cooperation**


**Inventor** agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recording with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|   |                  |
|---|------------------|
|  | 8/5/2021         |
| Signature   | Date             |
| Inventor Residence/Address:<br>13636 LINCOLN STREET<br>GRAND HAVEN, MI<br>49417     | Citizenship: USA |

**ASSIGNMENT AGREEMENT**

I. Inventor(s)  
Natalie Bogdanov

II. Assignee/Applicant  
Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |

IV. Agreement

This Assignment Agreement is between each inventor (as identified), an individual (including on behalf of any heirs, executors and administrators of the inventor), and Assignee/Applicant (as identified) (collectively referred to with its affiliates as Assignee). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by inventor, and in confirmation of an obligation to Assignee (directly and/or indirectly by affiliate), Inventor and Assignee agree to the terms and conditions set forth in this Agreement.

This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified Inventions/Patent Rights) and shall include any exhibit or appendix (if any) provided for inventor by Assignee/Applicant.

V. Background

Inventor has participated with Assignee (including its affiliates) in the conception of one or more inventions (collectively referred to as the Inventions) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the Patent Rights). The Inventions and Patent Rights (including all associated rights) will be collectively referred to as Inventions/Patent Rights. It is the intent of each inventor and Assignee that Assignee be the sole and exclusive owner of the Inventions/Patent Rights and that Assignee will exercise and hold all control over the Inventions/Patent Rights, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.

VI. Residence of Assignee/Applicant

Assignee is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).

For purposes of transacting with patent/intellectual property offices (including as Applicant for matters relating to the Inventions/Patent Rights (present and future)) (not for any other purpose), the Assignee/Applicant operates

|   |  |
|---|--|
| (a) as a resident in the United States at: c/o Law Department<br>Yanfeng US Automotive Interior Systems I LLC<br>45000 Helm Street<br>Plymouth, MI 48170<br>Attention: IP Manager (Manager, IP Operations)                            | (b) as a resident in China at:<br>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.<br>No. 2166 Jufeng Road, Pudong New Area<br>Shanghai, China<br>Attention: IP Manager/YFAI Law Department |
| (c) as a resident in Germany at: c/o Law Department<br>Yanfeng Europe Automotive Interior Systems Management<br>Limited & Co. KG<br>Jagenbergstr. 1<br>41468 Neuss, Germany<br>Attention: IP Manager (Manager, Intellectual Property) |  |

ASSIGNMENT AGREEMENT

VII. Assignment

Inventor agrees to assign and transfer and hereby does assign and transfer to Assignee the entire right, title and interest of Inventor in and to the Inventions/Patent Rights, including but not limited to ownership of (a) the Inventions including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the Patent Rights including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the Inventions/Patent Rights; (d) any and all improvements or modifications of the Inventions/Patent Rights made by Inventor alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the Inventions/Patent Rights, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the Inventions/Patent Rights including but not limited to the right to make a claim of priority based on any patent application relating to the Inventions/Patent Rights and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of Assignee (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the Inventions/Patent Rights or improvements or modifications of the Inventions/Patent Rights.

Inventor agrees to assign and transfer and hereby assigns and transfers to Assignee the entire right, title and interest of Inventor in and to any and all other intellectual property rights relating to the Inventions/Patent Rights, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

Inventor agrees and acknowledges that Assignee shall be sole and exclusive owner of the entire right, title and interest of Inventor in and to the Inventions/Patent Rights and to any other intellectual property rights relating to the Assignee/Applicant. Inventor agrees that right, title and interest in the Inventions/Patent Rights will be held and enjoyed fully and exclusively by Assignee without restriction (no less fully and exclusively as would have been held by Inventor had no assignment and transfer been made by Inventor).

VIII. Authorization/Power of Attorney

The Assignee/Applicant may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the YFAI Law Department). For purposes of the present Agreement (a) the term General Counsel will mean the corporate counsel holding the title of "General Counsel" (or equivalent title/position) with the YFAI Law Department; (b) the term IP Manager will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the YFAI Law Department and/or the YFAI Advanced Product Development and Sales (APDS) Department.

Inventor appoints and authorizes the General Counsel and the IP Manager of the YFAI Law Department to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the Inventions/Patent Rights; such appointment and authorization of the General Counsel and IP Manager shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the Inventions/Patent Rights; the General Counsel and IP Manager may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the Inventor/Applicant (and any affiliate) in or before any patent/intellectual property office on any matter relating to the Inventions/Patent Rights.

**ASSIGNMENT AGREEMENT**

Inventor authorizes and agrees that any patent application that has been or may be filed relating to the Inventions/Patent Rights will name Assignee (or an affiliate designated by Assignee) as Applicant. Inventor authorizes and agrees that Assignee (by authorized representative including but not limited to any manager acting on behalf of Assignee (or any affiliate) for intellectual property matters) as Applicant may designate and authorize an agent/attorney to act as correspondent/representative of Assignee (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the Inventions/Patent Rights. Inventor authorizes and requests that any patent that may be granted on the Inventions/Patent Rights will issue to and in the name of Assignee (or affiliate designated by Assignee) as Applicant.

**IX. Consent/Cooperation**

Inventor agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the Inventions/Patent Rights, including but not limited to establishing proof of the right of Assignee (including any affiliate) as Applicant to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each inventor with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by Assignee (and any affiliates) for any and all purposes in relation to the Inventions/Patent Rights, including but not limited to filing/recordation with any patent/intellectual property office.

Inventor (including any and every heir, executor and administrator of the inventor) agrees (a) to execute and deliver to Assignee (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with Assignee in the procurement, maintenance and enforcement of rights relating to the Inventions/Patent Rights; and (c) to perform on behalf of Assignee any lawful acts that may be deemed necessary or appropriate by Assignee to obtain, maintain and enforce the rights of Assignee in the Inventions/Patent Rights.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|  |                            |
|--|----------------------------|
| <u>M. Prozdorov</u>  | <u>11.08.2021</u>          |
| Signature  | Date                       |
| <u>HAERTERWEG 8</u><br><u>40764 LANGENFELD</u><br><u>GERMANY</u> | Citizenship: <u>GERMAN</u> |
| Inventor Residence/Address:                                      |                            |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                       |
|-----------------------|
| <b>I. Inventor(s)</b> |
| Norbert Truxa         |
|                       |
|                       |

|   |
|---|
| <b>II. Assignee/Applicant</b>                             |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                               |                            |                       |                  |                    |

|   |
|---|
| <b>IV. Agreement</b>  |
| <p>This Assignment Agreement is between each <b>Inventor</b> (as identified), an individual (including on behalf of any heirs, executors and administrators of the <b>Inventor</b>), and <b>Assignee/Applicant</b> (as identified) (collectively referred to with its affiliates as <b>Assignee</b>). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by <b>Inventor</b>, and in confirmation of an obligation to <b>Assignee</b> (directly and/or indirectly by affiliate), <b>Inventor</b> and <b>Assignee</b> agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified <b>Inventions/Patent Rights</b>) and shall include any exhibit or appendix (if any) provided for <b>Inventor</b> by <b>Assignee/Applicant</b>.</p> |

|   |
|---|
| <b>V. Background</b>  |
| <p><b>Inventor</b> has participated with <b>Assignee</b> (including its affiliates) in the conception of one or more inventions (collectively referred to as the <b>Inventions</b>) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the <b>Patent Rights</b>). The <b>Inventions</b> and <b>Patent Rights</b> (including all associated rights) will be collectively referred to as <b>Inventions/Patent Rights</b>. It is the intent of each <b>Inventor</b> and <b>Assignee</b> that <b>Assignee</b> be the sole and exclusive owner of the <b>Inventions/Patent Rights</b> and that <b>Assignee</b> will exercise and hold all control over the <b>Inventions/Patent Rights</b>, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|   |  |
|---|--|
| <b>VI. Residence of Assignee/Applicant</b>  |  |
| <p><b>Assignee</b> is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).</p> <p>For purposes of transacting with patent/intellectual property offices (including as <b>Applicant</b> for matters relating to the <b>Inventions/Patent Rights</b> (present and future)) (not for any other purpose), the <b>Assignee/Applicant</b> operates</p> |  |
| <p>(a) as a resident in the United States at: c/o <b>Law Department</b><br/> <b>Yanfeng US Automotive Interior Systems I LLC</b><br/>           45000 Helm Street<br/>           Plymouth, MI 48170<br/>           Attention: IP Manager (Manager, IP Operations)</p>   | <p>(b) as a resident in China at:<br/> <b>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.</b><br/>           No. 2166 Jufeng Road, Pudong New Area<br/>           Shanghai, China<br/>           Attention: IP Manager/YFAI Law Department</p> |
| <p>(c) as a resident in Germany at: c/o <b>Law Department</b><br/> <b>Yanfeng Europe Automotive Interior Systems Management Limited &amp; Co. KG</b><br/>           Jagenbergstr. 1<br/>           41468 Neuss, Germany<br/>           Attention: IP Manager (Manager, Intellectual Property)</p>   |  |



|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                        |
|------------------------|
| <b>VII. Assignment</b> |
|------------------------|

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

|  |
|--|
| <b>VIII. Authorization/Power of Attorney</b> |
|--|

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the YFAI Advanced Product Development and Sales (APDS) Department.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

**Inventor** authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

**IX. Consent/Cooperation**

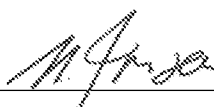
**Inventor** agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recordation with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|  |                                 |
|--|---------------------------------|
| <br>_____<br>Signature                        | July 28, 2021<br>_____<br>Date  |
| Inventor Residence/Address:<br>99 Boulevard Albert 1er, Résidence Liotard<br>_____<br>33800 Bordeaux<br>_____<br>France<br>_____ | Citizenship:<br>GERMAN<br>_____ |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                       |
|-----------------------|
| <b>I. Inventor(s)</b> |
| Lucas Eyi             |
|                       |
|                       |

|   |
|---|
| <b>II. Assignee/Applicant</b>                             |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                               |                            |                       |                  |                    |

|   |
|---|
| <b>IV. Agreement</b>  |
| <p>This Assignment Agreement is between each <b>Inventor</b> (as identified), an individual (including on behalf of any heirs, executors and administrators of the <b>Inventor</b>), and <b>Assignee/Applicant</b> (as identified) (collectively referred to with its affiliates as <b>Assignee</b>). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by <b>Inventor</b>, and in confirmation of an obligation to <b>Assignee</b> (directly and/or indirectly by affiliate), <b>Inventor</b> and <b>Assignee</b> agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified <b>Inventions/Patent Rights</b>) and shall include any exhibit or appendix (if any) provided for <b>Inventor</b> by <b>Assignee/Applicant</b>.</p> |

|   |
|---|
| <b>V. Background</b>  |
| <p><b>Inventor</b> has participated with <b>Assignee</b> (including its affiliates) in the conception of one or more inventions (collectively referred to as the <b>Inventions</b>) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the <b>Patent Rights</b>). The <b>Inventions</b> and <b>Patent Rights</b> (including all associated rights) will be collectively referred to as <b>Inventions/Patent Rights</b>. It is the intent of each <b>Inventor</b> and <b>Assignee</b> that <b>Assignee</b> be the sole and exclusive owner of the <b>Inventions/Patent Rights</b> and that <b>Assignee</b> will exercise and hold all control over the <b>Inventions/Patent Rights</b>, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|   |  |
|---|--|
| <b>VI. Residence of Assignee/Applicant</b>  |  |
| <p><b>Assignee</b> is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).</p> <p>For purposes of transacting with patent/intellectual property offices (including as <b>Applicant</b> for matters relating to the <b>Inventions/Patent Rights</b> (present and future)) (not for any other purpose), the <b>Assignee/Applicant</b> operates</p> |  |
| <p>(a) as a resident in the United States at: c/o <b>Law Department</b><br/> <b>Yanfeng US Automotive Interior Systems I LLC</b><br/>                     45000 Helm Street<br/>                     Plymouth, MI 48170<br/>                     Attention: IP Manager (Manager, IP Operations)</p>   | <p>(b) as a resident in China at:<br/> <b>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.</b><br/>                     No. 2166 Jufeng Road, Pudong New Area<br/>                     Shanghai, China<br/>                     Attention: IP Manager/YFAI Law Department</p> |
| <p>(c) as a resident in Germany at: c/o <b>Law Department</b><br/> <b>Yanfeng Europe Automotive Interior Systems Management Limited &amp; Co. KG</b><br/>                     Jagenbergstr. 1<br/>                     41468 Neuss, Germany<br/>                     Attention: IP Manager (Manager, Intellectual Property)</p>   |  |

**ASSIGNMENT AGREEMENT**

**VII. Assignment**

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

**VIII. Authorization/Power of Attorney**

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the **YFAI Advanced Product Development and Sales (APDS) Department**.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of **YFAI** and to outside service providers for **YFAI** (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

**ASSIGNMENT AGREEMENT**

**Inventor** authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

**IX. Consent/Cooperation**


**Inventor** agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recording with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|   |                            |
|---|----------------------------|
|  | <u>22.07.21</u>            |
| Signature   | Date                       |
| Inventor Residence/Address:<br><u>EMILIENSTRASSE 11</u>                             | Citizenship: <u>GERMAN</u> |
| <u>42287 WUPPERTAL</u>  |                            |

**ASSIGNMENT AGREEMENT**

**I. Inventor(s)**  
 Jesus Maria Galan Garcia

**II. Assignee/Applicant**  
 Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.

| <b>III. Inventions/Patent Rights</b> |                            |                       |                  |                    |
|--------------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title             | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component           | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |

**IV. Agreement**

This Assignment Agreement is between each **Inventor** (as identified), an individual (including on behalf of any heirs, executors and administrators of the **Inventor**), and **Assignee/Applicant** (as identified) (collectively referred to with its affiliates as **Assignee**). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by **Inventor**, and in confirmation of an obligation to **Assignee** (directly and/or indirectly by affiliate), **Inventor** and **Assignee** agree to the terms and conditions set forth in this Agreement.

This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified **Inventions/Patent Rights**) and shall include any exhibit or appendix (if any) provided for **Inventor** by **Assignee/Applicant**.

**V. Background**

**Inventor** has participated with **Assignee** (including its affiliates) in the conception of one or more inventions (collectively referred to as the **Inventions**) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the **Patent Rights**). The **Inventions** and **Patent Rights** (including all associated rights) will be collectively referred to as **Inventions/Patent Rights**. It is the intent of each **Inventor** and **Assignee** that **Assignee** be the sole and exclusive owner of the **Inventions/Patent Rights** and that **Assignee** will exercise and hold all control over the **Inventions/Patent Rights**, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.

**VI. Residence of Assignee/Applicant**

**Assignee** is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).

For purposes of transacting with patent/intellectual property offices (including as **Applicant** for matters relating to the **Inventions/Patent Rights** (present and future)) (not for any other purpose), the **Assignee/Applicant** operates

|   |  |
|---|--|
| (a) as a resident in the United States at: c/o Law Department<br>Yanfeng US Automotive Interior Systems I LLC<br>45000 Helm Street<br>Plymouth, MI 48170<br>Attention: IP Manager (Manager, IP Operations)                            | (b) as a resident in China at:<br>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.<br>No. 2166 Jufeng Road, Pudong New Area<br>Shanghai, China<br>Attention: IP Manager/YFAI Law Department |
| (c) as a resident in Germany at: c/o Law Department<br>Yanfeng Europe Automotive Interior Systems Management<br>Limited & Co. KG<br>Jagenbergstr. 1<br>41468 Neuss, Germany<br>Attention: IP Manager (Manager, Intellectual Property) |  |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                        |
|------------------------|
| <b>VII. Assignment</b> |
|------------------------|

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **inventor**).

|  |
|--|
| <b>VIII. Authorization/Power of Attorney</b> |
|--|

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the **YFAI Advanced Product Development and Sales (APDS) Department**.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of **YFAI** and to outside service providers for **YFAI** (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

**Inventor** authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. **Inventor** authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. **Inventor** authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

|                                |
|--------------------------------|
| <b>IX. Consent/Cooperation</b> |
|--------------------------------|

**Inventor** agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recording with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

|                                    |
|------------------------------------|
| <b>X. Translation of Agreement</b> |
|------------------------------------|

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

|  |                            |
|--|----------------------------|
| <b>ACKNOWLEDGED AND AGREED BY EACH INVENTOR:</b>   |                            |
| Signature: <u>J. WEGG</u>  | Date: <u>10 OCT 2021</u>   |
| Inventor Residence/Address: <u>EIFGENWEG 11</u><br><u>40625 DÜSSELDORF</u><br><u>GERMANY</u> | Citizenship: <u>GERMAN</u> |



|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                       |
|-----------------------|
| <b>I. Inventor(s)</b> |
| Ivo Erler             |
|                       |
|                       |

|   |
|---|
| <b>II. Assignee/Applicant</b>                             |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                               |                            |                       |                  |                    |

|   |
|---|
| <b>IV. Agreement</b>  |
| <p>This Assignment Agreement is between each <b>Inventor</b> (as identified), an individual (including on behalf of any heirs, executors and administrators of the <b>Inventor</b>), and <b>Assignee/Applicant</b> (as identified) (collectively referred to with its affiliates as <b>Assignee</b>). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by <b>Inventor</b>, and in confirmation of an obligation to <b>Assignee</b> (directly and/or indirectly by affiliate), <b>Inventor</b> and <b>Assignee</b> agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified <b>Inventions/Patent Rights</b>) and shall include any exhibit or appendix (if any) provided for <b>Inventor</b> by <b>Assignee/Applicant</b>.</p> |

|   |
|---|
| <b>V. Background</b>  |
| <p><b>Inventor</b> has participated with <b>Assignee</b> (including its affiliates) in the conception of one or more inventions (collectively referred to as the <b>Inventions</b>) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the <b>Patent Rights</b>). The <b>Inventions</b> and <b>Patent Rights</b> (including all associated rights) will be collectively referred to as <b>Inventions/Patent Rights</b>. It is the intent of each <b>Inventor</b> and <b>Assignee</b> that <b>Assignee</b> be the sole and exclusive owner of the <b>Inventions/Patent Rights</b> and that <b>Assignee</b> will exercise and hold all control over the <b>Inventions/Patent Rights</b>, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|   |  |
|---|--|
| <b>VI. Residence of Assignee/Applicant</b>  |  |
| <p><b>Assignee</b> is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).</p> <p>For purposes of transacting with patent/intellectual property offices (including as <b>Applicant</b> for matters relating to the <b>Inventions/Patent Rights</b> (present and future); (not for any other purpose), the <b>Assignee/Applicant</b> operates</p> |  |
| <p>(a) as a resident in the United States at: c/o <b>Law Department</b><br/> <b>Yanfeng US Automotive Interior Systems I LLC</b><br/>                     45000 Helm Street<br/>                     Plymouth, MI 48170<br/>                     Attention: IP Manager (Manager, IP Operations)</p>   | <p>(b) as a resident in China at:<br/> <b>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.</b><br/>                     No. 2166 Jufeng Road, Pudong New Area<br/>                     Shanghai, China<br/>                     Attention: IP Manager/YFAI Law Department</p> |
| <p>(c) as a resident in Germany at: c/o <b>Law Department</b><br/> <b>Yanfeng Europe Automotive Interior Systems Management Limited &amp; Co. KG</b><br/>                     Jagenbergstr. 1<br/>                     41468 Neuss, Germany<br/>                     Attention: IP Manager (Manager, Intellectual Property)</p>   |  |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                        |
|------------------------|
| <b>VII. Assignment</b> |
|------------------------|

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

|  |
|--|
| <b>VIII. Authorization/Power of Attorney</b> |
|--|

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the **YFAI Advanced Product Development and Sales (APDS) Department**.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of **YFAI** and to outside service providers for **YFAI** (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

**ASSIGNMENT AGREEMENT**

Inventor authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. Inventor authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. Inventor authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

IX. Consent/Cooperation


Inventor agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each Inventor with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recordation with any patent/intellectual property office.

Inventor (including any and every heir, executor and administrator of the Inventor) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

X. Translation of Agreement

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|   |                     |
|---|---------------------|
|          | 31.08.21            |
| Signature   | Date                |
| Inventor Residence/Address:<br>Ivo Erler<br>Opladener Str. 9<br>40591 Düsseldorf<br>Germany | Citizenship: German |

|                             |
|-----------------------------|
| <b>ASSIGNMENT AGREEMENT</b> |
|-----------------------------|

|                       |
|-----------------------|
| <b>I. Inventor(s)</b> |
| Wei Lange-Mao         |
|                       |
|                       |

|   |
|---|
| <b>II. Assignee/Applicant</b>                             |
| Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd. |

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |
|                               |                            |                       |                  |                    |

|   |
|---|
| <b>IV. Agreement</b>  |
| <p>This Assignment Agreement is between each <b>Inventor</b> (as identified), an individual (including on behalf of any heirs, executors and administrators of the <b>Inventor</b>), and <b>Assignee/Applicant</b> (as identified) (collectively referred to with its affiliates as <b>Assignee</b>). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by <b>Inventor</b>, and in confirmation of an obligation to <b>Assignee</b> (directly and/or indirectly by affiliate), <b>Inventor</b> and <b>Assignee</b> agree to the terms and conditions set forth in this Agreement.</p> <p>This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified <b>Inventions/Patent Rights</b>) and shall include any exhibit or appendix (if any) provided for <b>Inventor</b> by <b>Assignee/Applicant</b>.</p> |

|   |
|---|
| <b>V. Background</b>  |
| <p><b>Inventor</b> has participated with <b>Assignee</b> (including its affiliates) in the conception of one or more inventions (collectively referred to as the <b>Inventions</b>) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the <b>Patent Rights</b>). The <b>Inventions</b> and <b>Patent Rights</b> (including all associated rights) will be collectively referred to as <b>Inventions/Patent Rights</b>. It is the intent of each <b>Inventor</b> and <b>Assignee</b> that <b>Assignee</b> be the sole and exclusive owner of the <b>Inventions/Patent Rights</b> and that <b>Assignee</b> will exercise and hold all control over the <b>Inventions/Patent Rights</b>, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.</p> |

|   |   |
|---|---|
| <b>VI. Residence of Assignee/Applicant</b>  |   |
| <p><b>Assignee</b> is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).</p> <p>For purposes of transacting with patent/intellectual property offices (including as <b>Applicant</b> for matters relating to the <b>Inventions/Patent Rights</b> (present and future)) (not for any other purpose), the <b>Assignee/Applicant</b> operates</p> |   |
| <p>(a) as a resident in the United States at: c/o Law Department<br/>Yanfeng US Automotive Interior Systems I LLC<br/>45000 Helm Street<br/>Plymouth, MI 48170<br/>Attention: IP Manager (Manager, IP Operations)</p>   | <p>(b) as a resident in China at:<br/>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.<br/>No. 2166 Jufeng Road, Pudong New Area<br/>Shanghai, China<br/>Attention: IP Manager/YFAI Law Department</p> |
| <p>(c) as a resident in Germany at: c/o Law Department<br/>Yanfeng Europe Automotive Interior Systems Management Limited &amp; Co. KG<br/>Jagenbergstr. 1<br/>41468 Neuss, Germany<br/>Attention: IP Manager (Manager, Intellectual Property)</p>   |   |

ASSIGNMENT AGREEMENT

VII. Assignment

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

VIII. Authorization/Power of Attorney

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the **YFAI Advanced Product Development and Sales (APDS) Department**.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of **YFAI** and to outside service providers for **YFAI** (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.

**ASSIGNMENT AGREEMENT**

Inventor authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. Inventor authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. Inventor authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

**IX. Consent/Cooperation**

Inventor agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recording with any patent/intellectual property office.

**Inventor** (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

**X. Translation of Agreement**

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

**ACKNOWLEDGED AND AGREED BY EACH INVENTOR:**

|   |                             |
|---|-----------------------------|
| <i>[Handwritten Signature]</i>                        | 9. February 2022            |
| Signature   | Date                        |
| Inventor Residence/Address:<br><i>Sonnenstraße 77</i> | Citizenship: <i>Chinese</i> |
| <i>58135 Hagen</i>                                    |                             |
| <i>Germany</i>  |                             |

**ASSIGNMENT AGREEMENT**

**I. Inventor(s)**  
Bogdan Muresan

**II. Assignee/Applicant**  
Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.

| III. Inventions/Patent Rights |                            |                       |                  |                    |
|-------------------------------|----------------------------|-----------------------|------------------|--------------------|
| Application/Patent Title      | Application/<br>Patent No. | Filing/<br>Issue Date | Patent<br>Office | FIP/<br>Docket No. |
| Vehicle Interior Component    | 17/373,217                 | Jul 12, 2021          | USPTO            | 18118-UT-US-08     |

**IV. Agreement**

This Assignment Agreement is between each **Inventor** (as identified), an individual (including on behalf of any heirs, executors and administrators of the **Inventor**), and **Assignee/Applicant** (as identified) (collectively referred to with its affiliates as **Assignee**). For good and valuable consideration, the receipt and sufficiency of which are acknowledged by **Inventor**, and in confirmation of an obligation to **Assignee** (directly and/or indirectly by affiliate), **Inventor** and **Assignee** agree to the terms and conditions set forth in this Agreement.

This Agreement shall enter into effect as of the Effective Date (which if not otherwise indicated as earlier shall be the earliest filing date of any listed or identified **Inventions/Patent Rights**) and shall include any exhibit or appendix (if any) provided for **Inventor** by **Assignee/Applicant**.

**V. Background**

**Inventor** has participated with **Assignee** (including its affiliates) in the conception of one or more inventions (collectively referred to as the **Inventions**) relating to subject matter which has been disclosed and described in one or more patent applications and/or patents (as identified) (collectively referred to as the **Patent Rights**). The **Inventions** and **Patent Rights** (including all associated rights) will be collectively referred to as **Inventions/Patent Rights**. It is the intent of each **Inventor** and **Assignee** that **Assignee** be the sole and exclusive owner of the **Inventions/Patent Rights** and that **Assignee** will exercise and hold all control over the **Inventions/Patent Rights**, including but not limited to under the Paris Convention, under the Patent Cooperation Treaty (PCT), under the European Patent Convention (EPC), in the United States Patent and Trademark Office (USPTO), in the European Patent Office (EPO), in the State Intellectual Property Office (SIPO), and in any other patent/intellectual property office and under any other treaty, convention or law relating to patent/intellectual property rights.

**VI. Residence of Assignee/Applicant**

**Assignee** is an affiliate of Yanfeng Global Automotive Interior Systems Co. Ltd. (YFAI).

For purposes of transacting with patent/intellectual property offices (including as **Applicant** for matters relating to the **Inventions/Patent Rights** (present and future)) (not for any other purpose), the **Assignee/Applicant** operates

|  |  |
|--|--|
| (a) as a resident in the United States at: c/o Law Department<br>Yanfeng US Automotive Interior Systems I LLC<br>45000 Heim Street<br>Plymouth, MI 48170<br>Attention: IP Manager (Manager, IP Operations)                         | (b) as a resident in China at:<br>Shanghai Yanfeng Jinqiao Automotive Trim Systems Co. Ltd.<br>No. 2186 Jufeng Road, Pudong New Area<br>Shanghai, China<br>Attention: IP Manager/YFAI Law Department |
| (c) as a resident in Germany at: c/o Law Department<br>Yanfeng Europe Automotive Interior Systems Management Limited & Co. KG<br>Jagenbergstr. 1<br>41468 Neuss, Germany<br>Attention: IP Manager (Manager, Intellectual Property) |  |

ASSIGNMENT AGREEMENT

VII. Assignment

**Inventor** agrees to assign and transfer and hereby does assign and transfer to **Assignee** the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights**, including but not limited to ownership of (a) the **Inventions** including but not limited to all inventions comprised in the listed patent applications and/or patents; (b) the **Patent Rights** including but not limited to all listed patent applications and/or patents; (c) any and every other patent application of any kind and/or patent of any kind in any country or patent/intellectual property office relating to the subject matter of the **Inventions/Patent Rights**; (d) any and all improvements or modifications of the **Inventions/Patent Rights** made by **Inventor** alone or jointly with others; (e) any and every patent including reissue, reexamination, certificate, extension, etc. granted on any patent application relating to the **Inventions/Patent Rights**, in the United States of America and in any other country or patent/intellectual property office; (f) any and all rights under any laws, regulations, conventions, treaties, etc. relating to the **Inventions/Patent Rights** including but not limited to the right to make a claim of priority based on any patent application relating to the **Inventions/Patent Rights** and the right to apply for, obtain and enforce any patent rights/patent in any country or countries by any means in the name of **Assignee** (or any affiliate); (g) and any divisional, continuation (in whole or in part), renewal, reissue or other application for patent rights of any kind relating to the **Inventions/Patent Rights** or improvements or modifications of the **Inventions/Patent Rights**.

**Inventor** agrees to assign and transfer and hereby assigns and transfers to **Assignee** the entire right, title and interest of **Inventor** in and to any and all other intellectual property rights relating to the **Inventions/Patent Rights**, including but not limited to any other rights under patent law relating to inventions, rights under copyright law relating to copyrightable works (such as drawings, documents or other materials), rights under laws relating to designs, rights under laws relating to utility models, rights under laws relating to proprietary information (including but not limited to the Uniform Trade Secrets Act), and rights under any applicable laws and treaties/conventions relating to intellectual property rights/ownership, in any country and in any patent/intellectual property office.

**Inventor** agrees and acknowledges that **Assignee** shall be sole and exclusive owner of the entire right, title and interest of **Inventor** in and to the **Inventions/Patent Rights** and to any other intellectual property rights relating to the **Assignee/Applicant**. **Inventor** agrees that right, title and interest in the **Inventions/Patent Rights** will be held and enjoyed fully and exclusively by **Assignee** without restriction (no less fully and exclusively as would have been held by **Inventor** had no assignment and transfer been made by **Inventor**).

VIII. Authorization/Power of Attorney

The **Assignee/Applicant** may be represented by the law department functioning on behalf of Yanfeng Global Automotive Interior Systems Co. Ltd. (referred to as the **YFAI Law Department**). For purposes of the present Agreement (a) the term **General Counsel** will mean the corporate counsel holding the title of "**General Counsel**" (or equivalent title/position) with the **YFAI Law Department**; (b) the term **IP Manager** will mean an employee holding the title of "Manager, IP Operations" or "Manager, Intellectual Property" or "Manager of IP" or "IP Manager" or other equivalent manager title/role responsible for IP within the **YFAI Law Department** and/or the YFAI Advanced Product Development and Sales (APDS) Department.

**Inventor** appoints and authorizes the **General Counsel** and the **IP Manager** of the **YFAI Law Department** to act with power of attorney for all business purposes relating to transactions and proceedings of any kind with any patent/intellectual property office and any ancillary activities (including but not limited to interactions and transactions with inventors, agents, etc. and under the Patent Cooperation Treaty) relating to the **Inventions/Patent Rights**; such appointment and authorization of the **General Counsel** and **IP Manager** shall include the general grant of power of attorney (or equivalent authorization effective in any patent/intellectual property office) for the **Inventions/Patent Rights**; the **General Counsel** and **IP Manager** may delegate authorization (including power of attorney) to other managers and directors of any affiliate of YFAI and to outside service providers for YFAI (and affiliates) including but not limited to agents/attorneys to represent and appear as representative/correspondent of the **Inventor/Applicant** (and any affiliate) in or before any patent/intellectual property office on any matter relating to the **Inventions/Patent Rights**.



ASSIGNMENT AGREEMENT

Inventor authorizes and agrees that any patent application that has been or may be filed relating to the **Inventions/Patent Rights** will name **Assignee** (or an affiliate designated by **Assignee**) as **Applicant**. Inventor authorizes and agrees that **Assignee** (by authorized representative including but not limited to any manager acting on behalf of **Assignee** (or any affiliate) for intellectual property matters) as **Applicant** may designate and authorize an agent/attorney to act as correspondent/representative of **Assignee** (by power of attorney or equivalent authority) for any patent application that has been or may be filed relating to the **Inventions/Patent Rights**. Inventor authorizes and requests that any patent that may be granted on the **Inventions/Patent Rights** will issue to and in the name of **Assignee** (or affiliate designated by **Assignee**) as **Applicant**.

IX. Consent/Cooperation

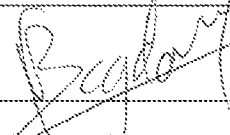
Inventor agrees and consents that a copy of this Agreement will be deemed a proper legal and functional equivalent of any document that may be required in any country or patent/intellectual property office for any purpose in relation to ownership and control of the **Inventions/Patent Rights**, including but not limited to establishing proof of the right of **Assignee** (including any affiliate) as **Applicant** to file and prosecute any patent application and/or to claim the benefit of priority under any law, treaty, convention, etc. This Agreement may be signed in separate counterparts by each **Inventor** with each counterpart to be combined (i.e. to form a single document) and/or may be supplemented with applicable application/patent information (e.g. title, numbers, dates, etc.); this Agreement (including as combined and/or supplemented) may be used by **Assignee** (and any affiliates) for any and all purposes in relation to the **Inventions/Patent Rights**, including but not limited to filing/recordation with any patent/intellectual property office.

Inventor (including any and every heir, executor and administrator of the **Inventor**) agrees (a) to execute and deliver to **Assignee** (or any affiliates) without further consideration any applications, agreements or other materials; (b) to cooperate with **Assignee** in the procurement, maintenance and enforcement of rights relating to the **Inventions/Patent Rights**; and (c) to perform on behalf of **Assignee** any lawful acts that may be deemed necessary or appropriate by **Assignee** to obtain, maintain and enforce the rights of **Assignee** in the **Inventions/Patent Rights**.

X. Translation of Agreement

In the event that this Agreement is translated into any other language and there is a discrepancy between the English-language version and the translation of the Agreement, the English-language version shall control.

ACKNOWLEDGED AND AGREED BY EACH INVENTOR:

|   |                          |
|---|--------------------------|
|            |                          |
| Signature   | Date: 03. Aug 2021       |
| Inventor Residence/Address:<br>ROMANIA, CLUJ, GHERLA<br>STR. DUNARII 12, SC.A. B.L.A<br>AP. 7 | Citizenship:<br>ROMANIAN |