

PATENT ASSIGNMENT COVER SHEET

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|---|---|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| DAVID ARDMAN | 01/12/2022 |
| ANDREW MATKIN | 02/17/2022 |
| NIRVANA TIKKU | 01/12/2022 |
| JOHN B FISLER | 01/14/2022 |
| MATTHIAS HAACK | 02/08/2022 |
| CHRISTOPHER A STARBIRD | 01/27/2022 |
| BRYAN A REIF | 01/24/2022 |
| ALFRED STERPHONE III | 01/18/2022 |
| NIKOS POLIS | 01/14/2022 |
| MICHAEL S GOURLAY | 01/18/2022 |
| ROBERT A FOLLETT | 01/13/2022 |
| RECEIVING PARTY DATA | |
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| City: | BURLINGTON |
| State/Country: | MASSACHUSETTS |
| Postal Code: | 01803 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 17070788 |
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|---|---------------------------|
| ATTORNEY DOCKET NUMBER: | 119482.00332/190036USORG1 |
| NAME OF SUBMITTER: | TONI M. SOUSA |
| SIGNATURE: | /TONI M. SOUSA/ |
| DATE SIGNED: | 03/23/2022 |
| Total Attachments: 12 source=Assignment#page1.tif source=Assignment#page2.tif source=Assignment#page3.tif source=Assignment#page4.tif source=Assignment#page5.tif source=Assignment#page6.tif source=Assignment#page7.tif source=Assignment#page8.tif source=Assignment#page9.tif source=Assignment#page10.tif source=Assignment#page11.tif source=Assignment#page12.tif | |

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, and in fulfillment of my employment agreement, we, the undersigned Assignors, hereby:

Sell, assign and transfer to Nuance Communications, Inc., a Delaware Corporation having a place of business at One Wayside Road; Burlington, Massachusetts 01803, its successors, assigns and legal representatives, all hereinafter referred to as the Assignee, our entire right, title and interest for the United States and all foreign countries, in and to any and all inventions and designs which are disclosed in the application for United States Letters Patent filed in the United States Patent and Trademark Office on October 14, 2020, U.S. Application Serial No. 17/070,788 bearing Attorney Docket No. 119482.00332/19-0036-US-ORG1, and entitled Development System and Method and in and to the application and all corresponding provisional, non-provisional, divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent, utility models, industrial designs or similar intellectual property rights which have been or shall be filed in the United States, internationally, and in any foreign country, including but not limited to China, Japan and Korea, on any of the inventions; and in and to all original and reissued patents which have been or shall be issued in the United States or any other jurisdiction on the inventions, including the right to apply for patent rights in each foreign country and all rights to priority, including the right to claim priority for China, Japan and Korea;

1. Agree that the Assignee may apply for and receive Letters Patent and utility model and industrial design registrations for the inventions in its own name; and when requested, without charge to but at the expense of the Assignee, we agree to carry out in good faith the intent and purpose of this assignment, by executing all non-provisional, divisional, continuing, substitute, renewal, reissue, and all other patent, utility model and industrial design applications on any and all the inventions, by executing all rightful oaths, assignments, powers of attorney and other papers, by communicating to the Assignee all facts known to us relating to the inventions and the history thereof, and generally by doing everything reasonably possible which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for the inventions and for vesting title to the inventions and all applications for patents and all patents on the inventions, in the Assignee;
2. Request the Director of the United States Patent and Trademark Office to issue the Letters Patent to the Assignee;
3. Authorize and request Holland & Knight LLP to supply any missing patent/application identification information or correct any errors in the patent/application identification information provided above, whether discovered prior to or after recordation;
4. Covenant with the Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us; and
5. Appoint Assignee, through its designee, our attorney-in-fact to execute, in our name and on our behalf, any and all documents required to effectuate this Assignment, specifically including, but not limited to, those documents specified above and any necessary corrective assignments.

This instrument is executed under seal and signed under the pains and penalties of perjury under the laws of the United States of America.

1/12/2022 | 12:42:04 PM EST

Date

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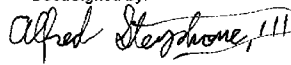
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1/18/2022 | 9:28:21 AM EST

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1/14/2022 | 9:06:01 AM EST

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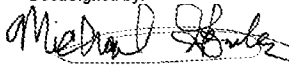
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