

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
STEVEN LEE ROBERTS	03/07/2022
LAURENT JEAN-MARC GUILLAUME DUPONT	03/07/2022
RECEIVING PARTY DATA	
Name:	CHENOPE, INC.
Street Address:	170 SAN PEDRO ROAD
City:	HALF MOON BAY
State/Country:	CALIFORNIA
Postal Code:	94019
PROPERTY NUMBERS Total: 1	
Property Type	Number
Patent Number:	10445668
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	6192381900
Email:	docketing@procopio.com
Correspondent Name:	PROCOPIO, CORY, HARGREAVES & SAVITCH LLP
Address Line 1:	525 B STREET SUITE 2200
Address Line 4:	SAN DIEGO, CALIFORNIA 92101
ATTORNEY DOCKET NUMBER:	129563-0000002
NAME OF SUBMITTER:	TRENT TERCENIO
SIGNATURE:	/Trent Tercenio/
DATE SIGNED:	03/29/2022
Total Attachments: 1	
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Assignment

Whereas, we, **Steven Lee Roberts** of Pacific Grove, California, and **Laurent Jean-Marc Guillaume Dupont** of Paris, France, hereinafter called assignors, have, during our employment with **Chenope, Inc.**, of 170 San Pedro Road, Half Moon Bay, California 94019, hereinafter called assignee, as reflected in my executed employment agreement, invented certain improvements as a co-inventor, and executed applications for Letters Patent of the United States of America therefor as follows:

(Application number 62/231,894, filed July 20, 2015)

(Application number 15/397,737 and Confirmation number 3796, filed January 4, 2017, and issued as U.S. Patent No. 10,445,668, on October 15, 2019, titled **ANALYTICAL SYSTEM FOR ASSESSING CERTAIN CHARACTERISTICS OF ORGANIZATIONS**)

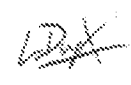
Now therefore, for valuable consideration of my previous employment at assignee, receipt whereof is hereby acknowledged,

I, the above named assignor(s), to fulfill my obligation under my executed employment agreement to execute all documents related to my obligation to assign the entire right, title, and interest in the applications and inventions, and to any United States patents to be obtained therefor; hereby sell, assign and transfer to the above named assignee, its successors and assigns, the entire right, title and interest in the above applications and the inventions disclosed therein for the United States of America, including all divisions, and continuations thereof, and all Letters Patent of the United States that may be granted thereon, and all reissues thereof, and all countries foreign thereto, including rights of priority under the International Convention of Paris (1883) as amended, including the right to claim priority under 35 U.S.C. §119, and I request the Director of the U.S. Patent and Trademark Office to issue any Letters Patent granted upon the invention set forth in the application to the assignee, its successors and assigns; and I hereby agree that the assignee may apply for foreign Letters Patent on the invention and I will execute without further consideration all papers deemed necessary by the assignee in connection with the United States and foreign applications when called upon to do so by the assignee.

Date:

Mar 7, 2022 
s/ Steven Lee Roberts

Date:

3/7/22 
s/ Laurent Jean-Marc Guillaume Dupont

(Legalization not required for recording but is prima facie evidence of execution under 35 U.S.C. §261)