PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JUSTIN R. BURWINKEL	11/18/2020

RECEIVING PARTY DATA

Name:	STARKEY LABORATORIES, INC.	
Street Address:	6600 WASHINGTON AVE. SO.	
City:	EDEN PRAIRIE	
State/Country:	MINNESOTA	
Postal Code:	55344	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	17754833

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Correspondent Name: SCHWEGMAN LUNDBERG & WOESSNER, P.A.

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Address Line 4: MINNEAPOLIS, MINNESOTA 55402

ATTORNEY DOCKET NUMBER:	899.715US1
NAME OF SUBMITTER:	COLE M. EHLERS
SIGNATURE:	/Cole M. Ehlers/
DATE SIGNED:	04/19/2022

Total Attachments: 4

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PATENT 507239445 REEL: 059636 FRAME: 0423

RECORDATION FORM COVER SHEET PATENTS ONLY

Atty Ref/Docket No.: 899.715US1 Patent and Trademark Office To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): Name: Starkey Laboratories, Inc. Justin R. Burwinkel Street Address: 6600 Washington Ave. So. Additional name(s) of conveying party(ies) attached? City: Eden Prairie State: MN Country: United States of America Zip: 55344 []Yes [X]No 3. Nature of conveyance: Additional name(s) & address(es) attached? []Yes [X]No [X] Assignment [] Merger [] Security Agreement[] Change of Name [] Other Execution Date: November 18, 2020 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) Serial No. 17/754,833 Additional numbers attached? []Yes [X]No 6. Total number of applications and patents involved: 1 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total fee (37 CFR 3.41):\$ <u>0.00</u> Name: Daniel J. Mertes [[Enclosed [Authorized to be charged to deposit account Address: 19-0743 Schwegman Lundberg & Woessner, P.A. P.O. Box 2938 8. Please charge any additional fees or credit any over Minneapolis, Minnesota 55402 payments to our Deposit Account No.: 19-0743 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Daniel J. Meter Apr 19, 2022 Daniel J. Mertes/Reg. No. 55.842 Name of Person Signing Total number of pages including cover sheet: 4

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks Mail Stop Assignment Recordation Services P.O. Box 1450

Alexandria, VA 22313-1450

Attorney Docket No. 899.715WO1 Client Ref. No. ST0855WO1

ASSIGNMENT

WHEREAS, Justin R. Burwinkel (hereinafter the "Undersigned") has made one or more inventions and other subject matter (hereinafter collectively referred to as the "Invention"); as described in the patent application filed on October 14, 2020, assigned PCT application serial number PCT/US2020/070667, and titled HEARING ASSISTANCE SYSTEM WITH AUTOMATIC HEARING LOOP MEMORY and as described in a provisional patent application filed on October 14, 2019 assigned United States application serial number 62/914,771, and titled HEARING ASSISTANCE SYSTEM WITH AUTOMATIC HEARING LOOP MEMORY.

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency, and adequacy of which are hereby acknowledged by the Undersigned, the Undersigned do hereby irrevocably and unconditionally:

CONVEY, ASSIGN, AND TRANSFER to Starkey Laboratories, Inc. (the "Assignee"), a corporation of the State of Minnesota, having a place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344, the Undersigned's entire right, title, and interest for the United States and all foreign countries and jurisdictions in and to:

the Invention which is disclosed in the above-identified application or applications;

such application or applications, and all divisional, continuing (including continuation-in-part), substitute, renewal, reissue, and all other applications for a patent or patents which have been or shall be filed in the United States (including all provisional and non-provisional applications), and in all foreign countries and jurisdictions based in whole or in part on any of such Invention (including any application for a utility model or an innovation patent application);

all original and reissued patents which have been or shall be issued in the United States and all foreign countries and jurisdictions based in whole or in part on any of such Invention;

including the right to claim priority to the above-identified patent application or applications in relation to subject matter based in whole or in part on the above-identified patent application or applications and any of the foregoing including the right to file foreign applications under the provisions of any convention or treaty;

and including the right to all causes of action, remedies, and other enforcement rights related to the above-identified application or applications, including without limitation the right to sue for past, present, or future infringement, misappropriation, or violation of any and all rights related to the above-identified patent application or applications and any of the foregoing, including the right to obtain and collect damages for past, present, or future infringement;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such Invention to the Assignee;

AUTHORIZE AND REQUEST that any attorney associated with U.S. Patent and Trademark Office (USPTO) Customer No. 140905 may (directly or through his/her designee) delete, insert, or alter any

PATENT REEL: 059636 FRAME: 0425 Assignment

Assignors: Justin R. Burwinkel

Title: HEARING ASSISTANCE SYSTEM WITH AUTOMATIC HEARING LOOP MEMORY

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information related to the above-identified patent application or applications or any of the foregoing, after execution of this Assignment;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or shall be made to others by the Undersigned, and that the full right to convey the same as herein expressed is possessed by the Undersigned;

COVENANT, that when requested and without compensation, but at the expense of the Assignee, in order to carry out in good faith the intent and purpose of this Assignment, the Undersigned shall (1) execute all provisional, non-provisional, divisional, continuing (including continuation-in-part), substitute, renewal, reissue, and all other patent applications for the Invention; (2) execute all rightful oaths, declarations, assignments, powers of attorney and other papers for the Invention; (3) communicate to the Assignee all facts known to the Undersigned relating to the Invention and the history thereof; (4) cooperate with the Assignee in any interference, reexamination, reissue, opposition, dispute, or litigation involving any of the applications or patents for the Invention; and (5) take such further actions as the Assignee shall reasonably consider necessary or desirable for vesting title to such Invention in the Assignee, or for securing, maintaining and enforcing proper patent protection for the Invention;

COVENANT, that should any provision of this agreement be held unenforceable by an authority of competent jurisdiction, such a ruling shall not affect the validity and enforceability of the remaining provisions.

THIS AGREEMENT IS TO BE BINDING on the heirs, assigns, representatives, and successors of the Undersigned, and is to extend to the benefit of the successors, assigns, and nominees of the Assignee.

AGREED as of the date of my signature below:

PATENT REEL: 059636 FRAME: 0426 DocuSign Envelope ID: 72FA0317-4EFB-462B-B3E8-0D84A71EC143

Assignment

Assignors: Justin R. Burwinkel

Title: HEARING ASSISTANCE SYSTEM WITH AUTOMATIC HEARING LOOP MEMORY

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Assignor:

(Signature): / DocuSigned by:

Name: Justin R. Burwinkel

City/State or Country: Eden Prairie, MIN

11/18/2020

Date:

PATENT REEL: 059636 FRAME: 0427

RECORDED: 04/19/2022