507229744 04/13/2022

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT7276597

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
YINGHAO JIN	02/20/2020
YANG YANG	08/07/2020
HONG LI	09/06/2019
WEI TAN	09/24/2020
WENQI SUN	04/01/2016

RECEIVING PARTY DATA

Name:	HUAWEI DIGITAL POWER TECHNOLOGIES CO., LTD.
Street Address:	HUAWEI ADMINISTRATION BUILDING BANTIAN
Internal Address:	BANTIAN, LONGGANG DISTRICT, GUANGDONG
City:	SHENZHEN
State/Country:	CHINA
Postal Code:	518129

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	16265756

CORRESPONDENCE DATA

Fax Number: (800)930-7271

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 9192347271

Email: lathena.remp@rimonlaw.com

RIMON PC HW **Correspondent Name:**

Address Line 1: 420 WEST MAIN STREET, SUITE 101B

Address Line 2: SUITE 101B

Address Line 4: BOISE, UNITED STATES 83702

ATTORNEY DOCKET NUMBER:	5848-00070-US
NAME OF SUBMITTER:	LATHENA REMP
SIGNATURE:	/Lathena Remp/
DATE SIGNED:	04/13/2022

Total Attachments: 26 source=5848-00070-US-Assignment#page1.tif source=5848-00070-US-Assignment#page2.tif source=5848-00070-US-Assignment#page3.tif source=5848-00070-US-Assignment#page4.tif source=5848-00070-US-Assignment#page5.tif source=5848-00070-US-Assignment#page6.tif source=5848-00070-US-Assignment#page7.tif source=5848-00070-US-Assignment#page8.tif source=5848-00070-US-Employment Agreement#page1.tif source=5848-00070-US-Employment Agreement#page2.tif source=5848-00070-US-Employment_Agreement#page3.tif source=5848-00070-US-Employment_Agreement#page4.tif source=5848-00070-US-Employment Agreement#page5.tif source=5848-00070-US-Employment_Agreement#page6.tif source=5848-00070-US-Employment_Agreement#page7.tif source=5848-00070-US-Employment_Agreement#page8.tif source=5848-00070-US-Employment Agreement#page9.tif source=5848-00070-US-Employment Agreement#page10.tif source=5848-00070-US-Employment Agreement#page11.tif source=5848-00070-US-Employment Agreement#page12.tif source=5848-00070-US-Employment Agreement#page13.tif source=5848-00070-US-Employment Agreement#page14.tif source=5848-00070-US-Employment Agreement#page15.tif source=5848-00070-US-Employment Agreement#page16.tif source=5848-00070-US-Employment_Agreement#page17.tif source=5848-00070-US-Employment Agreement#page18.tif

Attorney Docket No. Client Reference No. 85072317US05

ASSIGNMENT

WHEREAS, WE,

Yinghao Jin Huawei Administration Building

Bantian, Longgang District Shenzhen, 518129, Guangdong

P.R.CHINA; and

Hong Li

Huawei Administration Building Bantian, Longgang District

Shenzhen, 518129, Guangdong

P.R.CHINA; and

Wenqi Sun

Huawei Administration Building Bantian, Longgang District

Shenzhen, 518129, Guangdong

P.R.CHINA;

Yang Yang

Huawei Administration Building

Bantian, Longgang District

Shenzhen, 518129, Guangdong

P.R.CHINA; and

Wei Tan

Huawei Administration Building

Bantian, Longgang District

Shenzhen, 518129, Guangdong

P.R.CHINA; and

have invented and own a certain invention entitled:

COMMUNICATION METHOD AND APPARATUS

for which invention we have executed an application (provisional or non-provisional) for a U.S. patent, which was filed on 2019-02-01, under U.S. Application No. 16265756 and

WHEREAS, HUAWEI TECHNOLOGIES CO.,LTD., Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA;, hereinafter referred to as Assignee, is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

Now, Therefore, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, we assign and transfer to the Assignee and the Assignee's legal representatives, successors and assigns the full and exclusive rights in and to the invention in the U.S. and every foreign country and the entire right, title, and interest in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, National phase applications, including petty patent applications, and utility model applications) that may be filed in the United States and every foreign country on the invention, and the patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon, and we do hereby authorize and request the Commissioner of Patents to issue U.S. patents to the above-mentioned Assignee agreeably with the terms of this assignment document.

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and application number of the application if the date and number are unavailable at the time this document is executed.

In re Appln. of Jin et al.	
Attorney Docket No.	

WE DO HEREBY COVENANT and agree with the Assignee that we will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that we will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or chooses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

IN WITNESS WHEREOF, We have hereunder set our hands on the dates shown below.

Date_ ひひ. コス、ヘータ	Yighow Jin
	Yinghao Jin
Date	Vana Vana
	Yang Yang
Date	Hong Li
	Trong En
Date	Wei Tan
Date	Wenqi Sun

Attorney Docket No. Client Reference No. 85072317US05

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Bantian, Longgang District Shenzhen, 518129, Guangdong

P.R.CHINA; and

Hong Li

Huawei Administration Building Bantian, Longgang District

Shenzhen, 518129, Guangdong

P.R.CHINA; and

Wenqi Sun

Huawei Administration Building

Bantian, Longgang District Shenzhen, 518129, Guangdong

P.R.CHINA:

Yang Yang

Huawei Administration Building

Bantian, Longgang District

Shenzhen, 518129, Guangdong

P.R.CHINA; and

Wei Tan

Huawei Administration Building

Bantian, Longgang District

Shenzhen, 518129, Guangdong

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IN WITNESS WHEREOF, We have hereunder set our hands on the dates shown below.

Date	Yinghao Jin	
Date 2020.8.7	Yang Yang Yang Yang	
Date	Hong Li	
Date	Wei Tan	
Date	Wenqi Sun	

Attorney Docket No. Client Reference No. 85072317US05

ASSIGNMENT

WHEREAS, WE,

Yinghao Jin Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA; and

Hong Li Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA; and

Wenqi Sun Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA; Yang Yang Huawei Administration Building Bantian, Longgang District

Shenzhen, 518129, Guangdong

P.R.CHINA; and

Wei Tan Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong

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IN WITNESS WHEREOF, We have hereunder set our hands on the dates shown below.

Date	Yinghao Jin
Date	Yang Yang
Date Sep 06, 2019	Hong Li
Date	Wei Tan
Date	Wenqi Sun

Attorney Docket No. Client Reference No. 85072317US05

ASSIGNMENT

WHEREAS, WE,

Yinghao Jin Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA; and

Hong Li Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA; and

Wenqi Sun Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA; Yang Yang Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA; and

Wei Tan Huawei Administration Building Bantian, Longgang District Shenzhen, 518129, Guangdong P.R.CHINA; and

have invented and own a certain invention entitled:

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for which invention we have executed an application (provisional or non-provisional) for a U.S. patent, which was filed on 2019-02-01, under U.S. Application No. 16265756 and

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IN WITNESS WHEREOF, We have hereunder set our hands on the dates shown below.

Date	
	Yinghao Jin
Data	
Date	Yang Yang
Date	
	Hong Li
Date 2020 - 09 - 24	Wei Tan Wei Tan
·	Wei Tan
Date	
	Wengi Sun

VERIFICATION OF TRANSLATION

I, Hong Xiang, hereby solemnly affirm that I have a fluent knowledge of English and

Chinese languages, and that the document titled "Partial Translation of Shanghai
Huawei Technologies Co., Ltd. Employment Agreement "is the true and accurate
translation of a relevant part of the Employment Agreement between Shanghai Huawei
Technologies Co., Ltd. and employee Wenqi Sun .
Dated this A p r i 1, 1 1, 2022
Signature of Translator Hory Xicary



委托技术开发协议

委托方(甲方): 华为技术有限公司

受托方(乙方): 上海华为技术有限公司

海人人多少人

华为机密

第1页,共6页



本协议由以下双方签署:

华为技术有限公司("甲方"),一家根据中国法律在深圳市龙岗区坂田华为总部办公楼注册成立的企业;和

上海华为技术有限公司("乙方"),一家根据中国法律在中国(上海)自由贸易试验区 新金桥路2222号注册成立的企业。

(以上甲方、乙方独称为"一方",合称为"双方")。

根据《中华人民共和国合同法》及其他有关法律法规,甲乙双方在平等自愿的基础上,经 充分友好协商,甲方将委托乙方进行相关领域的研究开发工作("协议工作")事宜,现 双方达成如下协议("本协议")。



华为机密

第2页,共6页





8. 知识产权归属

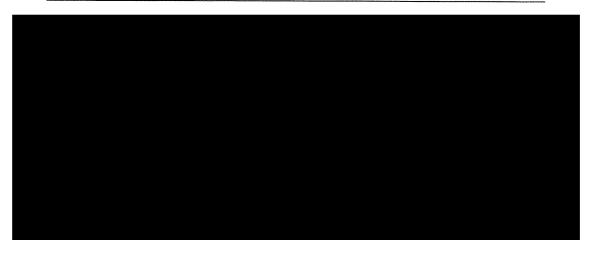
- 8.1 本协议下协议工作中产生的全部开发成果及其知识产权,包括但不限于申请专利的权利、专利申请权、专利权、版权、商业秘密,均归甲方所有。
- 8.2 乙方不得以任何形式对开发成果或其任何部分进行使用、修改和二次开发,亦不得以任何形式向任何第三方披露开发成果或其它任何部分,包括但不限于自行申请专利或授意他人申请专利。



华为机密

第4页,共6页





11. 知识产权侵权

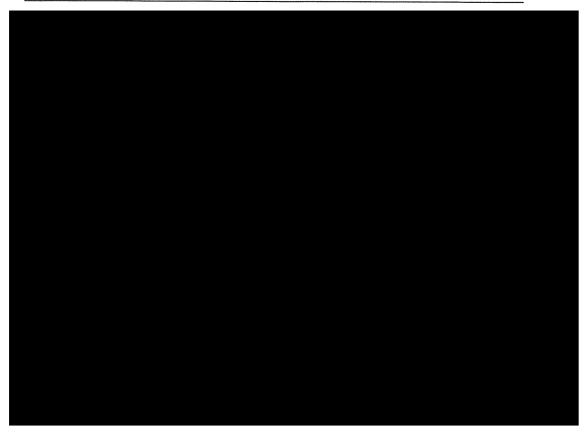
若任何第三方主张本协议下协议工作中产生的开发成果侵犯其知识产权,乙方应当负责处理前述第三方的权利主张,承担由此招致的全部费用,包括但不限于律师费和侵权赔偿,并保证甲方不会因此而遭受任何损失。



华为机密

第5页,共6页







华为机密

第6页,共6页

commissioned technology development agreement

Consigner (Party A): Huawei Technologies Co., Ltd.

Consignee (Party B): Shanghai Huawei Technologies Co., Ltd.

This Agreement is signed by the following parties:

Huawei Technologies Co., Ltd. ("Party A") is an enterprise incorporated in accordance with the laws of China in the Huawei Administration Building, Bantian, Longgang District, Shenzhen, 518129, Guangdong, P.R. China. And Shanghai Huawei Technologies Co., Ltd. ("Party B") is an enterprise incorporated under Chinese laws at 2222 Xinjinqiao Road, China (Shanghai) Pilot Free Trade Zone.

(Aforesaid Party A and Party B are referred to as the "Party" and collectively referred to as the "Party".)

In accordance with the Contract Law of the People's Republic of China and other relevant laws and regulations, Party A and Party B will entrust Party B to carry out research and development ("agreement work") in the relevant field on the basis of equality and voluntariness, and after full friendly negotiation, the Parties hereby agree as follows ("agreement").

8. Ownership of intellectual property rights

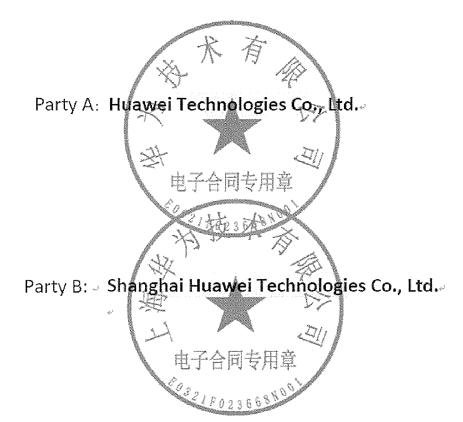
8.1 All development achievements and intellectual property rights arising from the work under this Agreement, including but not limited to the right to apply for patents, the copyright, and the trade secrets, shall be owned by Party A.

8.2 Party B shall not use, modify, or perform secondary development on the development achievements or any part thereof in any form, nor shall Party B disclose the development achievements or any part thereof to any third party in any form, including but not limited to applying for patents by itself or authorizing others to apply for patents.

11. Intellectual Property Infringement

If any third party claims that the development achievements arising from the work under this Agreement infringe upon its intellectual property rights, Party B shall be responsible for handling the claims of the third party, bear all expenses incurred therefrom, including but not limited to lawyers' fees and infringement compensation,

and guarantee that Party A will not suffer any loss.



VERIFICATION OF TRANSLATION

I, Hong Xiang, hereby solemnly affirm that I have a fluent knowledge of English and

Chinese langu	iages, and th	nat the docu	ıment ti	tled "Par	tial Transl	ation of	Shanghai
Huawei Techi	nologies Co.	, Ltd. Emp	loymen	t Agreem	ent "is the	e true and	accurate
ranslation of	a relevant p	art of the E	mployn	nent Agre	ement be	tween Sh	anghai Huawei
Technologies	Co., Ltd. an	d employe	e Wenqi	i Sun.			
Dated this	26th	day of	Nove	mber, 20	20		******************
		5	α.	, ,			
Signature of T	fransla <u>tor</u>	<u>}</u>	<u>r4_X</u>	باكسكار			ON NO N



聘用方(甲方))Company :	上海华为技术有限公司	
	Shanghai Huawei 1	echnologies Co., Ltd.	
住所 Location: .	上海	第东新区新金桥路2222号	
法定代表人 Lega 受關方(乙方) En		が平方 Sun Yafan るパネス様	<u> </u>
		_SSN Nationality:	
	,		
户口所在地 Res	istered Permanent R 4V24	tesidence(For Chinese):	

PATENT

REEL: 059691 FRAME: 0045



10 加州产权 Intellectual Property Rights

10.1 联务成果

Service Achievements

10.1.1 双方确认。乙方在甲方工作期间(包括涿耶之日起一年內),由于推行本人职务或甲方交锋的本人职务之外的工作任务。或者主要利用甲方的物质条件和业务信息等。自行或与他人共同构思、开发、创造或研制出的发明创造、实用新型。外观设计、技术决考、产品、计算机软件、半导体芯片、作品或其他形式的智力成果。其中所包含的成与之有关的全部知识产权权利或其他财产权利(以下软和"知识产权")均归甲方所有。

Both Company and the Employee agree that Company owns all the intellectual property rights and/or other property rights (hereinafter referred to as intellectual property rights) included in or related to the inventions, practical innovations, appearance designs, technical know-hows, products, computer software, semiconductor chips, works, and/or intellectual achievements in any other form that are solely or jointly made, researched, developed, or created by the Employee in performing the Employee's duties or fulfilling other tasks appointed by Company, or using physical conditions and business information of Company, during the employment period (including within one year after the Employee leaves the employment).

10.1.2 乙方同意以所有超当的方式通过适当的途径(包括但不限于申请专利、注册商标、登记软件等,相关费用由甲方承相)协助甲方或甲方指版的第三方。为甲方取得上述知识产权在任一国家、地区或全球范围内的各项权利。前述超当的方式包括但不限于;向甲方按器全部相关信息和数据。签署相关申请书、技术说明书以及甲方认为在申请取得该等权利或用甲方(或其继承者、受让人和指定者)特让知识产权的专属权利、权属和利益时所必需的文书。乙方问意,乙方签署任何该等文书或文件的义务、或促使该等文书或文件被签署的义务。在其与甲方的劳动关系终止之后仍应继续存在。

The Employee agrees to assist Company or a third Companyppointed by Company to ecquire the rights pertaining to the aforesaid intellectual property rights in any country or region or the whole world for Company in all proper ways through proper channels (including but not limited to patent application, trademark registration and software registration; the related expenses shall be undertaken by Company). The foregoing proper ways include but are not limited to disciosure of all related information and data to Company and signing related applications, technical descriptions, and other writings and documents deemed necessary by Company in applying for these rights or transferring the exclusive rights, ownership and benefits of the intellectual property rights to Company (or Company's successor, assignee or appointed entity). The Employee agrees that the

Employee's obligation to sign these writings and documents or assist in geiting these writings and



documents signed be valid after the termination of the employment.

10.1.3 甲为有权使用、转让或授权他人使用上述知识产权而无毋取得乙为的问题。

Company has the right to use, transfer, or authorize a third party to use the foregoing intellectual property rights without requesting the permission of the Employee.

10.1.4 上述知识产权的署名权(依法律规定而应由甲方署名的除费)。由作为发明人、制作人或设计人的乙方享有,并且乙方有权按甲方有关规定获得相应的物质奖励和精神鼓励。

The Employee, as the inventor, producer, or designer, owns the right of authorship of the foregoing intellectual property rights (except in cases in which Company owns the right of authorship by law) and the Employee shall be entitled to physical and spiritual rewards according to related regulations of Company.

10.1.5 若乙方作为发明人或设计人的职务发明创造经甲方申请并被授予专利权的、双方理解并同意甲 方应高级据甲方高时正在生效的内部相关规章制度规定的奖励支付方式和数额间乙方支付相应奖金。

If the Employee's service invention-creation invented or designed by the Employee is granted a patent right after Company's filing in Company's own name, both Parties understand and agree that Company shall award the Employee a money prize according to the payment method and amount stipulated in the Company's then-current effective internal related rules and regulations.

10.1.6 者甲方因实施前还发明创造专利权并获得了利润,或甲方许可其他第三方实施前述专利权并收取使用要的,或甲方转让前途专利权并获得经济利益的,双方理解并同意甲方应当根据甲方当时正在生效的内部相关规章制度规定的报酬支付方式和数额向乙方支付相应报酬。

If Company exploits the foresaid patent for invention-creation to make a profit, or Company grants the ficense to the third party to exploit the foresaid patent to receive the royalty fees, or Company transfer or assign the foresaid patent to the third party to make profits, both Parties understand and agree that Company shall pay the Employee remunerations according to the payment method and amount stipulated in the Company's then-current effective internal related rules and regulations.

10.1.7 甲乙双方同意。甲方向乙方支付的剔断特惠中。已考谢了国乙方职务发明创造教授予专利权及 甲方实施、17可或转让前途专利权在所有适用法及本协议下乙方应当获得的全部实施。按解及其他利益。

Both Parties agree that. Company has taken all the reward, remunerations and other interests which the Employee deserves in all applicable jurisdictions and under this Agreement into consideration in the ealery and benefits paid to the Employee under this Agreement due to: i) the Employee's service invention-creation which has been granted a patent right; or ii) Company's exploitation, granting the license or transfer/assignment to the third party of the forevald patent.

10.1.8 甲乙双方同意、着前还专利权被无效。或甲方含理的认为前述专利权存在被无效的可能。甲方 有权不发放或赔债减少前还类励和/或报酬。

Both Parties agree that, if the foresaid patent is invalid or unanforceable or Company has reasonable doubt that the foresaid patent has the possibility to be invalid or unenforceable. Company has the right to withdraw or decrease the foresaid money prize and/or remunerations herein.



Signatures

本协议一式两份,其中一份本人已收到并保存。

This Agreement shall be in duplicate, one of which has been received and held by myself.

本协议为甲方、乙方双方真实意思表示。在此签字确认。

This Agreement describes true intentions of both Parties and the Parties hereto execute the Agreement.

甲方:上海华为技术有限公司

Company: Shanghai Huawei

	Technologies Co., Ltd.	
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公軍的		
Seal		

日期:	¥	
Date:	(MM 00, YY)	(\forall)

乙方: 受聘方

Employee:

孙文章 Signature: Wenqi sun

日期:	Zell#_4_7_		
Date:		(MM DD,	XXXX

PATENT

REEL: 059691 FRAME: 0048



聘用方(甲方)	Company :	上海华为拉	(术有限公司
	Shanghai Huawei	Technologies Co	Ltd.
住所 Location: _	上海)	<u>漸东新区新金桥</u> 超	32222 \$
法定代表人 Lega	l Representative:	,	Sun Yafang
受聘方(乙方) Em	ployee:	<u>30274</u>	
I	D: <u>00368776</u>	图籍 Nationali	ty:
护照号码 Passpo	nt Number/身份证号	高 Citizen Identi	fication:
户口所在地 Reg	istered Permanent । ਤੋਂ ਪੜ੍ਹੇ ਤੇ	Residence(For C	hinese):
通信住址 Addres	ss for corresponden	ce:	·

PATENT

REEL: 059691 FRAME: 0049



10 知识产权 Intellectual Property Rights

10.1 职务成果

Service Achievements

10.1.1 双方确认, 乙方在甲方工作期间(包括离职之日起一年內),由于履行本人职务或甲方安排的本人职务之外的工作任务,或者主要利用甲方的物质条件和业务信息等,由行或与他人共同构思、开发、创造或研制出的发明创造、实用新型、外观设计、技术决窍、严品、计算机软件、半导体芯片、作品或其他形式的智力成果,其中所包含的或与之有关的全部知识产权权利或其他财产权利(以下统称"知识产权")均归甲万所有。

Both Company and the Employee agree that Company owns all the intellectual property rights and/or other property rights (hereinalter referred to as intellectual property rights) included in or related to the inventions, practical innovations, appearance designs, technical know-hows, products, computer software, semiconductor chips, works, and/or intellectual achievements in any other form that are solely or jointly made, researched, developed, or created by the Employee in performing the Employee's duties or fulfilling other tasks appointed by Company, or using physical conditions and business information of Company, during the employment period (including within one year after the Employee leaves the employment).

10.1.2 乙方同意以所有最高的方式通过超高的途径(包括但不限于申请专利 注册商标、登记软件等,相关费用由甲方承担)协助甲方或甲方指派的第三方,为甲方取得上述知识产权在任一国家。地区或全球程限内的各项权利。前述通当的方式包括但不限于,向甲方披露全部相关信息和数据。签署相关申请书、技术说明书以及甲方认为在申请取得该等权利或向甲方(或其继承者、受让人和指定者)转让知识产权的专属权利、权属和利益时所必需的文书。乙方同聚,乙方签署任何该等文书或文件的义务、或促使该等文书或文件被签署的义务,在其与甲方的劳动关系终止乙后仍应继续存在。

The Employee agrees to assist Company or a third Companyppointed by Company to acquire the rights pertaining to the aforesaid intellectual property rights in any country or region or the whole world for Company in all proper ways through proper channels (including but not limited to patent application, trademark registration and software registration; the related expenses shall be undertaken by Company). The foregoing proper ways include but are not limited to disclosure of all related information and data to Company and signing related applications, technical descriptions, and other writings and documents deemed necessary by Company in applying for these rights or transferring the exclusive rights, ownership and benefits of the intellectual property rights to Company (or Company's successor, assignee or appointed entity). The Employee agrees that the

Employee's obligation to sign these writings and documents or assist in getting these writings and



documents signed be valid after the termination of the employment.

10.1.3 甲方有权使用、转让或授权他入使用上述知识产权而无须获得乙方的同意。

Company has the right to use, transfer, or authorize a third party to use the foregoing intellectual property rights without requesting the permission of the Employee.

10.1.4 上述知识产权的署名权(依法律规定而应由甲方署名的除外)。由作为发明人、制作人或设计人的乙方享有, 并且乙方有权按甲方有关规定获得相应的物质奖励和精神鼓励。

The Employee, as the inventor, producer, or designer, owns the right of authorship of the foregoing intellectual property rights (except in cases in which Company owns the right of authorship by law) and the Employee shall be entitled to physical and spiritual rewards according to related regulations of Company.

10.1.5 若乙方作为发明人或设计人的职务发明创造经甲方申请并被授予专利权的。双方理解并同意甲方应当根据甲方当时正在生效的内部相关规章制度规定的奖励支付方式和数额同乙方支付相应奖金。

If the Employee's service invention-creation invented or designed by the Employee is granted a patent right after Company's filing in Company's own name, both Parties understand and agree that Company shall award the Employee a money prize according to the payment method and amount stipulated in the Company's then-current effective internal related rules and regulations.

10.1.6 若甲方因实施前还发明创造专利权并获得了利润。或甲方许可其他第三方实施前还专利权并收取使用费的,或甲方转让前还专利权并获得经济利益的,双方理解并同意甲方应当根据甲方当时正在生效的内部相关规章制度规定的根据支付方式和数额向乙方支付相应报酬。

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10.1.7 印乙双方同意,甲方向乙方支付的薪酬待遇中、已考虑了因乙方职务发明创造被投予专利权及 甲方实施、许可或转让前述专利权在所有适用法及本协议下乙方应当获得的全部奖励、报酬及其他利益。

Both Parties agree that, Company has taken all the reward, remunerations and other interests which the Employee deserves in all applicable jurisdictions and under this Agreement into consideration in the salary and benefits paid to the Employee under this Agreement due to: i) the Employee's service invention-creation which has been granted a patent right; or ii) Company's exploitation, granting the license or transfer/assignment to the third party of the foresaid patent.

10.1.8 甲乙双方同意,若前还专利权被无效。或甲方合理的认为前述专利权存在被无效的可能,甲方 有权不效放政的情减少前述奖励和/或报酬。

Soth Parties agree that, if the foresaid patent is invalid or unenforceable or Company has reasonable doubt that the foresaid patent has the possibility to be invalid or unenforceable. Company has the right to withdraw or decrease the foresaid money prize and/or remunerations herein.



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甲方、上海华为技术有限公司

Company: Shanghai Huawei Technologies Co., Ltd.

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公章;			
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HW.	AP.	A	E

Date: _____(MM DD, YYYY)

乙方, 受聘方

Employee:

沙文教

Signature:

日期: 2016年 4月 1日

Date: (MM DD, YYYY)

PATENT

REEL: 059691 FRAME: 0052

RECORDED: 04/13/2022