

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT7345604

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
DAVID ANDREW BEDNARCZYK	02/17/2021
KOREY SHAD HITE	02/22/2021
RANDALL THOMAS REILLY	07/31/2006
GREGORY BRYAN TEETS	02/17/2021
RYAN NEAL THORNTON	02/22/2021
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	CORNING RESEARCH & DEVELOPMENT CORPORATION
<b>Street Address:</b>	ONE RIVERFRONT PLAZA
<b>City:</b>	CORNING
<b>State/Country:</b>	NEW YORK
<b>Postal Code:</b>	14831
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	17174447
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	607-974-1442
<b>Email:</b>	defreitam@corning.com
<b>Correspondent Name:</b>	CORNING RESEARCH & DEVELOPMENT CORPORATION
<b>Address Line 1:</b>	INTELLECTUAL PROPERTY DEPARTMENT
<b>Address Line 2:</b>	SP-TI-3-1
<b>Address Line 4:</b>	CORNING, NEW YORK 14831
<b>ATTORNEY DOCKET NUMBER:</b>	HI18-054US
<b>NAME OF SUBMITTER:</b>	MICHELLE DEFREITAS
<b>SIGNATURE:</b>	/Michelle DeFreitas/
<b>DATE SIGNED:</b>	05/24/2022
<b>Total Attachments: 10</b>	

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source=20220414\_HI18-054 US\_signed\_assignment\_and\_employment\_agreement#page10.tif

**ASSIGNMENT**

FOR VALUE RECEIVED, I, as a below named inventor, hereby sell, assign and transfer unto CORNING RESEARCH & DEVELOPMENT CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having its principal place of business at Corning, New York, (hereinafter CORNING), as assignee, and unto its successors, assigns and legal representatives, the entire right, title and interest, for all countries, in and to certain inventions relating to a **APPARATUS AND METHOD FOR WINDING TAIL SECTION OF OPTICAL FIBER CABLE ONTO A SPOOL**, such inventions being generally described in an application for Letters Patent of the United States executed on

DATE 2/17/2021  
DATE \_\_\_\_\_  
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and in any future patent applications claiming the benefit of the filing date of that application, and all the rights and privileges under any and all Letters Patents that may be granted therefore.

I request that any and all patents for said inventions be issued to CORNING, its successors, assigns and legal representatives, or to such nominees as CORNING may designate.

I agree that, when requested, I will, without charge to CORNING and at CORNING's expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in CORNING, its successors, assigns and legal representatives or nominees.

I authorize and empower CORNING, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for said Convention or entered as a supplement to, and to invoke and claim such right of priority without further written or oral authorization.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of CORNING, or its successors, assigns and legal representatives or nominees to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it or entered as a supplement to it.

I covenant with CORNING, its successors, assigns and legal representatives or nominees, that the rights and property herein conveyed are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

Signed this

2/17/2021  
Date

David Andrew Bednarczyk  
David Andrew Bednarczyk

\_\_\_\_\_  
Date

\_\_\_\_\_  
Korey Shad Hite

\_\_\_\_\_  
Date

\_\_\_\_\_  
Randall Thomas Reilly

\_\_\_\_\_  
Date

\_\_\_\_\_  
Gregory Bryan Teets

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ryan Neal Thornton

State of North Carolina)  
: ss.  
County of Catawba)

On the \_\_\_\_\_ day of \_\_\_\_\_, 2021, before me personally came **David Andrew Bednarczyk** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

On the \_\_\_\_\_ day of \_\_\_\_\_, 2021, before me personally came **Korey Shad Hite** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

On the \_\_\_\_\_ day of \_\_\_\_\_, 2021, before me personally came **Randall Thomas Reilly** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

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Signed this

\_\_\_\_\_  
Date David Andrew Bednarczyk

2/22/2021  
Date   
Korey Shad Hite

\_\_\_\_\_  
Date Randall Thomas Reilly

\_\_\_\_\_  
Date Gregory Bryan Teets

\_\_\_\_\_  
Date Ryan Neal Thornton

State of North Carolina)  
: ss.  
County of Catawba)

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\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

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\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

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\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

CORNING INCORPORATED

Employee Patent and Proprietary Information Agreement

To Corning Incorporated:

In consideration of my employment in any capacity by Corning Incorporated (hereinafter called the Company) and of the salary or wages paid or to be paid to me by the Company.

1. I hereby covenant and agree to disclose to the Company all inventions made or conceived by me (whether made solely by me or jointly with others) from the time of entering the Company's employ until I leave, (a) relating to or growing out of any business then being carried on or being developed by the Company, or (b) which result from or are suggested by any work which I may do for or on behalf of the Company, said inventions to be and remain the sole and exclusive property of the Company or its nominees whether patented or not.

2. I further agree that, at the request of the Company, whether such request is made during or subsequent to such employment, I will entirely at the expense of the company and through Attorneys or Agents designated by it, make application for Letters of Patent of the United States and any and all countries foreign thereto with respect to any or all of said inventions, forthwith assign all such applications to the company and its successors and assigns, and furnish such assistance and do all things, including the signing of necessary papers, as may reasonably be required of me to aid in the preparation and prosecution of such patent applications.

3. I further agree that I will not, either during or subsequent to my employment, disclose in any manner whatsoever (except as my duties as an employee of the Company may require) any Proprietary information obtained during my employment by the Company, nor display for any purpose whatsoever any drawing, letter, report, or other form of Proprietary information, or any copies or reproduction thereof, belonging to or pertaining to the Company without due written authorization from a responsible officer thereof.

4. I further agree that I will notify the Company in writing before I make any disclosure to the Company, or perform or cause to be performed any work for or on behalf of the Company, which appears to threaten conflict with (a) rights I claim in any invention or idea (i) conceived by me or others prior to my employment or (ii) otherwise outside the scope of this agreement or (b) rights of others arising out of obligations incurred by me (i) prior to this agreement or (ii) otherwise outside the scope of this agreement. In the event of my failure to give notice under the circumstances specified in (a) of the foregoing, the Company may assume that no conflicting invention or idea exists, and I agree that I will make no claim against the Company with respect to the use of any such invention or idea in any work or the product of any work which I perform or cause to be performed for or on behalf of the Company.

This agreement shall be binding upon my heirs, executors, administrators, or other legal representatives or assigns.

I represent that except as stated immediately here below, I have no agreements with, or obligations to, others in conflict with the foregoing.

In witness whereof I have hereunto set my hand at 2:00pm, on this 31 day of July, 2006.

Donna Strepto  
Witness

Randall Thomas Kelly  
Employee Signature in Full

Revised 1/6/06

**PATENT**

**REEL: 059993 FRAME: 0660**

**ASSIGNMENT**

FOR VALUE RECEIVED, I, as a below named inventor, hereby sell, assign and transfer unto CORNING RESEARCH & DEVELOPMENT CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having its principal place of business at Corning, New York, (hereinafter CORNING), as assignee, and unto its successors, assigns and legal representatives, the entire right, title and interest, for all countries, in and to certain inventions relating to a **APPARATUS AND METHOD FOR WINDING TAIL SECTION OF OPTICAL FIBER CABLE ONTO A SPOOL**, such inventions being generally described in an application for Letters Patent of the United States executed on

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Signed this

\_\_\_\_\_  
Date David Andrew Bednarczyk

\_\_\_\_\_  
Date Korey Shad Hite

\_\_\_\_\_  
Date Randall Thomas Reilly

2-17-21  
Date   
Gregory Bryan Teets

\_\_\_\_\_  
Date Ryan Neal Thornton

State of North Carolina)  
: ss.  
County of Catawba)

On the \_\_\_\_ day of \_\_\_\_\_ 2021, before me personally came **David Andrew Bednarczyk** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

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\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

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\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

On the \_\_\_\_ day of \_\_\_\_\_ 2021, before me personally came **Gregory Bryan Teets** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

State of North Carolina)

: ss.

County of Catawba)

On the \_\_\_\_ day of \_\_\_\_\_ 2021, before me personally came **Ryan Neal Thornton** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

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*DATE* \_\_\_\_\_  
*DATE* \_\_\_\_\_  
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*DATE* 2/22/2021

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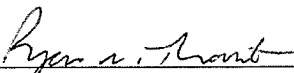
Signed this

\_\_\_\_\_  
Date David Andrew Bednarczyk

\_\_\_\_\_  
Date Korey Shad Hite

\_\_\_\_\_  
Date Randall Thomas Reilly

\_\_\_\_\_  
Date Gregory Bryan Teets

2/22/21  
Date   
Ryan Neal Thornton

State of North Carolina)  
: ss.  
County of Catawba)

On the \_\_\_\_ day of \_\_\_\_\_ 2021, before me personally came **David Andrew Bednarczyk** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

On the \_\_\_\_ day of \_\_\_\_\_ 2021, before me personally came **Korey Shad Hite** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

On the \_\_\_\_ day of \_\_\_\_\_ 2021, before me personally came **Randall Thomas Reilly** known to be the person described in and who executed the foregoing instrument, and acknowledged that they executed the same.

\_\_\_\_\_  
Notary Public

State of North Carolina)  
: ss.  
County of Catawba)

**PATENT**