PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
KURT A. SEIBOLD	05/22/2022
JENNIFER J. CARLSON	11/10/2021
DUANE POTES	04/25/2022

RECEIVING PARTY DATA

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Street Address:	49200 HALYARD DRIVE
City:	PLYMOUTH
State/Country:	MICHIGAN
Postal Code:	48170

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	17594734

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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NAME OF SUBMITTER:	KRISTENE M. RAGAN
SIGNATURE:	/KRISTENE M. RAGAN/
DATE SIGNED:	06/09/2022

Total Attachments: 5

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> PATENT REEL: 060151 FRAME: 0366

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PATENT REEL: 060151 FRAME: 0367

ASSIGNMENT OF INVENTION

For: <u>x</u> U.S. and/or Foreign Rights

For: <u>x</u> U.S. Application

By: x Inventors or Present Owner

For good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNORS:	Inventors or persons or entities who own the invention
Kurt A. SEIBOLD 24273 Locust St. Farmington Hills, MI 48335 U.S.A.	U.S. Nationality
Jennifer J. CARLSON 4187 Woodcreek Drive Ypsilanti, MI 48197 U.S.A.	U.S. Nationality
Peter James LEITE 14596 Shadywood Plymouth, MI 48170 U.S.A.	U.S. Nationality
Duane POTES 2900 Lenawee Hills Hwy Adrian, MI 49221 U.S.A.	U.S. Nationality
hereby sell, assign and transfe	er to
ASSIGNEE:	
Adient US LLC 49200 Halyard Drive Plymouth, MI 48170 U.S.A	Michigan Limited Liability Company Nationality
and the successors, assigns a	and legal representatives of the ASSIGNEE, their entire right, ti
and interest, for the United Sta	ates and its territorial possessions, and in all foreign countries,

and the successors, assigns and legal representatives of the ASSIGNEE, their entire right, title and interest, for the United States and its territorial possessions, and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled: <u>LIGHTWEIGHT CUSHION SUSPENSION AND SEATING SURFACE</u>

PATENT REEL: 060151 FRAME: 0368 Name of inventor(s): <u>Kurt A. SEIBOLD, Jennifer J. CARLSON, Peter James LEITE, and Duane</u>
POTES

which is found in

- X U.S. patent application no. <u>17/594,734</u> filed on <u>October 28, 2021</u> and which is a filing under 35 USC 371 of International Application No. <u>PCT/EP2020/061916</u> filed on <u>April 29, 2020</u>; claiming priority to application No. <u>US 62/840,420</u> filed <u>April 30, 2019</u>
- X To comply with 37 CFR 3.21 for recordal of this assignment, We, the Assignor(s) signing below, hereby authorize and request my/our attorney to insert the filing date and application number when they become known.

and any legal equivalent thereof in a foreign country, including the right to claim priority, and in and to, all Letters Patent to be obtained for said invention by the above application, for the United States of America and its territorial possessions and any other foreign country or countries that may be granted to them therefor, and any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof;

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNORS agree that this Assignment may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which together shall be deemed to constitute one and the same instrument.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNORS and will testify as to the

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same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: 5/22/22	ASSIGNORS SILL
r	Kurt A, SÈIBOLD
Date:	Jennifer J. CARLSON
Date:	Peter James LEITE
Date:	Duane POTES

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized, then it will only be prima facle evidence of execution, 35 U.S.C. 261.

same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

	ASSIGNORS
Date:	Kurt A. SEIBOLD
Date: November 10, 2021	/Jennifer J. Carlson/ Jennifer J. CARLSON
Date:	Peter James LEITE
Date:	Duane POTES

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized, then it will only be prima facie evidence of execution. 35 U.S.C. 261.

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same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

	ASSIGNORS
Date:	Kurt A. SEIBOLD
Date:	Jennifer J. CARLSON
Date:	Peter James LEITE
Date: 4/25/2022	Duane POTES

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized, then it will only be prima facie evidence of execution. 35 U.S.C. 261.

RECORDED: 06/09/2022