

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT7353976

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT CONTRACT
CONVEYING PARTY DATA	
Name	Execution Date
HUALONG ZU	10/01/2018
RECEIVING PARTY DATA	
Name:	BAIDU ONLINE NETWORK TECHNOLOGY (BEIJING) CO., LTD.
Street Address:	3/F BAIDU CAMPUS, NO. 10, SHANGDI 10TH STREET, HAIDIAN DISTRICT
City:	BEIJING
State/Country:	CHINA
Postal Code:	100085
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16671254
CORRESPONDENCE DATA	
Fax Number:	(203)293-9176
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	2032208496
Email:	dilworthip@dilworthip.com
Correspondent Name:	DILWORTH IP LLC
Address Line 1:	470 JAMES STREET, SUITE 007
Address Line 4:	NEW HAVEN, CONNECTICUT 06513
ATTORNEY DOCKET NUMBER:	431-044US
NAME OF SUBMITTER:	NADIA R. BENOIT
SIGNATURE:	/Nadia R. Benoit/
DATE SIGNED:	05/27/2022
Total Attachments: 10	
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Labor Contract

Name: ZU, Hualong

Employee ID: B115302

Party A

Name: BAIDU ONLINE NETWORK TECHNOLOGY (BEIJING) CO., LTD.

Legal Representative: Hailong XIANG

Registered Office: 3/F Baidu Campus, No. 10, Shangdi 10th Street Haidian District, Beijing

Party B

Name: ZU, Hualong Gender: male Identification: 340104198808142059

Actual Address: Room 503, Unit 3, Building 4, Dongqingyuan, Haidian District,
Beijing

Home Address: Room 105, Building 9, Biyuhuayuan, Shushan District, Hefei, Anhui

E-mail: zuhualong@163.com Contact Number: 17710219830

Emergency Contact: Jin GUAN Contact Number: 13805511858

Article 36 Scope of commercial secrets

(1) All information about business, technology and management of Baidu Company that

the second party has contact with and/or held because of his position or work are all commercial secrets referred to in this contract, including, but being not limited to, information related to Baidu Company's products and other features thereof and operating mode, development, commercial secrets, tricks of the trade, inventions (no matter whether they are patented or not), programs, rule systems, icons, experimental notes, test procedures, software designs and structures, computer data, internal documents, design and function specifications, problems or other reports, analysis and performance information, software files and other technologies, businesses, products, marketing or financial information, plans, or other matters related to the company or any of its customers, consultants or licensees, which are all commercial secrets of the first party.

For information not clearly listed in the preceding paragraph, if the first party believes that it is a commercial secret, after it has been notified the second party in writing, the information should be included in the scope of the commercial secret agreed in this contract.

(2) If the second party claims to have a right to related information such as inventions,

designs, technical secrets, etc. generated during his work for the first party, he shall make a written statement to the first party within one month from the date that the information is generated. If the first party shall confirm that the information is not a work result in writing, the second party enjoys the right. If the second party does not make a statement or the first party confirms that the information is a work result, the information is a work result, and the first party has the corresponding right and can freely use the inventions, technical secrets or other commercial secrets for production, management or transfer to a third party within its business scope, the second party shall perform the confidentiality obligations stipulated in this contract.

(3) If the second party believes that the information in the preceding two items should not be commercial secrets, he can propose it to the first party within three days of knowing the information. Before the first party clearly responds to the second party, the information remains classified as commercial confidential information.

(4) The confidentiality measures taken by the first party on commercial secrets include, but are not limited to:

- 1) seal with the first party's confidential stamp;
- 2) its access is restricted by the first party's internal network;
- 3) a registration procedure should be performed in accordance with the regulations when using the information (such as borrowing, approval, obtaining a login password, etc.);
- 4) indicate the words "confidential" and/or "secret" in an obvious position in the carrier of certain information; and
- 5) other confidentiality measures stipulated by rules and regulations.

If the first party takes any of the above-mentioned confidentiality measures for a certain information, the first party has completed the confirmation of the confidentiality of the information.

(5) The second party is obliged to keep the secrets of the first party's commercial secrets stipulated in the preceding paragraph that are not obtained due to its own work and/or other work arranged by the first party.

Party A

Authorized representative: (official
seal) (executed and stamped)

Date of signing: October 1, 2018

Party B

Signature: ZU, Hualong

Date of signature: October 1, 2018

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劳动合同



姓名: 祖华龙

员工编号: B115302

甲方

名称： 百度在线网络技术（北京）有限公司

法定代表人： 向海龙

注册地： 北京市海淀区上地十街10号百度大厦三层

乙方

姓名： 祖华龙 性别： 男 身份证/护照号码： 340104198808142059

实际通讯地址（具体到门牌号）： 北京市海淀区冬晴园4幢3单元503

家庭通讯住址（具体到门牌号）： 安徽合肥市蜀山区碧园9幢105室

电子邮件（非百度邮箱）： zuhualong@163.com 联系电话： 17710219830

紧急联系人： 无 联系电话： 13905511858



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商业秘密, 严格保密

百度内部文件, 严禁外泄

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第36条 商业秘密的范围

(1) 乙方因所担任的职务或从事的工作接触或掌握的百度公司的业务、技术、经营等所有信息

均属于本合同所指的商业秘密，包括但不限于有关百盛公司产品及其特性以及操作程序的秘密、开发、商业秘密、诀窍、发明(不论是否申请专利)、程序、数据库系统、图表、实验笔记、测试程序、软件设计和结构、电脑数据、内部文件、设计和功能规格、流程图其他报告、分析和性能数据、软件文件和其他技术、业务、产品、营销或财务信息、计划、或其他有关公司或其任何客户、顾问或雇员的事宜，均为甲方的商业秘密。

对于前款未明确列明的信息，如果甲方认为属于商业秘密的，应以书面形式告知乙方，该信息即纳入本合同所约定的商业秘密的范围。

(2) 如乙方主张对在甲方工作期间产生的发明创造、设计、技术秘密等知识产权权利，应在该信息产生之日起一个月内向甲方书面声明。经甲方核实书面确认属非职务成果的，由乙方享有权利。乙方没有提出声明或甲方认定属于职务成果的，该信息属于职务成果，由甲方享有相应权利，并可在其业务范围内充分自由地利用发明创造、技术秘密或其他商业秘密，进行生产、经营或者向第三方转让，乙方应当履行本合同约定的保密义务。

(3) 如乙方认为前两项的信息不应属于商业秘密的，可以在获知该信息三天内向甲方提出，在甲方明确答复乙方之前，该信息仍属于商业秘密。

(4) 甲方对商业秘密采取的保密措施包括但不限于：

- 1) 盖有甲方保密字样的印章；
- 2) 对其的访问受到甲方内部网络的限制；
- 3) 使用信息时按照规定应履行登记手续(如借用、审批、获得密码授权等)；
- 4) 在某信息的载体中的明显位置注明“保密”和/或“秘密”字样；
- 5) 按照制度规定的其他保密措施。

甲方对某一信息采取了上述保密措施中的任一措施，甲方即完成了该信息保密性的确认。

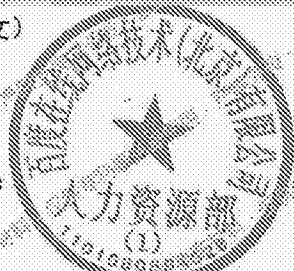
(5) 乙方对非因本职工作或/或甲方安排的其他工作而知悉的属于前款规定的甲方的商业秘密，均负有按本合同保守秘密的义务。

(以下无正文)

甲方

授权代表：
(签章)

签订日期：2018年10月1日



乙方

签字：

Handwritten signature

签订日期：2018年10月1日