PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT7401029

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
PATRICIA JACOBY	04/16/2021
MILAGROS SANCHEZ	09/16/2020
SHONA BURKES-HENDERSON	09/21/2020

RECEIVING PARTY DATA

Name:	MARY KAY INC.
Street Address:	16251 DALLAS PARKWAY
City:	ADDISON
State/Country:	TEXAS
Postal Code:	75001

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	17849304

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email:pam.gerik@nortonrosefulbright.comCorrespondent Name:NORTON ROSE FULBRIGHT US LLPAddress Line 1:98 SAN JACINTO BLVD, SUITE 1100

Address Line 4: AUSTIN, TEXAS 78701

ATTORNEY DOCKET NUMBER:	MKAY.P1235USC1/1001216084		
NAME OF SUBMITTER:	MICHAEL KRAWZSENEK		
SIGNATURE:	/MICHAEL KRAWZSENEK/		
DATE SIGNED:	06/24/2022		

Total Attachments: 3

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PATENT 507354108 REEL: 060310 FRAME: 0395

ASSIGNMENT

WHEREAS, the undersigned (individually "**ASSIGNOR**" and collectively "**ASSIGNORS**"), are named inventors of the patent(s)/application(s) identified below (collectively "**Patent(s)**"),

AND WHEREAS Mary Kay Inc., having a place of business at 16251 N Dallas Parkway, Addison, TX 75001 ("ASSIGNEE"), is desirous of acquiring all right, title and interest in and to the Patent(s);

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, each ASSIGNOR does hereby:

IRREVOCABLY SELLS, ASSIGNS, AND TRANSFERS to the ASSIGNEE ASSIGNOR's entire right, title, interest throughout the world in, and right to claim priority to U.S. Provisional Patent Application No. 62/946,120, filed December 10, 2019, titled "UBER TECHNOLOGY", including all information disclosed therein, such right, title, and interest including but not limited to the right to sue for injunctions and/or damages for any past, ongoing, and/or future infringement. For the avoidance of doubt, this sale, assignment, and transfer extends to all ASSIGNOR's right, title, interest in, and right to claim priority to all patents and applications (throughout the world) of any kind that claim priority to or otherwise issue from any of the Patent(s), including any and all divisional, continuation, continuation-in-part, continuing, extension, foreign, international, national phase, non-provisional, provisional, reexamination, reissue, renewal or substitute patents and/or patent applications;

WARRANTS AND COVENANTS that ASSIGNOR has the authority to enter this ASSIGNMENT agreement, and that ASSIGNOR has done nothing and will not do anything to impair the rights conveyed to ASSIGNEE by this Agreement;

COVENANTS that, when requested and at the expense of the ASSIGNEE, ASSIGNOR will carry out in good faith the intent and purpose of this Agreement, including but not limited to executing any and all documents in connection with the Patent(s) and any and all divisional, continuation, continuation-in-part, continuing, extension, foreign, international, national phase, non-provisional, provisional, reexamination, reissue, renewal or substitute patents, and/or patent applications claiming priority to, or based on any information disclosed in any of the Patent(s), including all rightful oaths, declarations, assignments, powers of attorney, and other papers; communicate to the ASSIGNEE all facts known to the ASSIGNOR relating to all information disclosed in the Patent(s) and the history thereof; and generally do everything possible that the ASSIGNEE shall consider desirable for vesting title to the Patent(s) and such patents and/or patent applications in the ASSIGNEE, and for securing, maintaining, and enforcing patent protection for the Patent(s) and such patents and/or patent applications;

WAIVES any right it has to challenge the adequacy of the consideration; and

AGREES that this Agreement is binding on ASSIGNOR's heirs, assigns, representatives, and successors.

ASSIGNORS		ASSIGNEE	
Name: Patricia JACOBY	Date Date	Name: John D. Wiseman	<u>06/07/2021</u> Date
Name: Milagros SANCHEZ	Date	Title: VP, Deputy General Counsel Secretary	& Assistant Corporate
Name: Shona BURKES-HENDERSON	 Date		

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PATENT REEL: 060310 FRAME: 0396

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ASSIGNORS		ASSIGNEE	
Name: Patricia JACOBY	Date	Name: John D. Wiseman	Date
Name: Milagros SANCINEZ	09/16/20 Date	Title: VP, Deputy General Counsel Secretary	& Assistant Corporate
Name: Shona BURKES-HENDERSON	Date		

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PATENT REEL: 060310 FRAME: 0397

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Name: Patricia JACOBY	Date	Name: John D. Wiseman	Date
Name: Milagros SANCHEZ	Date	Title: VP, Deputy General Counsel & Secretary	Assistant Corporate
Shona Burkes-Henderson Name: Shona BURKES-HENDERSON	09/21/2020 Date		

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RECORDED: 06/24/2022

PATENT REEL: 060310 FRAME: 0398