

PATENT ASSIGNMENT COVER SHEET

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|---|----------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| PETER JAMES LEITE | 06/20/2022 |
| RECEIVING PARTY DATA | |
| Name: | ADIENT US LLC |
| Street Address: | 49200 HALYARD DRIVE |
| City: | PLYMOUTH |
| State/Country: | MICHIGAN |
| Postal Code: | 48170 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 17594734 |
| CORRESPONDENCE DATA | |
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| NAME OF SUBMITTER: | KRISTENE M. RAGAN |
| SIGNATURE: | /KRISTENE M. RAGAN/ |
| DATE SIGNED: | 06/30/2022 |
| Total Attachments: 3 | |
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| source=Assignment LEITE#page2.tif | |
| source=Assignment LEITE#page3.tif | |

ASSIGNMENT OF INVENTION

For: x U.S. and/or Foreign Rights
For: x U.S. Application
By: x Inventors or Present Owner

For good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNORS: Inventors or persons or entities who own the invention

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Duane POTES
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Nationality

hereby sell, assign and transfer to

ASSIGNEE:

Adient US LLC
49200 Halyard Drive
Plymouth, MI 48170
U.S.A

Michigan Limited Liability Company
Nationality

and the successors, assigns and legal representatives of the ASSIGNEE, their entire right, title and interest, for the United States and its territorial possessions, and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled: LIGHTWEIGHT CUSHION SUSPENSION AND SEATING SURFACE

Name of inventor(s): Kurt A. SEIBOLD, Jennifer J. CARLSON, Peter James LEITE, and Duane POTES

which is found in

X U.S. patent application no. 17/594,734 filed on October 28, 2021 ;
and which is a filing under 35 USC 371 of International Application No.
PCT/EP2020/061916 filed on April 29, 2020 ; claiming priority to
application No. US 62/840,420 filed April 30, 2019

X To comply with 37 CFR 3.21 for recordal of this assignment, We, the Assignor(s)
signing below, hereby authorize and request my/our attorney to insert the filing
date and application number when they become known.

and any legal equivalent thereof in a foreign country, including the right to claim priority, and in
and to, all Letters Patent to be obtained for said invention by the above application, for the
United States of America and its territorial possessions and any other foreign country or
countries that may be granted to them therefor, and any continuation, division, renewal, or
substitute thereof, and as to letters patent any reissue or re-examination thereof;

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance
has been or will be made or entered into which would conflict with this assignment;

ASSIGNORS agree that this Assignment may be executed in one or more counterparts,
each of which shall be deemed to be an original and all of which together shall be deemed to
constitute one and the same instrument.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided
promptly with all pertinent facts and documents relating to said invention and said Letters Patent
and legal equivalents as may be known and accessible to ASSIGNORS and will testify as to the

same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

ASSIGNORS

Date: _____

Kurt A. SEIBOLD

Date: _____

Jennifer J. CARLSON

Date: 6/20/2022

Peter James Leite
Peter James LEITE

Date: _____

Duane POTES

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized, then it will only be prima facie evidence of execution. 35 U.S.C. 261.