

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT7412802

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	JEREMY M. ODEN	02/05/2012
RECEIVING PARTY DATA		
Name:	DEPUY PRODUCTS, INC.	
Street Address:	700 ORTHOPAEDIC DRIVE	
City:	WARSAW	
State/Country:	INDIANA	
Postal Code:	46582	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	29756258
CORRESPONDENCE DATA		
Fax Number:	(317)231-7433	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Email:	agraber@btlaw.com	
Correspondent Name:	BARNES & THORNBURG LLP	
Address Line 1:	11 SOUTH MERIDIAN STREET	
Address Line 4:	INDIANAPOLIS, INDIANA 46204	
ATTORNEY DOCKET NUMBER:	265280-323929	
NAME OF SUBMITTER:	SHAWN D. BAUER	
SIGNATURE:	/Shawn D. Bauer/	
DATE SIGNED:	07/01/2022	
Total Attachments: 7		
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**EMPLOYEE SECRECY, INTELLECTUAL PROPERTY, NON-COMPETITION
AND NON-SOLICITATION AGREEMENT**

Name of Employee: JEREMY M. ODEN

TO BE PROVIDED BY H.R.

A. Introduction

Depuy Products Inc. is one of numerous entities within the Johnson & Johnson Family of Companies.

B. Definitions

As used in this Agreement:

COMPANIES means, collectively Depuy Products Inc., Johnson & Johnson, and all other entities that are at least 50 percent owned by Johnson & Johnson, either directly or indirectly, and their respective successors and assigns.

COMPANY means any of the COMPANIES.

EMPLOYER means Depuy Products Inc. or, if applicable, any other entity within the COMPANIES by which you are (or were) employed at any time. For purposes of Paragraphs 9, 10, and

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11 of this Agreement that concern your rights and obligations after you are no longer employed by any COMPANY, EMPLOYER means the COMPANY by which you were last employed.

INVENTIONS means discoveries, improvements and ideas, whether or not patentable, that relate to any work assigned to or performed by you for or on behalf of any COMPANY or to the actual or anticipated research or development or other business activities of any COMPANY.

CONFIDENTIAL INFORMATION means information about the business of any COMPANY, not generally known to the trade or industry in which the COMPANY is engaged, which is disclosed to you or known by you as a result of your employment by any COMPANY. CONFIDENTIAL INFORMATION includes, but is not limited to, (a) information that the COMPANY keeps confidential from competitors concerning such things as inventions, research, development, strategies, operations, logistics, manufacturing, distribution, purchasing, licensing, business planning and development, finance, computer software or hardware, automated systems, engineering, marketing, merchandising, selling, sales, personnel, customers or clients, including, but not limited to, sales volumes or strategies, number or location of sales representatives, names or significance of a COMPANY's customers or clients or their employees or representatives, preferences, needs or requirements, purchasing histories, or other customer or client-specific information; and (b) personal or business information about any COMPANY's employees, customers, vendors, consultants and agents which is not publicly known and is disclosed to you or known by you in connection with your employment by any COMPANY.

C. Rights and Obligations

In consideration of your receipt of CONFIDENTIAL INFORMATION and company-specific training, your employment or the continuation of your employment with any EMPLOYER, and other benefits being provided to you in connection with this Agreement, you agree as follows:

1. You will disclose promptly in writing to your EMPLOYER or its designee all INVENTIONS conceived or made by you during your employment whether or not during your hours of employment or with the use of any COMPANY's facilities, materials or personnel, either solely or jointly with another or with others, and related to the actual or anticipated business or activities of any COMPANY, or related to their actual or anticipated research and development or suggested by or resulting from any task assigned by you or work performed by you for, or on behalf of, any COMPANY. Except as otherwise provided in Paragraphs 19, 20 and 21 of this Agreement, you assign and agree to assign your entire right, title and interest in all INVENTIONS to your EMPLOYER or its designee. You will not assert any rights to any INVENTIONS as having been made or acquired by you prior to your being employed by your EMPLOYER unless such INVENTIONS are identified on a sheet attached hereto and signed by you and your EMPLOYER as of the date of this Agreement.
2. All works, including, but not limited to, reports, computer programs, drawings, documentation and publications, that you create or prepare during and within the scope of your employment with your EMPLOYER shall be considered works made for hire, and the worldwide copyrights therein shall

be the sole and exclusive property of your EMPLOYER. If any such copyrightable work or portion thereof shall not legally qualify as a work made for hire, or shall subsequently be held not to be a work made for hire, you assign and hereby agree to assign to your EMPLOYER or its designee all your right, title and interest therein. You agree to promptly disclose all such works to your EMPLOYER.

3. You will execute any applications, assignments or other instruments that your EMPLOYER considers necessary to apply for and obtain Letters Patent or trademark or copyright registrations to protect the interests of any COMPANY with respect to INVENTIONS, trademarks and copyrightable works conceived, created, authorized or made by you during your employment. These obligations shall continue beyond the termination of your employment and shall be binding upon your executors, administrators and other legal representatives.

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15. Your EMPLOYER may assign this Agreement and all of its rights and obligations. Each COMPANY is an express third-party beneficiary of this Agreement.

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This Agreement sets forth the entire agreement between the parties relating to its subject matter and supersedes all prior agreements, written or oral, between them. No modification of or amendment to this Agreement will be effective unless it is in writing and signed by you and an authorized representative of your EMPLOYER. You represent that you have not relied on any representations by any representative of any COMPANY concerning the subject matter of this Agreement that are not expressly stated in this Agreement.

YOU ACKNOWLEDGE HAVING READ, EXECUTED AND RECEIVED A COPY OF THIS AGREEMENT, AND YOU AGREE TO THE TERMS ABOVE.

DATE: 02-05-12


EMPLOYEE SIGNATURE

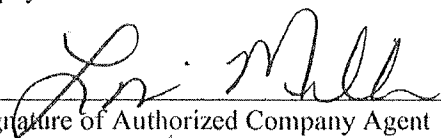
JEREMY M. ODEN
Print Employee Name

829 GRAYSTON AVE
Address

HUNTINGTON IN 46750
City/State

Depuy Products Inc.

DATE: 3/6/2012


Signature of Authorized Company Agent

Print Name: Lori Miller

Title: HR Coordinator