

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT7403261

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	EMPLOYMENT CONTRACT	
CONVEYING PARTY DATA		
	Name	Execution Date
	JIAN LIU	10/01/2019
RECEIVING PARTY DATA		
Name:	BAIDU ONLINE NETWORK TECHNOLOGY (BEIJING) CO., LTD.	
Street Address:	3/F BAIDU CAMPUS NO. 10, SHANGDI 10TH STREET	
City:	HAIDIAN DISTRICT BEIJING	
State/Country:	CHINA	
Postal Code:	100085	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	17020967
CORRESPONDENCE DATA		
Fax Number:	(203)293-9176	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	2032208496	
Email:	dilworthip@dilworthip.com	
Correspondent Name:	DILWORTH IP LLC	
Address Line 1:	470 JAMES STREET	
Address Line 2:	SUITE 007	
Address Line 4:	NEW HAVEN, CONNECTICUT 06513	
ATTORNEY DOCKET NUMBER:	431-084US	
NAME OF SUBMITTER:	ANN MARIE POREMBA, PARALEGAL	
SIGNATURE:	/Ann Marie Poremba, Paralegal/	
DATE SIGNED:	06/27/2022	
Total Attachments: 9		
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source=431-084US_Employment_Agreement_LIU_Jian#page2.tif		
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637

2019 (01)

劳动合同



姓 名: 刘健

员工编号: B57081

PATENT

REEL: 060445 FRAME: 0172

甲方

名称： 百度在线网络技术（北京）有限公司

法定代表人： 崔珊珊

注册地： 北京市海淀区上地十街10号百度大厦三层

乙方

姓名： 刘健 性别： 男 身份证/护照号码： 22088219880516501X

实际通讯地址（具体到门牌号）： 北京市昌平区云趣三区5号楼三单元502

家庭通讯住址（具体到门牌号）： 同上

电子邮件（非百度邮箱）： 449963628@qq.com

联系电话： 13689808754

紧急联系人： 刘中显

联系电话： 15943638561

第36条 商业秘密的范围

- (1) 乙方因所担任的职务或从事的工作接触和/或掌握的百度公司的业务、技术、经营等所有信息，均属于本合同所指的商业秘密，包括但不限于有关百度公司产品及其特性以及操作模式的信息、开发、商业秘密、诀窍、发明(不论是否有专利权)、程式、规则系统、图表、实验笔记、测试程序、软件设计和结构、电脑数据、内部文件、设计和功能规格、难题或其他报告、分析和性能信息、软件文件和其他技术、业务、产品、营销或财务信息、计划、或其他有关公司或其任何客户、顾问或受许可者的事宜，均为甲方的商业秘密。

对于前款未明确列明的信息，如果甲方认为属于商业秘密的，以书面形式告知乙方后，该信息即纳入本合同所约定的商业秘密的范围。

- (2) 如乙方主张对在甲方工作期间产生的发明创造、设计、技术秘密等有关信息享有权利，应在该

信息产生之日起一个月内向甲方书面声明。经甲方核实书面确认属非职务成果的，由乙方享有权利。乙方没有提出声明或甲方认定属于职务成果的，该信息属于职务成果，由甲方享有相应权利，并可在其业务范围内充分自由地利用发明创造、技术秘密或其他的商业秘密，进行生产、经营或者向第三方转让，乙方应当履行本合同约定的保密义务。

(3) 如乙方认为前两项的信息不应属于商业秘密的，可以在获知该信息三天内向甲方提出，在甲方明确答复乙方之前，该信息仍属于商业保密信息。

(4) 甲方对商业秘密采取的保密措施包括但不限于：

- 1) 盖有甲方保密字样的印章；
- 2) 对其访问受到甲方内部网络的限制；
- 3) 使用信息时按照规定应履行登记手续（如借用、审批、获得登陆密码等）；
- 4) 在某信息的载体中的明显位置注明“保密”和/或“秘密”字样；
- 5) 规章制度规定的其他保密措施。

甲方对某一信息采取了上述保密措施中的任一措施，甲方即完成了该信息保密性的确认。

(5) 乙方对非因本职工作和/或甲方安排的其他工作而获知的属于前款规定的甲方的商业秘密，均负有按本合同保守秘密的义务。

(以下无正文)

甲方

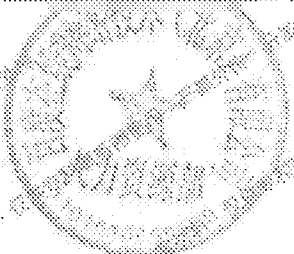
授权代表：
(盖章)

签订日期：2019年10月 | 日

乙方

签字：刘健

签订日期：2019年10月 | 日



Labor Contract

Name: LIU, Jian

Employee ID: B57081

Party A

Name: BAIDU ONLINE NETWORK TECHNOLOGY (BEIJING) CO., LTD.

Legal Representative: Shanshan, CUI

Registered Office: 3/F Baidu Campus, No. 10, Shangdi 10th Street Haidian District,
Beijing

Party B

Name: LIU, Jian Gender: male Identification: 22088219880516501X

Actual Address: 502, Unit 3, Building No. 5, Area No. 3, Yunqu Yuan, Changping
District, Beijing

Home Address: Same as the actual address

Email address: 499963628@qq.com Contact Number: 13689808754

Emergency Contact: Zhongxian LIU Contact Number: 15943638561

Article 36 Scope of commercial secrets

- (1) All information about business, technology and management of Baidu Company that the second party has contact with and/or held because of his position or work are all commercial secrets referred to in this contract, including, but being not limited to, information related to Baidu Company's products and other features thereof and operating mode, development, commercial secrets, tricks of the trade, inventions (no matter whether they are patented or not), programs, rule systems, icons, experimental notes, test procedures, software designs and structures, computer data, internal documents, design and function specifications, problems or other reports, analysis and performance information, software files and other technologies, businesses, products, marketing or financial information, plans, or other matters related to the company or any of its customers, consultants or licensees, which are all commercial secrets of the first party.

For information not clearly listed in the preceding paragraph, if the first party believes that it is a commercial secret, after it has been notified the second party in writing, the information should be included in the scope of the commercial secret agreed in this contract.

- (2) If the second party claims to have a right to related information such as inventions,

designs, technical secrets, etc. generated during his work for the first party, he shall make a written statement to the first party within one month from the date that the information is generated. If the first party shall confirm that the information is not a work result in writing, the second party enjoys the right. If the second party does not make a statement or the first party confirms that the information is a work result, the information is a work result, and the first party has the corresponding right and can freely use the inventions, technical secrets or other commercial secrets for production, management or transfer to a third party within its business scope, the second party shall perform the confidentiality obligations stipulated in this contract.

(3) If the second party believes that the information in the preceding two items should not be commercial secrets, he can propose it to the first party within three days of knowing the information. Before the first party clearly responds to the second party, the information remains classified as commercial confidential information.

(4) The confidentiality measures taken by the first party on commercial secrets include, but are not limited to:

- 1) seal with the first party's confidential stamp;
- 2) its access is restricted by the first party's internal network;
- 3) a registration procedure should be performed in accordance with the regulations when using the information (such as borrowing, approval, obtaining a login password, etc.);
- 4) indicate the words "confidential" and/or "secret" in an obvious position in the carrier of certain information; and
- 5) other confidentiality measures stipulated by rules and regulations.

If the first party takes any of the above-mentioned confidentiality measures for a certain information, the first party has completed the confirmation of the confidentiality of the information.

(5) The second party is obliged to keep the secrets of the first party's commercial secrets stipulated in the preceding paragraph that are not obtained due to its own work and/or other work arranged by the first party.

Party A

Authorized representative: (official
seal) (executed and stamped)

Date of signing: October 1, 2019

Party B

Signature: LIU, Jian

Date of signature: October 1, 2019