

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7444200

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
NEIL CHARLES CAWSE	11/24/2016
DANIEL MICHAEL DODGSON	11/24/2016
YI ZHAO	11/24/2016
RECEIVING PARTY DATA	
Name:	GEOTAB INC.
Street Address:	2440 WINSTON PARK DRIVE
City:	OAKVILLE, ONTARIO
State/Country:	CANADA
Postal Code:	L6H 7V2
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17402008
CORRESPONDENCE DATA	
Fax Number:	(617)646-8646
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	16176468000
Email:	Lynn.Silva@wolfgreenfield.com, Nidhi.Malla@wolfgreenfield.com
Correspondent Name:	NIDHI MALLA
Address Line 1:	WOLF, GREENFIELD AND SACKS, P.C.
Address Line 2:	600 ATLANTIC AVENUE
Address Line 4:	BOSTON, MASSACHUSETTS 02210
ATTORNEY DOCKET NUMBER:	G0885.70005US02
NAME OF SUBMITTER:	NIDHI MALLA
SIGNATURE:	/Nidhi Malla/
DATE SIGNED:	07/21/2022
Total Attachments: 15	
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**Universal Assignment of Invention Rights, and a Concurrently
Filed United States Patent Application by Employee
Inventor(s).**

THIS ASSIGNMENT is made **BY and BETWEEN:**

(1) We the undersigned,

Neil Charles Cawse, having an address of 345 Lakeshore Drive West,
Oakville, Ontario, Canada L6K 1G3.

(hereinafter jointly and severally, the Assignor(s)); and

(2) Geotab Inc., having an office and place of business at 1075
North Service Road, unit 21, Oakville, Ontario, L6M 2G2 Canada
(the Assignee).

BACKGROUND

The Assignor(s) is/are named as inventor(s) in connection with
subject matter disclosed in an invention specification entitled

**Big Telematics Data Network Communication Fault
Identification System Method**

(hereinafter referred to as "the Invention(s)"), and have the
obligation, and have agreed to, exclusively assign all Invention
Rights including the unreserved and unfettered rights:

- to the Invention(s) and all Assignor's related intellectual
(including "industrial") property works and rights
(including without limitation Invention(s)-associated
copyright or industrial design works, mask works, trade
secrets, related inventions, or the like, collaterally
developed in connection with the Invention(s) or useful in
using or otherwise exploiting the Invention(s) or Invention
Rights);
- to publish or to hold secret;
- to make, use, sell or offer for sale, and/or authorize
others to make, use or sell, or to otherwise exploit the
Invention(s) or other intellectual property works;
- to apply for, obtain and hold or abandon, or otherwise
maintain or dispose of registrations (including by way of
example only and otherwise without limitation, such rights
as variously flow from utility patents, design patents,
petty patents, inventors models, utility models,

certificates of invention, patents of extension or the like) of Invention Rights without notice or obligation to Assignor(s);

- to develop, improve or modify the Invention(s) and/or other intellectual property works, and to own any and all resulting developments, improvements or modifications without notice or obligation to Assignor(s);

to the Assignee on the terms set out in this Assignment.

1. ASSIGNMENT

In exchange for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignor(s) by these presents confirms Assignors' obligation and agreement to assign, and the present assignment of, the Invention Rights to the Assignee, of all of Assignee's right, title and interest in and to the Invention(s) and the Invention Rights in general. The Assignor(s) hereby waives and/or forgives any and all other rights to additional or other consideration with respect to the subject matter hereof.

- 1.1 This assignment of the Invention Rights includes: the right to claim priority of invention; the right to claim convention priority and other patent filing priority rights; the right to prepare, file, prosecute, issue, hold, maintain or abandon, assert or refrain from asserting, to assign, license or exclude, to divest or otherwise dispose of applications for patents and patents based on the Invention(s) and/or other Invention Rights;
- 1.2 the full and exclusive benefit of any and all Patents issuing for the Invention Rights, including the right but not the obligation, to recover and take all such proceedings as Assignee in its sole discretion may deem necessary for the recovery of damages and/or to secure other remedies in respect of any and all infringements of such Patents, whether committed before or after the date of this Assignment.
- 1.3 This assignment is in addition to, and not in abrogation, diminishment or derogation of any and all other obligations of the Assignor to the Assignee in respect of the subject matter hereof. The Assignor acknowledges and agrees that the Assignor is and has been at all material times with respect to the subject matter hereof, an employee in Canada or otherwise contractually engaged by or on behalf of the Assignee to, inter alia, create and

develop Invention Rights for the exclusive benefit of Assignee with respect to the subject matter hereof.

This assignment assigns all right title and interest in and to the Invention Rights as they relate to a United States patent application filed concurrently herewith, and titled: **Big Telematics Data Constructing System** together with the exclusive rights to any and all continuations, reissues, divisional and re-examination applications and any patents or certificates or extensions and any foreign applications and the like as may from time to time issue in connection therewith.

2. FURTHER ASSURANCE

The Assignor will, at the request of the Assignee, execute or procure the execution of such documents and do or procure the doing of such acts and things as the Assignee may reasonably require to enable the Assignee, or its nominee, to enjoy the full benefit of the rights hereby assigned to it.

The Assignor hereby irrevocably waives all moral and/or neighboring rights or the like with respect to Assignee's and/or its successors, assignees and/or licensees dealings in anything assigned hereunder.

3. WARRANTIES AND LIABILITY

3.1 The Assignor(s) warrants to the Assignee that, in relation to the assignment in clause 1.1:

3.1.1 the Assignor(s) have the unfettered right to dispose of the Invention Rights in accordance with the terms hereof and that the Assignor it will, at no additional cost to Assignee, do all that it reasonably can to give the title that it purports to give; and

3.1.2 that the Invention Rights are free from all charges and encumbrances and rights of any third party (except those that the Assignor is unaware of or could not reasonably be aware of).

3.1.3 the Assignor(s) are unaware of any third party ownership or claim for any rights in the Invention Rights;

3.2 The Assignor does not give any warranty, representation or undertaking:

3.2.1 as to the efficacy or usefulness of the Invention Rights; or
3.2.2 that the Invention Rights are or will be valid or subsisting
or (in the case of any application(s) for registration) will
proceed to grant; or

3.2.3 that the use of the Invention Rights, the manufacture, sale
or use of any product will not infringe any intellectual
property or other rights of any other person; or

3.3 The Assignor(s) undertake to give the Assignee all reasonable
assistance (at the Assignee's expense) in dealing with any third
party claims with respect to the subject matter hereof.

4. GOVERNING LAW

This Assignment is governed by, and is to be construed in
accordance with, Canadian law. The Canadian Courts will have
exclusive jurisdiction to deal with any dispute which has arisen
or may arise out of or in connection with this Assignment.

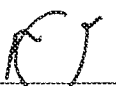
IN WITNESS whereof the Assignor(s) and Assignee have executed
this Assignment as a Deed the day and year first above written.



For GEOTAB Inc.
Neil Charles Cawse - CEO

Date: 24 November 2016

Assignor(s):



Neil Charles Cawse

Date: 24 November 2016

**Universal Assignment of Invention Rights, and a Concurrently
Filed United States Patent Application by Employee
Inventor(s).**

THIS ASSIGNMENT is made BY and BETWEEN:

(1) We the undersigned,

Daniel Michael Dodgson, having an address of 13-2006 Trawden Way,
Oakville, Ontario L6M 0M1.

(hereinafter jointly and severally, the Assignor(s)); and

(2) Geotab Inc., having an office and place of business at 1075
North Service Road, unit 21, Oakville, Ontario, L6M 2G2 Canada
(the Assignee).

BACKGROUND

The Assignor(s) is/are named as inventor(s) in connection with
subject matter disclosed in an invention specification entitled

**Big Telematics Data Network Communication Fault
Identification System Method**

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copyright or industrial design works, mask works, trade
secrets, related inventions, or the like, collaterally
developed in connection with the Invention(s) or useful in
using or otherwise exploiting the Invention(s) or Invention
Rights);
- to publish or to hold secret;
- to make, use, sell or offer for sale, and/or authorize
others to make, use or sell, or to otherwise exploit the
Invention(s) or other intellectual property works;
- to apply for, obtain and hold or abandon, or otherwise
maintain or dispose of registrations (including by way of
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- 1.1 This assignment of the Invention Rights includes: the right to claim priority of invention; the right to claim convention priority and other patent filing priority rights; the right to prepare, file, prosecute, issue, hold, maintain or abandon, assert or refrain from asserting, to assign, license or exclude, to divest or otherwise dispose of applications for patents and patents based on the Invention(s) and/or other Invention Rights;
- 1.2 the full and exclusive benefit of any and all Patents issuing for the Invention Rights, including the right but not the obligation, to recover and take all such proceedings as Assignee in its sole discretion may deem necessary for the recovery of damages and/or to secure other remedies in respect of any and all infringements of such Patents, whether committed before or after the date of this Assignment.
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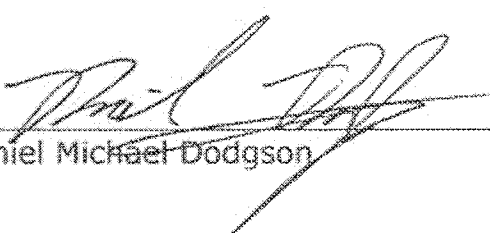
IN WITNESS whereof the Assignor(s) and Assignee have executed
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For GEOTAB Inc.
Neil Charles Cawse - CEO

2016 
Date: 24 November ~~2015~~

Assignor(s):



Daniel Michael Dodgson

2016 
Date: 24 November ~~2015~~

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THIS ASSIGNMENT is made **BY and BETWEEN:**

(1) We the undersigned,

Yi Zhao, having an address of 2371 Copperwood Drive, Oakville,
Ontario, Canada L6M 4S9.

(hereinafter jointly and severally, the Assignor(s)); and

(2) Geotab Inc., having an office and place of business at 1075
North Service Road, unit 21, Oakville, Ontario, L6M 2G2 Canada
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or (in the case of any application(s) for registration) will
proceed to grant; or

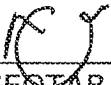
3.2.3 that the use of the Invention Rights, the manufacture, sale
or use of any product will not infringe any intellectual
property or other rights of any other person; or

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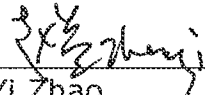
IN WITNESS whereof the Assignor(s) and Assignee have executed
this Assignment as a Deed the day and year first above written.



For GEOTAB Inc.
Neil Charles Cawse - CEO

Date: 24 November 2016

Assignor(s):



Yi Zhao

Date: 24 November 2016

Ministry of
Consumer and
Business ServicesMinistère des Services
aux consommateurs
et aux entreprisesCompanies and Personal
Property Security Branch
393 University Ave Suite 200
Toronto ON M5G 2M2Direction des compagnies
et des sûretés mobilières
393 av., University, bureau 200
Toronto ON M5G 2M2For Ministry Use Only
À l'usage du ministère seulement
Page/Page 1 of/de 3**Form 1 - Ontario Corporation**
Formule 1 - Personnes morales de l'Ontario**Initial Return/Notice of Change/
Rapport initial/Avis de modification
Corporations Information Act/Loi sur les
renseignements exigés des personnes morales**

Please type or print all information in block capital letters using black ink.

Prière de dactylographier les renseignements ou de les écrire en caractères d'imprimerie à l'encre noire.

	Initial Return Rapport initial	Notice of Change Avis de modification
1. Business Corporation/ Société par actions	☐	☒
Not-For-Profit Corporation/ Personne morale sans but lucratif	☐	☐

2. Ontario Corporation Number Numéro matricule de la personne morale en Ontario 001433619	3. Date of Incorporation or Amalgamation/ Date de constitution ou fusion Year/Année Month/Mois Day/Jour 2000 08 09	For Ministry Use Only À l'usage du ministère seulement
4. Corporation Name Including Punctuation/Raison sociale de la personne morale, y compris la ponctuation GEOTAB INC.		For Ministry Use Only/ À l'usage du ministère seulement This CIA Form 1 submission was accepted for filing by the Companies and Personal Property Security Branch under Request ID 022100961 on 2018/09/10 This CIA Form 1 is not an MCBS ONBIS Report. La présente Formule 1 prescrite par la Loi sur les sociétés par actions a été acceptée par la Direction des compagnies et des sûretés mobilières le 2018/09/10, sous le numéro de référence 022100961. Cette formule n'est pas un rapport issu du SINEO du MSCE.
5. Address of Registered or Head Office/Adresse du siège social c/o / a/s Street No./N° civique Street Name/Nom de la rue Suite/Bureau 2440 WINSTON PARK DRIVE Street Name (cont'd)/Nom de la rue (suite) City/Town/Ville OAKVILLE ONTARIO, CANADA Postal Code/Code postal L6H 7V2		
6. Mailing Address/Adresse postale Street No./N° civique Street Name/Nom de la rue Suite/Bureau Street Name (cont'd)/Nom de la rue (suite) City/Town/Ville Province, State/Province, État Country/Pays Postal Code/Code postal		
7. Language of Preference/Langue préférée English - Anglais ☒ French - Français ☐		
8. Information on Directors/Officers must be completed on Schedule A as requested. If additional space is required, photocopy Schedule A./Les renseignements sur les administrateurs ou les dirigeants doivent être fournis dans l'Annexe A, tel que demandé. Si vous avez besoin de plus d'espace, vous pouvez photocopier l'Annexe A. Number of Schedule A(s) submitted/Nombre d'Annexes A présentées 2 (At least one Schedule A must be submitted/Au moins une Annexe A doit être présentée)		

9. (Print or type name in full of the person authorizing filing / Dactylographier ou inscrire le prénom et le nom en caractères d'imprimerie de la personne qui autorise l'enregistrement)

I/Je

NEIL CAWSEcertify that the information set out herein, is true and correct.
atteste que les renseignements précités sont véridiques et exacts.Check appropriate box
Cocher la case pertinenteD) ☒ Director/AdministrateurO) ☐ Officer /DirigeantP) ☐ Other individual having knowledge of the
affairs of the Corporation/Autre personne
ayant connaissance des activités de la
personne morale

NOTE/REMARQUE : Sections 13 and 14 of the Corporations Information Act provide penalties for making false or misleading statements or omissions. Les articles 13 et 14 de la Loi sur les renseignements exigés des personnes morales prévoient des peines en cas de déclaration fautive ou trompeuse, ou d'omission.

Form 1 - Ontario Corporation/Formule 1 - Personnes morales de l'Ontario

Schedule A/Annexe A

For Ministry Use Only
À l'usage du ministère seulement
Page/Page 2 of/de 3

Please type or print all information in block capital letters using black ink.
Prière de dactylographier les renseignements ou de les écrire en caractères d'imprimerie à l'encre noire.

Ontario Corporation Number
Numéro matricule de la personne morale en Ontario

001433619

Date of Incorporation or Amalgamation
Date de constitution ou fusion

Year/Année Month/Mois Day/Jour

2000

08

09

DIRECTOR / OFFICER INFORMATION - RENSEIGNEMENTS RELATIFS AUX ADMINISTRATEURS/DIRIGEANTS

Full Name and Address for Service/Nom et domicile élu

Last Name/Nom de famille

SCHLIMM

First Name/Prénom

DIRK

Middle Names/Autres prénoms

Street Number/Numéro civique

2440

Suite/Bureau

Street Name/Nom de la rue

WINSTON PARK DRIVE

Street Name (cont'd)/Nom de la rue (suite)

City/Town/Ville

OAKVILLE

Province, State/Province, État

ONTARIO

Country/Pays

CANADA

Postal Code/Code postal

L6H 7V2

Director Information/Renseignements relatifs aux administrateurs

Resident Canadian/
Résident canadien

☐

YES/OUI

☐

NO/NON

(Resident Canadian applies to directors of business corporations only.)/

(Résident canadien ne s'applique qu'aux administrateurs de sociétés par actions)

Date Elected/
Date d'élection

Year/Année Month/Mois Day/Jour

Date Ceased/
Date de cessation

Year/Année Month/Mois Day/Jour

Officer Information/Renseignements relatifs aux dirigeants

PRESIDENT/PRÉSIDENT

SECRETARY/SECRÉTAIRE

TREASURER/TRÉSORIER

GENERAL MANAGER/
DIRECTEUR GÉNÉRAL

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Date Appointed/
Date de nomination

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Date Ceased/
Date de cessation

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

*OTHER TITLES (Please Specify)
*AUTRES TITRES (Veuillez préciser)

Chair / Président du conseil	
Chair Person / Président du conseil	
Chairman / Président du conseil	
Chairwoman / Présidente du conseil	
Vice-Chair / Vice-président du conseil	
Vice-President / Vice-président	
Assistant Secretary / Secrétaire adjoint	
Assistant Treasurer / Trésorier adjoint	
Chief Manager / Directeur exécutif	
Executive Director / Directeur administratif	
Managing Director / Administrateur délégué	
Chief Executive Officer / Directeur général	
Chief Financial Officer /	
Agent en chef des finances	
Chief Information Officer /	
Directeur général de l'information	
Chief Operating Officer /	
Administrateur en chef des opérations	
Chief Administrative Officer /	
Directeur général de l'administration	
Comptroller / Contrôleur	
Authorized Signing Officer /	
Signataire autorisé	
Other (Untitled) / Autre (sans titre)	X

*OTHER/AUTRE

Year/Année	Month/Mois	Day/Jour
2010	03	04
Year/Année	Month/Mois	Day/Jour
2018	08	27

DIRECTOR / OFFICER INFORMATION - RENSEIGNEMENTS RELATIFS AUX ADMINISTRATEURS/DIRIGEANTS

Full Name and Address for Service/Nom et domicile élu

Last Name/Nom de famille

RUTTEN

First Name/Prénom

JOE

Middle Names/Autres prénoms

Street Number/Numéro civique

2440

Suite/Bureau

Street Name/Nom de la rue

WINSTON PARK DRIVE

Street Name (cont'd)/Nom de la rue (suite)

City/Town/Ville

OAKVILLE

Province, State/Province, État

ONTARIO

Country/Pays

CANADA

Postal Code/Code postal

L6H 7V2

Director Information/Renseignements relatifs aux administrateurs

Resident Canadian/
Résident canadien

☐

YES/OUI

☐

NO/NON

(Resident Canadian applies to directors of business corporations only.)/

(Résident canadien ne s'applique qu'aux administrateurs de sociétés par actions)

Date Elected/
Date d'élection

Year/Année Month/Mois Day/Jour

Date Ceased/
Date de cessation

Year/Année Month/Mois Day/Jour

Officer Information/Renseignements relatifs aux dirigeants

PRESIDENT/PRÉSIDENT

SECRETARY/SECRÉTAIRE

TREASURER/TRÉSORIER

GENERAL MANAGER/
DIRECTEUR GÉNÉRAL

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Date Appointed/
Date de nomination

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Date Ceased/
Date de cessation

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

*OTHER TITLES (Please Specify)
*AUTRES TITRES (Veuillez préciser)

Chair / Président du conseil	
Chair Person / Président du conseil	
Chairman / Président du conseil	
Chairwoman / Présidente du conseil	
Vice-Chair / Vice-président du conseil	
Vice-President / Vice-président	
Assistant Secretary / Secrétaire adjoint	
Assistant Treasurer / Trésorier adjoint	
Chief Manager / Directeur exécutif	
Executive Director / Directeur administratif	
Managing Director / Administrateur délégué	
Chief Executive Officer / Directeur général	
Chief Financial Officer /	
Agent en chef des finances	
Chief Information Officer /	
Directeur général de l'information	
Chief Operating Officer /	
Administrateur en chef des opérations	
Chief Administrative Officer /	
Directeur général de l'administration	
Comptroller / Contrôleur	
Authorized Signing Officer /	
Signataire autorisé	
Other (Untitled) / Autre (sans titre)	X

*OTHER/AUTRE

Year/Année	Month/Mois	Day/Jour
2010	03	04
Year/Année	Month/Mois	Day/Jour

Form 1 - Ontario Corporation/Formule 1 - Personnes morales de l'Ontario

Schedule A/Annexe A

For Ministry Use Only
À l'usage du ministère seulement
Page/Page 3 of/de 3

Please type or print all information in block capital letters using black ink.
Prière de dactylographier les renseignements ou de les écrire en caractères d'imprimerie à l'encre noire.

Ontario Corporation Number
Numéro matricule de la personne morale en Ontario

001433619

Date of Incorporation or Amalgamation
Date de constitution ou fusion

Year/Année Month/Mois Day/Jour

2000 08 09

DIRECTOR / OFFICER INFORMATION - RENSEIGNEMENTS RELATIFS AUX ADMINISTRATEURS/DIRIGEANTS

Full Name and Address for Service/Nom et domicile élu

Last Name/Nom de famille

CAWSE

First Name/Prénom

NEIL

Middle Names/Autres prénoms

Street Number/Numéro civique

2440

Suite/Bureau

Street Name/Nom de la rue

WINSTON PARK DRIVE

Street Name (cont'd)/Nom de la rue (suite)

City/Town/Ville

OAKVILLE

Province, State/Province, État

ONTARIO

Country/Pays

CANADA

Postal Code/Code postal

L6H 7V2

Director Information/Renseignements relatifs aux administrateurs

Resident Canadian/
Résident canadien



YES/OUI



NO/NON

(Resident Canadian applies to directors of business corporations only.)/

(Résident canadien ne s'applique qu'aux administrateurs de sociétés par actions)

Date Elected/
Date d'élection

Year/Année Month/Mois Day/Jour

2000 08 09

Date Ceased/
Date de cessation

Year/Année Month/Mois Day/Jour

Officer Information/Renseignements relatifs aux dirigeants

PRESIDENT/PRÉSIDENT

Year/Année Month/Mois Day/Jour

2000 08 09

SECRETARY/SECRÉTAIRE

Year/Année Month/Mois Day/Jour

2000 08 09

TREASURER/TRÉSORIER

Year/Année Month/Mois Day/Jour

GENERAL MANAGER/
DIRECTEUR GÉNÉRAL

Year/Année Month/Mois Day/Jour

Date Appointed/
Date de nomination

Date Ceased/
Date de cessation

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

Year/Année Month/Mois Day/Jour

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Chairwoman / Présidente du conseil	
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Comptroller / Contrôleur	
Authorized Signing Officer /	
Signataire autorisé	
Other (Untitled) / Autre (sans titre)	

*OTHER/AUTRE

Year/Année Month/Mois Day/Jour	
Year/Année Month/Mois Day/Jour	

DIRECTOR / OFFICER INFORMATION - RENSEIGNEMENTS RELATIFS AUX ADMINISTRATEURS/DIRIGEANTS

Full Name and Address for Service/Nom et domicile élu

Last Name/Nom de famille

First Name/Prénom

Middle Names/Autres prénoms

Street Number/Numéro civique

Suite/Bureau

Street Name/Nom de la rue

Street Name (cont'd)/Nom de la rue (suite)

City/Town/Ville

Province, State/Province, État

Country/Pays

Postal Code/Code postal

Director Information/Renseignements relatifs aux administrateurs

Resident Canadian/
Résident canadien



YES/OUI



NO/NON

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Year/Année Month/Mois Day/Jour

SECRETARY/SECRÉTAIRE

Year/Année Month/Mois Day/Jour

TREASURER/TRÉSORIER

Year/Année Month/Mois Day/Jour

GENERAL MANAGER/
DIRECTEUR GÉNÉRAL

Year/Année Month/Mois Day/Jour

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*OTHER/AUTRE

Year/Année Month/Mois Day/Jour	
Year/Année Month/Mois Day/Jour	