

PATENT ASSIGNMENT COVER SHEET

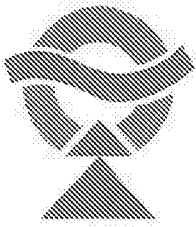
Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7425341

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
SENTHILKUMAR SUDARARAJ	06/27/2014
RECEIVING PARTY DATA	
Name:	OREN HYDRO CARBONS PVT LTD
Street Address:	28/2B SARAVANA STREET T.
Internal Address:	NAGAR
City:	CHENNAI
State/Country:	INDIA
Postal Code:	600017
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16764657
CORRESPONDENCE DATA	
Fax Number:	(202)315-0396
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	202-292-4690
Email:	docketing@jonesrobb.com, sheila.ovando@jonesrobb.com
Correspondent Name:	JONES ROBB, PLLC
Address Line 1:	1420 SPRING HILL ROAD, SUITE 325
Address Line 4:	MCLEAN, VIRGINIA 22102
ATTORNEY DOCKET NUMBER:	1192.0001.00000
NAME OF SUBMITTER:	ASHLEY N. NICHOLLS
SIGNATURE:	/Ashley N. Nicholls, Reg. No. 54,361/
DATE SIGNED:	07/11/2022
Total Attachments: 7	
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OREN HYDROCARBONS PVT. LTD.

CIN No. U72300TN1999PT0319419



Reg. No.: 12 100 28971 1999

27th June 2014

To,

Mr. S. Senthil Kumar



Dear Mr. Senthil Kumar,

It is our pleasure to extend the following offer of employment to you, further to the interview and discussions you have had with us. You are expected to join duty on or before 02nd July 2014.

You are appointed to the position of Research Assistant in our Kottalkuppam R&D Lab and in this capacity, you will report directly to Manager – R& D. As a Research Assistant your starting Gross monthly remuneration will be Rs. 30,000/- (Rupees Thirty thousand only).

The office timings will be as per the factory timings.

You will be under probation for six months, on successful completion of your probation, Your services will be confirmed.

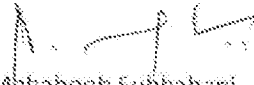
You are requested to convey your acceptance of this offer by returning the duplicate copy duly signed by you.

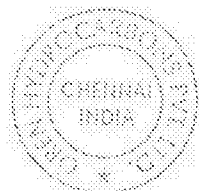
You will need to furnish documents relating to the declarations in the CV submitted to the company, relieving and other relevant documents at the time of reporting for the job.

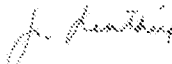
You will be given detailed breakup of the remunerations and other terms of service in due course.

All other terms and conditions of this contract will be as per Labor Laws. During the term of your employment, you will abide by company policies and rules including those mandated by the management.

For Oren Hydrocarbons Pvt. Ltd.,


Mahaboob Subhahani
Executive Director





26/2B, Saravana Street, T. Nagar, Chennai - 600 017, India.

Phone : +91-44-2436 0205 Fax : +91-44-2434 7358

Email : info@oren.in Web : www.oren.in

PATENT

REEL: 060620 FRAME: 0235

CONFIRMATORY ASSIGNMENT OF INVENTION - WORLDWIDE

WHEREAS, the undersigned assignors

Mahabooob ALI of 28/2B Saravana Street T. Nagar, Chennai, 600017, India;

Mohamed KHAN of 28/2B Saravana Street T. Nagar, Chennai, 600017, India;

Ariyudainambi EZHIL of 28/2B Saravana Street T. Nagar, Chennai, 600017, India;

Rizwan AHMAD of 28/2B Saravana Street T. Nagar, Chennai, 600017, India; and

Senthikumar SUNDARARAJ of 28/2B Saravana Street T. Nagar, Chennai, 600017, India

(the "Assignors"), were the owners inventions set forth and described in the patents/patent applications listed on Schedule A attached hereto and forming a part of this document (the "Inventions")

AND WHEREAS,

OREN HYDRO CARBONS PVT LTD. of 28/2B Saravana Street T. Nagar, Chennai, 600017, India (the "Assignee")

had, as of November 17, 2017 (the "Effective Date") acquired the entire right, title, interest, property and benefit in and for Canada, and all other countries in the world, in and to the Inventions held by the Assignors;

NOW THEREFORE, for good and valuable consideration already provided, the receipt and sufficiency of which are hereby acknowledged,

the Assignors confirm by these presents that the Assignor had, as of the Effective Date, sold, assigned, granted, transferred and set over to the Assignee and do hereby sell, assign, transfer and set over to the Assignee, to any extent not already sold, assigned, granted, transferred or set over to the Assignee and to the Assignee's successors, assigns, nominees or other legal representatives, its entire right, title, interest, property and benefit including any right to sue for past infringements in and for Canada, and all other countries and jurisdictions in the world, in and to the Inventions, any and all applications filed therefor, including any and all corresponding applications whether in the form of divisions, continuations, re-examinations, re-issues and extensions thereof, any and all patents that may issue, be granted or result therefrom for the Inventions, and any and all rights of priority resulting from the filing of any of the above-identified applications and any previously filed applications in respect of the Inventions under international conventions, treaties or otherwise, the same to be held and enjoyed as fully and exclusively as the same would have been held and enjoyed by any and all of the Assignors had this assignment not been made;

the Assignors agree to do all lawful acts and to execute and deliver, without further consideration, all further documents as may reasonably be required by the Assignee, or by its successors, assigns, nominees, or other legal representatives, to obtain said patents in Canada and all other countries and jurisdictions for the Inventions and vests or secures the same in the Assignee, and in the Assignee's successors, assigns, nominees or other legal representatives; and

the Assignors grants to said Assignee, its successors, assigns, nominees or other legal representatives, including their patent agent **NORTON ROSE FULBRIGHT CANADA LLP/S.E.N.C.R.L., s.r.l.**, the power to insert on this Confirmatory Assignment any further information which may be necessary or desirable in order to comply with statutory requirements for recordation of this document.

ASSIGNORS UNDERSTAND AND AGREE that the attorneys and agents of the law firm of Norton Rose Fulbright Canada LLP/S.E.N.C.R.L., s.r.l. do not personally represent Assignors or their legal interests, but instead represent the interests of Assignee. Since Norton Rose Fulbright Canada LLP/S.E.N.C.R.L., s.r.l. cannot provide legal advice to Assignors with respect to this Assignment, Assignors acknowledge their right to seek their own independent legal counsel.


THIS CONFIRMATORY ASSIGNMENT may be executed in counterparts, all of which shall be considered one and the same agreement, and is binding on the heirs, executors, successors and administrators of the Assignors.

DATED this 19 day of OCTOBER, 2021.

Name:
Witness

By: _____
Name: Mahabooob ALI

Date: _____



Name:
Witness

By: J. Mol. Iqbal khatun
Name: Mohamed KHAN

Date: 19 - OCT - 2021

KANWAR MUHAMMAD
MAZHAR

Name:
Witness

By: _____
Name: Arivudainambi EZHIL

Date: _____

Name: _____
Witness

By: _____
Name: Senthilkumar SUNDARARAJ

Date: _____



Name: _____
Witness

By: 
Name: Rizwan AHMAD


DURGESH CHANDOR
PATIDGY

Date: 19-OCT-2021



Name: _____
Witness

OREN HYDRO CARBONS PVT LTD.

By: 
Name: RIZWAN AHMAD.
Title: CHAIRMAN & MANAGING DIRECTOR

DURGESH CHANDOR
PATIDGY
Declaration of Witness

Date: 19-OCT-2021

Each witness hereby declares that he/she was personally present and did see the person or inventor for which he/she is witnessing duly sign and execute the foregoing assignment on the day and year set forth above and hereby authenticates the signature of the person or inventor.

Schedule A

Assignment of Inventions – Worldwide

Our Reference	Official Number	Title	Filing Date
10200386-1USPR	62/587801	INVERT EMULSION MUD SYSTEM USING CLAY-FREE ADDITIVES	17-Nov-2017
10200386-1PCT	PCT/US2018/061559	INVERT EMULSION MUD SYSTEM USING CLAY-FREE ADDITIVES	16-Nov-2018
10200386-1US	16/764657	INVERT EMULSION MUD SYSTEM USING CLAY-FREE ADDITIVES	16-Nov-2018



OREN HYDROCARBONS PVT. LTD.
100, RAJAWADI ROAD, CHENNAI - 600 017



OREN HYDROCARBONS PVT. LTD.
100, RAJAWADI ROAD, CHENNAI - 600 017



1	Assistant Research	Asst Manager
2	Asst Manager (A)	S. Chinnai (Lab)
3	Lab Operator	Junior Operator (A)
4	S.S. Laboratory Assistant	Lab Operator
5	Assistant Manager	Asst. Manager
6	Lab Operator	Asst. Manager
7	Senior Operator (A)	Asst. Manager
8	Senior Operator (B)	Asst. Manager
9	Senior Operator (C)	Asst. Manager
10	Senior Operator (D)	Asst. Manager
11	Senior Operator (E)	Asst. Manager

By the Director from

Assistant Director
Chemicals and Marketing Division



287/28, Saranagar Street, Madhav Chambers, 600 017, Chennai
Phone: +91 44-2438 0702 Fax: +91 44-2438 7358
Email: info@oren.co.in Web: www.oren.co.in

DEADLINE

To: Administrators & Assistants

4. Terms & conditions for entry into Oren Lab

TERMS & CONDITIONS:

- The research lab is a registered area of the company and no one irrespective of the seniority is permitted to access without the express approval of the management.
- Visitor and their research staff is strictly prohibited to enter the lab.
- Entry of lab staff members and members accessing the lab is controlled upon passing terms and conditions:
- All the staff and management inside the lab should strictly remain inside the lab and no property rights of the information, documents, know-how, specifications, designs, concepts, technology, developments, inventions, strategies and other work material generated or developed will remain the property of the company.
- Company has authorized the lab staff to use their assets for the documented equipment however such authorization is to be under way only to such staff and its use for documentation purpose.
- Use of USB drive/CDs or any other electronic equipment of any kind those provided by company is strictly prohibited in the lab.
- Any contracts, brochures, etc. members will remain a property of the company.
- These terms are applicable for all labs of Oren Hydrocarbons Group.

Only those employees are allowed access (with credentials) upon the meeting the above terms of access.

Sr. No.	Employee's Name	Designation
1	Asst. Manager (Asst. Manager) (A)	Director
2	Asst. Manager (Asst. Manager) (B)	Manager (Lab)
3	Asst. Manager (Asst. Manager) (C)	Manager (Lab)
4	Asst. Manager (Asst. Manager) (D)	Manager (Lab)

287/28, Saranagar Street, Madhav Chambers, 600 017, Chennai
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OREN HYDROCARBONS PVT. LTD.
AN ISO 9001:2015 CERTIFIED



OREN HYDROCARBONS PVT. LTD.
AN ISO 9001:2015 CERTIFIED



5	Ashwin Kishan	Asst Manager
6	M.S. Nader Ali	Sr. Chemist Lab
7	S. Prashanth	Senior Chemist QC
8	S.S. Maheshwari Jhaudari	Lab Chemist
9	Hemant Sathya	Lab Chemist
10	S. Anandhan	Lab Scientist
11	Srinivasan Sridharan	Lab Scientist

By the Director from

Respectfully,
Chairman and Managing Director



08-July-2014

To: AS Researchers & Assistant

Notice Terms & conditions for entry into Oren Lab

TERMS & CONDITIONS

- The terms of this restricted access to the company and its core competencies of the research & development will be as per the explicit approval of the management.
- Access and non-research staff is strictly prohibited to enter the lab.
- Entry of all the researchers and research assistants accessing the lab is conditional upon following terms and conditions:
 - All the data and information (including but not limited to) remain within the lab and property of Oren Hydrocarbons Pvt. Ltd. and shall not be disclosed to any third party without the prior written consent of the management.
 - Any concepts, breakthroughs, inventions will remain a property of the company and shall not be disclosed to any third party without the prior written consent of the management.
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 - Any concepts, breakthroughs, inventions will remain a property of the company and shall not be disclosed to any third party without the prior written consent of the management.

Only those employees are allowed access to the lab upon receipt of the necessary approval from the management.

Sl. No.	Employee's Name	Designation
1	Mr. Nader Ali	Director
2	Mr. Prashanth	Senior Chemist
3	Mr. Maheshwari	Lab Chemist
4	Mr. Anandhan	Lab Scientist



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Email: info@oren.co.in

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Email: info@oren.co.in

PATENT

REEL: 060620 FRAME: 0241

RECORDED: 07/11/2022