507418339 08/02/2022

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT7465267

SUBMISSION TYPE:		NEW ASSIGNMENT	NEW ASSIGNMENT			
NATURE OF CONVEYANCE:		ASSIGNMENT				
CONVEYING PARTY	DATA					
		Name	Execution Date			
CONCERRO, INC.			08/02/2022			
RECEIVING PARTY D	ΑΤΑ					
Name:	SYMPLR	SOFTWARE LLC				
Street Address:	315 CAPI	APITOL STREET, SUITE 100				
City:	HOUSTO	IOUSTON				
State/Country:	TEXAS	TEXAS				
Postal Code:	77002	77002				
	PS Totol: 1					
PROPERTY NUMBERS Total: 1 Property Type		Number				
Patent Number:		50056				
Fax Number:	,	14)981-3400				
		ne e-mail address first; if that is unsu f that is unsuccessful, it will be sent				
	if provided; i					
<i>using a fax number, i</i> Phone: Email:	i f provided; i 21 dc	<i>f that is unsuccessful, it will be sent</i> 4-981-3483 lark@sidley.com				
<i>using a fax number, i</i> Phone: Email: Correspondent Name	if provided; i 21 dc a: DL	<i>f that is unsuccessful, it will be sent</i> 4-981-3483 lark@sidley.com JSAN CLARK, ESQ.				
<i>using a fax number, i</i> Phone: Email: Correspondent Name Address Line 1:	if provided; i 21 dc e: DL SII	<i>f that is unsuccessful, it will be sent</i> 4-981-3483 lark@sidley.com JSAN CLARK, ESQ. DLEY AUSTIN LLP				
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INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

This **INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT** (the "Assignment"), entered into as of August 2, 2022 (the "Effective Date"), is by and between **Concerro, Inc.**, a California corporation ("Assignor"), and sympler software LLC, a Texas limited liability company ("Assignee"). Assignor and Assignee are sometimes collectively referred to herein as the "Parties", and each is sometimes individually referred to herein as a "Party".

RECITALS

WHEREAS, Assignor is the owner of the Assigned IP (as defined below); and

WHEREAS, Assignor wishes to transfer, convey, assign and deliver the Assigned IP and related intellectual property rights therein to Assignee, and Assignee wishes to acquire all right, title and interest in and to the Assigned IP, including any and all goodwill of the business associated with the use of, and symbolized by the trademarks included in the Assigned Trademarks (as defined below), and the Parties wish to record such acquisition in the respective Patent and Trademark Offices.

NOW, THEREFORE, in consideration of the mutual covenants, terms and conditions set forth in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto agree as follows.

1. <u>Assignment of Trademarks</u>. Effective as of the date hereof, Assignor transfers, conveys, assigns and delivers to Assignee, and Assignee accepts from Assignor, all right, title and interest of Assignor in and to (i) the trademarks and trademark applications set forth in <u>Schedule A</u> hereto, together with the goodwill of the business symbolized thereby; (ii) all renewals and extensions of any such application, registration and filing; (iii) all licenses for the use of the trademarks; (iv) all income, royalties, damages, claims, and payments now or hereafter due or payable under and with respect thereto, including, without limitation, damages, claims, and payments for past and future infringements thereof; (v) all rights to sue for past, present, and future infringements of the foregoing, including the right to settle suits involving claims and demands for royalties owing; (vi) all rights corresponding to any of the foregoing throughout the world; and (vii) the right to assign the rights conveyed herein, the same to be held and enjoyed by Assignee for its own use and benefit, and for the benefit of its successors, assigns, and legal representatives (the "Assigned Trademarks").

2. <u>Assignment of Patents</u>. Effective as of date hereof, Assignor transfers, conveys, assigns and delivers to Assignee, and Assignee accepts from Assignor, all right, title and interest of Assignor in and to (i) the patents and patent applications set forth in <u>Schedule B</u> hereto; (ii) all inventions and improvements described and claimed therein, and patents which may be granted from divisions, reissues, substitutions, continuations, continuations-in-part, reexaminations, foreign counterparts and extensions thereof claiming priority to the underlying said patent rights; (iii) all licenses for the use of the patents; (iv) all income, royalties, damages, claims, and payments now or hereafter due or payable under and with respect thereto, including, without limitation, damages, claims, and payments for past and future infringements thereof; (v) all rights to sue for

past, present, and future infringements of the foregoing, including the right to settle suits involving claims and demands for royalties owing; (vi) all rights corresponding to any of the foregoing throughout the world; and (vii) the right to assign the rights conveyed herein, the same to be held and enjoyed by Assignee for its own use and benefit, and for the benefit of its successors, assigns, and legal representatives (the "Assigned Patents" and, together with the Assigned Trademarks, the "Assigned IP").

3. <u>Successors</u>. This Assignment shall inure to the benefit of and is binding upon the respective successors and assigns of Assignor and Assignee.

4. <u>Governing Law</u>. This Assignment shall be governed by and construed in accordance with (i) the laws of the United States, in respect to patent and trademark issues, and (ii) in all other respects, including as to validity (except for patent and trademark issues), interpretation and effect, the laws of the State of Texas without giving effect to the conflict of laws rules thereof.

5. <u>Counterparts</u>. This Assignment may be executed in separate counterparts, each of which is deemed to be an original, and all of which taken together constitute one and the same agreement.

[Signature Page Follows]

Execution Version

IN WITNESS WHEREOF, Assignor and Assignee have caused this Assignment to be duly executed and delivered as of the Effective Date.

ASSIGNEE:

SYMPLR SOFTWARE LLC

----- DocuSigned by:

B) Schaknowski

By: DJ Stateloobset Name: BJ Schaknowski Title: Chief Executive Officer

ASSIGNOR:

By:

CONCERRO, INC.

--DocuSigned by:

BJ Schaknowski

Name: BJ Schaknowski

Title: Chief Executive Officer & President

[Signature Page to IP Assignment Agreement]

PATENT REEL: 060701 FRAME: 0995

SCHEDULE A

TRADEMARKS

MARK	COUNTRY	SER. NO.	FILING DATE	REG. NO.	REG. DATE
BIDSHIFT	EU	4038535	27-SEP-2004	4038535	03-JAN-2006
BIDSHIFT	UK	UK00904038535	27-SEP-2004	UK00904038535	03-JAN-2006
BIDSHIFT	Australia	1021540	21-SEP-2004	1021540	21-SEP-2004
BIDSHIFT	Canada	1232021	23-SEP-2004	TMA737396	02-APR-2009
BIDSHIFT	New Zealand	718964	24-SEP-2004	718964	24-MAR-2005
SHIFTREWARDS	USA	85531479	01-FEB-2012	4205407	11-SEP-2012
SHIFTSELECT	USA	85400551	17-AUG-2001	4149252	29-MAY-2012

SCHEDULE B

PATENTS

TITLE	COUNTRY	PAT. NO. / PUBL. NO. / APP. NO.	ISSUE DATE / PUBL. DATE / APP. DATE
DECISION MAKING AND	USA	8650056	11-FEB-2014
IMPLEMENTATION SYSTEM		20120066159	15-MAR-2012
		13095780	27-APR-2011

RECORDED: 08/02/2022