

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT7510478

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	VENKATA RAMA RAJU NADIMPALLI	06/11/2015
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	CERNER INNOVATION, INC.	
<b>Street Address:</b>	2800 ROCK CREEK PARKWAY	
<b>City:</b>	NORTH KANSAS CITY	
<b>State/Country:</b>	MISSOURI	
<b>Postal Code:</b>	64117	
<b>PROPERTY NUMBERS Total: 1</b>		
	<b>Property Type</b>	<b>Number</b>
	Application Number:	17101287
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>	(816)421-5547	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Phone:</b>	18164746550	
<b>Email:</b>	hmischlich@shb.com	
<b>Correspondent Name:</b>	SHOOK, HARDY & BACON LLP	
<b>Address Line 1:</b>	2555 GRAND BLVD.	
<b>Address Line 4:</b>	KANSAS CITY, MISSOURI 64108	
<b>ATTORNEY DOCKET NUMBER:</b>	27098.336551	
<b>NAME OF SUBMITTER:</b>	HOPE A. MISCHLICH	
<b>SIGNATURE:</b>	/Hope A. Mischlich/	
<b>DATE SIGNED:</b>	08/29/2022	
<b>Total Attachments: 8</b>		
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## CERNER ASSOCIATE EMPLOYMENT AGREEMENT

This Cerner Associate Employment Agreement (the "Agreement") describes the formal employment relationship between

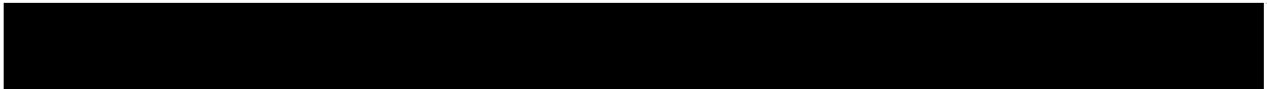
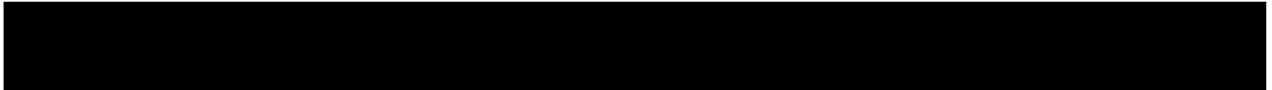
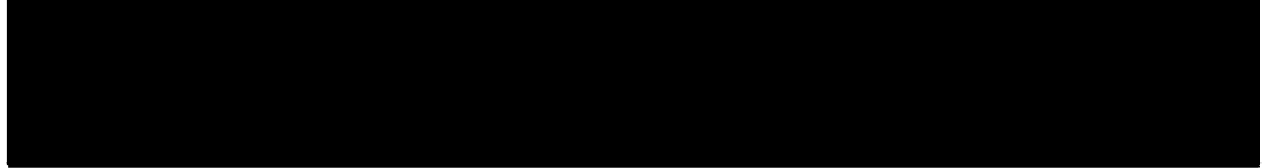
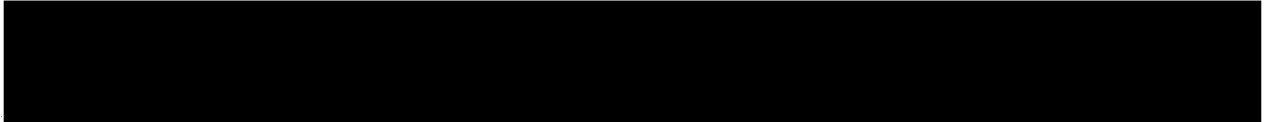
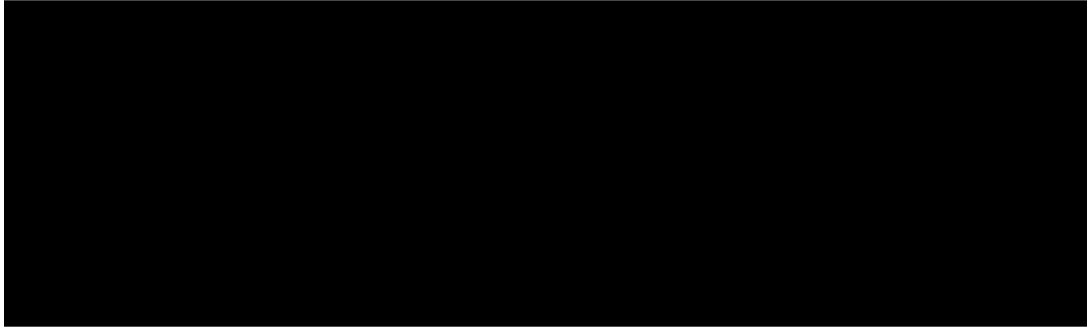
Rama Nadimpalli  
ASSOCIATE

and Cerner Healthcare Solutions Private Limited ("Cerner") a company incorporated under the Companies Act, 1956, with its registered office at Ground Floor, Wing B, Block H-2, Mountain Ash, Manyata Embassy Business Park, Nagawara, Bangalore, India 560 045. The associate is initially being hired to work in the SEZ business unit office located at Manyata Embassy Business Park, Nagawara, Outer Ring Road, Bangalore, India 560 045.

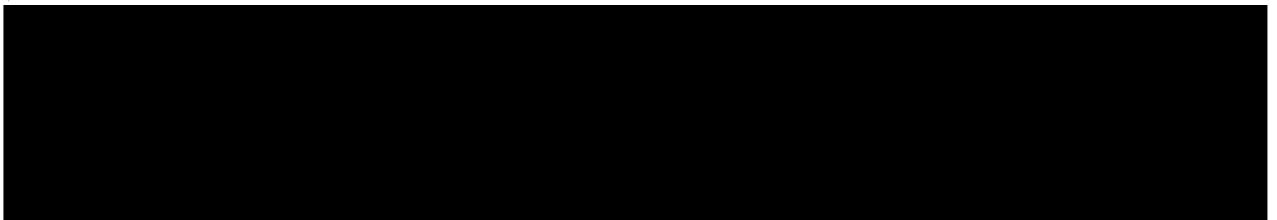
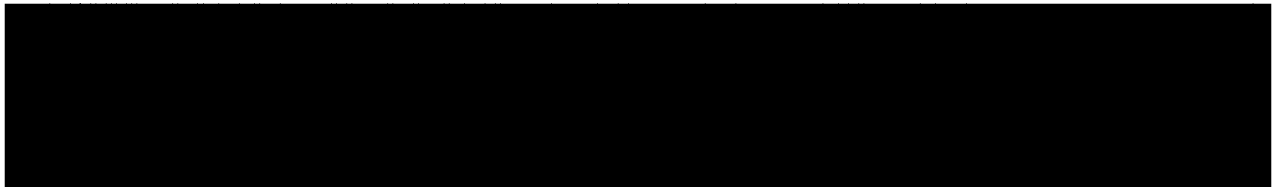
This Agreement is effective on the 11<sup>th</sup> day of June, 2015. Your Cerner service date is recognized from 18<sup>th</sup> July 2005.

1. [REDACTED]
2. [REDACTED]
  - A. [REDACTED]
  - B. [REDACTED]
  - C. [REDACTED]

D.



E.



[REDACTED]

4. [REDACTED]

[REDACTED]

5. **WORK PRODUCT.** With respect to Work Product that you develop, author, conceive or reduce to practice, in whole or in part while employed at Cerner, you agree to keep accurate, complete and timely records of such Work Product, and will promptly disclose and fully describe such Work Product in writing to Cerner. You further agree to maintain all information respecting any Work Product as Confidential Information and shall not disclose such information to any party outside of Cerner except to persons who have both the right and need to know it, and then only for the purpose and in the course of performing Cerner duties.

You hereby assign and transfer to Cerner, without further consideration, your entire right, title and interest in and to all such Work Product including any patents, copyrights, trade secrets, trademarks, and other intellectual property rights in the same. If for any reason any Work Product would not be considered a work made for hire under applicable law, you hereby assign and transfer to Cerner, the entire right, title and interest in and to the Work Product and all intellectual property rights in the Work Product. You hereby waive any and all moral rights and similar rights of copyright holders in other countries, including but not limited to rights of attribution and integrity or equivalent right, which you would otherwise have in any Work Product.

You agree to execute promptly at Cerner's expense, a written assignment of title to Cerner, and all letters (and applications for letters) of patent, copyright, trademark or other intellectual property right, in all countries, for any Work Product required to be assigned by this Agreement. You also agree to assist Cerner or its nominee in every reasonable way, both during and after your time of employment at Cerner, in vesting and defending title to the Work Product in and for Cerner, in any and all countries, including the obtaining and preservation of patents, copyrights, trade secrets, trademarks and other intellectual property rights.

This section does not apply to your solutions and ideas which do not relate directly to the business of Cerner or to Cerner's actual or demonstrably anticipated research or development, and which are developed entirely on your own time.

6. [REDACTED]

7. [REDACTED]

[REDACTED]

A. [REDACTED]

B.

C.

D.

8.

9.

10.

11.

12.

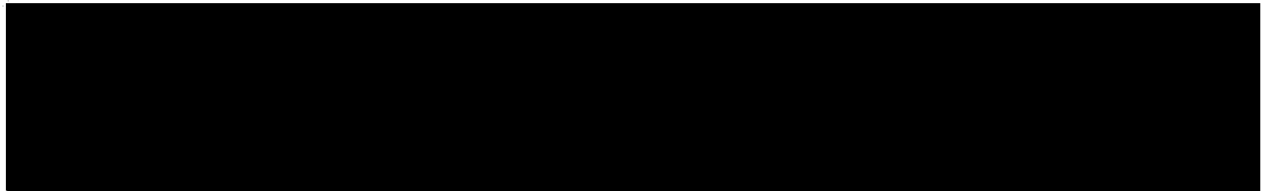
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14.

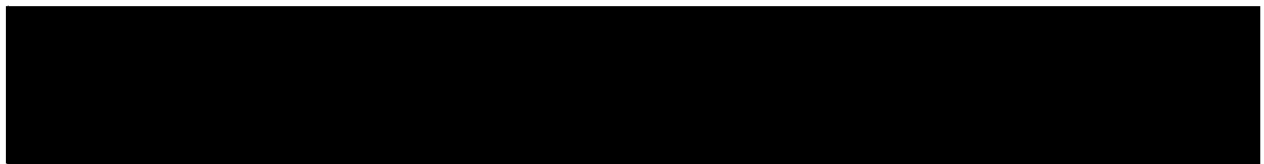
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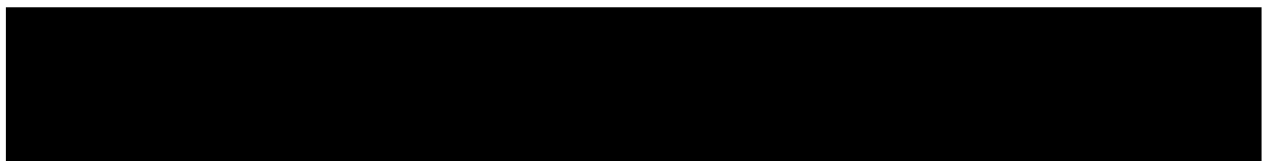
16.



17.



18.



19.



This Employment Agreement is executed this 11<sup>th</sup> day of JUNE, 2015

A handwritten signature in black ink, appearing to read "James".

Associate

Cerner Healthcare Solutions Private Limited

A handwritten signature in black ink, appearing to read "Santosh".

Cerner Human Resources

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\_\_\_\_\_

\_\_\_\_\_

[REDACTED]

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100

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1. *Journal of Management Studies*, 1997, 34, 1, 1-14.

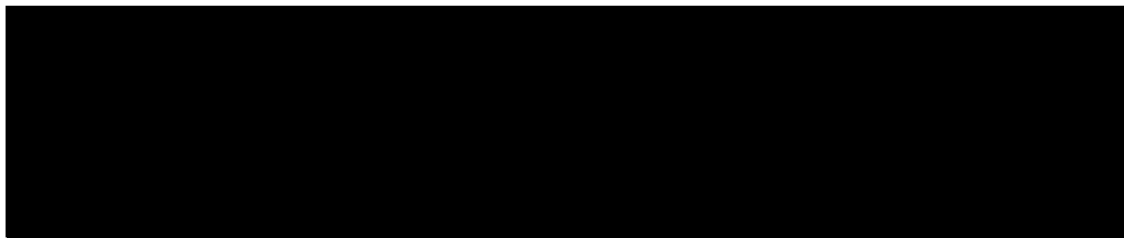
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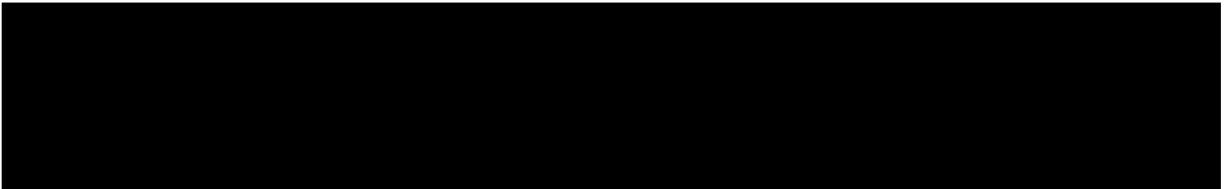
APPENDIX B

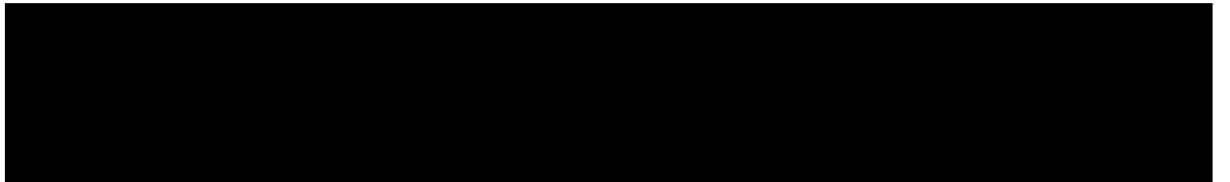


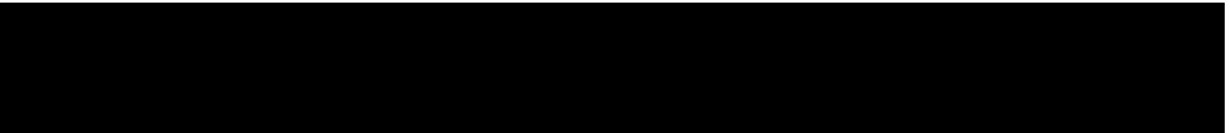
SEPARATION STATEMENT

ATTACHMENT II

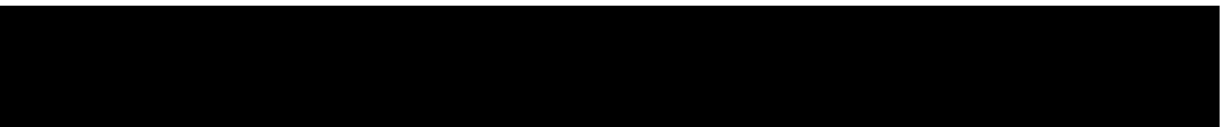


1. 

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4. 

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6. 