

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT7517492

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	AMBER J. TAYLOR	01/09/2009
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	CONOCOPHILLIPS COMPANY	
<b>Street Address:</b>	925 N. ELDRIDGE PARKWAY	
<b>City:</b>	HOUSTON	
<b>State/Country:</b>	TEXAS	
<b>Postal Code:</b>	77079	
<b>PROPERTY NUMBERS Total: 2</b>		
<b>Property Type</b>	<b>Number</b>	
<b>Application Number:</b>	17530299	
<b>Patent Number:</b>	11199078	
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Phone:</b>	8323697852	
<b>Email:</b>	sannadorai@boulwarevaloir.com	
<b>Correspondent Name:</b>	SAHANA ANNADORAI	
<b>Address Line 1:</b>	2603 AUGUSTA DR	
<b>Address Line 2:</b>	SUITE 1350	
<b>Address Line 4:</b>	HOUSTON, TEXAS 77057	
<b>ATTORNEY DOCKET NUMBER:</b>	COP-42302US03(DIV1)	
<b>NAME OF SUBMITTER:</b>	SAHANA ANNADORAI	
<b>SIGNATURE:</b>	/Sahana Annadorai/	
<b>DATE SIGNED:</b>	09/01/2022	
<b>Total Attachments: 3</b>		
source=Amber_Taylor_Employment Agmt_Redacted#page1.tif		
source=Amber_Taylor_Employment Agmt_Redacted#page2.tif		
source=Amber_Taylor_Employment Agmt_Redacted#page3.tif		



Confidential Information and  
Intellectual Property Agreement  
-- Employer Original

Employer Original, Page 1 of 3

The parties to this Agreement, entered into as of October 9, 2009, are: ConocoPhillips Company, a Delaware corporation acting for itself, its parent and their Affiliates by which you may from time to time be employed (the term "Company" as hereinafter used being understood to include ConocoPhillips, ConocoPhillips Company and all such Affiliates of either of them), and TAYLOR, AMBER, J, hereinafter referred to as "I" or "me." I acknowledge that I have undertaken the following obligations and responsibilities as a condition of employment or continued employment with Company, but without limitation upon Company's right to terminate my employment, and I agree and acknowledge that the Company's payment of my compensation is the full and satisfactory consideration for this Confidential Information and Intellectual Property Agreement.

The parties hereby agree as follows:

1. **Definitions.** The following terms have the following meanings for purposes of this Agreement:
  - (a) "Affiliate" With respect to any specified Person, another Person that, directly or indirectly, controls, is controlled by or is under common control with the specified Person.
  - (b) "Confidential Information" Any information, data, knowledge, or "know-how" relating to plans, specifications, documents, inventions, methods, processes, products, operations, or compilations of information used by or pertaining to the business activities of a person or its Affiliates, or to any field of science, engineering, technology, or business which information, data, knowledge, or "know-how" is in the possession of the person or its Affiliates, is treated by the person or its Affiliates as confidential, and is not, at the time in question, lawfully in the public domain.
  - (c) "Conception" Any mental formulation, concept or idea which may be new, useful or an improvement in a process, machine, article of manufacture, or composition of matter, and/or pertaining to any field of science, engineering, technology, business, or other field in which a conception may be subject to legal protection.
  - (d) "Invention" Any conception of discovery of any new and useful process or method, machine, article of manufacture, or composition of matter, or any improvement or new use thereof which is or may be patentable in whole or in part.
  - (e) "Person" A natural person, firm, partnership, association, joint venture, corporation, or other form of business organization or arrangement.
  - (f) "Other Work" Any original work of authorship fixed in any tangible medium of expression, including, but not limited to any writings, drawings, artistic works, audio records, visual records, and computer programs.

**Confidential Information and  
Intellectual Property Agreement**

**Employer Original, Page 2 of 3**

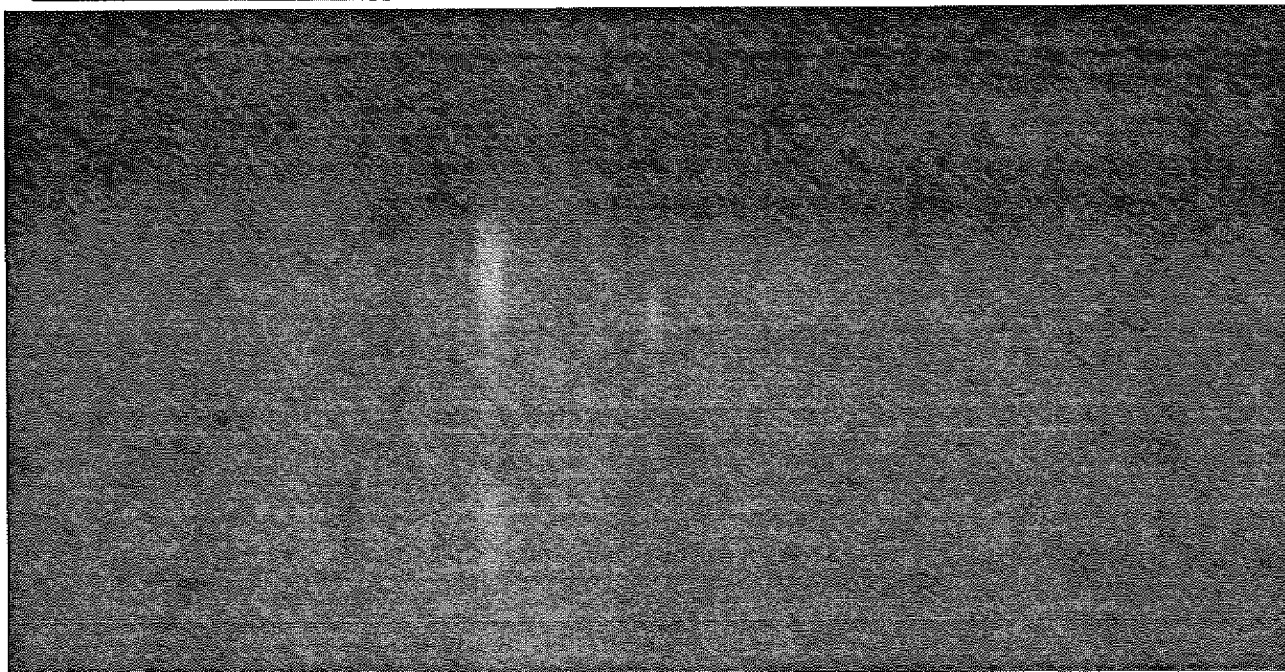
**5. Assignment of Intellectual Property.**

- (a) I hereby assign to Company, or its nominee, my entire right, title, and interest in and to all intellectual property (including but not limited to creations, Conceptions, Inventions, Other Works, trade secrets, copyrights, and trademarks) which I may have made, or may make, alone or with others during the period of my employment by Company, which are related to the business interests of Company or its Affiliates
- (b) Company may request, for purposes of recording or otherwise, a specific and unrestricted written assignment of any such intellectual property as set forth in paragraph 5(a), and I shall promptly honor and comply with each such request.
- (c) I acknowledge my understanding that Company shall promptly release and reassign to me, upon my written request, my entire right, title, and interest in and to any intellectual property, which has been disclosed by me to Company and which, after consideration by Company, is determined by it not to relate to the business interests of Company or its Affiliates.
- (d) I further acknowledge that the Company shall determine whether or not any such intellectual property should be so released and reassigned to me, and any such determination shall be final and binding upon me.
- (e) I acknowledge my understanding that this Agreement does not apply to an Invention or Other Works for which no equipment, supplies, facility, or Confidential Information of Company is used and which is developed entirely on my own time, and (a) which does not relate (1) to the business of Company or its Affiliates, or (2) to Company's actual or demonstrably anticipated research or development, or (b) which does not result from any work performed by me.

- 8. Term of Agreement.** This agreement shall remain in full force and effect at all times hereafter unless and until it is superseded by an agreement of like import between me and the Company or one of its successors and/or assigns or unless and until this Agreement is formally terminated by, or with the consent of company, or one of its successors and/or assigns.

Confidential Information and  
Intellectual Property Agreement

Employer Original, Page 3 of 3



IN WITNESS WHEREOF, I have executed this Agreement as of the day and year written on page 1.

Employee Name (Print)

Amber Taylor

ConocoPhillips Company

By

X

Employee Signature

By

X

Amber Taylor

HR Contact

Date

10/9/09

- Return original, signed form to the address  
below within 30 days of your date of hire.

IP Legal  
600 N. Dairy Ashford, MA1135  
Houston, TX 77079

- Retain Employee Copy for your files.

Witness Signature. Must observe employee signing document.