

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7455172

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYEE AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
VENKATA VARA PRASAD KARRI	06/26/2013
RECEIVING PARTY DATA	
Name:	IBM INDIA PRIVATE LIMITED
Street Address:	NO. 12, SUBRAMANYA ARCADE, BANNERGHATTA MAIN ROAD
City:	BANGALORE
State/Country:	INDIA
Postal Code:	560029
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17444380
CORRESPONDENCE DATA	
Fax Number:	(607)429-4119
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	6074295281
Email:	edciplaw@us.ibm.com
Correspondent Name:	IBM CORPORATION - PATENT CENTER
Address Line 1:	1701 NORTH STREET
Address Line 2:	B/256-3
Address Line 4:	ENDICOTT, NEW YORK 13760
ATTORNEY DOCKET NUMBER:	P202002428US01
NAME OF SUBMITTER:	JENNIFER C. MADDOCK
SIGNATURE:	/Jennifer C. Maddock/
DATE SIGNED:	07/27/2022
Total Attachments: 2	
source=Assign2_Karri Employee Agreement_UpdatedCopy 06-26-13#page1.tif	
source=Assign2_Karri Employee Agreement_UpdatedCopy 06-26-13#page2.tif	

ATTESTATION

SL. No. 1963/13-14
Certified that a sum of Rs. 200/- Two hundred only
has been remitted by Mr / Smt. IBM Through D D
bearing No. 173036 dated 20/6/13
towards Stamp duty. The amount of stamp duty
certified is duly paid to the desire of the applicant.

Place: Bangalore Date: 20/6/13
Sub Registrar
Bassanahalli, (Chamarajpet)
Bengaluru

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5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

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Excluded are any Developments that I cannot assign to IBM because of prior agreement with NONE
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I acknowledge that the copyright and any other intellectual property right in designs, computer programs and related documentation, and other works of authorship, created within the scope of my employment, belong to IBM by operation of law.

[Handwritten signature]

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6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee, and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefor in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I have identified all Developments not assigned by Paragraph 5 in which I have any right, title, or interest, and which were previously made Or conceived solely or jointly by me, or written wholly or in part by me, but neither published nor filed in any patent office.

If I do not have any to identify, I have written "none" on this line: NONE

9. I consent to IBM (or authorized services providers on IBM's behalf) collecting, using, storing, transferring, and making available information about me, such as my name, photo, contact information, career development and skills, and other personal and sensitive personal information, in internal and external IBM (or authorized services providers on IBM's behalf) databases or websites (including, without limitation, its online directories) anywhere in the world for legitimate business purposes.

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10. The term "subsidiaries", as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

11. The term "employment at will", as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause. However, this clause does not relieve me of my responsibility to serve the notice period in accordance with my terms of employment, in the event of my resignation from the services of IBM.

12. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

13. This Agreement shall be governed by the laws of the State of New York, as if it had been executed and fully performed within such state. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect.

14. I recognize that any violation of my obligations described herein can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Employee's Full Name (please print)	Employee's Signature	Employee Serial	Signed date	Effective Date
VENKATA VARA PERSAD KARRI	<i>[Signature]</i>	05537R	26-JUN-2013	01-JUL-2013
Employee's Manager / IBM Rep. (please print)	IBM Signature		Signed date	Effective Date
<i>[Signature]</i>	<i>[Signature]</i>		26/6/13	1/3/13

(If you have entered "none" in Paragraph 8, do not fill in this section.)

The following are Developments not covered by Paragraph 5, in which I have any right, title, or interest, and which were previously conceived or written either wholly or in part by me, but neither published nor filed in any Patent Office:

Description of Documents (if applicable):

Title on Document	Date on Document	Name of Witness on Document

Signed: _____
Employee's Full Name
Date: _____

(It is in your interest to establish that any of the above were made, conceived, or written before your employment by IBM. You should not disclose them in detail, but identify them only by the titles and dates of documents describing them. If you wish to interest IBM in any of them, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will refer them to IBM.)

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