

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT7570963

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
DANIEL HIPWOOD	06/01/2022
CODY HENDERSON	03/10/2022
CHARLES CLAYTON CORBETT	03/10/2022
STEFAN SPORRER	08/07/2015
ALESSANDRO MANZATO	03/14/2022
RECEIVING PARTY DATA	
Name:	BOA TECHNOLOGY INC.
Street Address:	3575 RINGSBY COURT
Internal Address:	SUITE 200
City:	DENVER
State/Country:	COLORADO
Postal Code:	80216
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	35001911
CORRESPONDENCE DATA	
Fax Number:	(303)571-4321
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(303) 571-4000
Email:	ipefiling@kilpatricktownsend.com, wnishida@kilpatricktownsend.com
Correspondent Name:	KILPATRICK TOWNSEND & STOCKTON LLP
Address Line 1:	1100 PEACHTREE STREET NE
Address Line 2:	SUITE 2800
Address Line 4:	ATLANTA, GEORGIA 30309
ATTORNEY DOCKET NUMBER:	093277-1202102 (007400DUS)
NAME OF SUBMITTER:	WENDY NISHIDA
SIGNATURE:	/Wendy Nishida/
DATE SIGNED:	10/03/2022

Total Attachments: 6

source=1202102 Assignment#page1.tif

source=1202102 Assignment#page2.tif

source=1202102 Assignment#page3.tif

source=1202102 Assignment#page4.tif

source=1202102 Assignment#page5.tif

source=1202102 Assignment#page6.tif

ASSIGNMENT

We, the undersigned, have invented certain inventions and improvements disclosed in a design patent application entitled

“SKI BOOT WITH MULTIPLE REEL BASED CLOSURE SYSTEMS”

filed with the U.S. Patent & Trademark Office on August 31, 2020

and assigned serial no. 35/001,911.

We acknowledge, we:

1. Agree to assign, transfer, convey, and sell, hereby assign, transfer, convey, and sell and have assigned, transferred, conveyed, and sold to BOA Technology Inc., a corporation of the State of Delaware having a principal place of business at 3575 Ringsby Court, Suite 200, Denver, CO 80216 (“Assignee”), the entire right, title, and interest in and to:
 - (a) all intellectual property (including, without limitation, any innovation, information, invention, discovery, product, process, work or design) disclosed, embodied, shown, or claimed in the above-referenced patent application, implicitly or explicitly;
 - (b) the above-referenced patent application, the right to claim priority to the above-referenced patent application, all applications based in whole or in part upon the above-referenced patent application, including, without limitation, all applications that are a provisional, non-provisional, design, divisional, continuation, continuation-in-part, registration, utility model, industrial design, reissue, renewal, substitute, extension, reexamination, post-grant review, inter partes review, supplemental examination or non-U.S. patent application or application for other rights based in whole or in part on the above-referenced patent application;
 - (c) all patents (including, without limitation, all U.S. and non-U.S. patents, registrations, utility models, industrial designs, design patents, counterparts, continuations, continuations-in-part, divisionals, reissues, renewals, substitutes, extensions, reexaminations, post-grant reviews, inter partes reviews and supplemental examinations) that are granted or issued upon, or that claim priority to, any and all applications described in (b) of this paragraph or that disclose or claim intellectual property described in (a) of this paragraph, in whole or in part; and
 - (d) all claims for damages by reason of past infringement of any rights under the applications or patents described in (a), (b) or (c) of this paragraph (including provisional rights to reasonable royalties pursuant to 35 U.S.C. §154(d)) and the right to sue for and collect such damages and royalties for Assignee’s own use.

ASSIGNMENT

U.S. Serial No. 35/001,911

Attorney Docket No. 093277-1202102 (007400DUS)

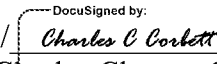
Page 2 of 2

2. Authorize and request the U.S. Patent and Trademark Office or any other U.S. or non-U.S. agency to issue to the Assignee any and all patent(s), or other rights or documents, resulting from the intellectual property, patent application(s) and patents described in paragraph 1 of this Assignment.
3. Agree to sign all papers and documents, including without limitation, applications, declarations, oaths and petitions, and, at the Assignee's expense, perform any other acts that are necessary in connection with prosecution of patent application(s) or intellectual property described in paragraph 1 of this Assignment and the enforcement of patent(s) or other rights resulting from such patent application(s) or intellectual property.
4. Agree that the terms, covenants, and conditions of this Assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon us, as well as our heirs, legal representatives, and assigns.
5. Promise and affirm that we have not entered, and will not enter, into any assignment, contract, or understanding that conflicts with this Assignment.
6. Authorize Kilpatrick Townsend & Stockton to insert above the application number and filing date of the above-described patent application when known.

Signed on the dates indicated beside our signatures.

Signature:  / _____ Date: June 1, 2022
 Daniel Hipwood

Signature:  / _____ Date: March 10, 2022
 Cody Henderson

Signature:  / _____ Date: March 10, 2022
 Charles Clayton Corbett

Signature: / _____ Date: _____
 Stefan Sporrer

Signature:  / _____ Date: March 14, 2022
 Alessandro Manzato

NON-DISCLOSURE AND INVENTIONS AGREEMENT

THIS NON-DISCLOSURE AND INVENTIONS AGREEMENT (this "Agreement") is made as of 07th August 2015 by Boa Technology Inc., a Colorado corporation (the "Employer"), and Stefan Sporrer, (the "Employee").

(b) Employee Inventions. During the course of the Employee's employment by the Employer, the Employer shall have the entire right and title and interest in and to each Employee Invention and the Employee shall receive no license or other rights from the Employer with respect to such Employee Inventions. All of the Employee's writings, works of authorship and other Employee Inventions shall be deemed to be "works made for hire" under United States copyright law (17 U.S.C. Section 101 et seq.) and made in the course of this Agreement. To the extent the Employee Inventions may not, by operation of law, vest in the Employer or if any of the Employee Inventions is determined not to be a "work made for hire", the Employee hereby assigns, and agrees to assign in the future (when any such Employee Inventions are first fixed in a tangible medium), to the Employer in perpetuity all right, title and interest in and to the Employee Inventions, including but not limited to all copyrights and patent rights in the Employee Inventions (and all renewals and extensions thereof). Without limitation, the Employer may exploit the Employee Inventions in any and all media, now known or hereafter devised, throughout the world, in perpetuity. The Employer's rights in the Employee Inventions may be freely assigned and licensed and any such assignment or license shall be binding upon the Employee and shall inure to the benefit of such assignee or licensee. The Employee waives any moral rights it may have in the Employee Inventions, including without limitation any right to integrity, association, credit or identification. The Employee acknowledges that subsequent to the date hereof, the Employee shall not claim to possess any right, title or interest in and to the Employee Inventions and shall take no actions jeopardizing the existence or enforceability of the Employee Inventions or the Employer's rights therein. Without limiting the generality of the foregoing, the Employee covenants that he/she will promptly:

(i) promptly disclose to the Employer in writing any Employee Invention;

(ii) keep and maintain adequate and complete records of all the Employee Inventions developed by the Employee during the period of the Employee's employment by the Employer, which records shall be available to, and remain the sole property of, the Employer;

(iii) assign to the Employer or to a party designated by the Employer, at the Employer's request and without additional compensation, all of the Employee's right, title and interest in and to the Employee Inventions for the United States and all foreign jurisdictions;

(iv) assist the Employer in every legal way to evidence, record and perfect any assignments of the Employee Inventions under this Section, apply for and obtain recordation of and from time to time enforce, maintain, and defend the assigned rights, and execute and deliver to the Employer such applications, assignments, and other documents as the Employer may request in order to apply for and obtain patents or other registrations with respect to any Employee Invention in the United States and any foreign jurisdictions;

(v) sign all other papers necessary to carry out the above obligations;
and

(vi) give testimony and render any other assistance, without expense to the Employee, in support of the Employer's rights to any Employee Invention.

If the Employer is unable for any reason whatsoever to secure the Employee's signature to any document it is entitled to under this Section, the Employee hereby irrevocably designates and appoints the Employer and its duly authorized officers and agents, as its agents and attorneys-in-fact with full power of substitution to act for and on its behalf and instead of the Employee, to execute and file any such document or documents and to do all other lawfully permitted acts to further the purposes of the foregoing with the same legal force and effect as if executed by the Employee. The foregoing is deemed a power coupled with an interest and is irrevocable.

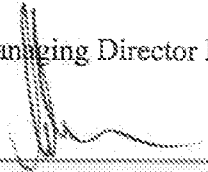
IN WITNESS WHEREOF, the parties have executed and delivered this Agreement as of the date above first written above.

EMPLOYER:
BOA TECHNOLOGY INC.

07th Augst 2015

Name: Alois Badegruber

Title: Managing Director Boa® Technology GmbH



EMPLOYEE:

By: 07th August 2015

Name: Stefan Sporrer

