

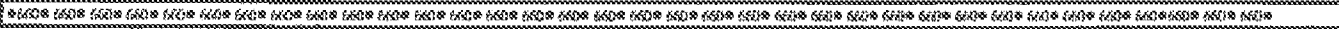
PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7571973

| | |
|---|----------------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| LIANG CHEN | 12/01/2018 |
| ROBERT S. MOGLIA | 11/29/2018 |
| DOUGLAS J. HASSO | 11/29/2018 |
| JOHN F. KOHN | 01/09/2019 |
| YANNICK SAINT-GERARD | 12/03/2018 |
| ANDY J LI | 04/22/2020 |
| RECEIVING PARTY DATA | |
| Name: | DOW GLOBAL TECHNOLOGIES LLC |
| Street Address: | 2040 DOW CENTER |
| City: | MIDLAND |
| State/Country: | MICHIGAN |
| Postal Code: | 48674 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 16765938 |
| CORRESPONDENCE DATA | |
| Fax Number: | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 16092447849 |
| Email: | mcampos2@dow.com |
| Correspondent Name: | MARIEN CAMPOS |
| Address Line 1: | 400 ARCOLA ROAD |
| Address Line 4: | COLLEGEVILLE, PENNSYLVANIA 18974 |
| ATTORNEY DOCKET NUMBER: | 81580-US-PCT |
| NAME OF SUBMITTER: | BRIAN L. MUTSCHLER |
| SIGNATURE: | /Brian L. Mutschler/ |
| DATE SIGNED: | 10/04/2022 |
| Total Attachments: 13 | |

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ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: **DOW GLOBAL TECHNOLOGIES LLC**
2040 Dow Center
Midland, Michigan 48674
United States of America

hereby accept the ASSIGNMENT which is dated: December 1, 2018; December 3, 2018; November 29, 2018; January 9, 2018; November 29, 2018 and November 29, 2018 respectively

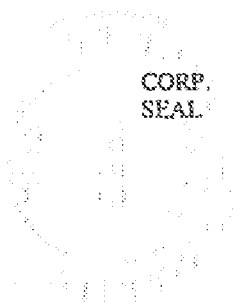
From, the ASSIGNORS: Liang Chen, 1627 Royal Oak Drive, Sewickley, Pennsylvania 15143, United States of America; Andy Jun Li, 230 Abner Jackson Parkway, Freeport, Texas 77566, United States of America; Robert S. Moglia, 1712 Building, Washington Street, Midland, Michigan 48674, United States of America; John F. Kohn, 433 Building, Washington Street, Midland, Michigan 48674, United States of America; and Douglas J. Hasso, 1714 Building, Washington Street, Midland, Michigan 48674, United States of America

of the invention entitled:

POLYOLEFIN-ACRYLIC PARTICLES

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at Midland, Michigan 48674, USA
this 7th day of February, 20 19



DOW GLOBAL TECHNOLOGIES LLC

By: *Steven W. Mork*
STEVEN W. MORK
Authorized Representative

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and 81580.
 This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and 81580.

FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **POLYOLEFIN-ACRYLIC PARTICLES**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC
 2040 Dow Center
 Midland, Michigan 48674
 United States of America

an entity organized and existing under the laws of the state of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

| Priority Number | Filing Date | Filing Country |
|-----------------|-------------------|------------------------|
| 17290131.2 | December 29, 2017 | European Patent Office |

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recording of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Pittsburgh PA
 this 18 day of December, 20 18
 Effective as of December 29, 2017
 Signature: [Signature]
 Full Name: Liang Chen
 Mailing Address: 1627 Royal Oak Drive
Sewickley, Pennsylvania 15143
United States of America

At: _____
 this _____ day of _____, 20 _____
 Effective as of December 29, 2017
 Signature: _____
 Full Name: Andy Jun Li
 Mailing Address: 230 Abner Jackson Parkway
Freeport, Texas 77566
United States of America

At: _____
 this _____ day of _____, 20 _____
 Effective as of December 29, 2017
 Signature: _____
 Full Name: Robert S. Moglia
 Mailing Address: 1712 Building, Washington Street
Midland, Michigan 48674
United States of America

At: _____
 this _____ day of _____, 20 _____
 Effective as of December 29, 2017
 Signature: _____
 Full Name: John F. Kohn
 Mailing Address: 433 Building, Washington Street
Midland, Michigan 48674
United States of America

At: _____
 this _____ day of _____, 20 _____
 Effective as of December 29, 2017
 Signature: _____
 Full Name: Douglas J. Husso
 Mailing Address: 1714 Building, Washington Street
Midland, Michigan 48674
United States of America

At: _____
 this _____ day of _____, 20 _____
 Effective as of December 29, 2017
 Signature: _____
 Full Name: _____
 Mailing Address: _____

This Assignment 110 is in the EPO/USPTO language and has the same meaning in other languages with the same 110 number and R/F Date.

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I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **POLYOLEFIN-ACRYLIC PARTICLES**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC
2040 Dow Center
Midland, Michigan 48674
United States of America

an entity organized and existing under the laws of the state of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

| Priority Number | Filing Date | Filing Country |
|-----------------|-------------------|------------------------|
| 17290171.2 | December 29, 2017 | European Patent Office |

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recording of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: _____
this _____ day of _____, 20____
Effective as of December 29, 2017

Signature: _____
Full Name: Liang Chen
Mailing Address: 1627 Royal Oak Drive
Sewickley, Pennsylvania 15143
United States of America

At: _____
this _____ day of _____, 20____
Effective as of December 29, 2017

Signature: _____
Full Name: Andy Jun Li
Mailing Address: 230 Abner Jackson Parkway
Freeport, Texas 77566
United States of America

At: _____
this _____ day of _____, 20____
Effective as of December 29, 2017

Signature: _____
Full Name: Robert S. Moglia
Mailing Address: 1712 Building, Washington Street
Midland, Michigan 48674
United States of America

At: Midland, Michigan
this 9th day of January, 2019
Effective as of December 29, 2017

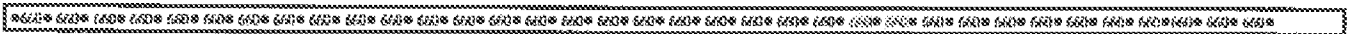
Signature: [Signature]
Full Name: John F. Kohn
Mailing Address: 433 Building, Washington Street
Midland, Michigan 48674
United States of America

At: _____
this _____ day of _____, 20____
Effective as of December 29, 2017

Signature: _____
Full Name: Douglas J. Hasso
Mailing Address: 1714 Building, Washington Street
Midland, Michigan 48674
United States of America

At: _____
this _____ day of _____, 20____

Signature: _____
Full Name: _____
Mailing Address: _____



ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: **DOW GLOBAL TECHNOLOGIES LLC**
2040 Dow Center
Midland, Michigan 48674
United States of America

hereby accept the ASSIGNMENT which is dated: February 1, 2019

From, the ASSIGNOR:
THE DOW CHEMICAL COMPANY
2030 Dow Center
Midland, Michigan 48674
United States of America

of the invention entitled:

POLYOLEFIN-ACRYLIC PARTICLES

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at Midland, Michigan 48674, USA
this 7th day of February, 20 19



DOW GLOBAL TECHNOLOGIES LLC

By: [Signature]
STEVEN W. MORK
Authorized Representative

81580 4508 4518 4528 4538 4548 4558 4568 4578 4588 4598 4608 4618 4628 4638 4648 4658 4668 4678 4688 4698 4708 4718 4728 4738 4748 4758 4768 4778 4788 4798 4808 4818 4828 4838 4848 4858 4868 4878 4888 4898 4908 4918 4928 4938 4948 4958 4968 4978 4988 4998

ASSIGNMENT

(with Priority Rights)
and
INVENTORSHIP DECLARATION

We, ASSIGNOR, of: **THE DOW CHEMICAL COMPANY**
2030 Dow Center
Midland, Michigan 48674
United States of America

an entity organized and existing under the laws of the State of Delaware, United States of America do hereby claim and declare that we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof from the sole, true and first inventor(s):

Yannick Saint-Gerard, 106, chemin du Gagai, Cidex 429, 06330 Roquefort-Les-Pins, France
by an Assignment dated: December 1, 2018 of an invention relating to and entitled:

POLYOLEFIN-ACRYLIC PARTICLES

We do hereby declare, for good and valuable consideration, received, sell, assign, and transfer unto:

WE, the ASSIGNEE: **DOW GLOBAL TECHNOLOGIES LLC**
2040 Dow Center
Midland, Michigan 48674
United States of America

an entity organized and existing under the laws of the State of Delaware, United States of America our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make application for Letters Patent in its own name, or in the name of its nominee, and all rights and powers to file any reissue, divisional, continuing or substitute application and any corresponding applications in any and all countries, including all rights to claim priority under all International Conventions and Treaties in the name of said Assignee, and do hereby authorize said Assignee to insert here the Priority Number, Filing Date, and Filing Country

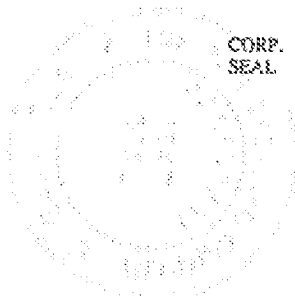
| Priority Number | Filing Date | Filing Country |
|-----------------|-------------------|------------------------|
| 17290171.2 | December 29, 2017 | European Patent Office |

of the application on which the priority will be based; and in and to any Letters Patent that may be issued for said invention in any and all countries; and we do hereby agree to assist said Assignee in the prosecution of the said applications and in any interference, conflict, opposition or litigation which may arise involving said invention or the patent or patents thereon, and to execute any reissue, divisional, continuing or substitute application and assent to their making any applications in other countries corresponding to the above and below specifically identified application, as may be requested by said Assignee; and we do hereby authorize said Assignee to insert here the corresponding Application Number, Filing Date, and Filing Country

| Application Number | Filing Date | Filing Country |
|--------------------|-------------|----------------|
| | | |

of the corresponding application in any country where that patent property must be entered for recordal of this Assignment; and we do hereby authorize and request that any such Letters Patent be issued to said Assignee in accordance herewith, and consent to the recordal of this Assignment being under covenant, not only that we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Sworn by us at Midland, Michigan 48674, USA
this 1st day of February, 20 19



THE DOW CHEMICAL COMPANY

By: [Signature]
BARRYL P. FRICKEY
Authorized Representative



ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: **THE DOW CHEMICAL COMPANY**
2030 Dow Center
Midland, Michigan 48674
United States of America

hereby accept the ASSIGNMENT which is dated: February 1, 2019

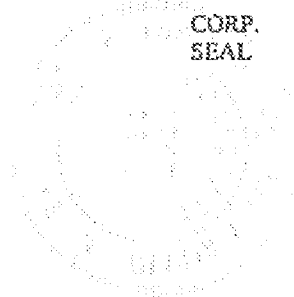
From, the ASSIGNOR:
DOW FRANCE S.A.S.
23, avenue Jules Rimet
93200 Saint-Denis
France

of the invention entitled:

POLYOLEFIN-ACRYLIC PARTICLES

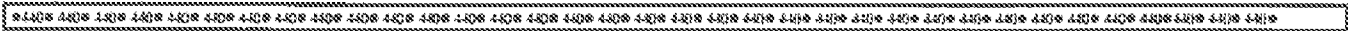
without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at Midland, Michigan 48674, USA
this 1st day of February, 20 19



THE DOW CHEMICAL COMPANY

By: [Signature]
DARRYL P. FRICKEY
Authorized Representative



ASSIGNMENT
(with Priority Rights)
and
INVENTORSHIP DECLARATION

We, ASSIGNOR, of: **DOW FRANCE S.A.S.**
23, avenue Jules Rimet
93280 Saint-Denis
France

an entity organized and existing under the laws of FRANCE do hereby claim and declare that we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof from the sole, true and first inventor(s):
Yannick Saint-Gerard, 106, chemin du Gagai, Cidex 429, 06330 Roquefort-Les-Pins, France

by an Assignment dated: December 3, 2019 of an invention relating to and entitled:

POLYOLEFIN-ACRYLIC PARTICLES

We do hereby declare, for good and valuable consideration, received, sell, assign, and transfer unto:

WE, the ASSIGNEE: **THE DOW CHEMICAL COMPANY**
2030 Dow Center
Midland, Michigan 48674
United States of America

an entity organized and existing under the laws of the State of Delaware, United States of America our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make application for Letters Patent in its own name, or in the name of its nominee; and all rights and powers to file any reissue, divisional, continuing or substitute application and any corresponding applications in any and all countries, including all rights to claim priority under all International Conventions and Treaties in the name of said Assignee, and do hereby authorize said Assignee to insert here the Priority Number, Filing Date, and Filing Country

| Priority Number | Filing Date | Filing Country |
|-----------------|-------------------|------------------------|
| 17290171.2 | December 29, 2017 | European Patent Office |

of the application on which the priority will be based; and in and to any Letters Patent that may be issued for said invention in any and all countries; and we do hereby agree to assist said Assignee in the prosecution of the said applications; and in any interference, conflict, opposition or litigation which may arise involving said invention or the patent or patents thereon, and to execute any reissue, divisional, continuing or substitute application and assent to their making any applications in other countries corresponding to the above and below specifically identified application, as may be requested by said Assignee; and we do hereby authorize said Assignee to insert here the corresponding Application Number, Filing Date, and Filing Country

| Application Number | Filing Date | Filing Country |
|--------------------|-------------|----------------|
| | | |

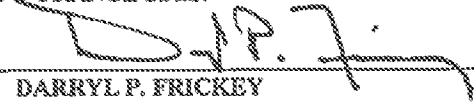
of the corresponding application in any country where that patent property must be entered for recordal of this Assignment; and we do hereby authorize and request that any such Letters Patent be issued to said Assignee in accordance herewith, and consent to the recordal of this Assignment being under covenant, not only that we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Sworn by us at Midland, Michigan 48674, USA

this 1st day of February, 20 19

CORP.
SEAL

DOW FRANCE S.A.S.

By: 
DARRYL P. FRICKEY
Authorized Representative



ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: **DOW FRANCE S.A.S.**
23, avenue Jules Rimet
93280 Saint-Denis
France

hereby accept the ASSIGNMENT which is dated: December 3, 2018

From, the ASSIGNOR: Yannick Saint-Gerard, 106, chemin du Gagal, Cidex 429, 06330 Roquefort-
Les-Pins, France

of the invention entitled:

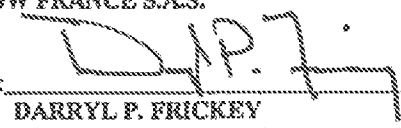
POLYOLEFIN-ACRYLIC PARTICLES

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at Midland, Michigan 48674, USA
this 1st day of FEBRUARY, 20 19

CORP.
SEAL

DOW FRANCE S.A.S.

By: 
DARRYL P. FRICKEY
Authorized Representative

This Assignment 110 is on the ENGLISH language and has the same meaning as other languages with the same 310 number and 81580

FORM 110 (R 597)

This Assignment 110 is on the ENGLISH language and has the same meaning as other languages with the same 310 number and 81580

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (with Priority Rights)

I/we verify believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **POLYOLEFIN-ACRYLIC PARTICLES**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow France S.A.S.
23, avenue Jules Rimet
93200 Saint-Denis
France

an entity organized and existing under the laws of France (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country


| Priority Number | Filing Date | Filing Country |
|-----------------|-------------------|------------------------|
| 17290171.2 | December 29, 2017 | European Patent Office |

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Subscribed and Declared by me/us:

At: Raquefort-Les-Pins
this 2 day of December, 2017
Effective as of December 29, 2017

Signature: 
Full Name: Yannick Saint-Gerard
Mailing Address: 106, chemin du Gagui
Cidex 429
06330 Roquefort-Les-Pins
France

At: _____
this _____ day of _____, 20____

Signature: _____
Full Name: _____
Mailing Address: _____

At: _____
this _____ day of _____, 20____

Signature: _____
Full Name: _____
Mailing Address: _____

At: _____
this _____ day of _____, 20____

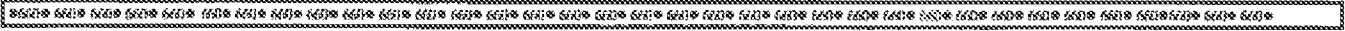
Signature: _____
Full Name: _____
Mailing Address: _____

At: _____
this _____ day of _____, 20____

Signature: _____
Full Name: _____
Mailing Address: _____

At: _____
this _____ day of _____, 20____

Signature: _____
Full Name: _____
Mailing Address: _____



ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: **ROHM AND HAAS COMPANY**
400 Arcola Road
Collegeville, Pennsylvania 19426
United States of America

hereby accept the ASSIGNMENT which is dated: November 28, 2018; November 28, 2018;
December 1, 2018 and November 28, 2018, respectively

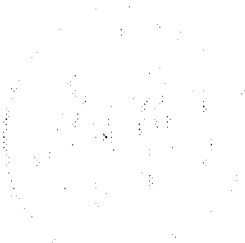
From, the ASSIGNORS: Matthew Carter, 400 Arcola Road, Collegeville, Pennsylvania 19426,
United States of America; Ralph C. Even, 400 Arcola Road, Collegeville, Pennsylvania 19426,
United States of America; Carlos A. Cruz, 614 Regency Hills Drive, Collegeville, Pennsylvania
19426, United States of America; and Miroslav Janco, 400 Arcola Road, Collegeville, Pennsylvania
19426, United States of America

of the invention entitled:

POLYOLEFIN-ACRYLIC PARTICLES

without any restrictions and with all rights and obligations deriving therefrom and declare that this
confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at Midland, Michigan 48674, USA
this 1st day of FEBRUARY, 20 19



CORP.
SEAL

ROHM AND HAAS COMPANY

By: D.P.F.
DARRYL P. FRICKEY
Assistant Secretary

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FORM 110 (R 5/97)

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I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **POLYOLEFIN-ACRYLIC PARTICLES**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC
2040 Dow Center
Midland, Michigan 48674
United States of America

an entity organized and existing under the laws of the state of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaty in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

| Priority Number | Filing Date | Filing Country |
|-----------------|-------------------|------------------------|
| 17290171.2 | December 29, 2017 | European Patent Office |

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recording of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: _____
this _____ day of _____, 20____
Effective as of December 29, 2017

Signature: _____
Full Name: Liang Chen
Mailing Address: 1627 Royal Oak Drive
Sewickley, Pennsylvania 15143
United States of America

At: Freeport, Texas
this 22 day of April, 2020
Effective as of December 29, 2017

Signature: [Signature]
Full Name: Andy Jun Li
Mailing Address: 230 Abner Jackson Parkway
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At: _____
this _____ day of _____, 20____
Effective as of December 29, 2017

Signature: _____
Full Name: Robert S. Moglia
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At: _____
this _____ day of _____, 20____
Effective as of December 29, 2017

Signature: _____
Full Name: John F. Kohn
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Effective as of December 29, 2017

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At: _____
this _____ day of _____, 20____
Effective as of December 29, 2017

Signature: _____
Full Name: _____
Mailing Address: _____

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