

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT7586244

SUBMISSION TYPE:	RESUBMISSION
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
RESUBMIT DOCUMENT ID:	507427911
CONVEYING PARTY DATA	
Name	Execution Date
ARTEM BORYSKIN	11/01/2016
RECEIVING PARTY DATA	
Name:	TECHNICOLOR R&D FRANCE SNC
Street Address:	975 AV DES CHAMPS BLANCS
City:	CESSON SEVIGNE
State/Country:	FRANCE
Postal Code:	35510
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16650812
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	docket@inventionmine.com
Correspondent Name:	INVENTION MINE LLC
Address Line 1:	115 E. OGDEN AVE
Address Line 2:	SUITE 105-348
Address Line 4:	NAPERVILLE, ILLINOIS 60563
ATTORNEY DOCKET NUMBER:	2017P00115WOUS - 1
NAME OF SUBMITTER:	CHRISTOPHER AGNEW
SIGNATURE:	/Christopher Agnew/
DATE SIGNED:	10/12/2022
Total Attachments: 9	
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CONTRAT DE TRAVAIL A DUREE INDETERMINEE

Entre

La Société

TECHNICOLOR R&D France SNC

975 av des Champs Blancs

35510 Cesson Sévigné

Dénommée ci-dessous "la Société"

d'une part,

Et

Monsieur Artem BORYSKIN

domicilié :

Numéro de sécurité sociale :

Date et lieu de naissance :

Nationalité :

d'autre part,

En date du **01 novembre 2015**, la société **TECHNICOLOR R&D France** a conclu avec **Monsieur Artem BORYSKIN** un contrat à durée déterminée qui prendra fin le 30 avril 2017. En date du **1^{er} Novembre 2016**, les parties sont convenues d'inscrire désormais leur collaboration dans le cadre d'un contrat à durée indéterminée, selon les conditions ci-après. Par la signature de ce présent contrat, les parties conviennent expressément que les termes du précédent contrat ne sont plus applicables à compter du **1^{er} Novembre 2016** et qu'ils se substituent par ceux du présent contrat de travail.

IL A ETE CONVENU ET ARRETE CE QUI SUIT :

TECHNICOLOR R&D France SNC

975 av des Champs Blancs

35510 Cesson Sévigné, France

capital de 152 000 Euros

SIRET 341 399 558 00087

RCS Nanterre

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PATENT

REEL: 061394 FRAME: 0118

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I - CONDITIONS PARTICULIERES

ENGAGEMENT

Le présent contrat est conclu à compter du 1^{er} Novembre 2016 pour une durée indéterminée.

Monsieur Artem BORYSKIN déclare formellement n'être lié à aucune autre entreprise par une clause de non concurrence et être libre de tout engagement envers son précédent employeur.

FONCTION

Monsieur Artem BORYSKIN est engagé en qualité de Senior Scientist sous l'autorité et dans le cadre des instructions données par son responsable hiérarchique.

CLASSIFICATION

Monsieur Artem BORYSKIN sera classé dans la
Ingénieurs et Cadres de la Métallurgie.

de la Convention Collective Nationale des

REMUNERATION

[REDACTED]

DURÉE DU TRAVAIL

[REDACTED]

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PERIODE D'ESSAI

Le présent contrat ne comporte pas de période d'essai et devient donc ferme au premier jour du contrat soit le 1^{er} Novembre 2016.

ANCIENNETE

LIEU DE TRAVAIL

Monsieur Artem BORYSKIN exerce ses fonctions en nos locaux situés à Cesson-Sévigné et sera amené à effectuer des déplacements nationaux et internationaux dans le cadre de ses missions.

Il est précisé que la Société se réserve la possibilité d'utiliser ses services dans un autre établissement ou une autre société du Groupe Technicolor. Toutefois, en cas de mutation définitive en dehors du cadre régional, celle-ci ne pourra être effectuée qu'avec l'accord de l'intéressé.

BREVETS ET INVENTIONS

Les inventions faites par le titulaire du présent contrat pendant le temps où il est employé par la Société sont régies par la loi du 2 Janvier 1968 sur les brevets d'invention modifiée par les lois des 13 Juillet 1978, 27 Juin 1984 ainsi que par la loi du 01 juillet 1992 et leurs décrets d'application, et par leurs éventuelles modifications ou annulations ultérieures.

Les inventions répondant aux conditions fixées par l'article L611-7 paragraphe 1 de la loi du 01/07/1992 appartiennent à la Société. Conformément à cet article l'inventeur recevra une rémunération supplémentaire dont l'importance et la forme seront laissées à l'appréciation de la société.

ENTRETIEN PROFESSIONNEL

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II - CONDITIONS GENERALES

Monsieur Artem BORYSKIN s'engage à

- 1- [REDACTED]
- 2- [REDACTED]
- 3- [REDACTED]
- 4- [REDACTED]
- 5- [REDACTED]
- 6- [REDACTED]
- 7- [REDACTED]
- 8- [REDACTED]
- 9- [REDACTED]

Monsieur Artem BORYSKIN fera précéder sa signature de la mention :

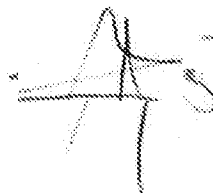
"Lu et Approuvé, reçu un original du présent contrat"

Fait en double exemplaire, à Cesson Sévigné, le 1^{er} Novembre 2016

Monsieur Artem BORYSKIN

Madame Caroline MEUNIER
Responsable Ressources Humaines

*Lu et approuvé, reçu
un original du présent
contrat*



PERMANENT EMPLOYMENT CONTRACT

Between the undersigned

The Company
TECHNICOLOR R&D France SNC [General Partnership]
975 av des Champs Blancs
35510 Cesson Sévigné
Hereinafter referred to as "the Company"

Party of the first part,

And

Mr. Artem BORYSKIN
Home address:
Social security number:
Date and place of birth:
Nationality:

Party of the second part,

On **01 November 2015**, TECHNICOLOR R&D France did conclude with **Mr. Artem BORYSKIN** a temporary employment contract that will end on 30 April 2017. On 1st November 2016, the parties agreed to heretofore document their collaboration as a permanent employment contract, according to the conditions below. By signing this present contract, the parties expressly agree that the terms of the previous contract are no longer applicable as of 1st November 2016 and that they are being substituted by those of the present employment contract.

THE FOLLOWING WAS SET FORTH AND AGREED TO:

TECHNICOLOR R&D France SNC
975 av des Champs Blancs
35510 Cesson Sévigné, France
Capital of 152,000 Euros
SIRET [Registration number] 341 399 558 00087
RCS [Registry of Commerce and Companies] Nanterre

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1 – SPECIFIC CONDITIONS

COMMITMENT

This contract goes into effect starting on 1st November 2016 for an indefinite period of time.

Mr. Artem BORYSKIN formally declares that he is not bound to any other business by a non-compete clause and that he is free of all commitments towards his previous employer.

POSITION

Mr. Artem BORYSKIN is being hired in the capacity of Senior Scientist under the authority and within the scope of the instructions given by his manager.

CLASSIFICATION

Mr. Artem BORYSKIN will be classed in the of the National Collective Agreement of
Engineers and Managers in Metallurgy.

COMPENSATION

[REDACTED]

TERM OF EMPLOYMENT

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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TRIAL PERIOD

The present contract does not include a trial period and shall therefore become firm on the first day of the contract, that being 1st November 2016.

SENIORITY

PLACE OF WORK

Mr. Artem BORYSKIN will perform his duties in our premises located in Cesson-Sévigné and will be required to engage in national and international travel as part of his duties.

It is specified here that the Company reserves the possibility of using his services in another establishment or another company in the Technicolor Group. Nevertheless, if there is any final transfer outside of the region, this transfer may not be carried out without the agreement of the interested party.

PATENTS AND INVENTIONS

All inventions made by the holder of the present contract during the time when he is employed by the Company are governed by the law on patents of 2 January 1968, modified by the laws of 13 July 1978, 27 June 1984 as well as by the law of 01 July 1992 and their decrees of application, and by any future possible modifications or cancellations thereof.

All inventions that meet the conditions set by article L611-7 paragraph 1 of the law of 01 July 1992 shall become the property of the Company. In compliance with this article, the inventor shall receive an additional compensation whose size and type shall be left to the discretion of the Company.

PROFESSIONAL CONDUCT

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II – GENERAL CONDITIONS

Mr. Artem BORYSKIN agrees to:

- 1 – [REDACTED]
- 2 – [REDACTED]
- 3 – [REDACTED]
- 4 – [REDACTED]
- 5 – [REDACTED]
- 6 – [REDACTED]
- 7 – [REDACTED]
- 8 – [REDACTED]
- 9 – [REDACTED]

Mr. Artem BORYSKIN shall precede his signature with the phrase:

“Read and Approved, received an original copy of the present contract”.

Drawn up in duplicate, at Cesson Sévigné, 1st November 2016

Mr. Artem BORYSKIN

[handwritten]

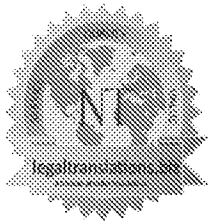
Read and approved, received an original of the present contract

[signature]

Mrs. Caroline MEUNIER

Manager of Human Resources

[signature]



legaltranslations.biz

(Division of Nelles Translations)

20 N. Wacker Drive - Suite 1408 - Chicago, IL 60606 - 312-977-9772 Fax-866-615-8606

Certification

This is to certify that the foregoing translation of the document Boriskin Employment Agreement was made from French to English from the document by a competent translator well acquainted with both languages, and that, to the best of our knowledge and belief, it is a true and complete rendering into English of the selected text.

Date: July 15, 2022

Donald W. Hanley, CEO