

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7643375

SUBMISSION TYPE:	RESUBMISSION
NATURE OF CONVEYANCE:	EMPLOYMENT AGREEMENT
RESUBMIT DOCUMENT ID:	507410898
CONVEYING PARTY DATA	
Name	Execution Date
COLIN WEE	06/05/2017
RECEIVING PARTY DATA	
Name:	BATTELLE MEMORIAL INSTITUTE
Street Address:	505 KING AVENUE
City:	COLUMBUS
State/Country:	OHIO
Postal Code:	43201
PROPERTY NUMBERS Total: 3	
Property Type	Number
Application Number:	62878419
Application Number:	16935505
PCT Number:	US2042995
CORRESPONDENCE DATA	
Fax Number:	(216)363-9001
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	2163639000
Email:	pmcadoo@faysharpe.com
Correspondent Name:	FAY SHARPE LLP
Address Line 1:	1228 EUCLID AVE FL 5
Address Line 4:	CLEVELAND, OHIO 44115-1834
ATTORNEY DOCKET NUMBER:	BATZ 154USP1, US01 & WO01
NAME OF SUBMITTER:	RICHARD M. KLEIN
SIGNATURE:	/Richard M. Klein/
DATE SIGNED:	11/14/2022
Total Attachments: 3	
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source=Wee_EA#page3.tif	

**BATTELLE MEMORIAL INSTITUTE
EMPLOYMENT AGREEMENT**

This Agreement is between **Colin Wee** herein referred to as "I" or "staff member" and Battelle Memorial Institute, herein referred to as "Battelle". This Agreement incorporates by reference the conditions in an offer letter dated **04/18/2017**, from Battelle to the staff member, and constitutes the entire agreement between staff member and Battelle, which shall not be modified except in writing by an Officer of Battelle, and becomes effective **06/05/2017**.

In consideration of the benefits of my employment by Battelle, for the purpose of promoting its interests, and in consideration of the payment of salary or wages paid or to be paid to me as reflected on the appropriate Battelle records, I agree as follows:

INTENTION: I will serve Battelle faithfully and to the best of my ability and will not engage in any other employment activity (for compensation or otherwise) without the prior written consent of Battelle. I will abide by the policies of Battelle and understand that they are subject to change at any time by Battelle. I understand that either Battelle or I, at our discretion, may terminate the employment relationship at any time. I understand that I am encouraged to engage in civic, and community volunteer activity provided such activity does not interfere with my work assignments.

CONFIDENTIALITY: Proprietary or business sensitive information is information not generally known to the public, and which, if released to unauthorized persons, would be detrimental to the reputation or business interests of Battelle or parties with which it contracts, or would permit such unauthorized persons to benefit improperly. I recognize that any such proprietary or business sensitive information which comes into my possession or knowledge during the course of my employment is the property of Battelle or its clients, and I will not disclose to others (except as required by my duties to Battelle), nor will I use for my own or another's benefit any such proprietary or business sensitive information, either during my employment or thereafter.

RETURN OF RECORDS: Promptly upon request or on termination of employment, I will deliver to Battelle all records, reports, data, memoranda, notes, models, and equipment of any nature (hereinafter "Records") that are in my possession or under my control, prepared or acquired in the course of my employment relationship with Battelle. Further, I agree not to take with me any such Records or reproductions of any such Records, that relate to the business activities of Battelle or to parties in a contract relationship with Battelle without the prior written consent of an authorized representative of Battelle.

INVENTIONS, IDEAS, AND OTHER INTELLECTUAL DEVELOPMENTS: In view of the purposes of Battelle, and in order to secure for Battelle or parties contracting with Battelle rights to discoveries, inventions, useful ideas or compilations of information of value (hereinafter "Intellectual Developments"), I understand that Battelle must be in a position to own, use, assign, and otherwise dispose of Intellectual Developments made by its staff members. Accordingly, except for those items excluded by the INTEREST OF STAFF MEMBER paragraph that follows, I will promptly disclose to Battelle and, when requested, furnish to Battelle a complete record of every such Intellectual Development, which I may make or originate, individually or with others, at any time during the term of my employment by Battelle. I hereby assign to Battelle or its nominee the entire rights throughout the world to such Intellectual Developments which relate to the current or potential business or activities of Battelle, its subsidiaries or affiliates, or which result from my work for Battelle.

As used in this Agreement, the "business or activities of Battelle" means those activities of Battelle, its subsidiaries and affiliates which are carried on in pursuit of the purposes of Battelle, including: scientific research and scientific development; creative activities of a scientific nature; activities which directly encourage or assist scientific research, scientific development; education for and in connection with the above activities; in furtherance of the above, the reduction to practice, licensing, and other disposal of inventions, discoveries and developments; and the advancement of learning and better education of men and women for employment.

NOTICE: (Applicable only when residing in or regular work location is the State of Washington): No provision in this Agreement is intended to require the assignment of any of my rights in an intellectual development for which I can prove no equipment, supplies, facilities, or trade secret information of Battelle was used and was developed entirely on my own time; and which I can prove -- (a) relates neither to the business of Battelle or to the actual or demonstrably anticipated research or development of Battelle, or (b) does not result from any work performed by me for Battelle.

COOPERATION: I will fully cooperate with Battelle or its designees in securing, perfecting and defending in the name of Battelle or its designees, rights with respect to the Intellectual Developments described in as identified in the INVENTIONS, IDEAS, AND OTHER INTELLECTUAL DEVELOPMENTS paragraph above, in all countries. I will promptly execute all proper documents presented for signature and do all things reasonably required to enable Battelle or its designees to accomplish the above, at any time during or after my employment.

INFORMATION AND TESTIMONY: I will, without expense to me, give such true information and testimony, under oath if requested, as may be requested by Battelle or its designees relative to any discoveries or other Intellectual Developments described in INVENTIONS, IDEAS, AND OTHER INTELLECTUAL DEVELOPMENTS above.

NO CONFLICTS: I do not have obligations to others, nor will I become a party to or enter into any obligation, that will in any way interfere with or prevent my full performance under the terms of this Agreement.

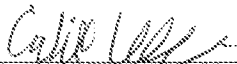
INTEREST OF STAFF MEMBER: As to inventions, applications for patents, patents, copyrightable material and other intellectual property in which I presently hold an interest and which are not subject to this Agreement:

Check one:

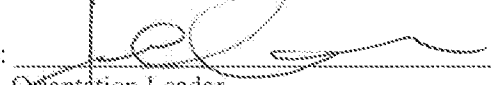
- ☒ I have no such intellectual property.
☐ I have attached a separate page(s) describing all such intellectual property (Attachment No. 1)

SEVERABILITY: No part of this Agreement will be considered invalid or unenforceable merely because another part is held to be unenforceable. If any part is held unenforceable, if possible, that part will be rewritten in accord with the law to achieve the intent of the parties.

STAFF MEMBER:

Signature:  Date 6/5/2017
New Employee/Staff Member Signature

FOR BATTELLE MEMORIAL INSTITUTE:

Witness Signature:  Date 6/5/2017
Orientation Leader

Signature: _____ Date _____
C. Michael Gegenheimer- Associate Intellectual Property Counsel

**BATTELLE MEMORIAL INSTITUTE
EMPLOYMENT AGREEMENT**

Attachment No. 1

Description of inventions, applications for patents, patents, and copyrightable material and other intellectual property exempted in the paragraph entitled INTEREST OF STAFF MEMBER.

Colin Wee ON 6/5/2017
Staff Member Date

N/A

**EXCEPTIONS ACKNOWLEDGED FOR
BATTELLE MEMORIAL INSTITUTE**

By _____

Date _____

Please return this form to HR Department, Battelle Memorial Institute, 505 King Ave, Columbus, OH 43201