507607786 11/19/2022

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 EPAS ID: PAT7654678 Stylesheet Version v1.2

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
TRACI DOMINIQUE	08/21/2006

RECEIVING PARTY DATA

Name:	WILTON INDUSTRIES, INC.	
Street Address:	535 E. DIEHL ROAD	
City:	NAPERVILLE	
State/Country:	ILLINOIS	
Postal Code:	60563	

PROPERTY NUMBERS Total: 3

Property Type	Number
Patent Number:	10791907
Patent Number:	D888365
Patent Number:	D833835

CORRESPONDENCE DATA

Fax Number: (202)344-8300

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2023444000

Email: mfrank.team@Venable.com

Correspondent Name: VENABLE LLP Address Line 1: P.O. BOX 34385

Address Line 4: WASHINGTON, D.C. 20043

ATTORNEY DOCKET NUMBER:	149416.551350
NAME OF SUBMITTER:	MICHELE V. FRANK
SIGNATURE:	/MICHELE V. FRANK/
DATE SIGNED:	11/19/2022

Total Attachments: 2

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PATENT 507607786 REEL: 061833 FRAME: 0313

CONFIDENTIALITY AGREEMENT

PATENT REEL: 061833 FRAME: 0314 THIS AGREEMENT, between W ON INDUSTRIES, INC., Woodridge, Illing ereinafter "Wilton") and (herein "Employee"), shall govern the responsibilities of Employee with respect to Inventions and confidential information. Entering into this agreement a condition of Employee's employment by Wilton, but the agreement does not purport to set forth the terms of said employment.

WITNESSETH:

WHEREAS, Employee is or desires to be employed by Wilton in a capacity in which Employee may receive or contribute to confidential Information and/or make inventions which may or may not be patentable;

WHEREAS, Wilton develops and uses valuable technical and non-technical confidential information and inventions which it may wish to protect either by patents or by keeping this material secret and confidential;

NOW, THEREFORE, in consideration of Employee's employment or continued employment by Wilton, it is agreed as follows:

- 1. Employee shall not disclose or use for himself or others at any time either during or subsequent to said employment, any confidential information of Wilton, of which Employee becomes informed during said employment, whether or not developed by Employee, without first obtaining the written consent of Wilton over the signature of Company Officer. Employee understands that the term "confidential information" means any information not generally known or previously published by Wilton, which concerns Wilton's business and which gives or is intended to give Wilton an advantage over its competitors whom do not have the information. Such confidential information includes, but is not limited to, secret information relating to marketing plans, products, formulas, processes, manufacturing techniques, personnel information, financial data, production information and the like.
- 2. Employee agrees to make a prompt and complete disclosure of every invention (as hereinafter defined) which he conceives or reduces to practice, any patent application which he files, during the term of his employment, and further agrees that every said Invention and patent application is the property of Wilton. Employee understands that the term "invention" means any discoveries, developments, concepts, and ideas whether patentable or not, which relate to any present or prospective activities of Wilton, with which activities Employee is acquainted as a result or consequence of Employee's employment by Wilton. Such inventions would include, but are not limited to, processes, methods, products, apparatus, trademarks, tradenames, advertising and promotional material, as well as improvements therein and know-how related thereto. Employee further agrees that upon Wilton's request, but without expense to himself, he will execute any and all applications, assignments, and other instruments which Wilton shall deem necessary or convenient for the protection of its said property in the United States and/or foreign countries and to render aid and assistance in any litigation or other proceeding pertaining to said property.
- 3. Wilton agrees that any invention made by Employee in which Wilton states in writing over the signature of its president or a vice president that it has no interest, may be freely exploited by Employee.
- 4. Employee agrees that all writings, illustrations, models and other such materials produced by him or put into his possession by Wilton during the term of and relating to his employment are at all times Wilton's property and that he will deliver the same over to Wilton upon request or upon termination of his employment.
- 5. The obligations of Employee under this agreement shall continue beyond the termination of employment with respect to confidential information received and inventions conceived or made by employee during the period of employment, and shall be binding upon Employee's assigns, executors, administrator, and other legal representatives.
- 6. This Agreement supersedes and replaces any existing agreement, written or otherwise, entered into by Employee and Wilton relating generally to the same subject matter. It is expressly understood, however, that nothing contained herein shall in any way alter the terms of any agreement between Wilton and Employee, or any representative of employee with respect to collective bargaining agreements, termination, or any other aspects of employment which may be present and for part of an employment agreement between Wilton and Employee.

WILTON INDUSTRIES, INC.

Date

Date

PATENT

REEL: 061833 FRAME: 0315

RECORDED: 11/19/2022