

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
SARAH MAULT	09/15/2008
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	WILTON PRODUCTS, INC.
<b>Street Address:</b>	2240 W. 75TH ST
<b>City:</b>	WOODRIGE
<b>State/Country:</b>	ILLINOIS
<b>Postal Code:</b>	60517
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Patent Number:	D833835
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(202)344-8300
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	2023444000
<b>Email:</b>	mfrank.team@Venable.com
<b>Correspondent Name:</b>	VENABLE LLP
<b>Address Line 1:</b>	P.O. BOX 34385
<b>Address Line 4:</b>	WASHINGTON, D.C. 20043
<b>ATTORNEY DOCKET NUMBER:</b>	149416.551350
<b>NAME OF SUBMITTER:</b>	MICHELE V. FRANK
<b>SIGNATURE:</b>	/Michele V. Frank/
<b>DATE SIGNED:</b>	11/19/2022
<b>Total Attachments: 2</b>	
source=Mault Sarah K_Confidentiality Agreement_44033 (ID 153103)#page1.tif	
source=Mault Sarah K_Confidentiality Agreement_44033 (ID 153103)#page2.tif	

# **CONFIDENTIALITY AGREEMENT**

THIS AGREEMENT, between WILTON PRODUCTS, INC., Woodridge, Illinois (hereinafter "Wilton") and Sarah Mark (herein "Employee"), shall govern the responsibilities of Employee with respect to Inventions and confidential information. Entering into this agreement a condition of Employee's employment by Wilton, but the agreement does not purport to set forth the terms of said employment.

WITNESSETH:

WHEREAS, Employee is or desires to be employed by Wilton in a capacity in which Employee may receive or contribute to confidential Information and/or make inventions which may or may not be patentable;

WHEREAS, Wilton develops and uses valuable technical and non-technical confidential information and inventions which it may wish to protect either by patents or by keeping this material secret and confidential;

NOW, THEREFORE, in consideration of Employee's employment or continued employment by Wilton, it is agreed as follows:

1. Employee shall not disclose or use for himself or others at any time either during or subsequent to said employment, any confidential information of Wilton, of which Employee becomes informed during said employment, whether or not developed by Employee, without first obtaining the written consent of Wilton over the signature of Company Officer. Employee understands that the term "confidential information" means any information not generally known or previously published by Wilton, which concerns Wilton's business and which gives or is intended to give Wilton an advantage over its competitors whom do not have the information. Such confidential information includes, but is not limited to, secret information relating to marketing plans, products, formulas, processes, manufacturing techniques, personnel information, financial data, production information and the like.
2. Employee agrees to make a prompt and complete disclosure of every invention (as hereinafter defined) which he conceives or reduces to practice, any patent application which he files, during the term of his employment, and further agrees that every said Invention and patent application is the property of Wilton. Employee understands that the term "invention" means any discoveries, developments, concepts, and ideas whether patentable or not, which relate to any present or prospective activities of Wilton, with which activities Employee is acquainted as a result or consequence of Employee's employment by Wilton. Such inventions would include, but are not limited to, processes, methods, products, apparatus, trademarks, tradenames, advertising and promotional material, as well as improvements therein and know-how related thereto. Employee further agrees that upon Wilton's request, but without expense to himself, he will execute any and all applications, assignments, and other instruments which Wilton shall deem necessary or convenient for the protection of its said property in the United States and/or foreign countries and to render aid and assistance in any litigation or other proceeding pertaining to said property.
3. Wilton agrees that any invention made by Employee in which Wilton states in writing over the signature of its president or a vice president that it has no interest, may be freely exploited by Employee.
4. Employee agrees that all writings, illustrations, models and other such materials produced by him or put into his possession by Wilton during the term of and relating to his employment are at all times Wilton's property and that he will deliver the same over to Wilton upon request or upon termination of his employment.
5. The obligations of Employee under this agreement shall continue beyond the termination of employment with respect to confidential information received and inventions conceived or made by employee during the period of employment, and shall be binding upon Employee's assigns, executors, administrator, and other legal representatives.
6. This Agreement supersedes and replaces any existing agreement, written or otherwise, entered into by Employee and Wilton relating generally to the same subject matter. It is expressly understood, however, that nothing contained herein shall in any way alter the terms of any agreement between Wilton and Employee, or any representative of employee with respect to collective bargaining agreements, termination, or any other aspects of employment which may be present and for part of an employment agreement between Wilton and Employee.

WILTON PRODUCTS, INC.

By Elizabeth Mae  
Date 9/15/08

EMPLOYEE  
By Sarah Mark  
Date 9/15/08

PATENT