

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7656424

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
RANDY JAMES KOSMICKI	05/03/2022
RECEIVING PARTY DATA	
Name:	WEIR SLURRY GROUP, INC.
Street Address:	2701 SOUTH STOUGHTON ROAD
City:	MADISON
State/Country:	WISCONSIN
Postal Code:	53716
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17926814
CORRESPONDENCE DATA	
Fax Number:	(801)478-0076
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	8014780071
Email:	docket@mocclaw.com
Correspondent Name:	MORRISS O'BRYANT COMPAGNI CANNON, PLLC.
Address Line 1:	4505 S. WASATCH BLVD., SUITE 270
Address Line 4:	SALT LAKE CITY, UTAH 84124
ATTORNEY DOCKET NUMBER:	6625.WSG.PC.US
NAME OF SUBMITTER:	JULIE K. MORRISS
SIGNATURE:	/Julie K. Morriss/
DATE SIGNED:	11/21/2022
Total Attachments: 3 source=Assignment#page1.tif source=Assignment#page2.tif source=Assignment#page3.tif	



ASSIGNMENT OF PATENT RIGHTS

This Assignment is made on the 3rd day of May 2022.

between

- (1) **Randy James KOSMICKI** of 1138 Leslie drive; Edgerton, WI 53534, USA (**Assignor**); and
- (2) **WEIR SLURRY GROUP, INC.** incorporated and registered in **Wisconsin** having a place of business at **2701 South Stoughton Road, Madison, Wisconsin 53716, United States of America** ("**Assignee**").

BACKGROUND

- A. The Assignor is an employee of the Assignee in the **UNITED STATES**.
- B. The Assignor is obligated pursuant to a contract of employment or local law to assign to the Assignee inventions made in the course of Assignor's employment.
- C. Assignor has invented certain new and useful improvements in and for a **Drive Side Liner For A Centrifugal Pump** and components therefor (the "**Inventions**"), described and/or claimed the Patent Applications listed in Table 1 below ("**Applications**").

Jurisdiction	Weir Reference	Application Number	Filing Date
Australia	HP08-45	2020902180	29 th June 2020
United States	HP08-45	63/032073	29 th May 2020
PCT	HP08-45	PCT/AU2021/050520	28 th May 2021

Table 1

- D. The Assignor wishes to confirm his inventorship of the Inventions and acknowledge the Assignee's entitlement to the Inventions and all related rights, including all rights in and to the Applications, and perfect the Assignee's ownership of the Inventions and all related rights.

NOW THIS ASSIGNMENT WITNESSES as follows:

1. EFFECT OF ASSIGNMENT

Each party acknowledges that:

- (a) the clauses in this Assignment will take effect in the sequential order in which they appear; and
- (b) this Assignment is effective on and from the abovementioned date.

2. ASSIGNOR ACKNOWLEDGEMENT AND ASSIGNMENT

2.1 Acknowledgement

The Assignor hereby acknowledges that:

- (a) he is the true inventor of the Inventions;
- (b) all work carried out by him in relation to the Inventions was performed by him while he was an employee of the Assignee;
- (c) all of his involvement in the making of the Inventions was in the ordinary course of his employment with Assignee; that is, all such involvement was in the performance of the position which he was employed by Assignee to perform; and
- (d) the Assignee is entitled to all right, title and interest in the Inventions and the Application absolutely.

2.2 Assignment

To the extent that, as at the date of this Assignment, the Assignor holds any right, title or interest in or to any of the Inventions or Application (which the inventor does not believe to be the case and the inventor claims no ownership right, title, or interest in the Inventions or the Applications), the Assignor hereby assigns to the Assignee absolutely all his right, title and interest in and to:

- (a) the Inventions and the Applications, including, without limitation, the right to apply for patents, registered designs, or similar legal protection in respect of the Inventions in any country or region of the world, to claim priority from the Application, and to make such further applications including in the name of the Assignee, so that any patents, registered designs, or similar legal protection granted on any or all such applications or the Application shall be in the name of, and any such patents, registered designs, or similar protection shall vest in, the Assignee; and
- (b) all powers, privileges and immunities arising or accrued in respect of the Inventions or Applications, including, without limitation, the right to sue for and obtain damages, profits, compensation and other relief (and retain any financial awards made) in respect of any infringement of such patents, registered designs, or similar legal protection granted or in respect of any interference with any rights assigned pursuant to this Assignment, whether occurring before or after the date of this Assignment,

(together, the "**Assigned Rights**").

3. GENERAL

3.1 Further Assurances

Each of the parties undertakes to execute all further documents and render all assistance reasonably required for the purpose of giving full effect to this Assignment, including, but not limited to, confirming or recording the title of the Assignee in the Inventions, Application, and any patents, registered designs, or other similar legal

protection granted in respect of the Inventions or Application, and for securing for the Assignee the full benefit of the Assigned Rights.

3.2 Governing Law

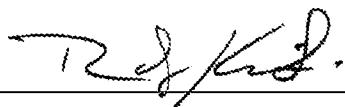
This agreement and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of the country of the Assignee's registered office, and each party irrevocably agrees that the courts of such country shall have non-exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with this Assignment or its subject matter or formation.

3.3 Counterparts

This Assignment may be executed in counterparts by each party, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same document. The executed signature page of a counterpart of this Assignment in PDF, JPEG or other agreed format shall take effect as an executed counterpart of this Assignment.

IN WITNESS WHEREOF the parties have executed this Assignment.

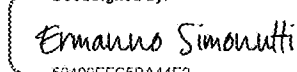
SIGNATORIES



SIGNED by Randy James KOSMICKI

EXECUTED for and on behalf of **WEIR SLURRY GROUP, INC.**, by its duly authorised officer:

DocuSigned by:



50490EFC5BA44E2...

Name (printed): Ermanno Simonutti

Position held: President

Date : May 19, 2022