

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT7657978

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|-----------------------|----------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | EMPLOYMENT AGREEMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-------------|----------------|
| DAVID BROWN | 07/22/2016 |

RECEIVING PARTY DATA

| | |
|-----------------|-------------------------------|
| Name: | CLEARPATH ROBOTICS INC. |
| Street Address: | 1425 STRASBURG ROAD, SUITE 2A |
| City: | KITCHENER |
| State/Country: | CANADA |
| Postal Code: | N2R 1H2 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 17553662 |

CORRESPONDENCE DATA

Fax Number: (416)361-1398

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 4163647311

Email: vchodisetty@bereskinparr.com

Correspondent Name: BERESKIN & PARR LLP/S.E.N.C.R.L., S.R.L.

Address Line 1: SCOTIA PLAZA, 40 KING STREET WEST, 40TH FLOOR

Address Line 4: TORONTO, CANADA M5H 3Y2

| | |
|-------------------------|----------------------|
| ATTORNEY DOCKET NUMBER: | P58202US02 |
| NAME OF SUBMITTER: | JOANNA MA |
| SIGNATURE: | /Joanna Cheuk-Yu Ma/ |
| DATE SIGNED: | 11/22/2022 |

Total Attachments: 6

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PATENT

REEL: 061983 FRAME: 0639

THIS EMPLOYMENT AGREEMENT made this 22 day of July, 2016;

BETWEEN:

David Brown, of the City of Waterloo, in the Province of Ontario,

(the "Employee")

OF THE FIRST PART

- and -

CLEARPATH ROBOTICS INC., a corporation incorporated pursuant to the laws of
Ontario,

(the "Corporation")

OF THE SECOND PART.

WHEREAS:

- A. The Corporation wishes to hire and retain the services of the Employee as an employee of the Corporation in the capacity of Program Manager, Software Development.
- B. The Employee wishes to become an employee of the Corporation in that capacity.

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REEL: 061983 FRAME: 0641

2.09. Intellectual Property Rights: The Corporation shall be the owner of all Work Products created by the Employee or in which the Employee assisted in the creation during the course of consulting for the Corporation. All intellectual property rights in such Work Products, including without limitation, all patents, trademarks, copyrights, trade secrets and industrial designs, shall be the exclusive property of the Corporation.

In the event that the Employee acquires any rights or interests in the Work Products or in any intellectual property rights relating to the Work Products, the Employee agrees to assign and by executing this Agreement does assign all such rights and interests to the Corporation. The Employee hereby waives any moral rights he may have in or to the Work Products delivered to the Corporation. The Corporation shall have the exclusive right to obtain copyright registrations, letters patent, industrial designs, trademark registrations or any other protection in respect of the Work Products and the intellectual property rights in the Work Products anywhere in the world. At the expense and request of the Corporation, the Employee shall both during and after his engagement with the Corporation, execute all documents and do all other acts necessary in order to enable the Corporation to protect its rights in such work products and the intellectual property rights in the work products.

As used in this Section, "Work Products" includes, without limitation, all techniques, drawings, algorithms, concepts, formulas, prototypes, software (both source and object code), specifications, designs, documentation, reports and customer lists and all know-how, techniques, research and development information, business data, technical data and other information relating to any of the foregoing (including without limitation associated goodwill and remedies against infringements thereof and rights of protection of an interest therein under the laws of all jurisdictions).

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3.05 Independent Legal Advice: The Employee acknowledges that the Employee has been advised that the Employee should obtain independent legal advice as to the terms of this Agreement. The Employee expressly declares and acknowledges that the Employee has sought and received such legal advice.

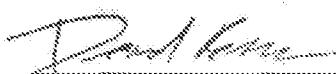
3.06 Severability: If any provision of this Agreement is determined to be invalid or unenforceable in whole or in part, such invalidity or unenforceability shall attach only to such provision and everything else in this Agreement shall continue in full force and effect.

3.07 Execution by Facsimile: Execution and delivery of a facsimile transmission of this Agreement shall constitute, for purposes of this Agreement, delivery of an executed original and shall be binding upon the Party whose signature appears on the transmitted copy. Any Party so executing this Agreement hereby undertakes to originally execute and deliver to the other Parties hereto a copy of this Agreement as soon as possible after execution by facsimile.

3.08 Currency: All dollar amounts herein are expressed in Canadian dollars, unless otherwise stated.

IN WITNESS WHEREOF the Parties have duly executed this Agreement as of the date first above written.

SIGNED, SEALED AND DELIVERED
in the presence of:



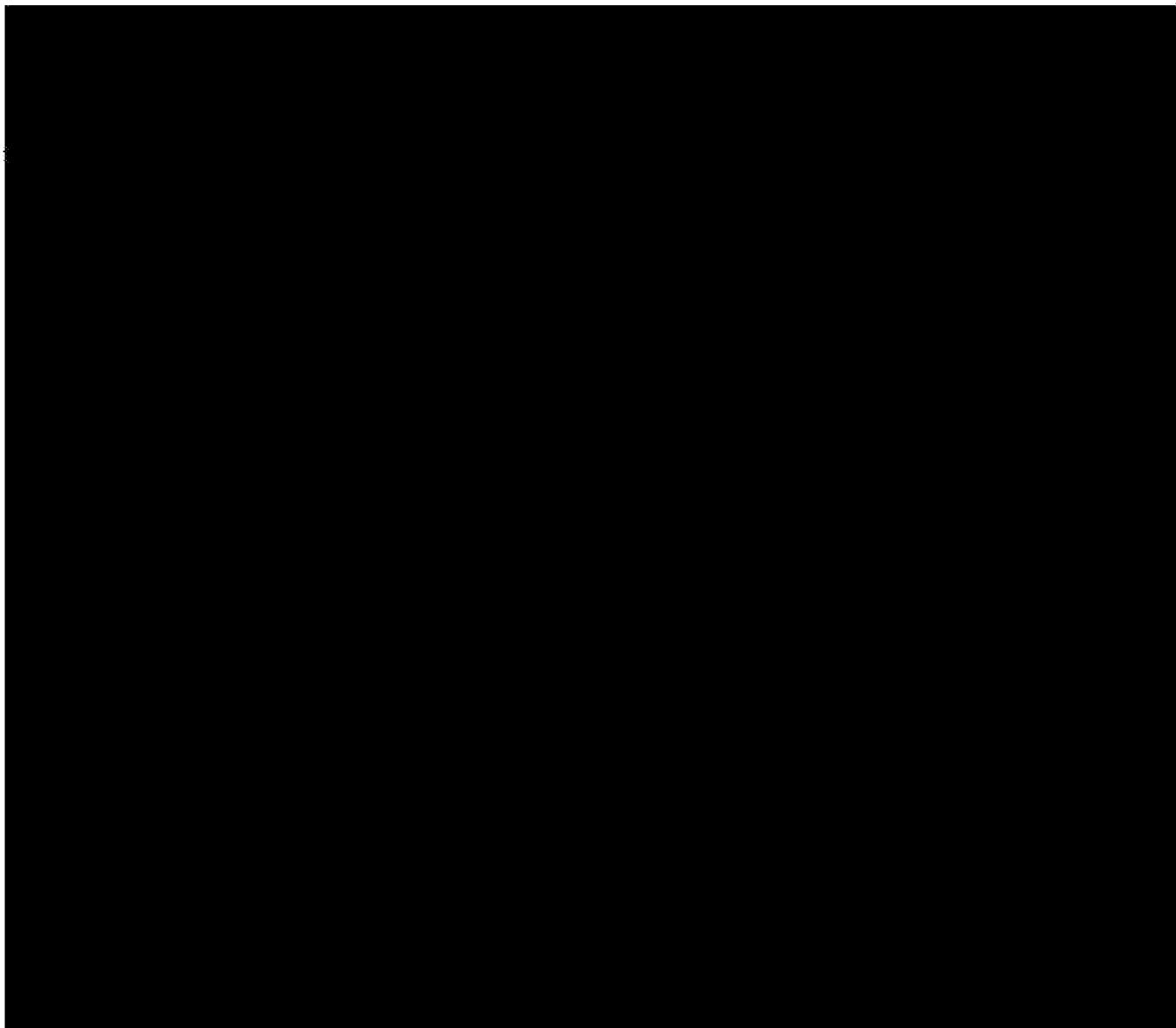
David Brown

CLEARPATH ROBOTICS INC.

by: _____
Name: Jason Kelly
Title: VP, Finance

I have authority to bind the Corporation

SCHEDULE A



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RECORDED: 11/22/2022