

PATENT ASSIGNMENT COVER SHEET

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Stylesheet Version v1.2

EPAS ID: PAT7679513

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|---|---------------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| DOUGLAS WARREN YOUNG | 06/29/2020 |
| RASMUS ABILDGREN | 05/27/2020 |
| CASPER STORK BONDE | 05/27/2020 |
| RECEIVING PARTY DATA | |
| Name: | Bose Corporation |
| Street Address: | The Mountain, MS 3B1 |
| City: | Framingham |
| State/Country: | MASSACHUSETTS |
| Postal Code: | 01701 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 17889343 |
| CORRESPONDENCE DATA | |
| Fax Number: | (508)766-6971 |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 508-766-6506 |
| Email: | patents@bose.com |
| Correspondent Name: | BOSE CORPORATION |
| Address Line 1: | THE MOUNTAIN, MS 3B1 |
| Address Line 2: | IP LEGAL - PATENT SUPPORT |
| Address Line 4: | FRAMINGHAM, MASSACHUSETTS 01701 |
| ATTORNEY DOCKET NUMBER: | SG-19-025-US1 |
| NAME OF SUBMITTER: | JESSICA L DOHERTY |
| SIGNATURE: | /JESSICA L DOHERTY/ |
| DATE SIGNED: | 12/06/2022 |
| Total Attachments: 13 | |
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ASSIGNMENT

For valuable consideration, the receipt and sufficiency of which is acknowledged, we, the below named inventors, (hereinafter referred to as Assignors), hereby assign to Bose Corporation, a corporation of Delaware, having a place of business at The Mountain, Framingham, MA 01701-9168, United States of America, and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title, and interest throughout the world in the inventions and improvements which are disclosed in or the subject of an application for United States Patent signed by Assignors entitled:

SYSTEMS AND METHODS INCLUDING WIRELESS DATA PACKET RETRANSMISSION SCHEMES

which is identified by Bose Corporation Docket No. **SG-19-025-US** for which Assignors filed an application of United States Letters Patent on **March 31, 2020** assigned Application Serial No. **16/835,919** (hereinafter the "Application").

This assignment includes: (i) the Application; (ii) continuation, divisional and other United States applications which claim priority to the Application; (iii) all foreign and international applications which claim priority to the Application; (iv) any and all United States and foreign patents, utility models, inventors' certificates, and design registrations granted for any of the inventions or improvements disclosed in or the subject of the Application, and (v) the right to claim priority based on the filing date of the Application under the United States Code, the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other statutes or treaties of like purposes.

Assignors authorize the Assignee to apply in all countries in our names or in its own name for patents, utility models, design registrations, inventors' certificates and like rights of exclusion for any inventions or improvements which are disclosed in or the subject of the Application. Assignors agree for themselves and their respective heirs, legal representatives and assigns, without further compensation, to perform such lawful acts and to sign such further applications, assignments, preliminary statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

Assignee Acceptance

Bose Corporation, the Assignee, hereby acknowledges and accepts the foregoing assignment.

Signature: David L. Schuler

Date: 10/02/2020

Name: David L. Schuler

Title: Chief Intellectual Property Counsel

INVENTION ASSIGNMENT AGREEMENT

BETWEEN

Casper Stork BONDE

Having an address at Høje Støvring 66 - 9530 Støvring, Denmark

Hereinafter referred to as "Assignor"

AND

BOSE ApS

A limited liability company incorporated in accordance with Danish law, having its office at Roskildevej 22, 2620 Albertslund, Denmark

Hereinafter referred to as "Assignee"

Individually a "Party" or collectively the "Parties"

RECITALS

WHEREAS Assignee and its affiliates are well-known for their audio equipment (home audio, connected audio products, smart wearables, noise cancelling headphones, car audio, etc.);

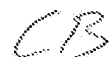
WHEREAS Assignor is employed as Engineer by the Assignee;

As part of his normal duties and job missions, the Assignor leads audio engineering development activities, including but not limited to activities in relation to the Bluetooth technology, and works collaboratively with other Bose audio global and research leads;

WHEREAS Assignor created some Invention (as defined below) which presents a link with the business of the Assignee, during the course of his work and thanks to the information and tools belonging to the Assignee or its affiliates;

WHEREAS Assignee informed the Assignor;

WHEREAS the Parties agree that, in the present matter, by virtue of Danish Law, all the rights on the Invention could be granted by the Assignor to the Assignee, if the latter declares that it is willing to be granted such rights;



WHEREAS the Assignee declared in due time that it is interested in acquiring, for fair and reasonable consideration, the Invention;

WHEREAS Assignor, in turn, declares that it accepts, for such fair and reasonable consideration, to assign all rights on the Invention.

NOW, THEREFORE, the Parties hereby agree as follows:

Article 1: Definitions

"Invention" refers to the subject-matter which is disclosed in an application for United States Patent entitled "SYSTEMS AND METHODS INCLUDING WIRELESS DATA PACKET RETRANSMISSION SCHEMES", which is identified by Bose Corporation Docket No. SG-19-025-US for which Bose Corporation filed an application of United States Letters Patent on 31 March 2020 assigned Application Serial No. 16835,919 (hereinafter the "Application").

Article 2: Assignment of Invention

Assignor hereby transfers and assigns to Assignee who accepts, all of his inventor's rights, titles, in and to the Invention, which would not have been automatically transferred yet by law.

This implies, without limitation, that the Assignee will have the rights, in any and all jurisdictions worldwide, to (or solely decide not to):

- Disclose the Invention or keep it secret,
- Prosecute, maintain or abandon the Application,
- Apply for continuations, divisionals, continuations-in-part off the Application,
- Apply for further patent applications claiming the priority to the Application,
- Apply for any other protection under any applicable laws, regulation or international or regional conventions relating to Intellectual Property, including without limitation patent applications, utility models, inventors' certificates, design registrations, divisions, reissues, continuations, continuations-in-part, renewals, extensions, granted for any of the inventions or improvements disclosed in or the subject of the Application,
- Claim the priority rights derived from the Application, as provided by the Paris Convention of 1883, the United States Code, the Patent Cooperation Treaty, the European Patent Convention, and all other statutes or treaties of like purposes,
- Exploit, use, assign, license and dispose of the rights on the Invention.

CB

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REEL: 061999 FRAME: 0433

Article 3: Subsequent obligations

Assignor will properly and accurately fill in and sign any contract or document needed to complete the transfer of rights to the Assignee.

If need be, Assignor will give any technical or administrative help required by the Assignee on this matter to enable Assignee to carry out all the formalities necessary for the filing and prosecution, the maintenance and the defense of the patent applications filed for the Invention, and/or perfecting or evidencing the assignment and transfer in ownership, in particular, but without limitation, in any administrative or court proceeding.

If Assignor is unable for any reason to execute any documents reasonably necessary for Assignee to protect, perfect or evidence its rights in the Invention assigned and transferred in ownership hereunder, then Assignor hereby irrevocably designates and appoints Assignee and its duly authorized officers and agents, to act for and in Assignor's behalf and stead to execute and file any such documents and to do all other lawfully permitted acts to further the protection and perfection of Invention with the same legal force and effect as if executed by Assignor. Assignor hereby authorizes Assignee and its duly authorized officers and agents to disclose such contract to any relevant authority, as necessary.

Article 4: Consideration

The foregoing assignment is made against payment of the following lump sum amount for 1.500 € (one thousand five hundred) euros VAT excluded.

As between the Parties, such payment is considered to be a fair value and full consideration for such transfer. No further consideration is due for such transfer.

Article 5: Declaration and warranty by Assignor

Assignor declares that, to the best of his knowledge, he is an inventor of the Invention and as such, an owner of at least part of the rights derived from the Invention.

Assignor shall not give any other warranty of any kind, either express or implied, including but not limited to any implied warranties of patentability of the Invention, other than those arising by statute or by law, or non-infringement of any third parties' rights.

Article 6: Subrogation

Assignee will have the right to institute, continue or defend any suit or action dealing with the Invention (including without limitation the right to sue for past, current and future infringement, misappropriation, or violation of rights relating to the foregoing) and to collect royalties or damages relating to such infringement, misappropriation, or violation of rights, as well as any breach of trade secrets pertaining to the Invention.

For this effect the Assignee is subrogated to all Assignor's rights and actions in substitution for those of the Assignor both with respect to claims and defenses.

CB

PATENT

REEL: 061999 FRAME: 0434

Article 7: Confidentiality

As from the effective date of this contract and for a period of thirty (30) years, Assignor thereto, unless Assignee gives it prior written consent, has not the right to disclose the present agreement as well as any information pertaining to the Invention.

Confidentiality would not apply to information which:

- (i) are disclosed with the prior written consent of the Assignee;
- (ii) are disclosed to the public by the Assignee;
- (iii) has been lawfully received by the Assignor from a third party;
- (iv) is proven to be already within the public domain at the effective date of the present contract;
- (v) is required to be disclosed by law or by order of a court of competent jurisdiction.

Besides, the Assignor undertakes not to bring with him any piece of information pertaining to the Invention outside of the Assignee's premises, without the prior written approval of the Assignee.

Article 8: Governing Law and Settlement of Disputes

Both Parties agree that the validity, construction and implementation of this contract shall be governed by Danish laws without giving effect to its conflict of law provisions.

Any and all disputes arising in connection with the interpretation or implementation of this contract shall be first discussed between the Parties in an attempt to find an out-of-court solution.

In case the Parties failed in such negotiation, the matter shall be submitted for decision to a competent Danish Court.

Article 9: Effectiveness and Term

The effective date of this contract shall be the date of the last signature by either of the Parties.

The obligations provided by article 3 of this contract shall remain effective for a period of twelve (12) years thereafter.

Article 10: Miscellaneous

This contract shall be considered severable in that if any provision hereof is determined to be illegal or unenforceable, the said provision shall be deemed deleted without affecting the remaining provisions of this Contract.

For the sake of clarity, the Parties declare that in case of termination of the employment contract between the Assignor and the Assignee, whatever the reasons, the obligations set forth in the present contract would remain in force.

Any modification or amendment to this Contract shall be done through a written instrument signed by

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REEL: 061999 FRAME: 0435

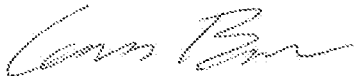
either Parties or their authorized representatives.

This Contract shall be written in English in two (2) copies.

IN WITNESS WHEREOF, each of the Parties has executed this contract, in two (2) original copies, with one for each Party.

Assignor:

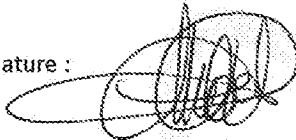
Casper Stork BONDE

Signature : 

Date: 27/5-2020

Assignee:

Veronique THOELN as legal representative of BOSE ApS

Signature : 

Date: 17th June 2020

INVENTION ASSIGNMENT AGREEMENT

BETWEEN

Rasmus ABILDGREN

Having an address at **Heden 23 - 9520 Skørping, Denmark**

Hereinafter referred to as "Assignor"

AND

BOSE ApS

A limited liability company incorporated in accordance with Danish law, having its office at Roskildevej 22, 2620 Albertslund, Denmark

Hereinafter referred to as "Assignee"

Individually a "Party" or collectively the "Parties"

RECITALS

WHEREAS Assignee and its affiliates are well-known for their audio equipment (home audio, connected audio products, smart wearables, noise cancelling headphones, car audio, etc.);

WHEREAS Assignor is employed as **Engineer** by the Assignee;

As part of his normal duties and job missions, the Assignor leads audio engineering development activities, including but not limited to activities in relation to the Bluetooth technology, leads a team of engineers and technical staff, and works collaboratively with other Bose audio global and research leads;

WHEREAS Assignor created some Invention (as defined below) which presents a link with the business of the Assignee, during the course of his work and thanks to the information and tools belonging to the Assignee or its affiliates;

WHEREAS Assignee informed the Assignor;

WHEREAS the Parties agree that, in the present matter, by virtue of Danish Law, all the rights on the Invention could be granted by the Assignor to the Assignee, if the latter declares that it is willing to be

granted such rights;

WHEREAS the Assignee declared in due time that it is interested in acquiring, for fair and reasonable consideration, the Invention;

WHEREAS Assignor, in turn, declares that it accepts, for such fair and reasonable consideration, to assign all rights on the Invention.

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- Exploit, use, assign, license and dispose of the rights on the Invention.

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Assignor will properly and accurately fill in and sign any contract or document needed to complete the transfer of rights to the Assignee.

If need be, Assignor will give any technical or administrative help required by the Assignee on this matter to enable Assignee to carry out all the formalities necessary for the filing and prosecution, the maintenance and the defense of the patent applications filed for the Invention, and/or perfecting or evidencing the assignment and transfer in ownership, in particular, but without limitation, in any administrative or court proceeding.

If Assignor is unable for any reason to execute any documents reasonably necessary for Assignee to protect, perfect or evidence its rights in the Invention assigned and transferred in ownership hereunder, then Assignor hereby irrevocably designates and appoints Assignee and its duly authorized officers and agents, to act for and in Assignor's behalf and stead to execute and file any such documents and to do all other lawfully permitted acts to further the protection and perfection of invention with the same legal force and effect as if executed by Assignor. Assignor hereby authorizes Assignee and its duly authorized officers and agents to disclose such contract to any relevant authority, as necessary.

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Assignor shall not give any other warranty of any kind, either express or implied, including but not limited to any implied warranties of patentability of the Invention, other than those arising by statute or by law, or non-infringement of any third parties' rights.

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either Parties or their authorized representatives.

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IN WITNESS WHEREOF, each of the Parties has executed this contract, in two (2) original copies, with one for each Party.

Assignor:

Rasmus ABILDGREN

Signature :



Date: 27 of May 2020

Assignee:

Veronique THOELN as legal representative of BOSE ApS

Signature:



Date:

17th June 2020