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| PATENT ASSIGNMENT COVER SHEET |
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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| LYNNETTE HURLBURT | 04/25/2017 |
| ANDREW D. MESSANA | 04/25/2017 |
| KEVIN J. WELCH | 04/25/2017 |
| RECEIVING PARTY DATA | |
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| City: | DUESSELDORF |
| State/Country: | GERMANY |
| Postal Code: | 40589 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 16601005 |
| CORRESPONDENCE DATA | |
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| ATTORNEY DOCKET NUMBER: | 2016P34124 US01 |
| NAME OF SUBMITTER: | STEVEN C. BAUMAN |
| SIGNATURE: | /Steven C. Bauman/ |
| DATE SIGNED: | 12/15/2022 |
| Total Attachments: 4 | |
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ASSIGNMENT AGREEMENT

WHEREAS:

Lynnette Hurlburt, citizen of the United States of America, of 86 Overlook Drive, Manchester, Connecticut 06042 U.S.A.; Andrew D. Messana, citizen of the United States of America, of 120 Candlewyvk Drive, Newington, Connecticut 06111 U.S.A. and Kevin J. Welch, citizen of the United States of America, of 38 Conner Drive, Middletown, Connecticut 06457 U.S.A. (hereinafter collectively referred to as ASSIGNOR), as part of and in the course of her/his employment with a Henkel legal entity, co-invented a certain invention entitled: ADHESIVE COMPOSITIONS which was filed under Patent Application No. 62/488365 on April 21, 2017 in the United States of America; and

WHEREAS:

Henkel IP & Holding GmbH having an address of Henkelstrasse 67, 40589 Duesseldorf, Germany (hereinafter referred to as ASSIGNEE), to the extent it has not already been done, is desirous of acquiring ASSIGNOR's entire right, title and interest in, to and under said invention, and in, to and under any patent which may be granted on the invention in any country or from any patent or intellectual property office around the World.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN:

Be it known that for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR, to the extent she/he has not already done so, hereby sells, assigns and transfers to ASSIGNEE her/his entire right, title and interest in, to and under said invention and to any patent application for the invention filed in any patent or intellectual property office around the World including all priority rights related thereto and any patent obtained therefrom, together with any and all continuation, divisional, renewal, substitute, reissue, revalidation, registration, certificate, petty patent, utility model, supplementary protection certificate, extension or other patent application or patent that have been or may be granted on said invention; and the right to sue to collect money damages and seek injunctive relief to enforce any patent or similar

protection directed to said invention that is granted on the application. By so doing ASSIGNOR divests herself/himself of all such rights in the preceding sentence.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this Agreement.

ASSIGNOR further covenants and agrees that upon the request of ASSIGNEE and with no further consideration but at the expense of ASSIGNEE, ASSIGNOR will: promptly provide to ASSIGNEE all facts and documents relating to said invention or said patent application that are known or accessible to ASSIGNOR; testify in any litigation or other proceeding relating to said invention or said patent application; and promptly execute and deliver to ASSIGNEE any and all papers, instruments or affidavits which may be necessary or desirable to apply for, obtain, maintain, issue or enforce patent protection for said invention or to vest title to said invention in ASSIGNEE.

ASSIGNOR further covenants and agrees that this Agreement is the entire agreement between ASSIGNOR and ASSIGNEE with respect to the transfer of rights in this invention and supersedes all prior or contemporaneous oral or written agreements in that regard.

ASSIGNEE and ASSIGNOR agree that if any provision of the Agreement is found by any Court, tribunal or administrative body of competent jurisdiction to be wholly or partly illegal, invalid, void, voidable, unenforceable or unreasonable it shall, to the extent of such illegality, invalidity, voidness, voidability, unenforceability or unreasonableness, be deemed severable and the remaining provisions of the Agreement and the remainder of such provision shall continue in full force and effect.

