

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT7701194

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MICHAEL HARRIS	12/14/2020
KENNETH ANTON	04/07/2017
BRANDON GOODMAN	06/04/2021
RECEIVING PARTY DATA	
Name:	RUBICON OILFIELD INTERNATIONAL, INC.
Street Address:	10613 W. SAM HOUSTON PKWY. N.
Internal Address:	SUITE 600
City:	HOUSTON
State/Country:	TEXAS
Postal Code:	77064
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	16917235
CORRESPONDENCE DATA	
Fax Number:	(703)997-4905
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	7039170000
Email:	sjerome@mh2law.com
Correspondent Name:	MH2 TECHNOLOGY LAW GROUP LLP
Address Line 1:	1951 KIDWELL DRIVE
Address Line 2:	SUITE 310
Address Line 4:	TYSONS CORNER, VIRGINIA 22182
ATTORNEY DOCKET NUMBER:	0186.0199
NAME OF SUBMITTER:	SUSANNE JEROME
SIGNATURE:	/Susanne Jerome/
DATE SIGNED:	12/19/2022
Total Attachments: 11	
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ASSIGNMENT

WHEREAS, Michael Harris, Kenneth Anton, and Brandon Goodman (hereinafter collectively referred to as "**ASSIGNORS**," without regard to the singular or plural) have made certain improvements or inventions in a patent application titled **IMPACT-TRIGGERED FLOATATION TOOL**, associated with the above attorney docket number, assigned U.S. Patent App. No. 16/917,235 ("Patent Applications," without regard to the singular or plural) and

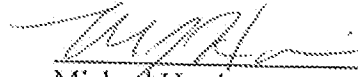
WHEREAS, Rubicon Oilfield International, Inc., having a business address of 10613 W. Sam Houston Pkwy. N., Suite 600, Houston 77064, Texas, USA, (hereinafter referred to as "**ASSIGNEE**"), is desirous of acquiring the same.

NOW, THEREFORE, This Indenture Witnesseth: That for good and valuable consideration, receipt whereof is hereby acknowledged, said **ASSIGNORS** do hereby sell, assign, and transfer to said **ASSIGNEE**, its successors and assigns, all right, title, and interest in and to said Patent Applications set forth above, the invention or inventions therein shown and described and any improvements on said invention heretofore or hereafter made, any divisions, provisionals, non-provisionals, continuations, or continuations-in-part of said Patent Applications, and all patents, United States and foreign, to be granted upon any such applications or for the invention or inventions thereof, any reissues, reexaminations, continuations, continuations-in-part, or extensions of said patents, and all rights for past and present infringement related to any patents issued or to be issued thereon; and said **ASSIGNORS** do hereby authorize and request the Commissioner of Patents to issue all patents on said Patent Applications or for the invention or inventions hereof, in accordance with this assignment. **ASSIGNORS** further authorize counsel to add the application number in the appropriate blank above, if needed, when such number becomes available.

And said **ASSIGNORS** for said consideration hereby covenant and agree that the said **ASSIGNORS** are the owners of the full title herein conveyed and have the right to convey the same (to the extent not already conveyed to **ASSIGNEE**), and agree that said **ASSIGNORS** will communicate to said **ASSIGNEE** any facts known to said **ASSIGNORS** respecting said invention

or inventions, and testify in any legal proceedings when called upon by said **ASSIGNEE**, sign all lawful papers deemed by said **ASSIGNEE** as expedient to vest in it the legal title herein sought to be conveyed or for the filing and prosecution of all applications and patents, United States and foreign, including any disclaimers related thereto, and otherwise aid said **ASSIGNEE**, its successors and assigns, in obtaining full patent protection on said invention and enforcing proper protection under said patents, but in every instance at the **ASSIGNEE'S** expense.

DATED 12/14/2020



Michael Harris

DATED _____

Kenneth Anton

DATED 6/4/2021

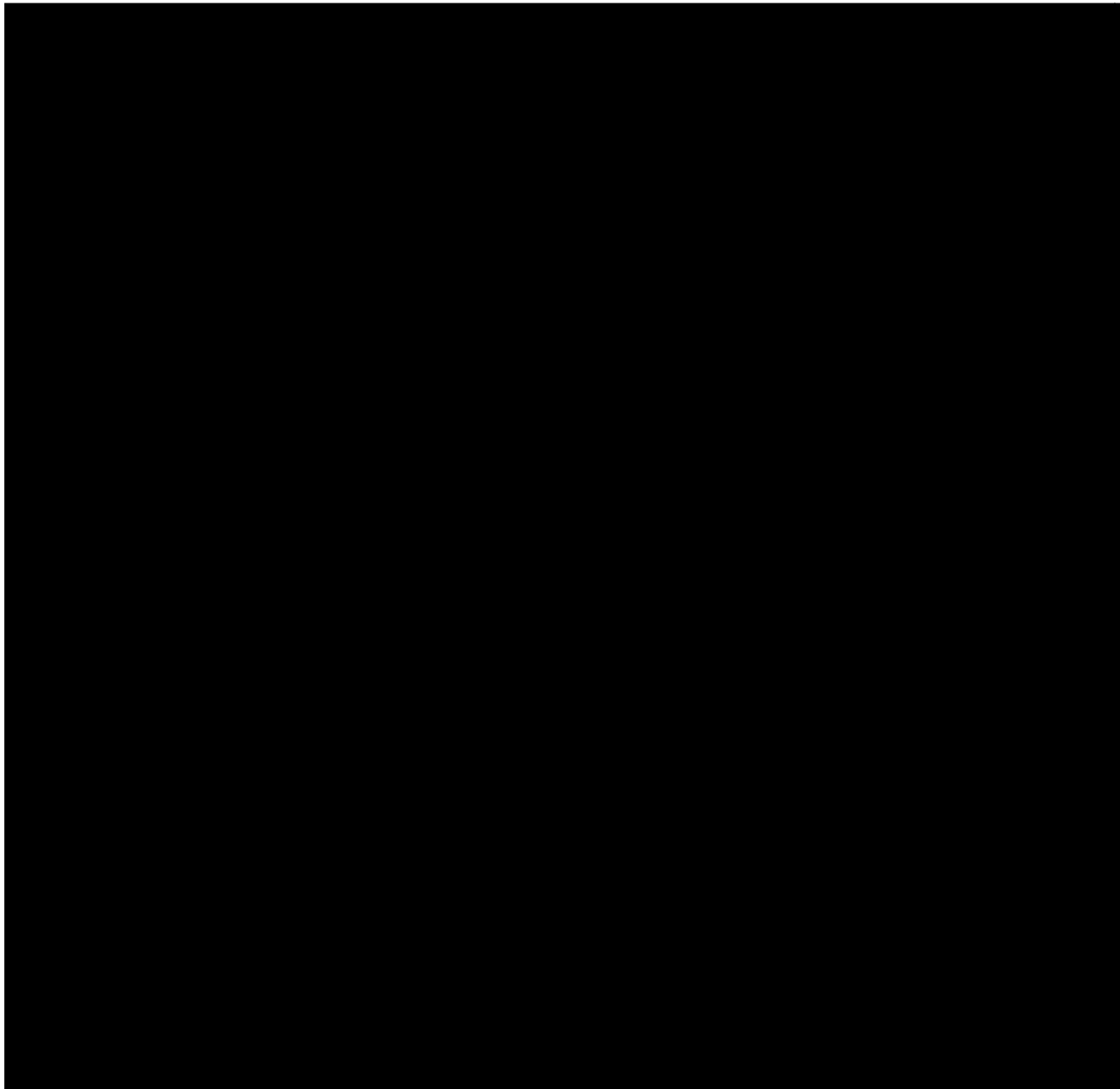
A handwritten signature in black ink, appearing to read 'Brandon Goodman', written over a horizontal line.

Brandon Goodman



EMPLOYEE CONFIDENTIALITY & NON-SOLICITATION AGREEMENT

This Employee Confidentiality and Non-Solicitation Agreement, dated as of April 7, 2017 (the *Agreement*), is between Rubicon Oilfield International Holdings, L.P. and its subsidiaries (the *Company*) and Kenneth J. Anton (the *Employee*).



Rubicon Oilfield International

7850 North Sam Houston Parkway West | Suite 100 | Houston | TX 77064 | USA

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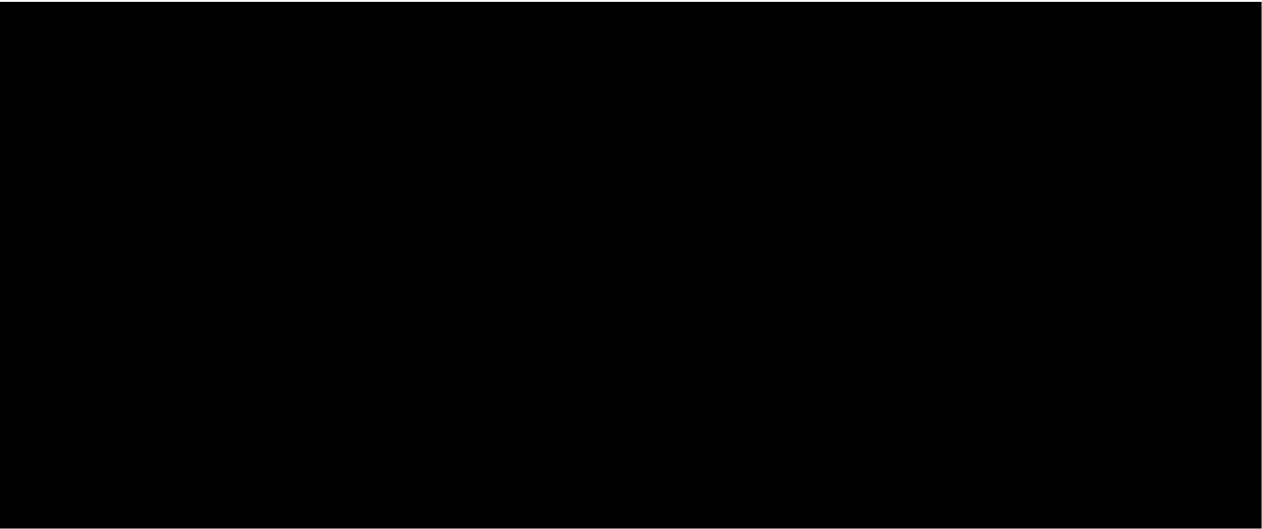


3. RIGHT, TITLE AND INTEREST

The Employee acknowledges that all right, title and interest to the Proprietary Information resides in the Company, and that the Employee has acquired by virtue of this relationship, and shall acquire, no rights therein except a right to use as expressly set forth herein.

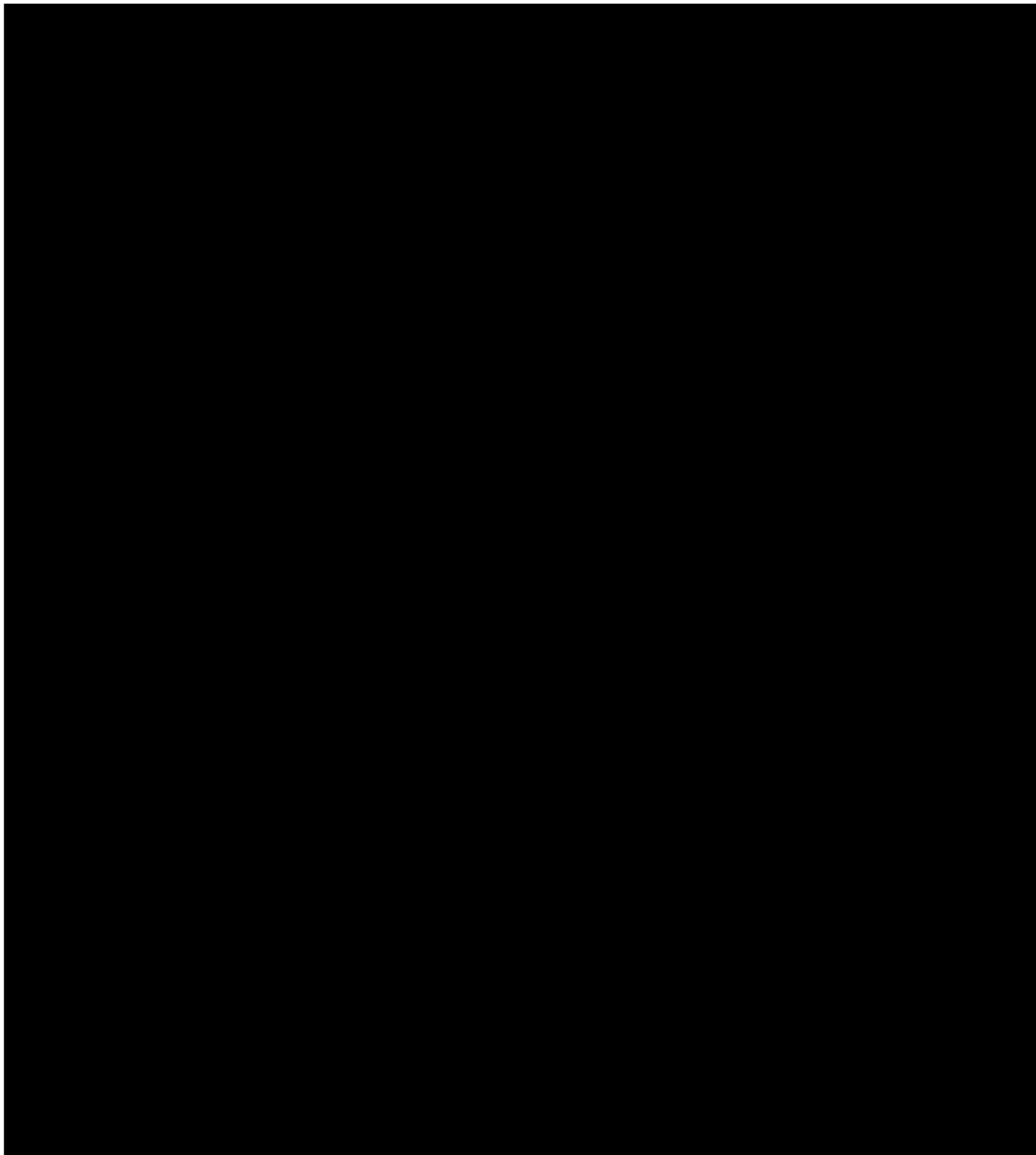
4. INTELLECTUAL PROPERTY

Employee agrees to promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby assigns, and agrees to assign, to the Company, or its designee, all right, title and interest throughout the world in and to any and all inventions, original works of authorship, developments, concepts, know-how, improvements, trademarks, domain names or trade secrets, whether or not patentable or registrable under patent, trademark, copyright or similar laws, that Employee may solely or jointly conceive or develop or reduce to practice or fix in a tangible medium, or cause to be conceived or developed or reduced to practice or fixed in a tangible medium, within the scope of and during the period of time of the Relationship (collectively referred to as "Intellectual Property"). Employee further acknowledge that all Intellectual Property which is developed by Employee (solely or jointly with others) within the scope of and during the period of employment is a "work made for hire" (to the greatest extent permitted by applicable law) and is compensated by Employee's salary, unless regulated otherwise by mandatory law. Finally, Employee acknowledge that this Section does not apply to an invention for which no equipment, supplies, facility or Proprietary Information of the Company was used and which was developed entirely on his/her own time, and (1) which does not relate (a) directly to the business of the Company or (b) to the Company's actual or demonstrably anticipated research or development, and (2) which does not result from any work performed by Employee for the Company.



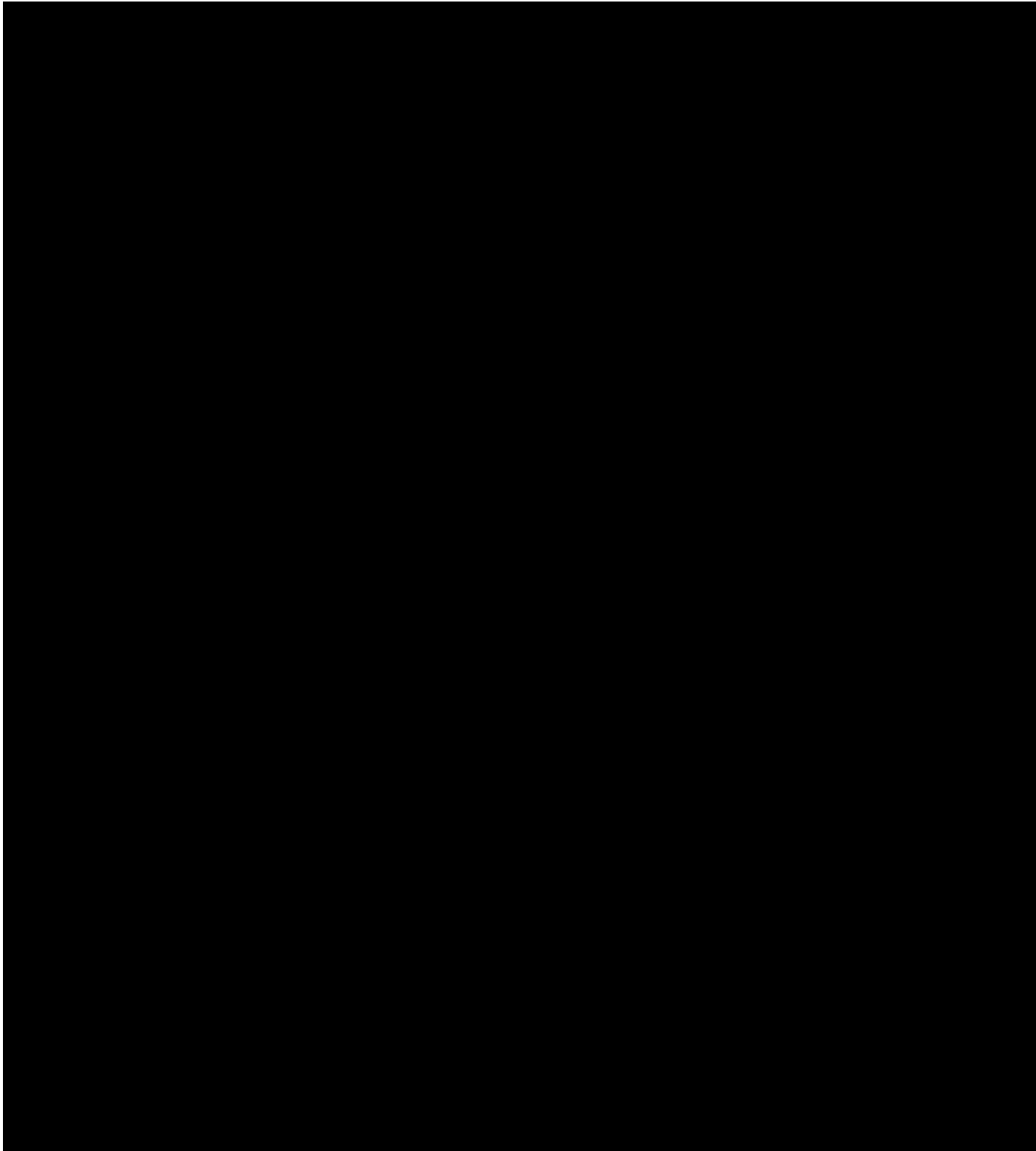
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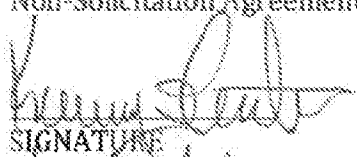
PATENT
REEL: 062138 FRAME: 0501



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PATENT
REEL: 062138 FRAME: 0502

I, Kenneth J. Anton, state my acceptance of, and understanding of the Confidentiality and Non-Solicitation Agreement with Rubicon Oilfield International.


SIGNATURE

04/07/2017
DATE

Kenneth J. Anton
PRINT NAME

SIGNED FOR AND ON BEHALF OF RUBICON OILFIELD INTERNATIONAL

SIGNATURE

DATE

PRINT NAME

TITLE

Rubicon Oilfield International
7850 North Sam Houston Parkway West | Suite 100 | Houston | TX 77064 | USA
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[REDACTED]

[REDACTED]

[REDACTED]

I, Kenneth J. Anton, state my acceptance of, and understanding of the Confidentiality and Non-Solicitation Agreement with Rubicon Oilfield International.

SIGNATURE

DATE

PRINT NAME

SIGNED FOR AND ON BEHALF OF RUBICON OILFIELD INTERNATIONAL

M Reeves

SIGNATURE

APR 7 2017

DATE

M REEVES

PRINT NAME

CEO

TITLE

Rubicon Oilfield International

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