

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

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| SUBMISSION TYPE: | NEW ASSIGNMENT | |
| NATURE OF CONVEYANCE: | ASSIGNMENT | |
| CONVEYING PARTY DATA | | |
| | Name | Execution Date |
| | CHRISTOPHER S. GUDEMAN | 09/10/2005 |
| RECEIVING PARTY DATA | | |
| Name: | INNOVATIVE MICRO TECHNOLOGY, INC. | |
| Street Address: | 75 ROBIN HILL ROAD | |
| City: | GOLETA | |
| State/Country: | CALIFORNIA | |
| Postal Code: | 93117 | |
| PROPERTY NUMBERS Total: 4 | | |
| Property Type | Number | |
| Patent Number: | 11309837 | |
| Patent Number: | 10955336 | |
| Patent Number: | 10804850 | |
| Patent Number: | 10388468 | |
| CORRESPONDENCE DATA | | |
| Fax Number: | | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | | |
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| Correspondent Name: | BEJIN BIENEMAN PLC | |
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| ATTORNEY DOCKET NUMBER: | 01424-0999 | |
| NAME OF SUBMITTER: | CHRISTOPHER M. FRANCIS | |
| SIGNATURE: | /Christopher M. Francis/ | |
| DATE SIGNED: | 01/10/2023 | |
| Total Attachments: 3 | | |
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| source=Gudeman to IMT (redacted)#page2.tif | | |
| source=Gudeman to IMT (redacted)#page3.tif | | |

INNOVATIVE MICRO TECHNOLOGY

This booklet contains the following documents:

CONFIDENTIALITY AND ASSIGNMENT AGREEMENT, FACILITY ACCESS PROCEDURE, & CONFLICT OF INTEREST EMPLOYMENT QUESTIONNAIRE

[REDACTED]
[REDACTED] It is a condition of employment with Innovative Micro Technology and/or any of its subsidiaries (the "Company") that this booklet be completed and signed by each employee. [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

CONFIDENTIALITY AND ASSIGNMENT AGREEMENT

For and in consideration of my employment and the salary and/or wages paid by the Company, ("Employee") agree as follows:

1. Confidentiality

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

2. [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]

3. Inventions-Patent Assignment

A The term "Invention" means any new and novel art, machine, manufacture, method, process, apparatus, composition of matter, design or configuration of any kind, patentable or unpatentable, conceived, made, produced, or discovered, or any improvements thereon. The term "patent" includes utility or design patents.

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B. All Inventions conceived or made by me during the term of my employment, either alone or with others, shall be and are the sole property of the Company and all right, title and interest therein are hereby assigned by me to the Company. This provision does not apply to any Invention for which no equipment, supplies, facilities, property or trade secret information of the Company was used and which was developed entirely on my own time and (i) which does not relate either to the business of the Company or to the Company's actual or demonstrably anticipated research and development, or (ii) which does not result from any work performed by me for the Company.

C. I will disclose promptly and in writing to the Company all Inventions made by me and, with respect to those

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

5. General

To the extent reasonably possible, the provisions of this Agreement shall inure to the benefit of and be binding upon the heirs, personal representatives, successors, and assigns of the parties hereto. This Agreement shall be governed by the laws of the State of California

Dated: ~ Signature of Employee:

10 SEPT 2005

[Handwritten Signature]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]