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| PATENT ASSIGNMENT COVER SHEET |
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 Stylesheet Version v1.2

EPAS ID: PAT7837372

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| DONALD M. RAYMOND | 03/08/2023 |
| JEREMY D. SWANNER | 03/08/2023 |
| TIMOTHY L. HIRSCHENHOFER | 03/08/2023 |
| JAMES M. SCHNEIDER | 03/08/2023 |
| RECEIVING PARTY DATA | |
| Name: | RAYMOND & LAE ENGINEERING, INC. |
| Street Address: | 104 RACQUETTE DRIVE |
| City: | FORT COLLINS |
| State/Country: | COLORADO |
| Postal Code: | 80524 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 18118244 |
| CORRESPONDENCE DATA | |
| Fax Number: | |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 9704921100 |
| Email: | micheled@patentlegal.com |
| Correspondent Name: | COCHRAN FREUND & YOUNG LLC |
| Address Line 1: | 2026 CARIBOU DRIVE |
| Address Line 2: | SUITE 201 |
| Address Line 4: | FORT COLLINS, COLORADO 80525 |
| ATTORNEY DOCKET NUMBER: | RLET.38USG1 |
| NAME OF SUBMITTER: | MICHELE DIPIETRO |
| SIGNATURE: | /Michele DiPietro/ |
| DATE SIGNED: | 03/09/2023 |
| Total Attachments: 5 | |
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Please return recorded assignment to:
Cochran Freund & Young LLC
2026 Caribou Drive, Suite 201
Fort Collins, Colorado 80525

APPL. NO.: 18/118,244
FILING DATE: March 7, 2023
DOCKET NO.: RLET.38USG1
Page 1 of 2

ASSIGNMENT

I/We, the undersigned (each) have agreed and hereby agree to assign to RAYMOND & LAE ENGINEERING, INC., having an address of 104 RACQUETTE DRIVE, FORT COLLINS, COLORADO, 80524 (hereinafter, "Assignee"), for good and valuable consideration, receipt of which is hereby acknowledged, and do hereby sell, assign, and transfer to Assignee, its successors, and assigns, the entire right, title, and interest in, to, and under the Letters Patent of the United States entitled:

"METHOD OF PROVIDING ACCESS THROUGH A FLOOR TILE"

filed on MARCH 7, 2023 under U.S. Patent Application Serial Number 18/118,244, and the invention(s) and improvement(s) set forth therein, and any and all provisionals, non-provisionals, continuations, continuations-in-part (C-I-P), divisional, and renewals of and substitutes for said application for said Letters Patent, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor, and any reissues, reexaminations, or extensions of said Letters Patent. The undersigned (each) also agree to, and hereby do, assign and transfer to the Assignee the right to claim priority to said patent application(s), as well as to claim priority to any parent or other application(s) to which said patent application(s) claim(s) priority.

I/We additionally authorize Assignee to file applications in my/our name for Letters Patent in any country, to be held and enjoyed by Assignee, its successors, assigns, nominees, or legal representatives, to the full end of the term or terms for which said Letters Patent respectively may be granted, reissued, or extended, as fully and entirely as the same would have been held and enjoyed by me/us had this assignment, sale, and transfer not been made;

AND I/we hereby covenant that I/we have full right to convey the entire interest herein assigned, and that I/we have not executed and will not execute any agreement in conflict herewith, and I/we further covenant and agree that I/we will, each time a request is made, and without undue delay, execute and deliver all such papers as may be necessary or desirable to perfect the title to said invention(s) or improvement(s), said application and said Letters Patent, to Assignee, its successors, assigns, nominees, or legal representatives, and I/we agree to communicate to Assignee or to its nominee, all known facts respecting said invention(s) or improvement(s), said application and said Letters Patent, to testify in any legal proceedings, to sign all lawful papers, to execute all disclaimers and divisional, continuations, C-I-P, reissue, and foreign applications, to make all rightful oaths and declarations, and generally to do everything possible to aid Assignee, its successors, assigns, nominees, and legal representatives to obtain and enforce, for its or their own benefit, proper patent protection for said invention(s) or improvement(s) in any and all countries provided the expenses which may be incurred by me/us in lending such cooperation and assistance are paid by Assignee.

AND I/we hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to issue to Assignee, as assignee of the entire right, title, and interest, any and all Letters Patent for said invention(s) or improvement(s), including any and all Letters Patent of the United States which may be issued and granted on or as a result of the

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Page 2 of 2

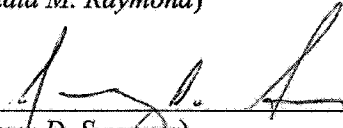
application aforesaid, in accordance with the terms of this assignment.

I/we further authorize and direct Assignee's attorneys to insert the serial number and filing date of said application now identified by the attorney docket number and title set forth above as soon as the same shall have been made known to them by the United States Patent and Trademark Office.

IN WITNESS WHEREOF, I/we hereunto set my/our hand(s) on the date indicated below.

INVENTOR(S)/ASSIGNOR(S):

_____/_____
(Donald M. Raymond) (Date)


_____/_____
(Jeremy D. Swanner) (Date) 03-08-2023

_____/_____
(Timothy L. Hirschenhofer) (Date)

_____/_____
(James M. Schneider) (Date)

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(Jeremy D. Swanner) (Date)

_____/_____
(Timothy L. Hirschenhofer) (Date) 3/8/2023

_____/_____
(James M. Schneider) (Date)

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(Timothy L. Hirschenhofer) (Date)

James Schneider / 3/8/2023
(James M. Schneider) (Date)