

## PATENT ASSIGNMENT COVER SHEET

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<b>Name</b>	<b>Execution Date</b>
STEPHEN VOLLER	03/23/2018
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	ZAPGO LTD
<b>Street Address:</b>	STFC RUTHERFORD APPLETON LABORATORY
<b>Internal Address:</b>	R104, ROOM G-04
<b>City:</b>	HARWELL, DIDCOT, OXFORDSHIRE
<b>State/Country:</b>	GREAT BRITAIN
<b>Postal Code:</b>	OX11 0QX
<b>PROPERTY NUMBERS Total: 1</b>	
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Application Number:	17040492
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(716)849-0349
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	(716) 856-4000
<b>Email:</b>	rwatt@hodgsonruss.com
<b>Correspondent Name:</b>	HODGSON RUSS LLP
<b>Address Line 1:</b>	140 PEARL STREET, SUITE 100
<b>Address Line 4:</b>	BUFFALO, NEW YORK 14202-4040
<b>ATTORNEY DOCKET NUMBER:</b>	018872.00237
<b>NAME OF SUBMITTER:</b>	RACHEL S. WATT
<b>SIGNATURE:</b>	/Rachel S. Watt#46186/
<b>DATE SIGNED:</b>	03/21/2023
<b>Total Attachments: 2</b>	
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# The Patents Act 1977 (as amended)

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## Section 39: Right to employees' inventions

### Employees' inventions.

1. (1) Notwithstanding anything in any rule of law, an invention made by an employee shall, as between him and his employer, be taken to belong to his employer for the purposes of this Act and all other purposes if -
  - (a) it was made in the course of the normal duties of the employee or in the course of duties falling outside his normal duties, but specifically assigned to him, and the circumstances in either case were such that an invention might reasonably be expected to result from the carrying out of his duties; or
  - (b) the invention was made in the course of the duties of the employee and, at the time of making the invention, because of the nature of his duties and the particular responsibilities arising from the nature of his duties he had a special obligation to further the interests of the employer's undertaking.
  
- (2) Any other invention made by an employee shall, as between him and his employer, be taken for those purposes to belong to the employee.

(3) Where by virtue of this section an invention belongs, as between him and his employer, to an employee, nothing done;

- (a) by or on behalf of the employee or any person claiming under him for the purposes of pursuing an application for a patent, or
- (b) by any person for the purpose of performing or working the invention, shall be taken to infringe any copyright or design right to which, as between him and his employer, his employer is entitled in any model or document relating to the invention.

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