

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7864422

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
ERIC ALLEN	08/02/2011
ROBERT DAVIDSON	03/23/2023
TONY LAROSA	03/23/2023
DAVID REID	03/23/2023
RECEIVING PARTY DATA	
Name:	CURE PHARMACEUTICAL CORPORATION
Street Address:	1620 BEACON PLACE
City:	OXNARD
State/Country:	CALIFORNIA
Postal Code:	93033
Name:	CONCEPT MATRIX SOLUTIONS
Street Address:	3481 OLD CONEJO RD. #103
City:	NEWBURY PARK
State/Country:	CALIFORNIA
Postal Code:	91320
PROPERTY NUMBERS Total: 3	
Property Type	Number
Patent Number:	10307397
Patent Number:	11266625
Application Number:	17653534
CORRESPONDENCE DATA	
Fax Number:	(612)436-9605
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	6124369643
Email:	SKRUSE@CARLSONCASPERS.COM
Correspondent Name:	GARY J. SPEIER
Address Line 1:	CARLSON, CASPERS, VANDENBURGH & LINDQUIST P.A.
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ATTORNEY DOCKET NUMBER:	1357.001US1-001US3
NAME OF SUBMITTER:	GARY J. SPEIER
SIGNATURE:	/Gary J. Speier/
DATE SIGNED:	03/24/2023
Total Attachments: 10 source=Assignment (1357.001US1)#page1.tif source=Assignment (1357.001US1)#page2.tif source=Assignment (1357.001US1)#page3.tif source=Assignment (1357.001US1)#page4.tif source=Assignment (1357.001US1)#page5.tif source=Assignment (1357.001US1)#page6.tif source=Assignment (1357.001US1)#page7.tif source=Assignment (1357.001US1)#page8.tif source=Assignment (1357.001US1)#page9.tif source=Assignment (1357.001US1)#page10.tif	

ASSIGNMENT

WHEREAS, Eric Allen and Robert Davidson (hereinafter ("Assignor Group 1") and Tony LaRosa and David Reid (hereinafter "Assignor Group 2") (Assignor Group 1 and Assignor Group 2 are collectively referred to as "Assignors") have made one or more inventions and other subject matter (hereinafter collectively referred to as the "Invention") which are described in a patent application filed on July 28, 2015, which application was assigned U.S. Patent Application Serial No. 14/810,595, now U.S. Patent No. 10,307,397, issued June 4, 2019, and which is titled ORAL DISSOLVABLE FILM THAT INCLUDES PLANT EXTRACT.

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency, and adequacy of which are hereby acknowledged by Assignor Group 1, the Assignor Group 1 does hereby irrevocably and unconditionally:

CONVEY, ASSIGN, AND TRANSFER to CURE PHARMACEUTICAL CORPORATION ("Assignee 1"), a corporation of the State of CALIFORNIA having a place of business at 1620 Beacon Place, Oxnard, CA 93033 (Assignee 1 and Assignee 2 are collectively referred to as "Assignees"), AND

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency, and adequacy of which are hereby acknowledged by Assignor Group 2, the Assignor Group 2 does hereby irrevocably and unconditionally:

CONVEY, ASSIGN, AND TRANSFER to CONCEPT MATRIX SOLUTIONS ("Assignee 2"), a corporation of the State of CALIFORNIA having a place of business at 3481 Old Conejo Road #103, Newbury Park, California 91320 (Assignee 1 and Assignee 2 are collectively referred to as "Assignees"), the Assignors entire right, title, and interest such that Assignees have equal right, title, and interest for the United States and all foreign countries and jurisdictions in and to:

the Invention which is disclosed in the above-identified application or applications;

such application or applications, and all divisional, continuing (including continuation-in-part), substitute, renewal, reissue, and all other applications for a patent or patents which have been or shall be filed in the United States (including all provisional and non-provisional applications), and in all foreign countries and jurisdictions based in whole or in part on any of such Invention (including any application for a utility model or an innovation patent application);

all original and reissued patents which have been or shall be issued in the United States and all foreign countries and jurisdictions based in whole or in part on any of such Invention;

including the right to claim priority to the above-identified patent application or applications in relation to subject matter based in whole or in part on the above-identified patent application or applications and any of the foregoing including the right to file foreign applications under the provisions of any convention or treaty;

and including the right to all causes of action, remedies, and other enforcement rights related to the above-identified application or applications, including without limitation the right to sue for past,

present, or future infringement, misappropriation, or violation of any and all rights related to the above-identified patent application or applications and any of the foregoing, including the right to obtain and collect damages for past, present, or future infringement;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such Invention to the Assignees;

AUTHORIZE AND REQUEST that any attorney associated with U.S. Patent and Trademark Office (USPTO) Customer No. 38846 may (directly or through his/her designee) delete, insert, or alter any information related to the above-identified patent application or applications or any of the foregoing, after execution of this Assignment;

AND Assignors acknowledge an obligation of assignment of this invention to Assignees at the time the invention was made;

AND Assignors acknowledge this Assignment is to replace the erroneous Assignments recorded at reel 042318, frame 0844 executed April 25, 2017 and reel 048396, frame 0834 executed December 19, 2018;

WARRANT AND COVENANT that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been or shall be made to others by the Assignors, and that the full right to convey the same as herein expressed is possessed by the Assignors;

COVENANT, that when requested and without compensation, but at the expense of the Assignees, in order to carry out in good faith the intent and purpose of this Assignment, the Assignors shall (1) execute all provisional, non-provisional, divisional, continuing (including continuation-in-part), substitute, renewal, reissue, and all other patent applications for the Invention; (2) execute all rightful oaths, declarations, assignments, powers of attorney and other papers for the Invention; (3) communicate to the Assignees all facts known to the Assignors relating to the Invention and the history thereof; (4) cooperate with the Assignees in any interference, reexamination, reissue, opposition, dispute, or litigation involving any of the applications or patents for the Invention; and (5) take such further actions as the Assignees shall reasonably consider necessary or desirable for vesting title to such Invention in the Assignees, or for securing, maintaining and enforcing proper patent protection for the Invention;

COVENANT, that should any provision of this agreement be held unenforceable by an authority of competent jurisdiction, such a ruling shall not affect the validity and enforceability of the remaining provisions. To the extent that any such provision is found to be unenforceable, the Assignors, when requested and without compensation shall act in good faith to substitute for such provision a new provision with content and purpose as close as possible to the provision deemed unenforceable.

THIS AGREEMENT IS TO BE BINDING on the heirs, assigns, representatives, and successors of the Assignors, and is to extend to the benefit of the successors, assigns, and nominees of the Assignees.

Assignment

Attorney Docket No. 1357.001US1

Assignor: Eric Allen, Robert Davidson, Tony LaRosa, and David Reid

Title: ORAL DISSOLVABLE FILM THAT INCLUDES PLANT EXTRACT

Page 3 of 3


Signature: _____ Date: _____

Name: Eric Allen



Signature: _____ Date: 03/23/2023

Name: Robert Davidson



Signature: _____ Date: 03/23/2023

Name: Tony LaRosa



Signature: _____ Date: 03/23/2023

Name: David Reid



**STATEMENT REGARDING
EMPLOYEE PROPRIETARY INFORMATION AGREEMENT**

Attached to this statement is your Employee Proprietary Information Agreement (the "Agreement") with CURE Pharmaceutical Corporation (the "Company").

Please take the time to review the Agreement carefully. It contains material restrictions on your right to disclose or use, during or after your employment, certain information and technology learned or developed by you (either alone or jointly with others) during your employment. The Company considers this Agreement to be very important to the protection of its business.

If you have any questions concerning the Agreement, you may wish to consult an attorney. Managers, legal counsel and others in the Company are not authorized to give you legal advice concerning the Agreement.

If you have read and understand the Agreement, and if you agree to its terms and conditions, please return a fully executed copy of it to the Company, retaining one copy for yourself.

REVIEWED AND UNDERSTOOD:

By: Eric E. Allen

Name: Eric E. Allen

Title: Director of R&D

Date: 02-AUG-2011



NEW EMPLOYEE PROPRIETARY INFORMATION AGREEMENT

In consideration for new employees by CURE Pharmaceutical Corporation, a California corporation (the "Company"), and other valuable consideration, I agree as follows:

Redacted

6. Creations

(a) I hereby assign, and agree to assign, to the Company, without additional compensation, my entire right, title and interest in and to all Creations (which term will include, but not be limited to, creations, inventions, works of authorship, ideas, processes, technology, formulas, software programs, writings, designs, discoveries, modifications and improvements), whether or not patentable or reduced to practice and whether or not copyrightable, that relate in any manner to the actual or demonstrably anticipated business or research and development of the Company or its affiliates, and that are made, conceived or developed by me (either alone or jointly with others), or result from or are suggested by any work performed by me (either alone or jointly with others) for or on behalf of the Company or its affiliates, (i) during the period of my employment with the Company, whether or not made, conceived or developed during regular business hours or (ii) after termination of my employment if based on Proprietary Information. I agree that all such Creations are the sole property of the Company or any other entity designated by it, and, to the maximum extent permitted by applicable law, any copyrightable Creation will be deemed a work made for hire. I UNDERSTAND THAT THIS PARAGRAPH DOES NOT APPLY TO ANY CREATION WHICH QUALIFIES FULLY UNDER THE PROVISIONS OF SECTION 2870 OF THE LABOR CODE OF THE STATE OF CALIFORNIA, A COPY OF WHICH IS ATTACHED TO THIS AGREEMENT AS EXHIBIT B.

(b) all benefits, privileges, causes of action and remedies relating to the Creations, whether before or hereafter accrued (including, without limitation, the exclusive rights to apply for and maintain all such registrations, renewals and/or extensions; to sue for all past, present or future infringements or other violations of any rights in the Mark; and to settle and retain proceeds from any such actions)

(c) I agree to disclose promptly and fully in writing to the Chief Operating Officer, the Company and to hold in confidence for the sole right, benefit and use of Company, any and all Creations made, conceived or developed by me (either alone or jointly with others) during my employment with the Company, or within one (1) year after the termination of my employment if based on Proprietary Information, regardless of whether I believe the Creation qualifies fully under the provisions of Section 2870(a) of the California Labor Code. Such disclosure will be received and held in confidence by the Company. In addition, I agree to keep and maintain adequate and current written records on the development of all Creations made, conceived or developed by me (either alone or jointly with others) during my period of employment or during the one-year period following termination of my employment, which records will be available to and remain the sole property of the Company at all times.

(d) I agree that I will, at the Company's request, promptly execute a written assignment of title for any Creation required to be assigned by this Paragraph 6. I further agree to perform, during and after my employment, all acts deemed necessary or desirable by the Company to permit and assist it, at its expense, in obtaining and enforcing the full benefits, enjoyment, rights and title throughout the world in the Creations assigned to the Company pursuant to this Paragraph 6. Such acts may include, but are not limited to, execution of documents and assistance or cooperation in legal proceedings. I also hereby irrevocably appoint the Company and any of its officers as my agent and attorney in fact to undertake such acts in my name, and I waive and relinquish to Company any and all claims of any nature whatsoever that I may now have or may later have for infringement of any intellectual property rights in the Creations. The Company will compensate me at a reasonable rate for time actually spent by me at the Company's request on such assistance at any time following termination of my employment with the Company.

Redacted

REDACTED



15. **General Provisions.** This Agreement constitutes the entire agreement between the Company and me relating generally to the same subject matter, replaces any existing agreement entered into by me and the Company relating generally to the same subject matter, and may not be changed or modified, in whole or in part, except by written supplemental agreement signed by me and the Company. I agree that any subsequent change in my duties or compensation will not affect the validity or scope of this Agreement. If any provision of this Agreement is held invalid or unenforceable, the remainder of this Agreement will not fail on account thereof but will otherwise remain in full force and effect. If any obligation in this Agreement is held to be too broad to be enforced, it will be construed to be enforceable to the full extent permitted by law. The obligations of this Agreement will continue beyond the termination of my employment and will be binding upon my heirs, executors, assigns, administrators, legal representatives and other successors in interest. This Agreement will inure to the benefit of the Company, its successors, assigns and affiliates. This Agreement will be governed by and construed in accordance with the laws of the State of California, without giving effect to its conflict of law rules. This Agreement may be signed in two counterparts, each of which will be deemed an original and both of which will constitute one agreement.

I ACKNOWLEDGE THAT I HAVE READ AND THAT I UNDERSTAND ALL THE PROVISIONS OF THIS AGREEMENT, A COPY OF WHICH HAS BEEN DELIVERED TO ME. BY SIGNING THIS DOCUMENT, I AGREE TO BE BOUND BY ALL ITS TERMS.

COMPANY

By: _____

Print or Type Name

Title

Date: _____

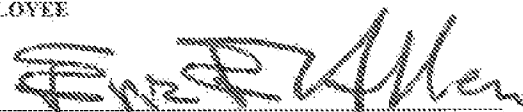
EMPLOYEE

By: _____

Print or Type Name

Title

Date: _____



Eric E. Allen

Director of R&D

02 AUG - 2011

REDACTED





EXHIBIT B

CALIFORNIA LABOR CODE SECTION 2870

- "(a) Any provision in an employment agreement which provides that an employee shall assign, or offer to assign, any of his or her rights in an invention to his or her employer shall not apply to an invention that the employee developed entirely on his or her own time without using the employer's equipment, supplies, facilities, or trade secret information, except for those inventions that either:
- "(1) Relate at the time of conception or reduction to practice of the invention to the employer's business, or actual or demonstrably anticipated research or development of the employer.
 - "(2) Result from any work performed by the employee for the employer.
- "(b) To the extent a provision in an employee agreement purports to require an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable."