

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT7930156

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JOHN E. MOORE	04/28/2023
KEVIN C. GARREN	08/31/2011
JOSEPH TARTAKOVSKY	08/18/2011
PATRICK ALVARADO	04/28/2023
MARCO A. CARDIEL	05/01/2023
JOSEPH SUMERAK	04/28/2023
RECEIVING PARTY DATA	
Name:	D'ADDARIO & COMPANY, INC.
Street Address:	595 SMITH STREET
City:	FARMINGDALE
State/Country:	NEW YORK
Postal Code:	11735
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	17148675
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	akot@pctlaw.com
Correspondent Name:	ALIX, YALE & RISTAS, LLP
Address Line 1:	150 TRUMBULL STREET
Address Line 2:	SIXTH FLOOR
Address Line 4:	HARTFORD, CONNECTICUT 06103
ATTORNEY DOCKET NUMBER:	DADD/257/US
NAME OF SUBMITTER:	AGNIESZKA KOT
SIGNATURE:	/Agnieszka Kot/
DATE SIGNED:	05/01/2023
Total Attachments: 15	

source=dadd257us_Assignment_AND_Contracts_Signed#page1.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page2.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page3.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page4.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page5.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page6.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page7.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page8.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page9.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page10.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page11.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page12.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page13.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page14.tif
source=dadd257us_Assignment_AND_Contracts_Signed#page15.tif

ASSIGNMENT

WHEREAS, WE, John E. Moore, Kevin C. Garren, Joseph Tartakovsky, Patrick Alvarado, Marco A. Cardiel and Joseph Sumerak, respectively residing at 7065 Varna Avenue, North Hollywood, California 91605, US; 25717 Yucca Valley Road, Valencia, California 91355, US; 10205 Louise Avenue, Northridge, California 91325, US; 11454 Victory Boulevard, North Hollywood, California 91606, US; 45115 11th Street West, Lancaster, California 93534, US; and 35160 Chestnut Court, Solon, Ohio 44139, US, have invented new and useful improvements in

SYNTHETIC REED WITH CANE PARTICLES

which improvements are included in United States Provisional Patent Application No. 62/960,829, filed on January 14, 2020, and for which we are making application for Letters Patent of the United States, which application was filed on January 14, 2021 under Application No. 17/148,675; and

WHEREAS, D'Addario & Company, Inc., a New York corporation, having a place of business at 595 Smith Street, Farmingdale, New York 11735, US, is desirous of acquiring the entire right, title and interest in and to said improvements and any Letters Patent which may be granted thereon;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for and in consideration of the sum of One (1) Dollar to us in hand paid and other good and valuable consideration, receipt of which is hereby acknowledged, we, the said John E. Moore, Kevin C. Garren, Joseph Tartakovsky, Patrick Alvarado, Marco A. Cardiel and Joseph Sumerak, sell, assign and transfer to D'Addario & Company, Inc., its successors and assigns (hereinafter called "Assignee"), the entire right, title and interest in and to said improvements and in and to any Letters Patent which may be obtained thereon in the United States and in all countries foreign thereto, together with said application and all regular, divisional, continuing, substitute, renewal, reissue, and other applications for Letters Patent which have been or may be filed on said improvements in the United States or any other country; the same to be held and enjoyed by the Assignee for its and their sole use and behoove; and we do hereby further assign to the Assignee the right to file applications for patent in all countries on said improvements and all rights of priority resulting from any application for Letters Patent filed on said improvements.

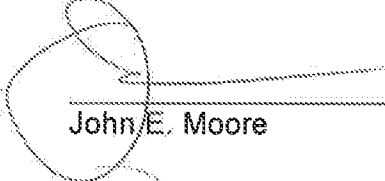
We hereby authorize and request the Commissioner of Patents and Trademarks to issue all Letters Patent of the United States on said improvements to the Assignee.

We further covenant and agree that when requested by the Assignee, and without further consideration, but at the cost and expense of the Assignee, we will, for any and all countries, execute and deliver all applications for patent on said improvements, execute all lawful oaths and other papers, supply to the Assignee all facts and evidence known to us relating to said improvements and the history and

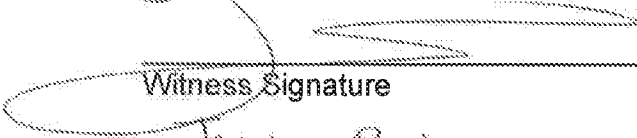
development thereof, testify in all interferences, suits, and other legal proceedings, and generally do everything rightful which the Assignee shall consider desirable for aiding in securing, maintaining, and enforcing proper patent protection for said improvements and for vesting the title to said improvements in the Assignee.

We further covenant that we have the lawful right to assign the interest in said improvements in the manner and form as herein expressed and that the interests herein conveyed are free from prior assignment, grant, mortgage, license, or other encumbrance whatsoever.

Date: 4/28/2023, 2021



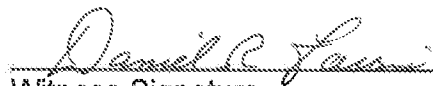
John E. Moore



Witness Signature

Jessica Rocha

Witness Printed Name



Witness Signature

DANIEL R. GARRA

Witness Printed Name

Date: _____, 2021

Kevin C. Garren

Witness Signature

Witness Printed Name

Witness Signature

Witness Printed Name

Date: _____, 2021

Joseph Tartakovsky

Witness Signature


Witness Printed Name

Witness Signature

Witness Printed Name

Date: April 28, 2023, 2021

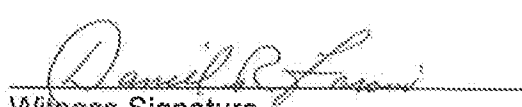

Patrick Alvarado



Witness Signature

Jessica Rocha

Witness Printed Name




Witness Signature

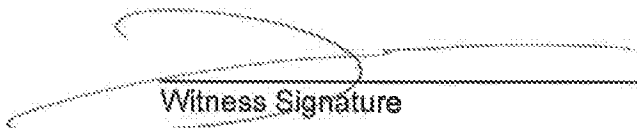
DANIEL R FAGAN

Witness Printed Name

Date: 5-1-2023, 2021



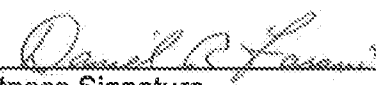
Marco A. Cardiel



Witness Signature

Jessica Rolhe

Witness Printed Name



Witness Signature

DANIEL R. FRANI

Witness Printed Name

Date: 4/28/23, 2021




Joseph Sumerak



Witness Signature

Jessica Rolhe

Witness Printed Name



Witness Signature

DANIEL R. FRANI

Witness Printed Name

CONFIDENTIALITY, ASSIGNMENT OF INVENTIONS, NON-SOLICITATION
AND NON-COMPETITION AGREEMENT

This Confidentiality, Assignment of Inventions, Non-Solicitation and Non-Competition Agreement (the "Agreement"), dated as of 8/31, 2011, is entered into between D'Addario & Company, Inc., a New York corporation headquartered in Farmingdale, New York, on behalf of itself and its affiliates and subsidiaries, including Rico Corporation, Inc. d/b/a Rico International (the "Employer" or "D'Addario") and Venice Group ("Employee").

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Now therefore, Employer and Employee have agreed to the following:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

6. Inventions and Patents.

A. Employee hereby assigns to Employer all right, title and interest to all patents and patent applications, all inventions, innovations, automations, improvements, developments, methods, designs, analyses, drawings, reports and all similar or related information, all copyrights and copyrightable works, and all other intellectual property rights that: (a) are conceived, reduced to practice, developed or made by Employee in the course of his employment by Employer; or (b) either (i) relate to Employer's actual or anticipated business, research and development or existing or future products or services and which were conceived, reduced to practice, developed or made by Employee during or within two years following the termination of Employee's employment with Employer, or (ii) are conceived, reduced to practice, developed or made using any of equipment, supplies, facilities, assets or resources of Employer conceived, reduced to practice, developed or made by Employee during or within two years following the termination of Employee's employment with Employer (all collectively referred to herein as "Work Product"). Employee shall promptly disclose such Work Product to Employer and perform all actions reasonably requested by Employer (whether during or after the termination of Employee's employment with Employer) to establish and confirm Employer's ownership thereof (including, but not limited to, assignments, consents, powers of attorney, applications and other instruments).

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

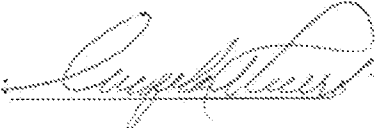
[REDACTED]

[REDACTED]

[REDACTED]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

D'ADDARIO & COMPANY, INC.

By: 

Its: W. Manz

Date: 8/31/2011

L. C. G.

[EMPLOYEE]

Date 8/31/11

CONFIDENTIALITY, ASSIGNMENT OF INVENTIONS, NON-SOLICITATION
AND NON-COMPETITION AGREEMENT

This Confidentiality, Assignment of Inventions, Non-Solicitation and Non-Competition Agreement (the "Agreement"), dated as of 8/18, 2011, is entered into between D'Addario & Company, Inc., a New York corporation headquartered in Farmingdale, New York, on behalf of itself and its affiliates and subsidiaries, including Rico Corporation, Inc. d/b/a Rico International (the "Employer" or "D'Addario") and J.T. ("Employee").

JOSEPH TARTAKOVSKY

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Now therefore, Employer and Employee have agreed to the following:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

6. **Inventions and Patents.**

- A. Employee hereby assigns to Employer all right, title and interest to all patents and patent applications, all inventions, innovations, automations, improvements, developments, methods, designs, analyses, drawings, reports and all similar or related information, all copyrights and copyrightable works, and all other intellectual property rights that: (a) are conceived, reduced to practice, developed or made by Employee in the course of his employment by Employer; or (b) either (i) relate to Employer's actual or anticipated business, research and development or existing or future products or services and which

were conceived, reduced to practice, developed or made by Employee during or within two years following the termination of Employee's employment with Employer, or (ii) are conceived, reduced to practice, developed or made using any of equipment, supplies, facilities, assets or resources of Employer conceived, reduced to practice, developed or made by Employee during or within two years following the termination of Employee's employment with Employer (all collectively referred to herein as "Work Product"). Employee shall promptly disclose such Work Product to Employer and perform all actions reasonably requested by Employer (whether during or after the termination of Employee's employment with Employer) to establish and confirm Employer's ownership thereof (including, but not limited to, assignments, consents, powers of attorney, applications and other instruments).

■ [REDACTED]

[REDACTED]

■ [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

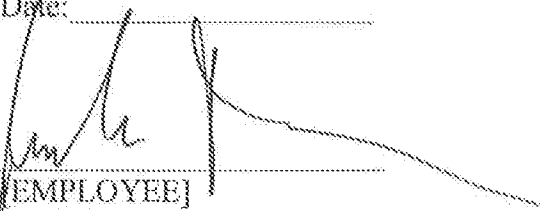
IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

D'ADDARIO & COMPANY, INC.

By: _____

Its: _____

Date: _____


[EMPLOYEE]

Date August 18, 2011