

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT7952408

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	CONFIDENTIALITY AND NON-COMPETE AGREEMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
LILI HAN	11/01/2019
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED
<b>Street Address:</b>	NO.2 XINGANG ROAD, ZHANGWAN TOWN, JIAOCHENG DISTRICT
<b>City:</b>	NINGDE
<b>State/Country:</b>	CHINA
<b>Postal Code:</b>	352100
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	18317067
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(703)935-1394
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	7034305759
<b>Email:</b>	uspto@anovalaw.com
<b>Correspondent Name:</b>	ANOVA LAW GROUP, PLLC
<b>Address Line 1:</b>	21495 RIDGETOP CIRCLE, STE. 300
<b>Address Line 4:</b>	STERLING, VIRGINIA 20166
<b>ATTORNEY DOCKET NUMBER:</b>	00333.0101.00US
<b>NAME OF SUBMITTER:</b>	YAPEI ZHANG
<b>SIGNATURE:</b>	/Yapei Zhang/
<b>DATE SIGNED:</b>	05/13/2023
<b>Total Attachments: 8</b>	
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Employment No.60063007

( Version No. 201901 )

**Confidentiality and Non-compete Agreement**

Party A: Contemporary Ampere Technology Co., Limited

Legal representative: ZHOU, jia

Address: No.2 Xin'gang Road, Zhangwan Town, Jiaocheng

District,

Ningde City, Fujian, China

Post code: 352106

Party B: HAN, Lili

## **Article V Vesting of intellectual property rights**

1. Both parties acknowledge that during Party B's tenure in Party A, the intellectual achievements and intellectual property rights belong to Party A for performing its duties or mainly using Party A's material and technical conditions, business information and other resources such as inventions, products, computer software, works, technical secrets and trade secrets and other business secrets. Party A can fully and freely use these inventions, creations, products, computer software, works, technical secrets and trade secrets and other business secret information for all uses and dispositions such as production, operation or transfer to third parties. Party B shall, upon Party A's request, provide all necessary information and take all necessary actions, including declaration, registration, etc., to assist Party A to obtain and exercise the relevant intellectual property rights. The above mentioned rights and interests enjoyed by Party A shall not be affected by Party B's departure.

2. As the inventor, producer or designer, Party B may enjoy the right of attribution of the above inventions, products, computer software, works, technical secrets and other trade secrets, except for those that shall be signed by Party A according to the law. Party B may also obtain the corresponding material and spiritual rewards in accordance with the relevant provisions of Party A.

3. In addition to the above, Party B shall promptly declare to Party A other inventions, creations, products, computer software, works, technical secrets and other trade secrets completed during Party B's service and related to Party A's business, and Party B claims that he/she enjoys the knowledge achievements and intellectual property rights. After Party A verifies and considers that they are indeed non-functional achievements, Party B shall enjoy the intellectual achievements and intellectual property rights. If Party B does not declare to Party A, it shall be deemed that Party B acquiesces that such knowledge achievements are functional achievements, and Party A may use such knowledge achievements for production, operation or transfer to a third party, and may also apply for registration, registration, authorization, etc., and Party B shall cooperate. Even if such knowledge achievements are later recognized as non-functional achievements, Party B shall not require Party A to bear any infringement liability. If Party A disagrees with the ownership of the knowledge achievements and intellectual property rights after Party B affirms, Party B may settle the matter through consultation; if consultation fails, Party B may settle the matter through legal means.

Party A(sealed): Contemporary Ampere Technology Co., Limited

Authorized representative (signature):

Party B(sealed): HAN, Lili

Date: November 1, 2019

### Statement of Accuracy of Translation

I, the undersigned SUN Tao, a citizen of China, with an address at Rm.801, Building B3, Zhongguancun No.1, Beiqing Road, Haidian District, Beijing 100094, China, hereby certify that the English texts attached hereto are, to the best of my ability, knowledge and belief, accurate, true, complete, and correct translation of the original document: CONFIDENTIALITY AGREEMENT of HAN, Lili.

Date: 2024.4.4

Signer: SUN Tao

工号: 600(3067)

(版本号: 201901)

# 保密和竞业限制协议

甲方: 宁德时代新能源科技股份有限公司

法定代表人: 周佳

地址: 福建省宁德市蕉城区漳湾镇新港路2号 邮编: 352106

邮寄送达地址: 福建省宁德市蕉城区漳湾镇新港路2号 邮编: 352106

联系电邮: [REDACTED] 联系人: 联系电话:

乙方:

[韩翔翔]

证件号码:

证件地址:

邮寄送达地址

邮编:

电话:

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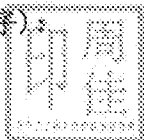
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3、除上述外，乙方在甲方任职期间所完成的、与甲方业务相关的其他发明创造、产品、计算机软件、作品、技术秘密和其他商业秘密，乙方主张由其本人享有知识成果和知识产权的，应当及时向甲方申明。经甲方核实，认为确属于非职务成果的，由乙方享有知识成果和知识产权。乙方未向甲方申明的，视为乙方默认该等知识成果为职务成果，甲方可以使用该等知识成果进行生产、经营或者向第三方转让，也可以申请权利注册、登记、授权等，乙方应当予以配合。即便日后该等知识成果被认定为非职务成果，乙方不得要求甲方承担任何侵权责任。乙方申明后，甲方对知识成果和知识产权的权属有异议的，可以通过协商解决；协商不成的，通过法律途径解决。

乙方了解以上名单并非竞业限制企业的完整名单。

甲方(盖章): 宁德时代新能源科技股份有限公司

授权代表(签字):



乙方(签名): 蔡雨刚

签约日期: 2019 年 11 月 1 日