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PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT8004446

SUBMISSION TYPE:		NEW ASSIGNMENT			
NATURE OF CONVEYA	NCE:	ASSIGNMENT	ASSIGNMENT		
CONVEYING PARTY D	ΑΤΑ				
		Name	Execution Date		
SHAIKH ASHIF			04/20/2023		
GANESAN RAMALING	AM		06/09/2023		
AMIN A. SARFRAZ			04/19/2023		
KUMAR T. SURESH			04/20/2023		
	ΔΤΑ				
Name:		RLAND GLOBAL SERVICES INC.			
Street Address:	1160 PI	TTSFORD VICTOR ROAD			
City:	PITTSF	PITTSFORD			
State/Country:	NEW Y	NEW YORK			
Postal Code:	14534				
PROPERTY NUMBERS		Number			
Property Type					
Property Type Application Number:		Number 17533465 US2022080377			
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ASSIGNMENT/DECLARATION

WHEREAS, I, SHAIKH ASHIF, residing at A-94 Sector-4, Near Sector-4 Bus Stop, Navi-Mumbai 400708, India, and I, GANESAN RAMALINGAM, residing at Flat, NO 4 -Sabari Flats, Chennai 60061, India, and I, AMIN A. SARFRAZ, residing at 18A, Altius Apartments, 3rd Floor - Falt 3B, Chennai 600023, India, and I, KUMAR T. SURESH, residing at 18, East Kodical Street, Karur 639104, India, (collectively "we," "our," or "us") have created an invention entitled, SYSTEM AND METHOD FOR CONTROLLING THE DISPLAY OF INFORMATION ON A COMPUTER DISPLAY IN A REMOTE HOME WORK ENVIRONMENT (hereinafter "Invention") and are joint inventors of one or more inventions which are the subject of one or more patent applications as listed in the attached Schedule A (hereinafter "Applications");

WHEREAS, the above-referenced Applications were made or authorized to be made by me; I believe that I am the original inventor or an original joint inventor of a claimed invention in the Applications; I have reviewed and understand the contents of the Applications, including the claims; and I am aware of the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in 37 C.F.R. Section 1.56;

WHEREAS, Sutherland Global Services Inc., with its principal place of business at 1160 Pittsford Victor Road, Pittsford, New York, 14534, USA, desires to acquire the entire right, title, and interest in, to, and under the said Invention and the Applications;

NOW, THEREFORE, for good and valuable consideration, including salary or payment for the making of inventions, or employee benefits, the receipt and sufficiency of which is hereby acknowledged, I have sold, assigned, transferred, and set over, and by these presents do hereby sell, assign, transfer, and set over, unto the said Sutherland Global Services Inc., its successors, legal representatives, and assigns, my entire right, title, and interest throughout the world in, to, and under the Invention and the Applications, and all extensions, provisional applications, non-provisional applications, divisionals, continuations, renewals, and reissues thereof, and all Letters Patent of the United States, United Arab Emirates (UAE), Saudi Arabia, Qatar, Bahrain, Egypt, and the Member States of the European Patent Organisation (EPO), which may be granted thereon and all non-provisionals, extensions, divisionals, continuations, renewals, and reissues thereof, and all rights of priority under International Conventions and applications for Letters Patent which may hereafter be filed for the Invention in any country or countries foreign to the United States, United Arab Emirates (UAE), Saudi Arabia, Qatar, Bahrain, Egypt, and the Member States of the European Patent Organisation (EPO), and all Letters Patent which may be granted for said Invention in any country or countries foreign to the United States, United Arab Emirates (UAE), Saudi Arabia, Qatar, Bahrain, Egypt, and the Member States of the European Patent Organisation (EPO), and all extensions, renewals, and reissues thereof; and including all rights to publish cautionary notices reserving ownership of the said Invention and the said Applications and all rights to register the said Invention and the said Applications in appropriate registries; and I hereby authorize and request the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, such as the United Arab Emirates (UAE), Saudi Arabia, Qatar, Bahrain, Egypt, and the Member States of the European Patent

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Organisation (EPO), whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said Invention to the said **Sutherland Global Services Inc.**, its successors, legal representatives, and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant that I have full right to convey my entire interest herein assigned, and that I have not executed, and will not execute, any agreement in conflict herewith.

AND I HEREBY further covenant and agree that I will communicate to said **Sutherland Global Services Inc.**, its successors, legal representatives and assigns, any facts known to me respecting the Applications and said Invention and testify in any legal processing, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said **Sutherland Global Services Inc.**, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said Invention in all countries.

I HEREBY ACKNOWLEDGE that any willful false statement made in this declaration is punishable under 18 U.S.C. Section 1001 by fine or imprisonment of not more than five (5) years, or both.

IN TESTIMONY WHEREOF, I authorize and affirm said assignment with the signature set forth below on the indicated date(s).

DocuSigned by:	20-Apr-23
Shaikh Ashif	Date
Ganesan Ramalingam	Date
Amin A. Sarfraz	Date
Kumar T. Suresh	Date

Schedule A

Page 2 of 3

PATENT REEL: 063936 FRAME: 0455

and the Member States of the European Patent Organisation (EPO), whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said Invention to the said **Sutherland Global Services Inc.**, its successors, legal representatives, and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant that I have full right to convey my entire interest herein assigned, and that I have not executed, and will not execute, any agreement in conflict herewith.

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I HEREBY ACKNOWLEDGE that any willful false statement made in this declaration is punishable under 18 U.S.C. Section 1001 by fine or imprisonment of not more than five (5) years, or both.

IN TESTIMONY WHEREOF, I authorize and affirm said assignment with the signature set forth below on the indicated date(s).

Shaikh Ashif	Date	
DocuSigned by:	09-Jun-23	
Ganesan Ramalingam	Date	
Amin A. Sarfraz	Date	
Kumar T. Suresh	Date	

Page 2 of 3

PATENT REEL: 063936 FRAME: 0456

Organisation (EPO), whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said Invention to the said **Sutherland Global Services Inc.**, its successors, legal representatives, and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant that I have full right to convey my entire interest herein assigned, and that I have not executed, and will not execute, any agreement in conflict herewith.

AND I HEREBY further covenant and agree that I will communicate to said **Sutherland Global Services Inc.**, its successors, legal representatives and assigns, any facts known to me respecting the Applications and said Invention and testify in any legal processing, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said **Sutherland Global Services Inc.**, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said Invention in all countries.

I HEREBY ACKNOWLEDGE that any willful false statement made in this declaration is punishable under 18 U.S.C. Section 1001 by fine or imprisonment of not more than five (5) years, or both.

IN TESTIMONY WHEREOF, I authorize and affirm said assignment with the signature set forth below on the indicated date(s).

Shaikh Ashif

Date

Date

Ganesan Ramalingam

----- DocuSigned by:

Amin A. Sarfraz

Amin A. Sarfraz

19-Apr-23

Date

Kumar T. Suresh

Date

Schedule A

Organisation (EPO), whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said Invention to the said **Sutherland Global Services Inc.**, its successors, legal representatives, and assigns, in accordance with the terms of this instrument.

AND I HEREBY covenant that I have full right to convey my entire interest herein assigned, and that I have not executed, and will not execute, any agreement in conflict herewith.

AND I HEREBY further covenant and agree that I will communicate to said **Sutherland Global Services Inc.**, its successors, legal representatives and assigns, any facts known to me respecting the Applications and said Invention and testify in any legal processing, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said **Sutherland Global Services Inc.**, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said Invention in all countries.

I HEREBY ACKNOWLEDGE that any willful false statement made in this declaration is punishable under 18 U.S.C. Section 1001 by fine or imprisonment of not more than five (5) years, or both.

IN TESTIMONY WHEREOF, I authorize and affirm said assignment with the signature set forth below on the indicated date(s).

Shaikh Ashif	Date
Ganesan Ramalingam	Date
Amin A. Sarfraz	Date
Kumar T. Suresh	20-Apr-23 Date

Schedule A

Woods Oviatt	Title	Application No.	Application	Filing
Docket No.			Туре	date
SU073.122731US	SYSTEM AND	17/533,465	US Non-	11-23-
	METHOD FOR		provisional	2021
	CONTROLLING			
	THE DISPLAY			
	OF			
	INFORMATION			
	ON A			
	COMPUTER			
	DISPLAY IN A			
	REMOTE HOME			
	WORK			
	ENVIRONMENT			
SU073.122731WO	SYSTEM AND	PCT/US2022/080377	РСТ	11-23-
	METHOD FOR			2022
	CONTROLLING			
	THE DISPLAY			
	OF			
	INFORMATION			
	ON A			
	COMPUTER			
	DISPLAY IN A			
	REMOTE HOME			
	WORK			
	ENVIRONMENT			

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PATENT REEL: 063936 FRAME: 0459

RECORDED: 06/13/2023