

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT8103669

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
BRET MICHAEL MCDERMITT	03/13/2017
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	ALLSTATE INSURANCE COMPANY
<b>Street Address:</b>	2775 SANDERS ROAD
<b>City:</b>	NORTHBROOK
<b>State/Country:</b>	ILLINOIS
<b>Postal Code:</b>	60062
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	18228940
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(816)753-1536
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	3035838243
<b>Email:</b>	aelkins@polsinelli.com
<b>Correspondent Name:</b>	POLSINELLI PC
<b>Address Line 1:</b>	P.O. BOX 140310
<b>Address Line 4:</b>	KANSAS CITY, MISSOURI 64114-0310
<b>ATTORNEY DOCKET NUMBER:</b>	111147-767797
<b>NAME OF SUBMITTER:</b>	ANN ELKINS
<b>SIGNATURE:</b>	/Ann Elkins/
<b>DATE SIGNED:</b>	08/09/2023
<b>Total Attachments: 1</b>	
source=111147_767797__ExIPEmploymentAgreement_McDermitt_03132017#page1.tif	

### Allstate Intellectual Property Agreement

In consideration of any employment offer made by Allstate Insurance Company, or any of its affiliates or subsidiaries (collectively, "Allstate") to me, I agree to promptly disclose to Allstate any ideas, inventions, discoveries, developments, improvements, methods of doing business, processes, products, information, software and other copyrightable works, trademarks, service marks or trade secrets ("Developments") that are conceived, developed or reduced to practice by me, either solely or jointly with others, in part or in whole, at any point during my employment at Allstate, or with the use of any Allstate Resources whether or not they are patentable, capable of copyright or trademark registration or subject to trade secret protection ("Allstate Developments"). All Allstate Developments are and shall be the sole and exclusive property of Allstate either as a "work made for hire" under the copyright laws or under any other applicable laws or agreements. I hereby assign to Allstate all right, title and interest in and to all Allstate Developments, including all intellectual property rights (including but not limited to all patent, trademark, copyright and trade secret rights) with the exception noted in the following sentence. Notwithstanding the foregoing, I understand that I need not assign to Allstate any Development constituting an invention for which no equipment, supplies, facility, confidential, proprietary, or trade secret information of Allstate ("Allstate Resources") was used, and that was developed entirely on my own time, unless: (a) such Development relates to Allstate's business or to Allstate's actual or anticipated research or development, or (b) the Development results from any work performed by me for Allstate.

I represent and warrant to Allstate that I will not disclose or use, any confidential, proprietary or trade secret information of Allstate, or its customers or suppliers, including but not limited to information that I am under an obligation of any kind to keep confidential or that I should reasonably know to be of value to Allstate, its customers or suppliers simply by virtue of its limited disclosure. I also represent and warrant that, should I no longer be in the employ of Allstate for any reason, I will not disclose or use any inventions of Allstate or its customers or any Allstate Developments in any future work I may undertake. I also appoint Allstate and Allstate's designee as my attorney with power to do all things necessary to carry out these obligations. I agree to take all actions reasonably requested of me to help Allstate perfect and maintain its ownership rights as assigned above.

I represent and warrant to Allstate that I have not brought, nor will I disclose or use, any confidential, proprietary or trade secret information of any prior employer, or its customers or suppliers, that I am under an obligation of any kind to keep confidential or that I should reasonably know to be of value to such third party simply by virtue of its limited disclosure. I also represent and warrant that I will not disclose or use any inventions of a prior employer or its customers in my work for Allstate that Allstate is not otherwise entitled to learn of or use.

#### Questions

If you have any concerns or questions about this agreement, please contact Human Resources.

#### Employee Acknowledgment

I do not have any questions. I acknowledge I have read and understand this agreement, and accept the terms and conditions stated herein.

Note - you are required to provide acknowledgement that you have read and understand this agreement and accept the conditions stated herein:



Digitally signed by: Bret Michael McDermitt o