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PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT8178489

SUBMISSION TYPE:		NEW ASSIGNME	NT			
NATURE OF CONVEYANCE:		ASSIGNMENT	ASSIGNMENT			
CONVEYING PARTY	DATA					
		Name			Execution Date	
GARY SHULTZ					01/04/2021	
TRAVIS HANSEN					12/20/2020	
RECEIVING PARTY	ΟΑΤΑ					
Name: TRANE INTERNATIONAL INC.						
Street Address:	800-E I	800-E BEATY STREET				
City:	DAVID	DAVIDSON				
State/Country:	NORTH	NORTH CAROLINA				
Postal Code:	28036					
Property Typ Application Number:		Number 18053708		-		
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WORLDWIDE INVENTION ASSIGNMENT

WHEREAS, the undersigned (hereinafter collectively referred to as "Assignor") has or may have invented certain inventions and improvements disclosed in the United States patent application entitled "SEALING ASSEMBLY WITH IMPROVED GASKET" and designated as

- X Application No. 17/138,564 ; filed December 30, 2020

Application claims priority from Application No. , filed , all applications listed above being hereinafter referred to as the "Application(s)";

WHEREAS, it is agreed that

TRANE INTERNATIONAL INC. 800-E Beaty Street Davidson, NC 28036

(hereinafter referred to as "Assignee"), is entitled to or is desirous of acquiring all right, title and interest related to the same;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor, by these presents, does sell, assign, and transfer unto Assignee the full, exclusive and entire right, title and interest, worldwide: (i) in and to all inventions and improvements disclosed and described in the Application(s); (ii) in and to said Application(s) and any other United States national stage, provisional, non-provisional, divisional, continuation, continuation-in-part, or design patent applications based in whole or in part upon said inventions or improvements and/or claiming priority to said Application(s) (the "U.S. Applications"); (iii) in and to any Patent Cooperation Treaty applications based in whole or in part upon said inventions or improvements and/or claiming priority to said Application(s); (iv) in and to any and all applications for industrial property protection, including without limitation applications for patent, utility model, inventor's certificate, and design, filed or which are hereafter filed in countries outside the United States (the "Foreign Applications") and which describe in whole or in part said inventions and improvements, said Foreign Applications to be

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filed and issued in the name of Assignee or its designee insofar as permitted by applicable law; (v) in and to all patents or similar protective rights in the United States or elsewhere which may be granted on the U.S. Applications and Foreign Applications and all reissues, reexaminations, and extensions thereof, any and all such patents or other protective rights to issue in the name of Assignee and for the sole use and behoof of Assignee and its successors and assigns; and (vi) in and to the right to claim any applicable foreign or domestic priority rights arising from or required for any of the aforementioned applications under the terms of any applicable conventions, treaties, statutes, or regulations.

AND, for the same consideration, Assignor agrees to (i) communicate to Assignee, its successors, legal representatives, and assigns, any facts known to Assignor respecting said inventions and improvements or the history thereof and any and all documents, photographs, models, samples or other physical exhibits which may embody said inventions or improvements; (ii) sign or execute all lawful papers, applications, declarations, affidavits, assignments, and rightful oaths that may be requested by Assignee during prosecution or enforcement of any rights related to the inventions and improvements; (iii) testify in any proceedings relating to said inventions or improvements or rights granted therefor; and (iv) generally do everything possible to aid Assignee and its successors, legal representatives and assigns, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

Assignor covenants with Assignee, its successors, legal representatives, and assigns, that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned. Assignor further agrees that Assignee, its successors, legal representatives, and assigns, may insert into this Assignment any further text necessary or desirable to define the Applications to which the Assignment pertains for purposes of recordation, and also agrees that the Assignment is[= effective at least as early as the earliest priority date of the Application(s).

Page 2 of 3

4/2021 Date

Gary Shultz

WITNESSES:

(Signature of Witness) K. M. Shultz (Typed Name of Witness)

(Signature of Witness)

(Typed Name of Witness)

Page 3 of 3

WORLDWIDE INVENTION ASSIGNMENT

This CONFIRMATORY PATENT ASSIGNMENT ("Patent Assignment"), is entered into as of the 20th Day of December 2020 (the "Effective Date") by and between Trane International Inc., a Delaware Corporation having a principal place of business at 800-E Beaty Street, Davidson, North Carolina 28036, USA (the "Company"), Clarion Technologies, Inc., a Delaware Corporation having a principal place of business at 170 College Avenue, Holland, Michigan 49423 ("Supplier"), and [[Travis Hansen]] ("Employee"). Company, Supplier, and Employee are hereinafter referred to collectively as "Parties" and individually as a "Party."

WHEREAS, Employee has or may have invented certain inventions or improvements relating to furnace gaskets, an example of which is shown as **Exhibit A**, and are further disclosed in a United States patent application entitled "**Improved Furnace Gasket**" designated as

 17/138,564

 X
 Application No. _____; filed December 30, 2020



Application claims priority from Application No. , filed , all applications listed above being hereinafter referred to as the "Application(s)".

WHEREAS Employee is employed by Supplier, and wherein Employee may have assigned, or may be obligated to assign, certain intellectual property rights to Supplier.

WHEREAS, Company and Supplier, either directly or through a related entity, have entered into a Master Procurement Agreement on January 1, 2020 (the "Procurement Agreement"), which assigned certain intellectual property rights to Company.

WHEREAS, Employee and Company ("Assignors") either have, and/or desire to, assign all right, title and interest related to the inventions and improvements relating to the **Improved Furnace Gasket** to:

TRANE INTERNATIONAL INC.

PATENT REEL: 064972 FRAME: 0674

800-E Beaty Street Davidson, NC 28036

(hereinafter referred to as "Assignee").

NOW, THEREFORE, for and in consideration of the consideration contemplated by the Procurement Agreement, as well as in accordance with Employee's employment obligations to Supplier, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged:

Assignors, by these presents, do sell, assign, and transfer unto Assignee their full, exclusive and entire right, title and interest, worldwide: (i) in and to all inventions and improvements disclosed and described in Exhibit A; (ii) in and to all inventions and improvements disclosed and described in the Application(s); (iii) in and to said Application(s) and any other United States national stage, provisional, non-provisional, divisional, continuation, continuation-in-part, or design patent applications based in whole or in part upon said inventions or improvements and/or claiming priority to said Application(s) (the "U.S. Applications"); (iv) in and to any Patent Cooperation Treaty applications based in whole or in part upon said inventions or improvements and/or claiming priority to said Application(s); (v) in and to any and all applications for industrial property protection, including without limitation applications for patent, utility model, inventor's certificate, and design, filed or which are hereafter filed in countries outside the United States (the "Foreign Applications") and which describe in whole or in part said inventions and improvements, said Foreign Applications to be filed and issued in the name of Assignee or its designee insofar as permitted by applicable law; (vi) in and to all patents or similar protective rights in the United States or elsewhere which may be granted on the U.S. Applications and Foreign Applications and all reissues, reexaminations, and extensions thereof, any and all such patents or other protective rights to issue in the name of Assignee and for the sole use and behoof of Assignee and its successors and assigns; and (vii) in and to the right to claim any applicable foreign or domestic priority rights arising from or required for any of the aforementioned applications under the terms of any applicable conventions, treaties, statutes, or regulations.

AND, for the same consideration, Assignors agree to (i) communicate to Assignee, its successors, legal representatives, and assigns, any facts known to Assignors respecting said inventions and improvements or the history thereof and any and all documents, photographs,

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PATENT REEL: 064972 FRAME: 0675

models, samples or other physical exhibits which may embody said inventions or improvements; (ii) sign or execute all lawful papers, applications, declarations, affidavits, assignments, and rightful oaths that may be requested by Assignee during prosecution or enforcement of any rights related to the inventions and improvements; (iii) testify in any proceedings relating to said inventions or improvements or rights granted therefor; and (iv) generally do everything possible to aid Assignee and its successors, legal representatives and assigns, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

Assignors covenant with Assignee, its successors, legal representatives, and assigns, that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned. Assignors further agree that Assignee, its successors, legal representatives, and assigns, may insert into this Assignment any further text necessary or desirable to define the Applications to which the Assignment pertains for purposes of recordation, and also agrees that the Assignment is effective at least as early as the Effective Date, which is either the earliest priority date of the Application(s) or earlier than that priority date.

12-20-20

Date

Travis Hansen

WITNESSES:

n 6m (Signature of Witness)

las

Mary Asadorian-Entsminger

(Typed Name of Witness)

(Signature of Witness)

Rhonda Van Kley

(Typed Name of Witness)

12-20-20

Date

Clarion Technologies, Inc., John Brownlow

WITNESSES:

(Signature of Witness)

Mary Asadorian-Entsminger

(Typed Name of Witness)

(Signature of Witness)

Rhonda Van Kley

(Typed Name of Witness)

PATENT REEL: 064972 FRAME: 0678

RECORDED: 09/20/2023