PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT8280334

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
BLAKE CALLENS	05/07/2009

RECEIVING PARTY DATA

Name:	ZUGARA, INC.
Street Address:	13101 WASHINGTON BLVD
Internal Address:	SUITE 403
City:	LOS ANGELES
State/Country:	CALIFORNIA
Postal Code:	90066

PROPERTY NUMBERS Total: 1

Property Type	Number
Patent Number:	10200654

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone:	4049628744
Email:	bhartselle@ipigrp.com
Correspondent Name:	WILLIAM A HARTSELLE
Address Line 1:	4725 PEACHTREE CORNERS CIRCLE
Address Line 2:	SUITE 230
Address Line 4:	PEACHTREE CORNERS, GEORGIA 30092

NAME OF SUBMITTER:	WILLIAM A. HARTSELLE
SIGNATURE:	/william a. hartselle/
DATE SIGNED:	11/16/2023

Total Attachments: 3

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EMPLOYEE & CONTRACTED EMPLOYEE CONFIDENTIALITY & INVENTIONS AGREEMENT

In consideration of the undersigned Employee's employment and/or continued employment with Zugara, Inc., a California corporation (the "Company"), Employee agrees as follows:

1. [redacted]

5. Employee agrees to promptly disclose in writing to the Company any and all inventions, discoveries, developments, improvements, designs, ideas, innovations, inventions, formulas, processes, techniques, know-how, and data that he may conceive, discover, develop, learn or make during his employment, whether such is made solely or jointly with others, whether or not patentable or registerable under copyright or similar statutes, and whether or not such conception, discovery or making involves the use of the Company's time, facilities, equipment or personnel (collectively, "Inventions"). Employee

acknowledges and agrees that any and all such Inventions are "works for hire" under applicable law, and all right, title, and interest therein shall belong to the Company. Employee further agrees to assign, and does hereby assign, to the Company all right, title and interest in and to any and all such Inventions and agrees to execute all documents deemed necessary or desirable by the company in connection therewith, including patent and/or copyright assignments, and to cooperate both during and after employment with the Company, at the Company's expense, in all further actions deemed necessary or desirable to confirm, register, protect or enforce the Company's rights therein.

If Employee's employment location is in California, the provisions of the foregoing paragraph do not apply to an invention which qualifies fully under the provisions of Section 2870 of the California Labor Code, which provides in substance that provisions in an employment agreement providing that an employee shall assign do not apply to an invention for which no equipment, supplies, facility, or trade secret information of the employer was used and which was developed entirely on the employee's own time, and which (i) does not relate (1) to the business of the employer, or (2) to the employer's actual or demonstrably anticipated research or development, or (ii) does not result from the work performed by the employee for the employer.

[redacted]

[redacted]

8. Employee agrees that, both during his employment and at all times thereafter, Employee will sign all papers, give evidence and testimony, and at the Company's expense, perform all acts which, in the Company's opinion, are necessary, proper or expedient to carry out and fulfill the purposes and intents of this Agreement.

9. This Agreement contains the entire understanding of the parties regarding the subject matter hereof. Even though the Company may fail to insist on strict compliance with any of the conditions of this Agreement, such failure shall not be deemed a waiver of any of the terms or conditions of this Agreement. No provision of this Agreement shall be amended, modified or waived, except in a writing signed by the party to be bound thereby. Terms used herein in any number or gender include other numbers or genders, as the context may require.

10. Employee's obligations hereunder shall continue in effect beyond the Employment Period. This Agreement shall be binding upon, and inure to the benefit of, the heirs, executors and administrators of Employee and the successors and assigns of the Company.

11. The provisions of this Agreement are severable; and if any one or more provisions may be determined to be unenforceable, in whole or in part, the remaining provisions, and any partially unenforceable provisions to the extent enforceable in any jurisdiction, shall nevertheless be binding and enforceable.

12. Each and all of the several rights and remedies provided for in this Agreement shall be cumulative. No one right or remedy shall be exclusive of the others or of any right or remedy allowed in law or in equity. No waiver or indulgence by the Company of any failure by Employee to keep or perform any promise or condition of this Agreement shall be a waiver of any preceding or succeeding breach of the same or any other promise or condition. No waiver by the Company of any right shall be construed as a waiver of any other right. The Company shall not be required to give notice to enforce strict adherence to all terms of this Agreement.

[redacted]

14. All references herein to the "Company" include the Company, its parent, subsidiaries, and affiliates, and each and every other corporation, partnership, limited liability company, trust, or other entity which is in control of, controlled by or under common control with the Company. Any and all such entities shall be entitled to enforce the rights of the Company hereunder. Should Employee be employed by or transferred to a successor, or to a parent, subsidiary, affiliate, or other related corporation or firm, this Agreement shall continue in full force and effect as part of the terms of Employee's employment.

[redacted]

16. This Agreement shall be governed by and construed, interpreted and enforced under the laws of the State of California. In the event of a breach or threatened breach of this Agreement, Employee acknowledges and agrees that damages would be inadequate and that the Company shall be entitled to preliminary and/or permanent injunctive relief restraining such breach.

[redacted]

EMPLOYEE HAS READ THIS AGREEMENT CAREFULLY AND UNDERSTANDS ITS TERMS.

Witness	Employee
CARLE FOSTER	Blake Gallen
Print Name	Print Name
	5/7/09
	Date