

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT8316981

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
HUNTER PITELKA	05/23/2011
RECEIVING PARTY DATA	
Name:	PALANTIR TECHNOLOGIES INC.
Street Address:	1200 17TH STREET
Internal Address:	FLOOR 15
City:	DENVER
State/Country:	COLORADO
Postal Code:	80202
PROPERTY NUMBERS Total: 2	
Property Type	Number
Patent Number:	11294550
Application Number:	17657855
CORRESPONDENCE DATA	
Fax Number:	(949)760-9502
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	9497600404
Email:	efiling@knobbe.com
Correspondent Name:	KNOBBE MARTENS OLSON & BEAR LLP
Address Line 1:	2040 MAIN STREET
Address Line 2:	14TH FLOOR
Address Line 4:	IRVINE, CALIFORNIA 92614
ATTORNEY DOCKET NUMBER:	PALAN.337C1/PALAN.337C2
NAME OF SUBMITTER:	SCOTT A. CROMAR
SIGNATURE:	/Scott Cromar/
DATE SIGNED:	12/07/2023
Total Attachments: 8	
source=Redacted PIIA-Hunter Pitelka - PALAN.337A#page1.tif	
source=Redacted PIIA-Hunter Pitelka - PALAN.337A#page2.tif	
source=Redacted PIIA-Hunter Pitelka - PALAN.337A#page3.tif	

source=Redacted PIIA-Hunter Pitelka - PALAN.337A#page4.tif
source=Redacted PIIA-Hunter Pitelka - PALAN.337A#page5.tif
source=Redacted PIIA-Hunter Pitelka - PALAN.337A#page6.tif
source=Redacted PIIA-Hunter Pitelka - PALAN.337A#page7.tif
source=Redacted PIIA-Hunter Pitelka - PALAN.337A#page8.tif

PALANTIR TECHNOLOGIES INC.

May 6th, 2011

Hunter Pitelka

Dear Hunter:

Palantir Technologies Inc. (the "Company") is pleased to offer you [REDACTED] employment [REDACTED] on the following terms:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

5. **Proprietary Information and Inventions Agreement.** Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement, a copy of which is attached hereto as **Exhibit A.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

* * * * *

[REDACTED]

[REDACTED] You may indicate your agreement with these terms and accept this offer by signing and dating both the enclosed duplicate original of this letter agreement and the enclosed Proprietary Information and Inventions Agreement and returning them to me. [REDACTED]
[REDACTED]
[REDACTED]

Very truly yours,

PALANTIR TECHNOLOGIES INC.

I accept this offer of employment with Palantir and agree to the terms and conditions outlined in this letter:



Signature of Hunter Pitelka

Dated: 5-23-11

Attachment

Exhibit A: Proprietary Information and Inventions Agreement

PROPRIETARY INFORMATION AND INVENTIONS AGREEMENT

The following confirms and memorializes an agreement that Palantir Technologies, Inc., a Delaware corporation (the "Company") and Hunter Pitelka have had since the commencement of my employment with the Company in any capacity and that is and has been a material part of the consideration for my employment by Company:

[REDACTED]

2. Company shall own all right, title and interest (including patent rights, copyrights, trade secret rights, mask work rights, *sui generis* database rights and all other intellectual and industrial property rights of any sort throughout the world) relating to any and all inventions (whether or not patentable), works of authorship, mask works, designs, know-how, ideas and information made or conceived or reduced to practice, in whole or in part, by me during the term of my employment with Company to and only to the fullest extent allowed by California Labor Code Section 2870 [REDACTED] (collectively "Inventions") [REDACTED].

[REDACTED] I hereby make all assignments necessary to accomplish the foregoing. I shall further assist Company, at Company's expense, to further evidence, record and perfect such assignments, and to perfect, obtain, maintain, enforce, and defend any rights specified to be so owned or assigned. I hereby irrevocably designate and appoint Company as my agent and attorney-in-fact, coupled with an interest and with full power of substitution, to act for and in my behalf to execute and file any document and to do all other lawfully permitted acts to further the purposes of the foregoing with the same legal force and effect as if executed by me. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

I HAVE READ THIS AGREEMENT CAREFULLY AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS WHICH IT IMPOSES UPON ME WITHOUT RESERVATION. NO PROMISES OR REPRESENTATIONS HAVE BEEN MADE TO ME TO INDUCE ME TO SIGN THIS AGREEMENT. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY, IN DUPLICATE, WITH THE UNDERSTANDING THAT THE COMPANY WILL RETAIN ONE COUNTERPART AND THE OTHER COUNTERPART WILL BE RETAINED BY ME.

May 23rd, 2011

Employee

[Handwritten Signature]

Signature

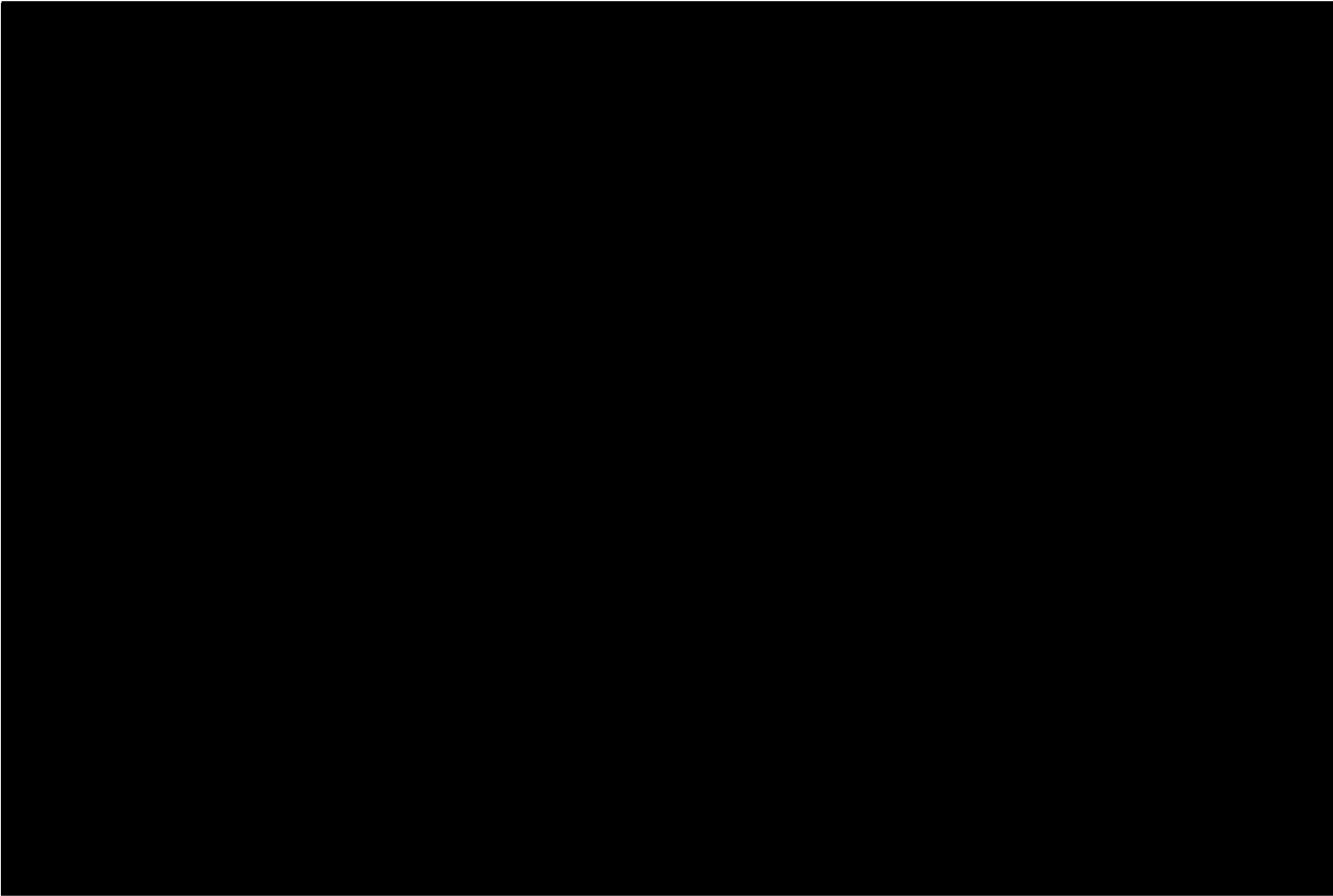
Hunter Pitelka

Name (Printed)

Accepted and Agreed to:

Palantir Technologies Inc.

By _____



████████████████████

