

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT8321390

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
Name		Execution Date
BHARATH SOMA SATYA MEDURI		02/04/2014
RECEIVING PARTY DATA		
Name:	HUAWEI TECHNOLOGIES CO., LTD.	
Street Address:	HUAWEI ADMINISTRATION BUILDING, BANTIAN, LONGGANG DISTRICT,	
City:	SHENZHEN	
State/Country:	CHINA	
Postal Code:	518129	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	17321494	
CORRESPONDENCE DATA		
Fax Number:		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	86-75528429636	
Email:	uspatent@huawei.com	
Correspondent Name:	SHUANG LIU	
Address Line 1:	BUILDING A10-1 HUAWEI INDUSTRIAL BASE	
Address Line 2:	BANTIAN, LONGGANG DISTRICT	
Address Line 4:	SHENZHEN, CHINA 518129	
ATTORNEY DOCKET NUMBER:	85797870US06	
NAME OF SUBMITTER:	CHANCHAN ZHOU	
SIGNATURE:	/Chanchan Zhou/	
DATE SIGNED:	12/11/2023	
Total Attachments: 10		
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Effective DATE 2023-01-01

(1) Huawei Technologies Co., Ltd.

(2) HUAWEI TECHNOLOGIES INDIA PRIVATE LIMITED

CONTRACT RESEARCH AND DEVELOPMENT AGREEMENT

Agreement No: 1001002120220001

THIS AGREEMENT IS MADE AND ENTERED INTO

Between

Huawei Technologies Co., Ltd., a corporation operating under the laws of the country of its principal office located at ***Huawei Headquarters Office Building, Bantian Street, Longgang District, Shenzhen*** (hereinafter referred to as "Service Recipient").

And

HUAWEI TECHNOLOGIES INDIA PRIVATE LIMITED, a corporation operating under the laws of the country of its principal office located at ***SYNO 37, 46, 45/3, 45/4 ETC., KNO 1540, Kundalahalli Village, Bengaluru, Karnataka-KA, India, 560037*** (hereinafter referred to as "Service Provider").

The Service Recipient and Service Provider are also individually referred to as a "Party" and collectively as the "Parties".

WHEREAS

A. The Parties and Affiliates are each part of the Huawei Group of companies, a leading global provider of information and communications technology (ICT) infrastructure and smart devices.

B. The Service Recipient is in the business of research, development, manufacturing and marketing of Group Products and/or elements thereof.

C. The Service Provider has the personnel and facilities necessary to perform professional services relating to the research and/or development of technology and elements, components or functionality of Group Products under contract to and at the direction of the Service Recipient.

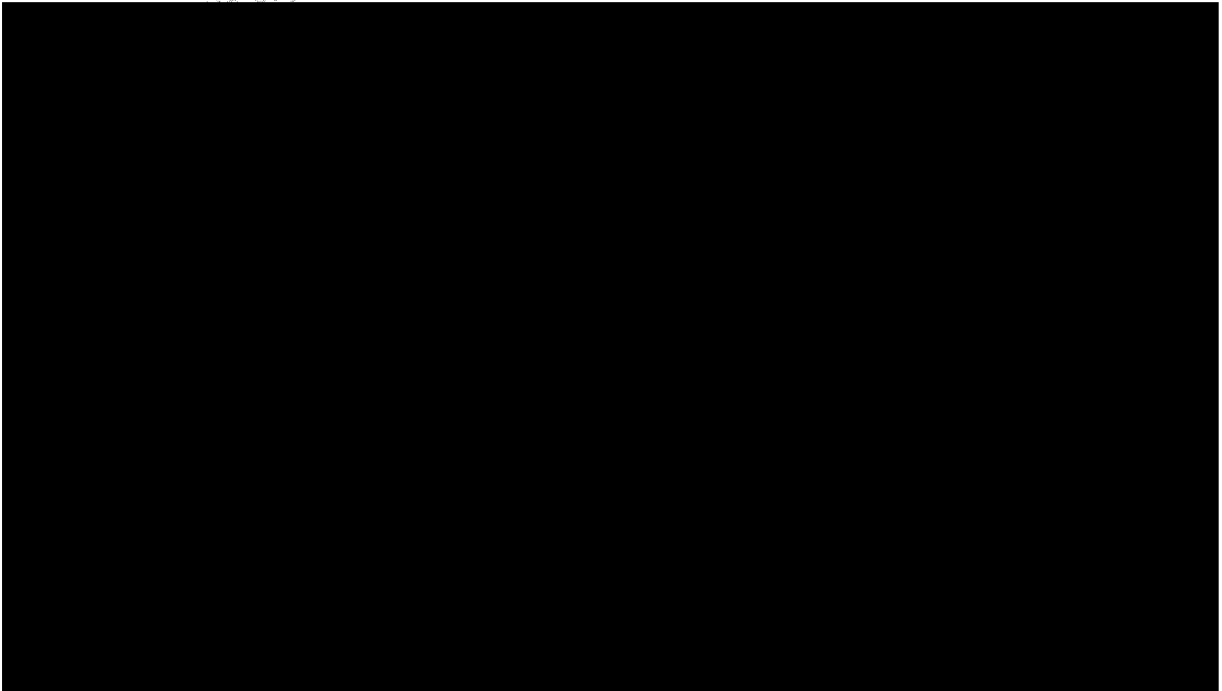
D. The Service Recipient desires to engage Service Provider to perform professional services and Service Provider is willing to perform professional services subject to the terms and conditions of this agreement.

NOW, THEREFORE, the Parties have agreed as follows:





"Intellectual Property" or "IP" shall mean all technical knowledge, inventions, creations, know-how, formulations, recipes, specifications, designs, methods, processes, techniques, data, rights, devices, drawings, instructions, expertise, trade practices, trade secrets, computer data, source code, analytical and quality control data, trademarks, copyrights, commercial information and other information relating to the Group Products, whether patented, patentable or not, disclosed to Service Provider by Service Recipient or by Affiliates, whether in written form or otherwise, prior to or during the term of this Agreement;

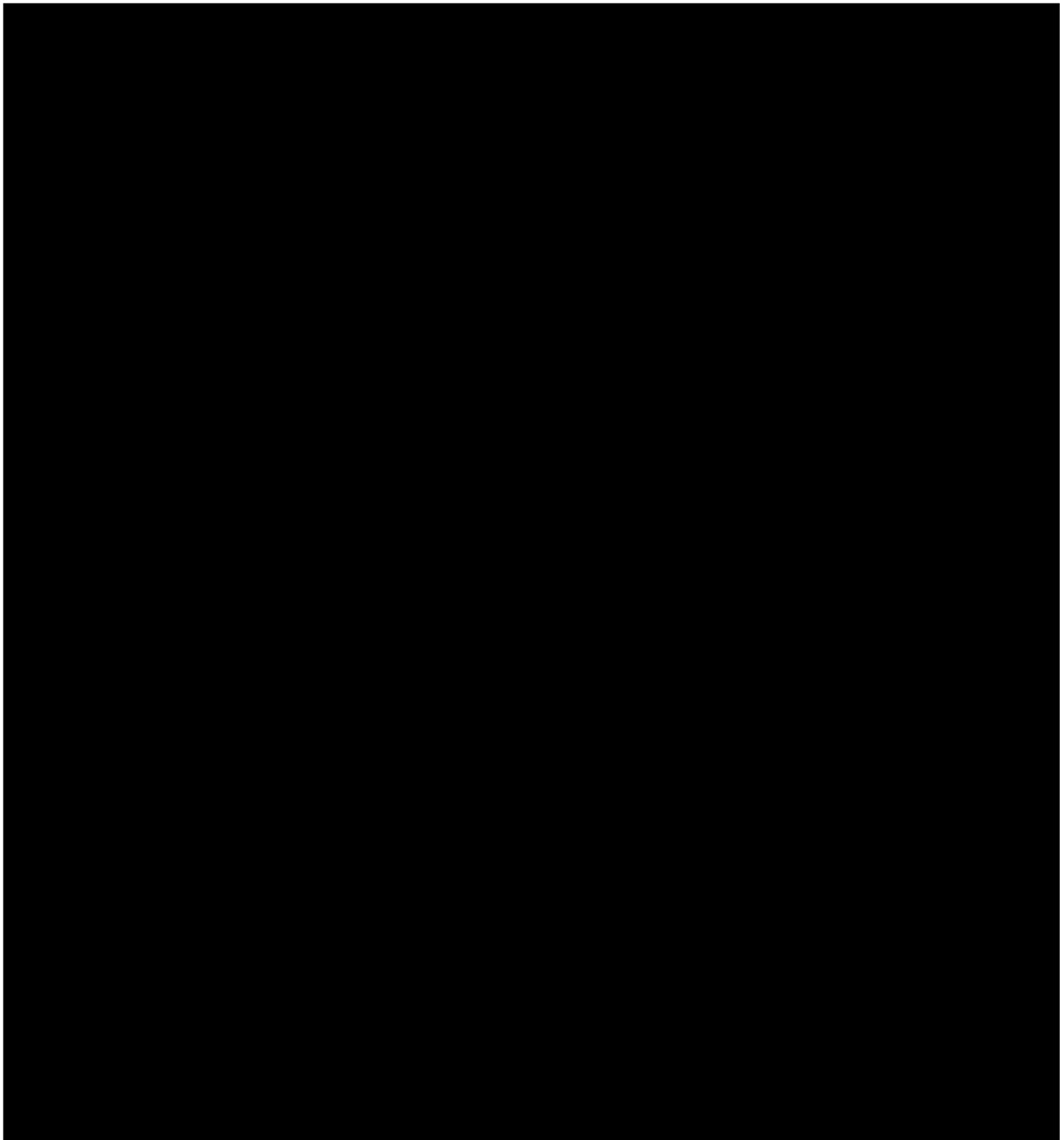


5. Intellectual Property

Service Recipient and its licensors remain the owner of Service Recipient's and Service Recipient's licensors' Intellectual Property developed prior to, or during the term of this Agreement. Service Recipient agrees to take all necessary actions in order to register, maintain, protect and defend its rights to and interests in the Intellectual Property of the Service Recipient and its licensors.

- a) The Service Provider agrees that all Intellectual Property developed pursuant to or in the course of providing the Services, are and shall remain at all times the exclusive property of the Service Recipient and its licensors. Any improvements or other Intellectual Property arising out of this Agreement shall be owned by the Service Recipient or its licensors.
- b) Except as specified in this Agreement, Service Provider shall acquire no rights whatsoever in, or to, any Intellectual Property. Without limiting the foregoing, except as provided herein, this Agreement does not constitute a license, sale or any other transfer of the Service Recipient's Intellectual Property or the Intellectual Property of its licensors. Service Provider shall not take any action that may adversely affect or impair Service Recipient's rights, titles or interests in or to the Intellectual Property or of its licensors.
- c) Service Provider on behalf of itself and (to the extent is able to do so) its staff hereby assigns and agrees to assign to Service Recipient any right, title or interest Service Provider and/or any of its staff may have in know-how, improvements, or other matters developed in or related to, the Services. Service Recipient and Service Provider (on behalf of itself and members of its staff) agree that all know-how or copyrightable works developed as part of providing the Services shall be "works made for hire" whose ownership shall vest with the Service Recipient. To the extent they may not, by operation of law, constitute "works made for hire" Service Provider (on behalf of itself and members of its Staff) hereby assigns and agrees to assign to Service Recipient (for no charge) all right, title and interest it and/or (to the extent it is able to do so) any of its staff may have in and to such improvements.
- d) In respect of protectable Intellectual Property which is assigned to Service Recipient, assignment will take effect from the filing date of patent protection or similar rights application with competent authority.

e) Service Provider shall promptly notify Service Recipient (a) of any claims or objections that its use of the Intellectual Property in connection with its Services may or will infringe the patent, copyright, trademark or other proprietary right of any other Person, and (b) of any and all infringements, imitations, illegal use, any act of unfair competition, piracy, or misuse, by any Person, of the Intellectual Property which come to its attention.



15. Legal jurisdiction

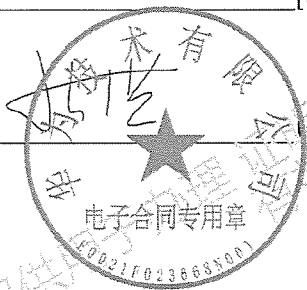
This Agreement shall be governed by and construed in accordance with the laws of People's Republic of China, without reference to its choice of law rules. Any dispute in connection with this Agreement shall be settled through friendly consultations between both parties. In case no settlement can be reached through friendly consultations, any dispute in relation to this Agreement shall be submitted by either party to the finally settled exclusively by the competent court of Shenzhen.

FOR AND ON BEHALF OF THE SERVICE RECIPIENT

_____ [name]

_____ [title]

_____ [signature]



FOR AND ON BEHALF OF THE SERVICE PROVIDER

_____ [name]

_____ [title]

_____ [signature]

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NON-CIRCUMVENTION & NON-DISCLOSURE AGREEMENT

THIS AGREEMENT is made and executed on the 4 day of February 2014
at Bangalore.

BETWEEN:

HUAWEI TECHNOLOGIES INDIA PRIVATE LIMITED
LEVEL 3, 4 & 5, LEELA GALLERIA,
23, AIRPORT ROAD, BANGALORE - 560 008

Hereinafter referred to as the 'FIRST PARTY' which expression shall unless repugnant to
the context or contrary to the meaning thereof include his nominees, legal representatives,
successors and permitted assigns).

AND

Name: Meduri Soma Sathya Bhargath Age: 22 years

Fathers Name: [REDACTED]

Residence Address: [REDACTED]

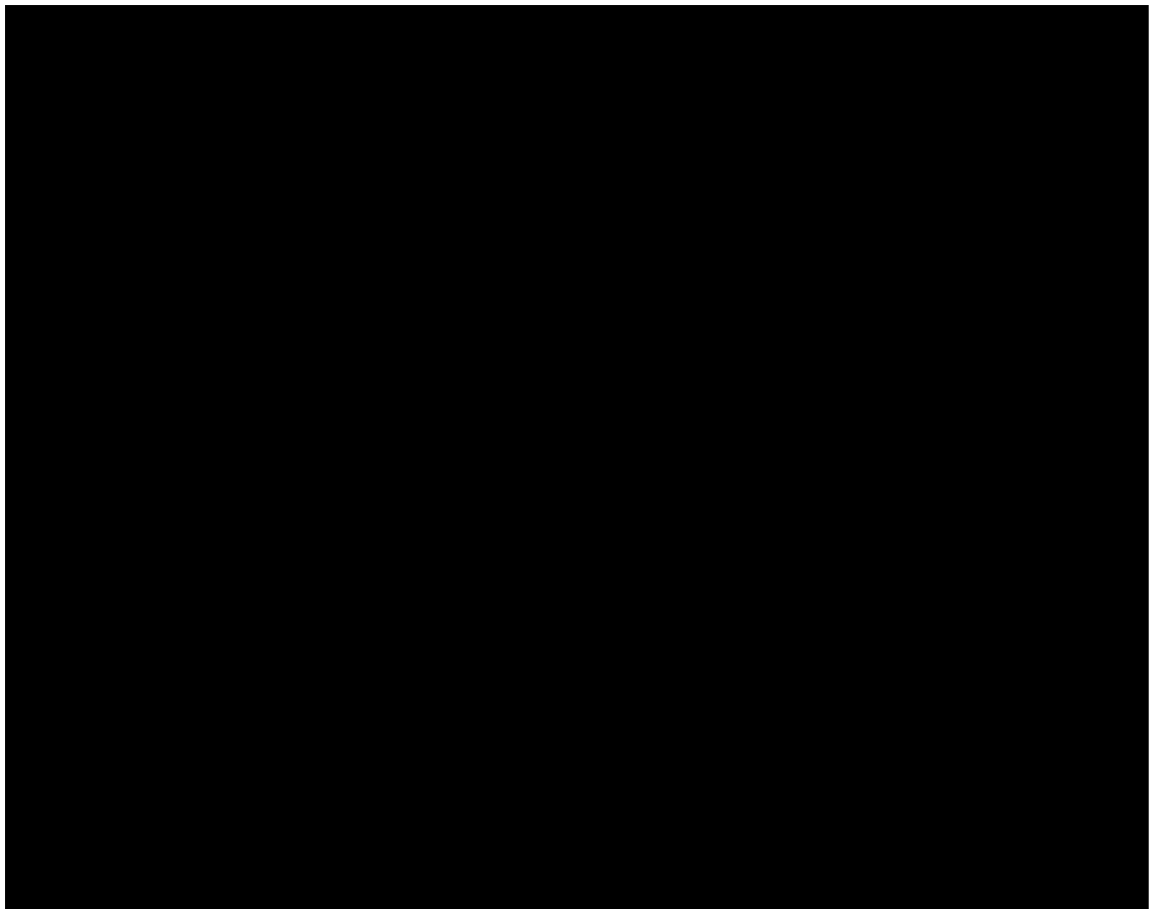
Hereinafter referred to as the 'SECOND PARTY'.

WHEREAS the 'FIRST PARTY' has retained the services of the SECOND PARTY as
an Employee.

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msb
PATENT

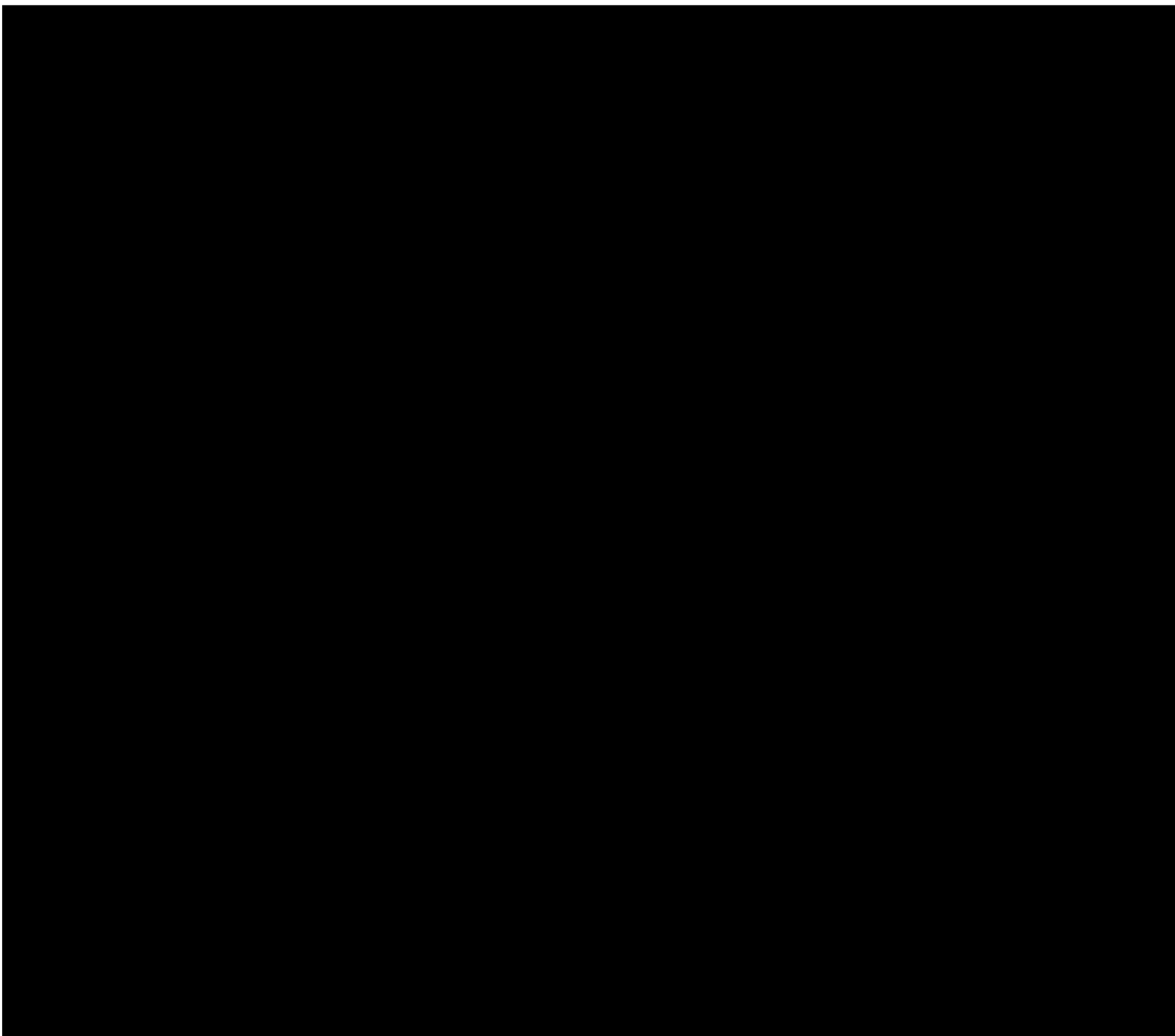
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AND WHEREAS the SECOND PARTY would have access to privileged information and trade secrets of the FIRST PARTY during his/her association with the FIRST PARTY, by virtue of the nature of employment and being privy to confidential information involving third parties, the revelation of which might adversely affect their mutual interests, both the parties hereby agree to enter into this NON-CIRCUMVENTION AND NON-DISCLOSURE AGREEMENT to safeguard their mutual interests pertaining to privileged and 'CONFIDENTIAL INFORMATION' in the manner and to the extent hereinafter set forth;



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ARTICLE VI

Should any invention or discovery whether in the nature of product, process, design, concept or methodology is evolved by the **SECOND PARTY** during the course of his/her employment with the **FIRST PARTY**, all the Intellectual Property Rights pertaining to such inventions and discoveries shall exclusively belong to the **FIRST PARTY**.

The **SECOND PARTY** shall also provide assistance and guidance to the **FIRST PARTY** in obtaining such Intellectual Property Rights.

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IN WITNESS WHEREOF the parties have caused this AGREEMENT to be executed by their duly authorized officers as of the day, month and year first abovementioned.

NV Sharma
FIRST PARTY
[Huawei Technologies India Pvt Ltd.
Level 3, 4 & 5, Leela Galleria, No.23
Airport Road, Bangalore – 560 008]

MSSRB
SECOND PARTY
(Employee's signature)

WITNESSES

1. Name: Ankit Kumar Singh

Signature: Ankit K Singh

2. Name: Vinay K

Signature: Vinay K

MSSRB